

BETHPAGE UNION FREE SCHOOL DISTRICT
Bethpage, New York
BOARD OF EDUCATION
Regular Meeting
April 30, 2013 – Charles Campagne School

Mr. Kelly called the meeting to order at approximately 8:00 pm and led everyone in the Pledge of Allegiance.

Present: Michael J. Kelly, President; Sandy Watson, Vice-President; Joel Dauman; Tom Frost; Anna Israelton; James McGlynn; and Marie Swierkowski

Also Present: Terrence Clark, Superintendent; John DeTommaso; Assistant Superintendent for Instruction and Technology; Joseph Marchesiello, Assistant Superintendent for Business; Patricia Hantzidiamantis, Executive Director of Pupil Personnel; Carol Melnick, Esq. Jaspán, Schlesinger, LLP. and Angie Cintado, Principal.

Absent: Caroline E. Lavelle, Assistant Superintendent for Human Resources

Approximately 20 members of the community were present.

PRESENTATIONS

- After the Pledge of Allegiance, Mrs. Cintado introduced Jenna DeStefano, a fourth grade student, who sang the National Anthem.
- Mrs. Cintado then introduced three fifth grade students who attended NYSSMA and each played a song on their instruments. It was a wonderful presentation of talent.
- Mr. Clark thanked Mr. Dennis Baggia of BBAI for the dugouts paid for by the BBAI. Mr. Baggia then proposed to the Board adding lights to the Middle School Softball Field and lights at the HS baseball field. He stated that they would also like to plant trees to reduce the light for the homes nearby. Mr. Clark said that the Board would discuss it and let him know of their decision.
- Mr. Clark then introduced Chang Jeong, a senior at Bethpage High School. Chang has been chosen to represent the United States and Bethpage in the upcoming International Philosophy Olympiad which is being held in May in Denmark. Chang will be going with his teacher, Ms. Wendy Way. This is a wonderful honor and the Board and community are very proud of Chang. Chang plans to attend Duke University with a full scholarship.

APPROVAL OF MINUTES

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the minutes of the March 12, 2013 Special/Agenda Meeting.

All aye. Motion carried (7-0).

APPROVAL OF MINUTES

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the minutes of the March 19, 2013 Regular Meeting.

All aye. Motion carried (7-0).

ACCEPTANCE OF WARRANT

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education accept the warrant for the period ending March, 2013.

All aye. Motion carried (7-0).

OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGEND ITEMS ONLY: None.

SUPERINTENDENT'S RECOMMENDATIONS

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the following personnel actions:

1. Creation of Positions

Title	Effective Date
None	-

2. Abolishment of Position

Title	Effective Date
Two (2) Elementary Positions	6/30/13
One (1) .8 English Position	6/30/13

3. Resignations/Retirements

CERTIFIED PERSONNEL			
Name	Position	Note	Effective Date
Maureen Finnen	Per Diem Substitute	Resignation	Ratify 4/10/13
Ellen Ghigliotti	Per Diem Substitute	Resignation	Ratify 3/25/13
Ashley Roman	Special Education Teacher	Resignation	6/30/13
NON-CERTIFIED PERSONNEL			
Joseph Desimonie	Security PT	Resignation	Ratify 1/25/12
**Tomas Gil	Cleaner PT Sub	Resignation	4/30/13
**Joseph Petti	Cleaner PT Sub	Resignation	4/30/13
**Steven Poggio	Cleaner PT Sub	Resignation	4/30/13
Nancy Smithwick	Reg. Prof. Nurse PT Sub	Resignation	Ratify 2/18/13

ADMINISTRATIVE PERSONNEL			
John DeTommaso	Assistant Superintendent for Instruction and Technology	Resignation	6/28/13 End of Day

4. Terminations

CERTIFIED PERSONNEL			
Name	Position	Note	Effective Date
Laura Fitzgerald	Elementary	Termination as a result of Abolishment of Position	6/30/13
Kerri Wessinger	Elementary	Termination as a result of Abolishment of Position	6/30/13
Name	Position	Note	Effective Date
David Gordon	.8 English	Termination as a result of Abolishment of Position	6/30/13
NON-CERTIFIED PERSONNEL			
None	-	-	-

5. Appointments

CERTIFIED PERSONNEL						
Name	Position	Tenure Area	Salary	Probationary Period Dates	Certification Status	
None	-	-	-	-	-	
NON-CERTIFIED PERSONNEL						
Name	Position	10 or 12 Months	Salary	Probationary Period	Benefits	Effective Date
Charles Bachmeier	Student Worker	-	Step 1 \$7.77/hr 12/13 Sal. Sch.	-	No	5/1/13
Karen Cipolla	School Monitor Pt	-	Step 1 \$10.95/hr 12/13 Sal. Sch.	-	No	Pending Civil Service Approval
Agnesa Downes	School Monitor Pt	-	Step 1 \$10.95/hr 12/13 Sal. Sch.	-	No	Pending Civil Service Approval

