

**BETHPAGE UNION FREE SCHOOL DISTRICT**  
**Bethpage, New York**  
**BOARD OF EDUCATION**  
**Regular Meeting**

**September 27, 2012 8:00pm – Bethpage High School Little Theatre**

---

Mr. Kelly called the meeting to order at approximately 8:00 p.m. and led everyone in the Pledge of Allegiance.

*Present:* Michael J. Kelly, President; Sandra Watson, Vice-President; Joel Dauman; Tom Frost; Anna Israelton; James McGlynn; and Marie Swierkowski

*Also Present:* Terrence Clark, Superintendent; John DeTommaso, Assistant Superintendent for Instruction and Technology; Caroline E. Lavelle, Assistant Superintendent for Human Resources; and Joseph Marchesiello, Assistant Superintendent for Business; Patricia Hantzidiamantis, Executive Director of Pupil Personnel Services; and Laura Granelli Esq., of Jaspan Schlesinger LLP.

Approximately 8 members of the community were present.

***PRESENTATIONS:***

After the Pledge of Allegiance, Mr. Clark introduced Luke Norris who played the Star Spangled Banner on the saxophone. Luke was selected to be in the 2012 All-State Jazz Ensemble.

***APPROVAL OF MINUTES***

MOTION by Mr. Frost, seconded by Mr. McGlynn, that the Board of Education approve the minutes of the August 14, 2012 Special/Agenda Meeting.

All aye. Motion carried (7-0).

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education approve the minutes of the August 28, 2012 Regular Meeting.

All aye. Motion carried (7-0).

***ACCEPTANCE OF TREASURER'S REPORT***

MOTION by Mr. Dauman, seconded by Mr. McGlynn, that the Board of Education accept the Treasurer's Report for the period ending July 31, 2012.

All aye. Motion carried (7-0).

**ACCEPTANCE OF WARRANT**

MOTION by Mr. Dauman, seconded by Mr. McGlynn, that the Board of Education accept the Warrant for the period ending August 31, 2012.

All aye. Motion carried (7-0).

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY:**

None.

**SUPERINTENDENT'S RECOMMENDATIONS****PERSONNEL:**

MOTION by Mr. Dauman, seconded by Mr. McGlynn, that the Board of Education approve the following personnel actions:

**1. Creation of Positions**

Title	Effective Date
None	-

**2. Abolishment of Position**

Title	Effective Date
None	-

**3. Resignations/Retirements**

<b>CERTIFIED PERSONNEL</b>			
Name	Position	Note	Effective Date
<b>Kristen O'Hagan</b>	Teaching Assistant	Resignation	Ratify 8/29/12
<b>Erin Pia</b>	Teaching Assistant	Resignation	Ratify 8/29/12
<b>Ann R. Alberti</b>	Per Diem Sub	Resignation	Ratify 8/25/12
<b>Jared Booth</b>	Per Diem Sub	Resignation	Ratify 9/1/12
<b>Lauren Colletti</b>	Per Diem Sub	Resignation	Ratify 9/1/12
<b>Christine D'Aquila</b>	Per Diem Sub	Resignation	Ratify 9/1/12
<b>Christopher Euler</b>	Per Diem Sub	Resignation	Ratify 9/1/12

