

**BETHPAGE UNION FREE SCHOOL DISTRICT**  
**Bethpage, New York**  
**BOARD OF EDUCATION**  
**Regular Meeting**

**August 23, 2011 – 7:30 p.m. – Administration Building Boardroom**

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Mr. Kelly called the meeting to order in the Boardroom at approximately 7:30 p.m. and led everyone in the Pledge of Allegiance.

*Present:* Michael J. Kelly, President; Sandra Watson, Vice President; Tom Frost; Anna Israelton; and James McGlynn

*Absent:* Joel S. Dauman and Marie Swierkowski

*Also Present:* Terrence Clark, Superintendent; John DeTommaso, Assistant Superintendent for Instruction & Technology; Caroline Lavelle, Assistant Superintendent for Human Resources; Joseph Marchesiello, Assistant Superintendent for Business; Patricia Hantzidiamantis, Executive Director of Pupil Personnel Services; and Laura Granelli, Esq., of Jaspan Schlesinger LLP.

***PRESENTATIONS***

- Ms. Lavelle gave a report on the enrollment numbers thus far for 2011-2012 school year.
- Mr. Clark spoke about the APPR training that he and Mr. DeTommaso attended for two days.
- Ms. Granelli spoke about the sale of the 95 acres of the Grumman property. She will keep the District abreast of any information she receives.
- Mr. Clark spoke also about Mr. Fenster's upcoming trip to Gander for the 9/11 anniversary. He will be going with seven students and two senior citizens from the community.

***APPROVAL OF MINUTES***

**MOTION** by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve the minutes of the Reorganization Meeting held on July 12, 2011.

All aye. Motion carried (5-0).

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education Approve the minutes of the Special Meeting held on August 2, 2011.

All aye. Motion carried (5-0).

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY:**

None

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the following personnel actions:

**1. Creation of Positions**

Title	Effective Date
None	-

**2. Resignations**

CERTIFIED PERSONNEL			
Name	Position	Note	Effective Date
Lindsay Harvey	Teaching Assistant	-	8/31/11
*Benjamin Fox	Teaching Assistant	-	8/23/11
*Jill Loveland	Per Diem Substitute	-	8/19/11
NON-CERTIFIED PERSONNEL			
Anthony Ruocco	PT Security Aide	-	8/23/11
*Mark Ferrucci	PT Security Aide	-	8/23/11
*Michelle Saldana	School Monitor-Part Time	-	8/23/11

**3. Appointments**

CERTIFIED PERSONNEL					
Name	Position	Tenure Area	Salary	Probationary Period Dates	Certification Status
Ryan Catterson	Teaching Assistant	Teaching Assistant	\$24,047 2011-2012 Salary Schedule	9/1/11- 8/31/14	Initial – Mathematics 7-12

<b>Kristen O'Hagan</b>	Teaching Assistant	Teaching Assistant	\$24,047 2011- 2012 Salary Schedule	9/1/11- 8/31/14	Initial - ELA 7-12 TA Level I	
<b>Daniel Fazio</b>	Teaching Assistant	Teaching Assistant	\$24,047 2011- 2012 Salary Schedule	9/1/11- 8/31/14	Initial – Social Studies, Grades 7-12	
<b>*Debra Zito</b>	Teaching Assistant	Teaching Assistant	\$24,047 2011- 2012 Salary Schedule	9/1/11- 8/31/14	Initial – Secondary Mathematics 7-12 Initial – Students with Disabilities 7-12	
<b>NON-CERTIFIED PERSONNEL</b>						
<b>Name</b>	<b>Position</b>	<b>10 or 12 Months</b>	<b>Salary</b>	<b>Probationary Period</b>	<b>Benefits</b>	<b>Effective Date</b>
<b>James Nahoney</b>	Security Aide PT	12 Months	\$13.95/hr 2011/2012 Salary Schedule	-	-	8/26/11
<b>William Nimmo</b>	Volunteer Coach – Ice Hockey	-	-	-	-	11/12 School Year
<b>Jeffrey Schmier</b>	Volunteer Coach- Ice Hockey	-	-	-	-	11/12 School Year
<b>CERTIFIED PERSONNEL</b>						
<b>Name</b>	<b>Position</b>	<b>Tenure Area</b>	<b>Salary</b>	<b>Effective Date</b>	<b>Certification Status</b>	
<b>Sara Deyhle</b>	Regular Substitute	-	\$51,080 BA + 15 (1) 10% Less than 2011- 2012 Salary Schedule	1 <sup>st</sup> Semester of 11/12 School Year	Initial – English Language Arts 7-12	
<b>Jonathan Wibben</b>	Part Time .8 Music	-	\$49,647 pro- rated BA (1) 10% Less than 2011-	9/1/11	Initial – Music	

