

**BETHPAGE UNION FREE SCHOOL DISTRICT  
Bethpage, New York  
BOARD OF EDUCATION  
Regular Meeting  
October 29, 2013 – 8:00 PM. – BHS Little Theatre**

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Mr. Kelly called the meeting to order at 8:00 PM and led everyone in the Pledge of Allegiance.

*Present:* Michael J. Kelly, President; Sandra Watson, Vice-President; Anna Israelton, John Lonardo, James A. McGlynn, Kurt Spears and Marie Swierkowski

*Also Present:* Terrence Clark, Superintendent; Caroline E. Lavelle, Assistant Superintendent for Human Resources; Joseph Marchesiello, Assistant Superintendent for Business; David Schneider, Assistant Superintendent for Instruction and Technology; Patricia Hantzidiamantis, Executive Director of Pupil Personnel; and Laura Granelli, Esq. Jaspan, Schlesinger, LLP.

Approximately 10 members of the community were present.

***ACTING DISTRICT CLERK***

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education appoint David Schneider serve as District Clerk Pro Tem.

All aye. Motion carried (7-0).

***PRESENTATIONS***

- Mr. Peter Rodriguez of Cullen & Danowski gave his report on the Financial Single Audit for the period ending June 30, 2013.
- Nicole Carroll, senior at Bethpage High School, spoke to the Board about her efforts for Breast Cancer Awareness.
- CORE Students gave a presentation about their project for this year with "Nassau County Empire State Games for the Physically Challenged".

***APPROVAL OF MINUTES***

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education approve the Special/Agenda Meeting Minutes of September 17, 2013.

All aye. Motion carried (7-0).

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the Regular Meeting Minutes of September 24, 2013.

All aye. Motion carried (7-0).

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the Special Meeting Minutes of October 12, 2013.

All aye. Motion carried (7-0).

**ACCEPTANCE OF TREASURER’S REPORT**

MOTION by Mr. Spears, seconded by Mrs. Swierkowski, that the Board of Education approve the Treasurer’s Report for the period ending August 2013.

All aye. Motion carried (7-0).

**ACCEPTANCE OF WARRANT**

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education accept the Warrant for the period ending September, 2013.

All aye. Motion carried (7-0).

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY:**

None.

**SUPERINTENDENT’S RECOMMENDATIONS**

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education approve the following personnel actions:

**1. Creation of Positions**

Title	Effective Date
.1 Computers	13-14 SY
* 2 (Two) Audio Visual Helpers PT	10/30/13

**2. Abolishment of Position**

Title	Effective Date
None	-

**3. Resignations/Retirements**

<b>CERTIFIED PERSONNEL</b>			
<b>Name</b>	<b>Position</b>	<b>Note</b>	<b>Effective Date</b>
*Nancy Beeker	Per Diem Sub	Resignation	Ratify 10/16/13
*Emily Remsen	Per Diem Sub	Resignation	Ratify 10/21/13
Alexandria Tark	Per Diem Sub	Resignation	Ratify 9/26/13
<b>NON-CERTIFIED PERSONNEL</b>			
Minnie Kelly	School Monitor PT	Resignation	Ratify 9/27/13 End of Day
Michelle Lorge	Reg. Prof. Sch. Nurse PT Sub	Resignation	Ratify 10/2/13
*Gheri Whelan	School Monitor PT	Resignation	11/1/13

**4. Terminations**

<b>CERTIFIED PERSONNEL</b>			
<b>Name</b>	<b>Position</b>	<b>Note</b>	<b>Effective Date</b>
None	-	-	-
<b>NON-CERTIFIED PERSONNEL</b>			
Matthew Zaslow	Teacher Aide PT	Termination	8/26/05