Name	Position	10 or 12 Months	Salary	Probationary Period	Benefits	Effective Date
**Thomas Gil	Cleaner FT	12 Months	\$43,959 Step 1 12/13 Sal. Schedule + 5% Night Differential	26 Weeks	Yes	5/1/13
**Joseph Petti	Cleaner FT	12 Months	\$43,959 Step 1 12/13 Sal. Schedule + 5% Night Differential	26 Weeks	Yes	Pending Civil Service Approval
**Steven Poggio	Cleaner FT	12 Months	\$43,959 Step 1 12/13 Sal. Schedule + 5% Night Differential	26 Weeks	Yes	Pending Civil Service Approval
Laura Smith	School Monitor Pt	-	Step 1 \$10.95/hr 12/13 Sal. Sch.	-	No	Pending Civil Service Approval & Fingerprin t Clearance

CERTIFIED PERSONNEL

Name	Position	Tenure Area	Salary	Effective Date	Certification Status
Vicki Nieter	Per Diem Sub	-	As per Board Policy	5/1/13	-
Nancy Safran	Per Diem Sub	-	As per Board Policy	Pending Fingerprint Clearance	-

6. Family Medical Leave of Absence

CERTIFIED PERSONNEL			
Name	Position	Effective Date	Not To Exceed 12 Weeks
Danielle Hermann	Art	Ratify 4/22/13	Yes
NON-CERTIFIED PERSONNEL			
None	-	-	-

7. Child Rearing Leave of Absence

CERTIFIED PERSONNEL			
Name	Position	Effective Date	Notes
Heidi Comunale	Social Studies	7/8/13 Until the 2 nd Semester of the 13/14 School Year	-
NON-CERTIFIED PERSONNEL			
None	-	-	-

8. Corrections

CERTIFIED PERSONNEL			
Name	Position	Correction	Effective Date of Correction
Tracy Beechay	ESL	Correction to Board Action of 3/19/13 – Salary is \$68,607, which is not subject to 10% reduction	3/19/13
Christine Kennedy	Social Worker	Correction to Board Action of 1/29/13 Rescind FMLA	1/29/13
Denise Leemon	Special Education	Correction to Board Action of 2/26/13 Effective Date of FMLA is 4/29/13	2/26/13
Heather Moody	Teacher Assistant	Correction to Board Action of 1/29/13 Effective Date of FMLA is 4/15/13	1/29/13
Valerie Tina	Reading Teacher	Correction to Board Action of 12/18/12 Effective Date of FMLA is 4/15/13	12/18/12
NON-CERTIFIED PERSONNEL			
None	-	-	-

****Indicates, those items will be tabled until the next Board Meeting**

All aye. Motion carried. (7-0)

NON AFFILIATED EMPLOYEES' SALARY SCHEDULE

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education approve the Non-Affiliated Employees' Salary Schedule, as submitted, for the 2013-2014 school year for the following staff:

Jon Simpkins	Director of School Facilities and Operations
Glenn Neuman	Information Technology Aide II

Note: A copy of the salary schedule is available in the Human Resources Office.

All aye. Motion carried (7-0).

NON AFFILIATED EMPLOYEES’ SALARY SCHEDULE

MOTION by Mr McGlynn, seconded by Mr. Dauman, that the Board of Education approve the Non-Affiliated Employees’ Salary Schedule, as submitted, for the 2013-2014 school year for the following staff:

Laurie Baum	District Treasurer
Alison Friedson	Purchasing Agent

Note: A copy of the salary schedule is available in the Human Resources Office.

Motion carried (6-1-0).

Ayes	6
Noes	1 (Mrs. Swierkowski)
Abstentions	0

CONFIDENTIAL EMPLOYEES’ SALARY SCHEDULE

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the Confidential Employees’ Salary Schedule, as submitted, for the 2013-2014 school year for the following confidential clerical staff:

Elena Becker	Secretary to the Superintendent
Frances Boullianne	Stenographic Secretary
Maria Gil	Personnel Clerk
Rose Baltrusitis	Senior Typist Clerk
Edda Utkovic	Senior Account Clerk
Elizabeth Skrypek	Duplicating Machine Operator

Note: A copy of the salary schedule is available in the Human Resources Office.

All aye. Motion carried (7-0).