<b>Name</b>	<b>Position</b>	<b>Note</b>	<b>Effective Date</b>
<b>Michael Farbman</b>	Per Diem Sub	Resignation	Ratify 9/1/12
<b>Kristine Galgano</b>	Per Diem Sub	Resignation	Ratify 9/1/12
<b>Stella Gatanas</b>	Per Diem Sub	Resignation	Ratify 9/1/12
<b>Jessica Gregoretti</b>	Per Diem Sub	Resignation	Ratify 9/6/12
<b>Meghan Ida</b>	Per Diem Sub	Resignation	Ratify 9/1/12
<b>Kristen Jones</b>	Per Diem Sub	Resignation	Ratify 9/15/12
<b>Michael Leone</b>	Per Diem Sub	Resignation	Ratify 9/1/12
<b>Michelle Mahlstadt</b>	Per Diem Sub	Resignation	Ratify 9/1/12
<b>Thomas Mugno Jr.</b>	Per Diem Sub	Resignation	Ratify 9/1/12
<b>Michele Pergolis</b>	Per Diem Sub	Resignation	Ratify 9/1/12
<b>Jarrad Richter</b>	Per Diem Sub	Resignation	Ratify 9/6/12
<b>Christina Rosa</b>	Per Diem Sub	Resignation	Ratify 9/1/12
<b>Theresa Smith</b>	Per Diem Sub	Resignation	Ratify 9/1/12
<b>Jennifer Watson</b>	Per Diem Sub	Resignation	Ratify 9/1/12
<b>Andrea Zarcone</b>	Per Diem Sub	Resignation	Ratify 8/29/12
<b>Daniella Witt</b>	Permanent Per Diem Sub	Resignation	Ratify 8/29/12
<b>NON-CERTIFIED PERSONNEL</b>			
<b>Kathleen Arena</b>	Reg. School Nurse PT Sub	Resignation	Ratify 5/28/10
<b>Anthony Brindisi</b>	Teacher Aide PT Sub	Resignation	Ratify 9/3/10
<b>Janet Farrell</b>	Teacher Aide PT Sub	Resignation	Ratify 4/16/10
<b>William Ford</b>	Security Aide PT	Resignation	Ratify 9/17/12
<b>Samantha Heppe</b>	Teacher Aide PT Sub	Resignation	Ratify 9/4/09

Name	Position	Note	Effective Date
<b>Janine Kachadourian</b>	Teacher Aide PT	Resignation	Ratify 9/7/12
<b>Tricia Kemperle</b>	Teacher Aide PT	Resignation	Ratify 6/30/12
<b>Rosemary Lee</b>	Teacher Aide PT	Resignation	Ratify 2/22/08
<b>Amie Nemeth</b>	Teacher Aide PT Sub	Resignation	Ratify 6/11/10
<b>Debra Triolo</b>	Teacher Aide PT Sub	Resignation	Ratify 9/3/10
<b>Barbara Zito</b>	Teacher Aide PT Sub	Resignation	Ratify 4/4/08

#### 4. Terminations

CERTIFIED PERSONNEL			
Name	Position	Note	Effective Date
None	-	-	-
NON-CERTIFIED PERSONNEL			
None	-	-	-

#### 5. Appointments

CERTIFIED PERSONNEL						
Name	Position	Tenure Area	Salary	Probationary Period Dates	Certification Status	
None	-	-	-	-	-	
NON-CERTIFIED PERSONNEL						
Name	Position	10 or 12 Months	Salary	Probationary Period	Benefits	Effective Date
<b>Daniel Gottlieb</b>	Lifeguard Trainee PT	-	\$7.77/hr 12/13 Sal. Schedule	-	No	9/28/12
<b>Javier Clarke</b>	Security Aide PT	12	\$12.45/hr 12/13 Sal. Schedule	-	No	9/28/12
<b>Lawrence Ferraro</b>	Security Aide PT	12	\$12.45/hr 12/13 Sal. Schedule	-	No	9/28/12

<b>Name</b>	<b>Position</b>	<b>10 or 12 Months</b>	<b>Salary</b>	<b>Probationary Period</b>	<b>Benefits</b>	<b>Effective Date</b>
<b>Frederick Jaeger</b>	Security Aide PT	12	\$12.45/hr 12/13 Sal. Schedule	-	No	9/28/12
<b>Melissa Krotz</b>	Reg. Prof. School Nurse PT Sub	-	\$128.12/ daily 12/13 Salary Schedule	-	No	Pending Civil Service Approval
<b>Theodore Lamont</b>	Cleaner PT Sub	-	\$15.15/hr 12/13 Sal. Schedule	-	No	Pending Civil Service Approval
<b>George Lange</b>	Cleaner PT Sub	-	\$15.15/hr 12/13 Sal. Schedule	-	No	Pending Civil Service Approval
<b>Linda Lembo</b>	Teacher Aide PT Sub	-	\$10.59/hr 12/13 Salary Schedule	-	No	9/28/12
<b>Maria Elena Marinos</b>	School Monitor PT	-	\$10.95/hr 12/13 Salary Schedule	-	No	Pending Civil Service Approval
<b>Ann White</b>	Typist Clerk PT	12	\$13.66/hr 12/13 Salary Schedule	-	No	Pending Civil Service Approval