**5. Appointments**

<b>CERTIFIED PERSONNEL</b>						
<b>Name</b>	<b>Position</b>	<b>Tenure Area</b>	<b>Salary</b>	<b>Probationary Period Dates</b>	<b>Certification Status</b>	
Kerin Walsh	.1 Computers	-	Increase in Appt.	-	-	
<b>NON-CERTIFIED PERSONNEL</b>						
<b>Name</b>	<b>Position</b>	<b>10 or 12 Months</b>	<b>Salary</b>	<b>Probationary Period</b>	<b>Benefits</b>	<b>Effective Date</b>
*Kevin Bende	Audio Visual Helper PT	12 Months	\$4,307per Year 13/14 Sal. Sch.	-	No	10/30/13
*Marianna Consiglio	School Monitor PT	10 Months	\$11.36/hr 13/14 Sal. Schedule	-	No	10/30/13
*Lisamarie Larusso	School Monitor PT	10 Months	\$11.36/hr 13/14 Sal. Schedule	-	No	11/1/13
*Michele Morici	Teacher Aide PT, Sub	10 Months	\$10.59/hr 13/14 Sal. Schedule	-	No	10/30/13
*William Santoro	Audio Visual Helper PT	12 Months	\$10,031 per Year 13/14 Sal. Sch.	-	No	10/30/13

Name	Position	10 or 12 Months	Salary	Probationary Period	Benefits	Effective Date
Nick Viscio	Director of School Facilities & Operations	12 Months	\$550/daily 13/14 Sal. Schedule	26 Weeks	Yes	10/30/13
<b>CERTIFIED PERSONNEL</b>						
Name	Position	Tenure Area	Salary	Effect. Date	Certification Status	
Laura Fiorille	Per Diem Sub	-	As per Board Policy	Ratify 13/14 SY	-	
*Mallory Inglese	Per Diem Sub	-	As per Board Policy	10/30/13	-	
*Krysta Kolasinski	Regular Substitute 2 <sup>nd</sup> Semester	-	\$58,627 MA (1) which is 10% less than 13/14 Salary Schedule	2/3/14 for the 2 <sup>nd</sup> Semester Of the 13/14 SY	Initial: Literacy B-6, Students with Dis. B-2 & 1-6 Early Childhood Ed. B-2 & 1-6	
Maureen Lynn Mulle	Per Diem Sub	-	As per Board Policy	Ratify 13/14 SY	-	

#### 6. Family Medical Leave of Absence

<b>CERTIFIED PERSONNEL</b>			
Name	Position	Effective Date	Not To Exceed 12 Weeks
Debra Barone	Teaching Assistant	1/11/14	Yes
Gina Detillio	Physical Ed	Ratify 10/20/13	Yes
Melissa Duffy	Math	1/16/14	Yes
<b>NON-CERTIFIED PERSONNEL</b>			
None	-	-	-

#### 7. Child Rearing Leave of Absence

<b>CERTIFIED PERSONNEL</b>			
Name	Position	Effective Date	Notes
*Carrie Kenney	Elementary	2/1/14 for the Entire 13/14 SY	Extension of CRL
Jennifer Labriola	Special Ed	3/4/14 for the 13/14 SY	Inclusive of FMLA
Mallory Risis	Kindergarten	12/25/13 for the Entire 13/14 SY	Inclusive of FMLA
<b>NON-CERTIFIED PERSONNEL</b>			
None	-	-	-

#### 8. Corrections

<b>CERTIFIED PERSONNEL</b>			
Name	Position	Correction	Effective Date of Correction
None	-	-	-
<b>NON-CERTIFIED PERSONNEL</b>			
None	-	-	-

All aye. Motion carried (7-0).

**EXTRACURRICULAR/CO-CURRICULAR**

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board of Education approve the extracurricular/co-curricular appointments, as submitted, for the 2013-2014 school year.

Note: A copy of the Extracurricular/Co-Curricular Activities Schedule is available in the Office of Human Resources.

All aye. Motion carried (7-0).

**PROFESSIONAL DEVELOPMENT ACADEMY**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education ratify the following appointments of teachers for Professional Development Academy for the 13/14 school year: and compensation as per the BCT contract.

Christopher Attard  
Erin Hayes  
Chris Pollatos  
Robert Verdi  
Daniel Zabell

Jacqueline Cordiner  
Michelle Phillips  
Valerie Tina  
Elisa Wilkens

All aye. Motion carried (7-0).