EXTENSION OF HEALTH BENEFITS

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board of Education approve an extension of health benefits for Fred Breisacher (Cleaner Full Time) for the period of April 1, 2013 – June 30, 2013, as per the agreement by and between the Board of Education and the Services unit, Article XXII, Section II, D2.

All aye. Motion carried (7-0).

EXTRACURRICULAR/CO-CURRICULAR

MOTION by Mrs. Swierkowski, seconded by Mr. Frost that the Board of Education approve the extracurricular/co-curricular schedule as submitted:

Note: A copy of the Extracurricular/Co-Curricular Activities Schedule is available in the Office of Human Resources.

All aye. Motion carried (7-0).

BOARD OF REGISTRATION

MOTION by Mr. Dauman, seconded by Mrs. Israelton, RESOLVED, that the Board of Education of the Bethpage Union Free School District approve the following qualified voter to the Board of Registration and as Inspector and/or Assistant Clerk. Inspector, and Assistant Clerk shall be paid at a rate of \$9.50 per hour:

Ann Mirto

All aye. Motion carried (7-0).

ADOPTION OF NEW POLICIES

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education acknowledge that it has performed its second reading of the following new policies and approves the adoption of these new policies:

- No. 9105 Soliciting Funds from School Personnel
- No. 9620 Child Abuse in an Educational Setting
- No. 9645 Disclosure of Wrongful Conduct

All aye. Motion carried (7-0).

ADOPTION OF REVISED POLICIES

MOTION by Mr. Dauman, seconded by Mr. McGlynn, that the Board of Education acknowledge that it has performed its second reading of the following revised policies and approves the adoption of these revised policies:

- No. 9120.1 Conflict of Interest
- No. 9140.1 Staff Complaints and Grievances
- No. 9170 Meals and Refreshments
- No. 9240 Recruiting and Hiring
- No. 9260 Conditional Appointment and Emergency Conditional Appointment – Student Safety
- No. 9320 Drug-Free Workplace
- No. 9520.2 Family and Medical Leave
- No. 9560 Payroll Deductions and Tax Sheltering Annuities

All aye. Motion carried (7-0).

FLUSHING COMMERCIAL BANK NAME CHANGE

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education acknowledge the change of name of one of the District's official bank depositories, from Flushing Commercial Bank to Flushing Bank and take all action appropriate to reflect such change effective February 28, 2013.

All aye. Motion carried (7-0).

HEALTH SERVICES AGREEMENTS

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the following Health Services Agreements for the 2012-2013 school year:

School District	# of Students	Cost per Student	Total Cost
Garden City UFSD	2	\$838.23	\$ 1,676.46
Hicksville SD	65	\$569.84	\$37,039.60
Westbury UFSD	1	\$826.07	\$ 826.07
Manhasset UFSD	2	\$941.01	\$1,882.02
N. Merrick UFSD	1	\$1,076.00	\$1,076.00
S. Huntington UFSD	23	\$778.85	\$17,913.55

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

All aye. Motion carried (7-0).

SOUTH EAST NASSAU TRANSPORTATION COOPERATIVE

MOTION by Mr. Dauman, seconded by Mrs. Swierkowski, WHEREAS, given the potential financial savings to the District, the District is desirous of continuing its participation in the South East Nassau Transportation Cooperative "SENTCO", a cooperative bid process for procuring transportation; and

WHEREAS, commencing with the 2013-2014 school year, districts who participate in SENTCO bid process shall be responsible for sharing equally the advertising costs attendant thereto via each district, on a rotational basis, arranging for and funding the necessary advertisements for such bid as required by New York General Municipal Law;

NOW THEREFORE, BE IT RESOLVED that the District shall confirm its participation in SENTCO's bid process for the 2013-2014 school year; and

BE IT FURTHER RESOLVED that the District's Purchasing Agent be authorized to perform all necessary and proper actions for the District to cause and fund the District's proportionate share of advertising for the SENTCO bid in accordance with New York General Municipal Law, up to a maximum of one time per year.

All aye. Motion carried (7-0).

DONATION OF FUNDS

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education accept the donation of \$6.78 from Pathmark for the School Fundraising Program and allow this donation to be deposited into the General Fund to be used to benefit the children of the Bethpage School District.

All aye. Motion carried (7-0).

KIWANIS BETHPAGE-CENTRAL PARK COMMUNITY SERVICE SCHOLARSHIP

MOTION by Mrs. Watson, seconded by Mrs. Swierkowski, that the Board of Education approve the creation of a Category "A" annual scholarship in the amount of \$200, to be known as the "Kiwanis Bethpage-Central Park Community Service Scholarship," donated by Kiwanis of Bethpage-Central Park. The District, in consideration of the donor's wishes, establishes the scholarship with the following criteria:

- the student will be one who has demonstrated community service and leadership qualities/skills;
- must be a graduating senior;
- the student must submit a brief application and a letter of recommendation.