			2012 Salary Schedule		
<b>Ryan Catterson</b>	Part Time .2 Math	-	\$58,046 pro-rated MA Step 1- 10% Less than 2011-2012 Salary Schedule	9/1/11	Initial – Mathematics 7-12
<b>Catherine Campbell</b>	Permanent Per Diem Substitute	-	As per Board Policy	9/1/11	-
<b>Lindsey Drankwalter</b>	Permanent Per Diem Substitute	-	As per Board Policy	9/12/11	-
<b>Christopher Euler</b>	Permanent Per Diem Substitute	-	As per Board Policy	9/12/11	-
<b>Natalie Masotto</b>	Permanent Per Diem Substitute	-	As per Board Policy	9/12/11	-
<b>Kerilyn Rossini</b>	Permanent Per Diem Substitute	-	As per Board Policy	9/12/11	-
<b>Christopher Verde</b>	Permanent Per Diem Substitute	-	As per Board Policy	9/12/11	-
<b>*Catherine Campbell</b>	Permanent Per Diem Substitute	-	As per Board Policy	9/1/11	-

#### 4. Family Medical Leave of Absence

<b>CERTIFIED PERSONNEL</b>			
<b>Name</b>	<b>Position</b>	<b>Effective Date</b>	<b>Not To Exceed 12 Weeks</b>
<b>*Ann Marie Buran</b>	Social Studies Teacher	12/10/11	Yes
<b>NON-CERTIFIED PERSONNEL</b>			
None	-	-	-

#### 5. Child Rearing Leave of Absence

<b>CERTIFIED PERSONNEL</b>			
<b>Name</b>	<b>Position</b>	<b>Effective Date</b>	<b>Not To Exceed 12 Weeks</b>
None	-	-	-
<b>NON-CERTIFIED PERSONNEL</b>			
None	-	-	-

**6. Corrections**

<b>CERTIFIED PERSONNEL</b>			
<b>Name</b>	<b>Position</b>	<b>Correction</b>	<b>Effective Date of Correction</b>
<b>Meredith Eskridge</b>	.6 Teacher of Deaf & Hard of Hearing & .4 Teacher of Special Education	Correction to Board Action of 5/31/11, Appointment should read: .6 Education of Children with Handicapping Conditions – Education of Deaf Children with Tenure From BOCES to be granted October 12, 2011  .4 Education of Children with Handicapping Conditions – General Special Education Tenure Area 1 Year Jarema Credit – Tenure to be granted August 31, 2013	5/31/11
<b>*Amanda Srsic</b>		Correction to Board Action of 5/31/11- Effective Date of Child Rearing Leave is 8/14/11	5/31/11
<b>NON-CERTIFIED PERSONNEL</b>			
<b>Augusta Mirto</b>	Senior Citizen Director	Correction to Board Action of July 12, 2011, Salary should be increased to \$1,860	7/12/11 for 11/12 School Year

All aye. Motion carried (5-0).

**PER DIEM SUBSTITUTE TEACHERS**

**MOTION** by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve the Per Diem Substitute Teacher appointments, as submitted, for the 2011-2012 school year. Salary is in accordance with the Per Diem Substitute Teacher compensation policy.

Note: A copy of the sub list is available in the Human Resources Office.

All aye. Motion carried (5-0).

**PER DIEM SUBSTITUTE TEACHER AIDES**

**MOTION** by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the Per Diem Substitute Teacher Aide appointments, as submitted, for the 2011-2012 school year. Salary is in accordance with the Per Diem Substitute Teacher Aide compensation policy.

Note: A copy of the sub list is available in the Human Resources Office.

All aye. Motion carried (5-0).

**PER DIEM SUBSTITUTE NURSES**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the Per Diem Substitute Nurse appointments, as submitted, for the 2011-2012 school year. Salary is in accordance with the Per Diem Substitute Nurse compensation policy.

Note: A copy of the sub list is available in the Human Resources Office.

**EXTRA CURRICULAR/CO-CURRICULAR**

MOTION by Mr. Frost, seconded by Mrs. Watson, that the Board of Education approve the extracurricular/co-curricular appointments, as submitted, for the 2011-2012 school year.

Note: A copy of the Extracurricular/Co-Curricular Activities Schedule is available in the Office of Human Resources.

All aye. Motion carried (5-0).

**REMOVAL OF OBSOLETE BOOKS FROM DISTRICT INVENTORY**

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education declare the following Kramer Lane school books obsolete and of no value and no use to the school district, and authorizes that they may be removed from the district inventory:

**English textbooks – Houghton Mifflin (copyright 1988) 100 copies**

Note: These books have been replaced with newer textbooks.