**SUMMER READING INITIATIVE TEACHER**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education ratify the following appointment of Summer Reading Initiative Teacher effective July 1, 2013, compensation as per BCT Contract:

**Elementary**

**Hannah Dunn**

All aye. Motion carried (7-0).

**PROBATIONARY INSTRUCTIONAL**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the full-time probationary appointment of **Danielle Sammis** as Teaching Assistant in the special subject tenure area of Teaching Assistant, effective October 30, 2013 through October 29, 2016, at an annual salary of \$25,019, with benefits.

All aye. Motion carried (7-0).

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the full-time probationary appointment of **Emily McGibbon** as Teaching Assistant in the special subject tenure area of Teaching Assistant, effective October 30, 2013 through October 29, 2016, at an annual salary of \$25,019, with benefits.

All aye. Motion carried (7-0).

**STIPULATION OF AGREEMENT BETWEEN THE BETHPAGE UNION FREE SCHOOL DISTRICT AND THE BETHPAGE ADMINISTRATORS ORGANIZATION (BAO)**

MOTION by Mr. Spears, seconded by Mrs. Swierkowski, RESOLVED, that the Board of Education approves the Stipulation of Agreement between the Bethpage Union Free School District and the Bethpage Administrators Organization (BAO) dated October 29, 2013 compensating **Mr. Kevin Healy** for and additional four (4) days worked during the aforementioned summer months and authorizes the Superintendent of Schools to execute said agreement on behalf of the District.

All aye. Motion carried (7-0).

**AGREEMENT BETWEEN NYSUT EDUCATIONAL AND LEARNING TRUST AND THE BETHPAGE CONGRESS OF TEACHERS**

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, RESOLVED, that the Board of Education approves an agreement between NYSUT Educational and Learning Trust and the Bethpage Congress of Teachers (BCT) dated October 29, 2013, for a six (6) hour mentor training, not to exceed \$1,200 and authorizes the Board President to execute said agreement on behalf of the District.

All aye. Motion carried (7-0).

**MEMORANDUM OF UNDERSTANDING BETWEEN THE NASSAU COUNTY POLICE DEPARTMENT AND THE BETHPAGE UNION FREE SCHOOL DISTRICT**

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education approve a memorandum of understanding dated October 29, 2013 among the Nassau County Police Department, Bethpage UFSD and Nassau BOCES regarding accessing, in the event of an emergency, the District's Video Surveillance System maintained by Nassau BOCES and further recommends the Board authorize the Superintendent to sign the memorandum on its behalf.

All aye. Motion carried (7-0).

**CPSE AND CSE DOCUMENTS**

CPSE	September 17, 2013 October 8, 2013 October 15, 2013	September 30, 2013 October 9, 2013	October 1, 2013 October 11, 2013
CSE	August 28, 2013 September 13, 2013 September 18, 2013 September 25, 2013 October 1, 2013 October 7, 2013 October 10, 2013	September 9, 2013 September 16, 2013 September 19, 2013 September 26, 2013 October 3, 2013 October 8, 2013 October 11, 2013	September 11, 2013 September 17, 2013 September 23, 2013 September 30, 2013 October 4, 2013 October 9, 2013

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

All aye. Motion carried (7-0).

**SPECIAL EDUCATION AGREEMENTS**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the agreements between the Bethpage Union Free School District (Sending District) and the following schools (Receiving Schools) for the purpose of providing specialized educational and related services:

<b>School</b>	<b>Period Covered</b>	<b># Student</b>	<b>Total Est. Cost</b>
South Huntington UFSD	July 1, 2012- June 30, 2013	2	\$9,000
Eden II	April 11, 2013- June 30, 2013	1	\$24,453
Mill Neck Manor School for the Deaf	Sept. 1, 2013- June 30, 2014	2	\$151,546

The Board further authorizes the Board President to execute said Agreements on the Board's behalf.

All aye. Motion carried (7-0).