Based on the criteria established and in accordance with District Policy No. 7421, candidate names will be furnished by the District to the donor committee for selection and the monetary award will be given directly to the recipient. If the donor fails to provide the monies to award the scholarship in a particular year, the scholarship, as established, will not be given.

Note: Funding of this scholarship does not utilize District monies.

All aye. Motion carried (7-0).

AGENDA BOOK BID #002-1112

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education exercise the option to extend the Agenda Book Bid for 2013-2014 with Premier Agenda, awarded under Bid #002-1112; terms and conditions will remain the same as the 2012-2013 school year.

Note: Purchase orders for these items will be issued on an as-needed basis. A copy of the bid summary is available in the Business Office for public perusal.

All aye. Motion carried (7-0).

REMOVAL OF OBSOLETE EQUIPMENT FROM DISTRICT INVENTORY

MOTION by Mrs. Swierkowski, seconded by Mrs. Watosn, that the Board of Education declare the following kitchen equipment obsolete and of no value and no use to the School District, and authorizes that they be removed from the District inventory:

Description	Brand Name	Model #	Serial #
Mixer (BHS)	Hobart	H-600	1302509
Mixer (KLS)	Univex	SPM20	M00983
Mixer (CBS)	Hobart	H-600	1171816
Mixer (JFK)	Hobart	H-600	1218783

All aye. Motion carried (7-0).

SPECIAL EDUCATION SERVICES CONTRACT

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education approve the contract between the Bethpage Union Free School District (Sending District) and the Seaford Union Free School District (Receiving District) for the period July 1, 2012 through June 30, 2013, for the purpose of providing special education services at the following estimated NRT rates:

	Per Student Est. NRT Rates	# of Students	Total Est. NRT Cost
Full-Day K-6 Special Education	\$35,110	-0-	-0-
Full-Day 7-12 Special Education	\$37,476	2	\$74,952
	Total Est. Cost		\$74,952

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (7-0).

DONATION OF TREES

MOTION by Mr. Dauman, seconded by Mr. McGlynn, that the Board of Education accept the donation of two (2) dogwood trees for the Kramer Lane grounds from Girl Scout Troops 3145 and 3329 at a value of approximately \$27 each.

All aye. Motion carried (7-0).

CPSE AND CSE DOCUMENTS

CPSE:	March 12, 2013 April 2, 2013	March 19, 2013 April 9, 2013	March 21, 2013
CSE:	February 7, 2013 February 20, 2013 March 6, 2013 March 12, 2013 March 19, 2013 April 11, 2013	February 13, 2013 February 26, 2013 March 7, 2013 March 14, 2013 March 22, 2013 April 15, 2013	February 14, 2013 March 1, 2013 March 11, 2013 March 18, 2013 April 4, 2013

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special educational programs and services and parent notification.

All aye. Motion carried (7-0).

REMOVAL OF OBSOLETE BOOKS FROM DISTRICT INVENTORY

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education declare certain John F. Kennedy Middle School Library books obsolete and of no value and no use to the School District, and authorizes that they may be removed from the District inventory.

Note: A list of the books is available in the Business Office.

All aye. Motion carried (7-0).

BUDGET TRANSFER

MOTION by Mr. Dauman, seconded by Mr. Frost, that the Board of Education approve the request for the budget transfer of \$249,000, as submitted, to cover the cost of purchasing Google Chromebooks for the middle school through Nassau BOCES along with the necessary professional development.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

All aye. Motion carried (7-0).

2013 ANDREW NARDONE MEMORIAL SCHOLARSHIP

MOTION by Mr. Dauman, seconded by Mrs. Swierkowski, that the Board of Education approve the creation of a one-time category "B" scholarship, to be known as "2013 Andrew Nardone Memorial Scholarship." In accordance with District Policy No. 7421, the scholarship will be established in memory of Andrew Nardone and \$1,000 will be held in trust by the District, to be awarded to a graduating senior who was an active member of the varsity wrestling team. The District will award this scholarship to the successful candidate selected by the District, in accordance with the criteria submitted by the Donor.

All aye. Motion carried (7-0).

CHANGE ORDER

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the following Change Order pertaining to the below-noted project, for decreased cost for not installing one (1) burner, as approved by the Architect and Construction Manager:

School	Central Blvd. School
Change Order No.	6
Contract No.	1 – Plumbing
Contractor	Bain Mechanical Services
Project No.	28-05-21-03-0-003-021
Project	2011-2012 Capital Improvement Program
Original Contract Sum	\$469,900.00
Decrease	(\$2,733.59)

The Board further authorizes the Board President and the Superintendent to execute the Change Order on the Board's behalf.