All aye. Motion carried (5-0).

**REMOVAL OF OBSOLETE BOOKS FROM DISTRICT INVENTORY**

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education declare the list of books as submitted obsolete and of no value and no use to the school district, and authorizes that they may be removed from the district inventory:

Note: A list of the books is available in the Instructional Office.

All aye. Motion carried (5-0).

**POLLING AGREEMENT**

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education approve an agreement with the Nassau County Board of Elections to permit the following District schools, Bethpage High School, JFK Middle School, Central Boulevard, Charles Campagne and Kramer Lane to be used as polling places for the purpose of the Nassau County Primary Election to be held on Tuesday, September 13, 2011 and General Election to be held on Tuesday, November 8, 2011 and further authorizes the Superintendent to execute the Agreement on the Board's behalf.

All aye. Motion carried (5-0).

**CORRECTION TO REMOVAL OF OBSOLETE EQUIPMENT FROM DISTRICT INVENTORY**

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve a correction, effective August 10, 2010 to the August 10, 2010 resolution of removal of obsolete equipment from district inventory to indicate that 102 Dell GX260 Computers be declared obsolete instead of 102 Dell GX2 Computers.

All aye. Motion carried (5-0).

**WILSON LANGUAGE TRAINING CONTRACT**

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education approve an agreement between Wilson Language Training Corporation and the Bethpage Union Free School District for professional development to the District at an estimated cost of \$26,706.25 for the 2011-2012 school year, and further authorizes the Board President to execute the agreement on its behalf.

All aye. Motion carried (5-0).

**TUITION AGREEMENT**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education ratify the agreement between the Bethpage Union Free School District (District of Location) and the East Moriches Union Free School District (District of Residence) for the purpose of providing educational services during the 2010-2011 school year to one (1) child at an estimated NRT rate of \$15,629 for general education in grades 7-12, per pupil. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (5-0).

**SPECIAL EDUCATION SERVICES CONTRACT**

**MOTION** by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education ratify the contract between the Bethpage Union Free School District (Sending District) and the Seaford Union Free School District (Receiving District) for the period July 1, 2010 through June 30, 2011, for the purpose of providing special education services at the following estimated NRT rates:

	Per Student Est. NRT Rates	# of Students	Total Est. NRT Cost
Full-Day K-6 Special Education	\$30,234	-0-	\$ -0-
Full-Day 7-12 Special Education	\$33,011	2	\$66,022
	<b>Total Est. Cost</b>		<b>\$66,022</b>

The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (5-0).

**AWARD OF RFP #006-1112 FOR SCHOOL MEDICAL PHYSICIANS SERVICES**

**MOTION** by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education accept the results of the Request for Proposal for School Medical Physicians Services and award the RFP to Winthrop Pediatric Associates, for a total cost of \$33,708 for the 2011-2012 school year. The RFP opening was held on July 7, 2011. The Board further authorizes the Board President to execute said agreement on their behalf.

Note: A total of thirty-one (31) packets were mailed out and a total of four (4) were received.

A copy of the RFP summary is available in the Business Office for public perusal.

All aye. Motion carried (5-0).

**ADOPTION OF POLICIES**

**MOTION** by Mr. Frost, seconded by Mr. McGlynn, that the Board of Education acknowledge that it has performed its second reading of the following policies, and approves the adoption of these policies:

- No. 7000 Facilities Development Goals
- No. 7100 Facilities Planning



No. 7110 Attendance Policy  
 No. 7310 Code of Conduct  
 No. 7365 Construction Safety

All aye. Motion carried (5-0).

### AWARD OF RE-BID #007A-1112 FOR CUSTODIAL UNIFORMS

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education accept the results of the Invitation to Re-Bid for Custodial Uniforms, that was received and opened on August 9, 2011, and award Line Items #1 and 1a to Uniform Manufacture, Inc., and Line Items #2 through #6b to Woods Men and Boys Clothing, Inc., as the lowest responsible bidders meeting specifications as set forth below:

