

**REGULAR MEETING  
FEBRUARY 15, 2022  
BOARD OF EDUCATION  
BETHPAGE UNION FREE SCHOOL DISTRICT  
10 CHERRY AVENUE  
BETHPAGE, NY 11714  
MINUTES**

**Attendance Board of Education:** President, Michael J. Kelly; Vice-President, Sandra Watson; Anna Israelton, John Lonardo, James McGlynn, Christina Scelta and Marie Swierkowski

**Others:** Superintendent of Schools, David Schneider; Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Human Resources, Caroline E. Lavelle; and Assistant Superintendent for Instruction, Michael Spence; and Lawrence J. Tenenbaum, Esq., Jaspán Schlesinger, LLP.

**1. PLEDGE OF ALLEGIANCE:** Mr. Kelly called the meeting to order at 7:33PM and lead everyone in the Pledge of Allegiance. Mr. Kelly stated as is standard practice we will accept questions on items on the agenda. He then turned the meeting over to Mr. Schneider. There were approximately 135 community members.

**2. PRESENTATIONS:** Mr. Schneider gave a power point update to the community on the wonderful accomplishments of the students and different teams in the district. The Board is very proud of the students' achievements. Mr. Schneider also stated that when the mask mandate is lifted, Bethpage Schools will be mask optional.

**3. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO 3 MINUTES PER PERSON, FOR A TOTAL DURATION OF 15 MINUTES:** None

**4. ACCEPTANCE OF TREASURER'S REPORT:** Recommend the Board accept the Treasurer's Report for January, 2022– Jennifer Mussaw Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried. (7-0).

**5. ACCEPTANCE OF WARRANT:** Recommend the Board accept the Warrant for January, 2022 - Emkay Consulting, LLC - Claims Audit Motion by Mr. Lonardo, seconded by Mrs. Swierkowski.

All aye. Motion carried. (7-0).

**6. APPROVAL OF MINUTES:** Recommended that the Board approve the following Board Minutes:

January 18, 2022 Agenda Meeting

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried. (7-0).

**7.SUPERINTENDENT'SRECOMMENDATIONS**

**A. PERSONNEL:** The Superintendent recommends that the Board of Education approve the following personnel actions:

**ABOLISHMENT OF POSITION**

<i>POSITION</i>	<i>EFFECTIVE DATE</i>
Stenographic Secretary-12 Months	March 21, 2022

**CREATION OF POSITION**

<i>POSITION</i>	<i>EFFECTIVE DATE</i>
Administrative Assistant - 12 Months	March 21, 2022

**BAO RETIREMENT**

<i>NAME</i>	<i>POSITION</i>	<i>NOTES</i>	<i>EFFECTIVE DATE</i>
Steven P. Furrey	Elementary Principal - CBS	Retirement	June 30, 2022

**RESIGNATIONS/RETIREMENTS/TERMINATIONS  
CERTIFIED PERSONNEL**

<i>NAME</i>	<i>POSITION</i>	<i>NOTES</i>	<i>EFFECTIVE DATE</i>
Christine Colligan	Permanent Per Diem Sub	Resignation	Ratify February 10, 2022
Anthony Murray	Business Teacher - BHS	Resignation	March 4, 2022 End of Day