All aye. Motion carried (7-0).

AWARD OF MAINTENANCE, INSTALLATION, SUPPLY & REPAIR OF INTERIOR AND EXTERIOR DOORS, FRAMES AND HARDWARE COOPERATIVE BID #002-1314

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education, acting as lead agency for the Nassau County Directors of School Facilities Purchasing Consortium, accept the results of Cooperative Bid #002-1314 for the 2013-2014 school year on behalf of the Consortium, and award the bid to Sunrise Installations, Inc., the lowest responsible bidder meeting specifications for the Maintenance, Installation, Supply and Repair of Interior and Exterior Doors, Frames and Hardware. Bids were received by the District and opened on April 3, 2013. Eleven (11) bid packets were mailed out and seven (7) were received.

Note: Purchase orders for these items will be done on an as-needed basis. A copy of the bid summary is available in the Business Office for public perusal.

All aye. Motion carried (7-0).

AWARD OF TRANSPORTATION BID

MOTION by Mrs. Swierkowski, seconded by Mr. Dauman, that the Board of Education approve the School Year Transportation Contract with WE Transport Inc., for the purpose of transporting one student to Iris Wolfson High School, (ILA Program), Greenvale, for the remainder of the 2012-2013 school year. The cost for this student is \$1,870.00 per pupil, per month, for a total cost of \$4,675.00. The Board further authorizes the Board President to execute said contract on the Board's behalf.

All aye. Motion carried (7-0).

INTERNATIONAL PHILOSOPHY OLYMPIAD

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education sponsor and pay expenses, not to exceed \$400, for Chang Jeong, Bethpage High School Senior, to represent the Bethpage School District at the International Philosophy Olympiad being held in Denmark in May, 2013.

All aye. Motion carried (7-0).

The following resolution was added to the agenda

INTERNATIONAL PHILOSOPHY OLYMPIAD

MOTION by Mr. Dauman, seconded by Mrs. Swierkowski, that the Board of Education pay expenses, not to exceed \$1400, for Wendy Way Bethpage High School Philosophy Teacher to attend the International Philosophy Olympiad being held in Denmark in May, 2013.

All aye. Motion carried (7-0).

OLD BUSINESS: None.

SUPERINTENDENT'S REPORT

- Mr. Clark thanked the PTA for providing the wonderful refreshments this evening.
- Mr. Clark congratulated the students in grades 3-8 for the rigorous week of testing in ELA and Math. All the students took the test; there were no students who "opted-out" of testing.
- A 21st Century activity at the Middle School was based on the show "The Apprentice". A former student who works for Frito-Lay had the students create a video commercial.

- Dr. Hantzidiamantis thanked everyone for their support for “Gleeming for Emma”. There was a wonderful turn-out despite the weather and over \$3,000 was raised. The committee will meet to decide how to spend the money for Emma. A donation will be made to the Ronald McDonald House with a portion of the money.
- Mr. Clark thanked the musicians that played this evening.
- The high school band was in Disney recently and Luke Norris was named Best Jazz Soloist at the competition and he is planning to attend the Eastman Conservatory.
- Mr. DeTommaso spoke about the Battle at Bethpage III and what a wonderful success it was.
- Mr. Clark thanked the Board for the approval of purchasing Chromebooks for all Middle School students. The Chromebooks have been piloted in several classes and they will be able to access ClassLink. Eighth grade students will take them to High school and new ones will be purchased each year for incoming sixth graders.
- Budget vote will be on Tuesday, May 21st from 7:00am – 9:00pm in the BHS gymnasium. We have continuous registration. Please contact Ms. Becker, District Clerk for information.
- We have a “no-cuts” budget in place, no change in class policy, sports or extracurricular.
- Mr. Clark mentioned the article in the paper regarding BOLD Systems. Mr. Clark stated that Bethpage does not have the module that was reported on.
- May 14th is the Budget Hearing in the BHS Little Theatre.

PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD: None.

FUTURE BOARD OF EDUCATION MEETING DATES:

May 14, 2013 Budget Hearing; May 21, 2013 Budget Vote & Trustee Election;
May 28, 2013 Regular Meeting

ADJOURNMENT

MOTION by Mr. Dauman, seconded by Mr. McGlynn, that the Board adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Board adjourned the Regular Meeting at 8:50PM.

Respectfully submitted,

Elena Becker
District Clerk