**CERTIFIED PERSONNEL**

<b>Name</b>	<b>Position</b>	<b>Tenure Area</b>	<b>Salary</b>	<b>Effective Date</b>	<b>Certification Status</b>
<b>Erin Hayes</b>	Social Worker	-	\$66,368 MA +60 (1) which is 10% less than 12/13 Salary Schedule	10/1/12 for the 12/13 school year	Permanent: School Social Worker

Name	Position	Tenure Area	Salary	Effective Date	Certification Status
<b>Brittany Del Vecchio</b>	Permanent Per Diem Sub	-	As per Board Policy	10/1/12	-
<b>Darlene D'Astolfo</b>	Permanent Per Diem Sub	-	As per Board Policy	9/28/12	-
<b>Christina Spathis</b>	Permanent Per Diem Sub	-	As per Board Policy	10/1/12-	-
<b>Conrad Skuza</b>	Permanent Per Diem Sub	-	As per Board Policy	10/1/12	-
<b>Jaclyn Warner</b>	Permanent Per Diem Sub	-	As per Board Policy	10/1/12	-
<b>Jacqueline Bloch</b>	Per Diem Sub	-	As per Board Policy	9/28/12	-
<b>Maureen Finnen</b>	Per Diem Sub	-	As per Board Policy	Pending Fingerprint Clearance	-

#### 6. Family Medical Leave of Absence

<b>CERTIFIED PERSONNEL</b>			
Name	Position	Effective Date	Not To Exceed 12 Weeks
None	-	-	-
<b>NON-CERTIFIED PERSONNEL</b>			
<b>Mike Reszka</b>	Cleaner FT	Ratify 9/4/12	Yes

#### 7. Child Rearing Leave of Absence

<b>CERTIFIED PERSONNEL</b>			
Name	Position	Effective Date	Notes
None	-	-	-
<b>NON-CERTIFIED PERSONNEL</b>			
None	-	-	-

## 8. Corrections

<b>CERTIFIED PERSONNEL</b>			
<b>Name</b>	<b>Position</b>	<b>Correction</b>	<b>Effective Date of Correction</b>
<b>None</b>	-	-	-
<b>NON-CERTIFIED PERSONNEL</b>			
<b>Harry Lowes</b>	Cleaner PT Sub	Correction to Board Action of 8/28/12- Resigned from Cleaner PT Sub	8/28/12
<b>Augusta Mirto</b>	Senior Citizen Director	Correction to Board Action of 7/10/12- Annual Stipend is \$1860.00	7/10/12
*Correction to the Hourly Salary Schedule approved on 8/14/12: The Typist Clerk PT Positions were not included and the Title of Athletics Store has been changed to Recreation Aide to conform to the Correct Civil Service Title.			8/14/12

All aye. Motion carried (7-0).

### TENURE RECOMMENDATION

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board of Education approve the tenure recommendation for **Stephanie Ambrosino** in the special subject tenure area of Teaching Assistant, effective November 24, 2012.

All aye. Motion carried (7-0).

### TENURE RECOMMENDATION

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the tenure recommendation for **Lindsay Cohen** in the special subject tenure area of Children with Handicapping Conditions, effective November 29, 2012.

All aye. Motion carried (7-0).

### TENURE RECOMMENDATION

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the tenure recommendation for **Lisa Sherry** in the special subject tenure area of Children with Handicapping Conditions, effective December 17, 2012.

All aye. Motion carried (7-0).

**EXTRACURRICULAR/CO-CURRICULAR**

MOTION by Mr. Dauman, seconded by Mr. McGlynn, that the Board of Education approve the extracurricular/co-curricular appointments, as submitted, for the 2012-2013 school year.

Note: A copy of the Extracurricular/Co-Curricular Activities Schedule is available in the Office of Human Resources.

All aye. Motion carried (7-0).

**PSAT SALARY SCHEDULE FOR 2012-2013**

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board approve the following daily salary schedule for PSAT for the 2012-2013 school year:

PSAT Administrators	\$331.00
PSAT Proctors –Non Extended Time	\$152.00
50% Extended Time/Proctor	\$186.00
100% Extended Time /Proctor	\$212.00

All aye. Motion carried (7-0).

**PSAT 2012-2013 APPOINTMENTS**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the appointments of the following PSAT workers for the 2012-2013 school year:

Proctors**Ida Barry****Meaghan Costello****Michael Ierano****Amanda Leek****Shannon Maloney****Teresa Piazza****Carolyn Saur****Kathy Spears****Andrea Zarcone**PSAT Administrators**Carol Leonardi****Ryan Catterson****David Gordon****Monica Klein****Katie Lishansky****Tara McCarthy****Ashley Roman****Susan Scigliabaglio****Andrew Syrett****James Benjamin**

All aye. Motion carried (7-0).