**APPOINTMENTS****ADDITIONAL CERTIFIED PERSONNEL**

<i>NAME</i>	<i>POSITION</i>	<i>TENURE AREA</i>	<i>SALARY</i>	<i>EFFECTIVE DATE</i>	<i>CERTIFICATION STATUS</i>
Michael Barden	0.2 LOTE-Spanish	-	-	February 16, 2022 through 21-22 SY	-
Chris Destefano	0.2 Business	-	-	Ratify February 14, 2022	-
Dan Fazio	0.2 Business	-	-	Ratify February 14, 2022	-
Patrick Gorman	0.2 Business	-	-	Ratify February 14, 2022	-
Kristin Jaklitsch	0.2 LOTE-Spanish	-	-	February 16, 2022 through 21-22 SY	-
Elizabeth Lambot	0.2 LOTE-Spanish	-	-	February 16, 2022 through 21-22 SY	-
Enza Marinaccio	0.2 LOTE- Spanish	-	-	February 16,2022 through 21-22 SY	-
Jessica O'Connell	Regular Substitute	-	\$63,799 MA Step 1 pro-rated which is 10% less than 2021-2022 Sal. Sch. per BCT Contract	March 1, 2022	Professional: TSSLD
David Rodriguez	0.2 LOTE-Spanish	-	-	February 16, 2022 through 21-22 SY	-
Michael C. Sherwood	Per Diem Substitute	-	\$30.60/hr. 2022 Sal. Sch.	February 16, 2022	Permanent: Social Studies 7-1
Nancy Simpson	0.2 Business	-	-	Ratify February 14, 2022	-
Benjamin Whittemore	0.2 Business	-	-	Ratify February 14, 2022	-

**RESIGNATIONS/RETIREMENTS/TERMINATIONS****NON-CERTIFIED PERSONNEL**

<i>NAME</i>	<i>POSITION</i>	<i>NOTES</i>	<i>EFFECTIVE DATE</i>
Graziella C. Conte	Lifeguard Trainee PT	Resignation	Ratify February 4, 2022
Robert Hempel	Groundskeeper/ Bus Driver	Retirement	April 1, 2022
Jeanne Wing	Stenographic Secretary	Retirement	March 18, 2022 End of Day

**APPOINTMENTS****NON-CERTIFIED PERSONNEL**

<i>NAME</i>	<i>POSITION</i>	<i>10 OR 12 MONTHS</i>	<i>SALARY</i>	<i>PROBATIONARY PERIOD</i>	<i>BENEFITS</i>	<i>EFFECTIVE DATE</i>
Graziella C. Conte	Lifeguard I PT	12 Months	\$15.75/hr. 2022 Sal. Sch.	No	No	Pending Civil Service Ap
Joanna T. Karam	Registered Prof. School Nurse PT Sub	10 Months	\$30.60/hr. 2022 Sal. Sch.	No	No	Pending Civil Service Ap
Mehnaz Rahman	School Monitor PT	10 Months	\$15.00/hr. 2022 Sal. Sch.	No	No	Pending Civil Service Ap
Maria Spinelli	School Monitor PT	10 Months	\$15.00/hr. 2022 Sal. Sch.	No	No	Pending Civil Service Ap

**FMLA/CRLA**

<i>NAME</i>	<i>POSITION</i>	<i>EFFECTIVE DATE</i>	<i>NOTES NOT TO EXCEED 12 WEEKS</i>
Stephanie Gould	Reading - CBS	June 13, 2022	FMLA Yes

**CORRECTIONS**

<i>NAME</i>	<i>CORRECTION</i>	<i>EFFECTIVE DATE</i>
Kerin Grossman	Correction to 12/21/21 Board Action- Correct FMLA Date is 3/18/22	12/21/21
Amy Salem	Rescind the 10/27/21 Appointment as Per Diem Sub	10/27/21

**EXTRACURRICULAR/CO-CURRICULAR:** The Superintendent recommends that the Board of Education ratify the Extracurricular-Co-curricular appointment 2022 school year.

Motion by Mr. Lonardo, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**B. TENURE RECOMMENDATIONS:** The Superintendent recommends that the Board of Education approve the following administrative t with effective dates noted:

<b>Nicholas Jantz</b>	Tenure Area of Principal	February 16, 2022
<b>Erin Hayes</b>	Tenure Area of Assistant Principal	February 16, 2022

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

**C. STIPULATION OF AGREEMENT:** The Superintendent recommends that the Board of Education approve a Stipulation of Agreement between the Bethp and the employee named in Confidential Attachment "A", dated February 15, 2022.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

#### **D. CSE/CPSE DATES**

##### **CPSE:**

January 18, 2022                      February 1, 2022

##### **CSE:**

January 5, 2022    January 6, 2022    January 11, 2022  
 January 12, 2022    January 13, 2022    January 14, 2022  
 January 18, 2022    January 19, 2022    January 20, 2022  
 January 25, 2022    January 26, 2022    February 2, 2022  
 February 4, 2022

BE IT RESOLVED that the recommendations of the CSE/CPSE for the above dates have been reviewed by the Board of Education, and arrangements will be programs and services and parent notification.