CUSTODIAL UNIFORMS						
BID #007A-1112		--			AUGUST 9, 2011	
		VENDOR	VENDOR	VENDOR	VENDOR	VENDOR
		HANOVER UNIFORM	GOLDMAN BROS.	UNIFORM IMAGE, INC.	UNIFORMS MFG. INC.	WOODS MEN & BOYS CLOTHING
	Item Description	Unit Price	Unit Price	Unit Price	Unit Price	Unit Price
1	<b>PANTS</b>	\$11.90	\$17.00	\$13.00	<b>\$10.14</b>	\$11.20
1a	Additional cost for 2XL & 3XL	\$2.00	\$2.50	\$1.00	\$1.01	\$2.30
2	<b>JEANS/Carpenter Pants</b>	\$18.60	\$18.00	\$25.00	\$18.92	<b>\$13.50*/\$15.90**</b>
2a	Additional cost for 2XL & 3XL	\$0.76	\$2.50	\$1.00/\$2.00	\$3.48	\$2.25*/\$2.85**
3	<b>T Shirts</b>	\$6.48	\$8.50	\$7.40	\$8.36	<b>\$6.24</b>
3a	Additional cost for 2XL & 3XL	\$2.00	\$3.00	\$1.00/\$2.00	\$2.37	\$2.66
3b	Additional cost for 4XL & 5XL	\$3.00	\$7.00	\$3.00/\$4.00	\$5.88	\$4.66
4	<b>Work shirt short sleeve</b>	\$10.40	\$14.00	\$12.50	\$10.21	<b>\$9.30</b>
4a	Additional cost for 2XL & 3XL	\$1.00	\$2.00	\$1.00/\$2.00	\$0.00	\$1.20
4b	Additional cost for 4XL & 5XL	\$3.00	\$3.00	\$3.00/\$4.00	\$1.00	\$2.20
5	<b>Work shirt long sleeve</b>	\$11.90	\$18.00	\$13.50	\$11.64	<b>\$10.50</b>

5a	Additional cost for 2XL & 3XL	\$2.00	\$2.00	\$1.00/\$2.00	\$0.00	\$1.25
5b	Additional cost for 4XL & 5XL	\$2.50	\$3.00	\$3.00/\$4.00	\$1.00	\$2.25
6	<b>Golf shirts</b>	\$11.90	\$11.00	\$14.50	\$14.95	<b>\$8.74</b>
6a	Additional cost for 2XL & 3XL	\$2.00	\$3.00	\$1.00/\$2.00	\$0.00	\$2.00
6b	Additional cost for 4XL & 5XL	\$2.50	\$7.00	\$3.00/\$4.00	\$0.00	\$2.00

\*Jeans/\*\*Carpenter Pants

Note: A total of fifteen (15) bid packets were mailed out and a total of five (5) were received.

A copy of the bid summary is available in the Business Office for public perusal.

All aye. Motion carried (5-0).

#### **AWARD OF BID #009-1112 ASPHALT, CONCRETE, DRYWELL & PARKING LOT**

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education accept the results of BID # 009-1112 Asphalt, Concrete, Drywell & Parking Lot Sweeping for the 2011/2012 school year and award to the lowest responsible bidder in each category, to be used on an as need basis as per the attached spreadsheet. All items in Category #1-Asphalt and Category #2-Concrete to American Paving; all items in Category #3-Drywell to H & A Landscape of LI and for all items in Category #4-Parking Lot Sweeping to Stasi Brothers Asphalt Corp.

Note: Sixteen (16) bid packets were mailed out and seven (7) packets were received. A copy of the bid summary is available in the Business Office for public perusal.

All aye. Motion carried (5-0).

#### **APPOINTMENT OF RELATED SERVICE PROVIDERS AND EVALUATORS IN RESPONSE TO RFP**

MOTION by Mrs. Israelton, seconded by Mr. Frost, WHEREAS, the District properly advertised and distributed a Request for Proposals RFP # 008-1112 seeking professionals to provide related services and evaluations to students who are residents of the District; and

WHEREAS, on August 9, 2011, the District received responses to said RFP and thereafter an evaluation of the proposals was conducted and

WHEREAS, due to the nature and scope of services needed for the District's youngsters it has been determined that it is in the best interest of the District to secure the availability of multiple providers to provide services to the District on an as needed basis

NOW THEREFORE, the Superintendent recommends that the Board of Education accept the proposals of the providers set forth on the attachment to this resolution at the rates and for the services set forth thereon. Providers shall be used on an as needed basis and at the request of the district who shall utilize such providers in a manner that shall promote the best interest of the District. The Board further authorizes the Board President to execute agreements with each provider in accordance with the terms of the RFP, on its behalf.

All aye. Motion carried (5-0).

***OLD BUSINESS:*** None

***PRESENTATION OF ITEMS BY BOARD MEMBERS:*** None

***OPPORTUNITY FOR THE PUBLIC TO BE HEARD:*** None

***ADJOURNMENT***

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board adjourn the Regular Meeting.

All aye. Motion carried (5-0).

The Board adjourn the Regular Meeting at 7:55 p.m.

Respectfully submitted,

Elena Becker  
District Clerk