**PROBATIONARY TEACHING ASSISTANT:**

MOTION by Mr. Dauman, seconded by Mr. McGlynn, that the Board of Education approve the full-time probationary appointment of **Andrew Cangemi, Jr.** as Teaching Assistant in the special subject tenure area of Teaching



Assistant, effective October 1, 2012 through September 30, 2015 at an annual salary of \$24,528, with benefits.

All aye. Motion carried (7-0).

#### **PROBATIONARY TEACHING ASSISTANT:**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the full-time probationary appointment of **Ilana Huerta-Strongin** as Teaching Assistant in the special subject tenure area of Teaching Assistant, effective October 1, 2012 through September 30, 2015, at an annual salary of \$24,528, with benefits.

All aye. Motion carried (7-0).

#### **REMOVAL OF COMPUTER EQUIPMENT FROM DISTRICT INVENTORY**

MOTION by Mrs. Swierkowski, seconded by Mr. Dauman, that the Board of Education declare the following computer equipment obsolete and of no value and no use to the school district, and authorizes that they may be removed from the district inventory.

<b>Obsolete Computer Equipment</b>		
<b>Qty</b>	<b>Name</b>	
30	Lexmark 323 printers	
36	TC 7030 Thin Clients	
9	Dell GX 280 Computers	
5	HP Printers	
5	Dell Laptops	
6	Eiki projectors	

All aye. Motion carried (7-0).

#### **VARSITY SERVICE MEDIA AGREEMENT**

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education approve the contract for the 2012-2013 school year between the Bethpage Union Free School District and Varsity Media to provide Videotaping Services for educational use by the coaches and coaching staff at a cost of \$1,500; and should the District's Football Team reach the Playoffs, the rate will be \$175 per playoff game, as requested by the District, up to a maximum of five (5) playoff games. The Board further authorizes the Board President to execute said agreement on their behalf.

All aye. Motion carried (7-0).

**AWARD OF TRANSPORTATION BID**

MOTION by Mr. Dauman, seconded by Mrs. Swierkowski, that the Board of Education accept the results of the Transportation Bid for the School Year 2012-2013, received by the Southeast Nassau Transportation Cooperative (SENTCO) at Levittown School District on August 15, 2012, and award the contracts to the lowest responsible bidder meeting specifications as set forth below:

Acme Bus Corp.  
Anytime Bus Company  
Educational Bus Transportation  
WE Transport, Inc.

The Board further authorizes the Board President to execute the contracts on their behalf with the vendors, as provided for and pursuant to the terms in the bid package.

Note: Six Bids were mailed out and six were received. Bethpage School District is currently not utilizing awarded contracts from this bid, but reserves the right to use these contracts, as needed, in the future.

All aye. Motion carried (7-0).

**SPECIAL EDUCATION AGREEMENTS**

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve the agreements between the Bethpage Union Free School District (Sending District) and the following schools (Receiving Schools) for the purpose of providing specialized educational and related services, as well as transportation:

School	Period Covered	# Student	Total Est. Cost
Harmony Heights	July 1, 2012 – June 30, 2013	1	\$42,800
The Rehabilitation Institute	July 1, 2012 – June 30, 2013	1	\$26,500
Summit School	July 1, 2012 – June 30, 2013	1	\$53,600
Melmark Inc.	July 1, 2012 – June 30, 2013	1	\$139,050
Hagedorn Little Village School	July 1, 2012 – June 30, 2013	2	\$127,500

The Board further authorizes the Board President to execute the Agreements on their behalf.

All aye. Motion carried (7-0).

**SPECIAL EDUCATION AGREEMENT**

MOTION by Mr. Dauman, seconded by Mr. McGlynn, that the Board of Education approve the agreement between the Bethpage Union Free School District (District of Location) and the Half Hollow Hills Central School District (District of Residence) for the purpose of providing special education and related services to one (1) student for the period July 1, 2012 through June 30, 2013, at an estimated cost of 60,000, plus estimated transportation cost of \$35,600, for a total estimated cost of \$95,600. The Board further authorizes the Board President to execute said agreement on their behalf.

All aye. Motion carried (7-0).