Motion by Mrs. Israelton, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

**E. SET DATE TO ADOPT BUDGET AND REAL PROPERTY TAX REPORT CARD:** The Superintendent recommends that the Board of Education the date on which it will consider the adoption of the 2022-2023 School Budget and the Real Property Tax Report Card for submission to District voters.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**CONFIGURAR LA FECHA PARA ADOPTAR EL PRESUPUESTO Y LA TARJETA DE REPORTE DE IMPUESTOS DE PROPIEDAD REAL :** El Superinte de Educación establezca el martes 29 de marzo de 2022 A partir de la fecha en que considerará la adopción del 2022-2023. El Presupuesto Escolar y el Inmuebles para su presentación a los votantes del Distrito.

MOVIMIENTO DE:

SECUNDADO POR:

**F. SET DATE FOR BUDGET HEARING:** The Superintendent recommends that the Board of Education set the date of the Budget Hearing for Tuesday High School Little Theatre.

Motion by Mrs. Israelton, seconded by Mrs. Swierkowski

All aye. Motion carried (7-0).

**FIJAR LA FECHA PARA LA AUDIENCIA PRESUPUESTARIA:** El Superintendente recomienda que la Junta de Educación establezca la fecha de la Audiencia Presupuestaria para el martes 3 de mayo de 2022 a las 8:00 p.m. En el High School Little Theatre.

MOVIMIENTO DE:

SECUNDADO POR:

**G. SET DATE FOR ANNUAL MEETING, BUDGET VOTE, AND ELECTION:** The Superintendent recommends that the Board of Education set the Budget Vote, and Election for Tuesday, May 17, 2022 from 7:00 a.m. to 9:00 p.m., to be held in the High School Gymnasium.

Motion by Mrs. Israelton, seconded by Mrs. Swierkowski

All aye. Motion carried (7-0).

**FIJAR LA FECHA PARA LA REUNIÓN ANUAL, VOTO DE PRESUPUESTO Y ELECCIÓN :** El Superintendente recomienda que la Junta de Educación establezca la fecha de la Reunión Anual, la Votación del Presupuesto y la Elección para el martes 17 de mayo de 2022 de 7:00 a.m. a 9:00 p.m., que se realizará en el gimnasio de la escuela.

MOVIMIENTO DE:

SECUNDADO POR:

**H. PUBLICATION OF NOTICE OF ANNUAL MEETING, BUDGET VOTE, AND ELECTION:** The Board of Education authorizes the District Clerk to publish the Notice of Annual Meeting, Budget Vote, and Election and make the necessary arrangements for the conduct of the Annual Meeting, Budget Vote, and Election of Trustees.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**PUBLICACIÓN DEL AVISO DE REUNIÓN ANUAL, VOTO DE PRESUPUESTO Y ELECCIÓN:** La Junta de Educación autoriza al Secretario del Distrito a publicar el Aviso de Reunión Anual, la Votación del Presupuesto y la Elección y hacer los arreglos necesarios para llevar a cabo la Reunión Anual, la Votación del Presupuesto y la Elección de los miembros de la Junta de Educación en conformidad con la ley.

MOVIMIENTO DE:

SECUNDADO POR:

**I. APPOINTMENT OF CHAIRPERSON FOR THE ANNUAL MEETING:** The Board of Education appoints **George Moerler** as Chairperson of the Annual Meeting for Tuesday, May 17, 2022.

Motion by Mr. Lonardo, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**NOMBRAMIENTO DEL PRESIDENTE PARA LA REUNIÓN ANUAL :** La Junta de Educación nombra **George Moerler** como Presidente de la Reunión Anual para el martes 17 de mayo de 2022.

MOVIMIENTO DE:

SECUNDADO POR:

**J. NOTICIA:** The Superintendent recommends that, in accordance with the Voting Rights Act, the Board of Education designate La Noticia it will publish the District's Annual Meeting notice in Spanish.