**SPECIAL EDUCATION AGREEMENT**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the agreement between the Bethpage Union Free School District (Receiving District) and the Levittown Public Schools (Sending District) for the purpose of providing specialized educational and related services:

<b>Period Covered</b>	<b>Per Student Est. NRT Rates</b>	<b># of Students</b>	<b>Total Est. NRT Cost</b>
July 1, 2013 – August 9, 2013	\$3,056	3	\$9,168

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (7-0).

**FIELD TRIP BUS AGREEMENTS**

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education approve the Bus Service Agreements for the following student field trips for the 2013-2014 school year:

<b>Bus Company</b>	<b>Est. Date of Trip</b>	<b>Est. Cost</b>	<b>Building/Dept./Class</b>
Coachman Luxury Transport, Inc.	5/23/14	\$2,500	Music Department
Coachman Luxury Transport, Inc.	5/30/14	\$1,790	Central Blvd. ES
*Classic Coach	6/6/14	\$1,400	Music Department

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

All aye. Motion carried (7-0).

**DONATION OF FUNDS**

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education accept the following donations and allow these donations to be deposited into the General Fund to be used to benefit the children of the School District:



<b>Donation From</b>	<b>Amount</b>	<b>Recipient School</b>
Target Stores	\$569.83	Charles Campagne ES
Pathmark	.02	All Schools
<b>Total Amount</b>	<b>\$569.85</b>	

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2013-2014 school year budget appropriation to allow for the expenditure of \$569.85 at the District's schools.

All aye. Motion carried (7-0).

### **DONATION OF FUNDS**

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education accept a donation of \$1,000 from the Bethpage Educational Foundation for JFK Middle School to be used for Remembrance Day.

All aye. Motion carried (7-0).

### **REMOVAL OF COMPUTER EQUIPMENT FROM DISTRICT INVENTORY**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education declare the following computer equipment obsolete and of no value and no use to the school district, and authorizes that they may be removed from the district inventory.

#### Obsolete Technology Equipment

- 6 Eiki Projectors
- 9 Dell Latitude Laptops
- 2 Dell Optiplex Desktops
- 5 Lexmark Printers

All aye. Motion carried (7-0).

### **AMENDMENT TO AGREEMENT BETWEEN THE BETHPAGE UFSD AND SENECA CONSULTING GROUP**

MOTION by Mr. McGlynn, seconded by Mrs. Swierkowski, that the Board of Education approve an Amendment dated October 24, 2013, to the Agreement between the Bethpage Union Free School District and Seneca Consulting Group dated as of August 1, 2013, to delineate the payment schedule.

The Board further authorizes the Board President to execute the Amendment on the Board's behalf.

All aye. Motion carried (7-0).

**FIRST READING OF POLICIES**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education acknowledge that it has performed the first reading of the following existing policies, as submitted:

- No. 0115 Student Harassment & Bullying Prevention and Intervention
- No. 1500 Community Use of School Facilities
- No. 2310 Regular Board Meetings
- No. 2340 Notice of Meetings
- No. 5420 Student Health Services
- No. 5500 Student Records
- No. 9645 Disclosure of Employee Misconduct (Whistleblower Policy)
- No. 9350 Staff Requests for Accommodations Under the ADA

All aye. Motion carried (7-0).

**OLD BUSINESS:** None.

**SUPERINTENDENT'S REPORT**

- Mr. Clark discussed the AIS Enrollment
- The Agenda Meeting scheduled for November 19<sup>th</sup> will be cancelled

**PRESENTATION OF ITEMS BY BOARD MEMBERS:** None.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD:** None.

**FUTURE BOARD OF EDUCATION MEETING DATES:** November 26, 2013, Regular Meeting.

**BOARD ENTERS EXECUTIVE SESSION**

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board enters into Executive Session to discuss matters of collective bargaining and review of employment history.

All aye. Motion carried (7-0).

The Board entered Executive Session at 8:55 PM.

**BOARD EXITS EXECUTIVE SESSION**

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board exit Executive Session.

All aye. Motion carried (7-0).

The Board exited Executive Session at 10:23 PM.

**ADJOURNMENT**

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Board of Education adjourned the Regular Meeting at 10:23 PM.

Respectfully submitted,

David Schneider  
District Clerk Pro Tem

Elena Becker  
District Clerk