**DONATION OF FUNDS**

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board of Education accept the donation of \$857.58 from Target Stores and the "Take Charge of Education" School Funding Program and allow this donation to be deposited into the General Fund to be used to benefit the children at Kramer Lane Elementary School.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2012-2013 school year budget appropriation to allow for the expenditure of \$857.58 at Kramer Lane Elementary School.

All aye. Motion carried (7-0).

**DONATION OF FUNDS**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education accept the donation of \$989.33 from Target Stores and the "Take Charge of Education" School Funding Program and allow this donation to be deposited into the General Fund to be used to benefit the children at Bethpage High School.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2012-2013 school year budget appropriation to allow for the expenditure of \$989.33 at Bethpage High School.

All aye. Motion carried (7-0).

**DONATION OF FUNDS**

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board of Education accept donations totaling \$170 in memory of Celphon Chan, to be deposited into the General Fund.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2012-2013 school year budget to allow for the expenditure of \$170 for the Athletic Program.

All aye. Motion carried (7-0).

### **CPSE AND CSE DOCUMENTS**

CPSE:	July 24, 2012	August 21, 2012	
CSE:	April 2, 2012	May 2, 2012	May 21, 2012
	June 7, 2012	June 26, 2012	July 5, 2012
	July 11, 2012	July 18, 2012	July 26, 2012
	August 21, 2012	August 29, 2012	September 6, 2012
	September 13, 2012		

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special educational programs and services and parent notification.

All aye. Motion carried (7-0).

### **ELECTRICAL RECONSTRUCTION – LEB Electric, Inc.**

MOTION by Mr. Dauman, seconded by Mrs. Swierkowski, that the Board of Education approve the agreement between the Bethpage Union Free School District and LEB Electric, Inc. for Electrical Reconstruction Work at Location 18 with alternates #1, #2, #3, #4, #5 and #6 for a total cost of \$289,000. The Partial Award of Bid for Contract #5, Electrical Reconstruction, was accepted at the Board of Education Regular Meeting of August 28, 2012. The Board further authorizes the Board President to execute said agreement on their behalf.

All aye. Motion carried (7-0).

**OLD BUSINESS:** None.

### **SUPERINTENDENT'S REPORT**

- ❖ Mr. Clark reported that all the schools had a very successful opening. He has visited all elementary schools to discuss the 21<sup>st</sup> Century Program with the students.
- ❖ The District has changed food vendors back to Aramark. We are obligated to follow the federal guidelines of portion sizes to be served.
- ❖ All students K-12 are taking tests immediately upon starting school, Under the APPR plan, the students need to be tested in the beginning of the school year as a baseline and then tested again at the end of the school year to measure growth.

- ❖ Mr. Clark reported that we are awaiting final approval from the State Education Department on the District's APPR plan. We expect approval.
- ❖ Common Core Standards are being implemented which means more reading of non-fiction works and more referring back to the text for answers to questions. In math, it is about mastering basic math computations.
- ❖ This Saturday, September 29<sup>th</sup>, there will be a dedication at the Town of Oyster Bay Skate Park with a bench to honor Sasha Safranov.
- ❖ Mr. Clark will be emceeding the 9/11 Memorial on Friday, October 5<sup>th</sup> with the Chamber of Commerce, Gary Bretton and Linda Mangano.
- ❖ TGIF will take place on Friday, September 28<sup>th</sup> at the High School for the students at JFK.
- ❖ There was an article in Newsday about the Bethpage Plume. The District hosted the DEC last year to speak to the community. We had JC Broderick Environmental Consultants conduct our own independent testing at BHS and CBS. The results were such that we are safe. Mr. Clark praised the Board for their diligence and pro-active approach in this matter.
- ❖ The next Board Meetings are on October 23<sup>rd</sup> and October 30<sup>th</sup> at JFK Middle School. All are always welcomed to attend.

**PRESENTATION OF ITEMS BY BOARD MEMBERS:** None.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD:** None.

**FUTURE BOARD OF EDUCATION MEETING DATES:** October 23, 2012 7:30pm Special/Agenda Meeting and October 30, 2012 8:00pm at JFK Middle School.

**ADJOURNMENT**

MOTION by Mrs. Israelton, seconded by McGlynn, that the Board of Education adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Regular Meeting adjourned at 8:24 pm.

Respectfully submitted,

Elena Becker  
District Clerk