Note: The District will continue to publish the District's Annual Meeting notice in English in Newsday and Newsgram.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**LA NOTICIA:** El Superintendente recomienda que, de acuerdo con la Ley de Derechos de Votación, la Junta de Educación designe *La Noticia* como la publicación en la que publicará el aviso de la Reunión Anual del Distrito en español.

Nota: El Distrito continuará publicando el aviso de la Reunión Anual del Distrito en inglés en *Newsday* y *Newsgram*.

PROPUESTA DE:

SECUNDADA POR:

**K.VOTER REGISTRATION:** The Superintendent recommends that the Board of Education set the following date for the Board of Registration to meet fo

*Saturday, April 30, 2022 - 8:00AM - 11:00AM*

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

**REGISTRO DE VOTANTES:** El Superintendente recomienda que la Junta de Educación establezca la siguiente fecha para que la Junta de Inscripción se reúna con los votantes:

*Sábado, 30 de Abril de 2022 - 8:00 AM - 11:00 AM*

MOVIMIENTO DE:

SECUNDADO POR:

**L.BUDGET APPROPRIATION TRANSFER:** The Superintendent recommends that the Board of Education be and is authorized by law to approve the request for the 2021-2022 school year in the amount of \$63,500.00, as submitted, to cover additional services for high needs student.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

**M. SPECIAL EDUCATION RELATED EDUCATIONAL SERVICES – COOPERATIVE RFP # NASSAU 2020:**

WHEREAS, the Bethpage Union Free School District, as well as various school districts in Nassau County (“Cooperating Districts”), agreed to form a cooperative proposal for special education related educational services as in accordance with General Municipal Law § 119-o; and

WHEREAS, the Roslyn Union Free School District served as the Lead Participant on behalf of the Cooperating Districts for Cooperative RFP # Nassau 2020;

WHEREAS, the Roslyn Union Free School District, as the Lead Participant, awarded a contract to perform special education related educational services with the following terms and conditions, as set forth below in accordance with Cooperative RFP # Nassau 2020:

below in accordance with Cooperative RFP # Nassau 2020,

BE IT RESOLVED, that the Board of Education of the Bethpage Union Free School District hereby approve an agreement awarded under Cooperative RFP # District and Career & Employment Options (CEO) to provide special education related educational services during the 2021-2022 school year, as requested t basis, at the same terms and conditions as would have been for the 2020-2021 school year, but with a price increase not to exceed the allowable growth fact Board President to execute such agreements on the Board's behalf.

Motion by Mrs. Watson, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

**N. HEALTH SERVICES AGREEMENTS:** The Superintendent recommends that the Board of Education approve the following Health Services Agreeeme year:

<b>School District</b>	<b># of Students</b>	<b>Cost per Student</b>	<b>Total Cost</b>
West Islip UFSD	1	\$985.94	\$985.94
Hicksville Public Schools	4	\$940.07	\$3760.28

The Board further authorizes the Board President to execute said agreement on the Board's behalf, subject to the preparation and full execution of an Agreee upon terms, and further authorizes the Board President to execute such mutual Agreement on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

**O. NEW YORK INSTITUTE OF TECHNOLOGY MINI-RESEARCH GRANT:** The Superintendent recommends that the Board of Education accep Technology Mini-Research Grant in the amount of \$300. Grant monies shall be held in the District's General Fund until such time as the students are eligible research project. When such students are so eligible, the applicable school year's budget will be increased to allow for the expenditure of the \$300 and paym Joy Kim, Sofia Maciel-Seidman and Riya Saha to offset the cost of materials for their research project and/or to print their research posters for presentation.

Motion by Mrs. Israelton, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

**P. RESCIND DONATION OF FUNDS:** The Superintendent recommends that the Board of Education rescind, *nunc pro tunc*, the December 21, 2021 r \$250 from The College of Engineering and Computing Sciences at New York Institute of Technology for the Bethpage High School Robotics Team, Regal Eag

**Note:** The \$250 donation from The College of Engineering and Computing Sciences at New York Institute of Technology will instead be processed through th Bethpage High School Robotics Team, the Regal Eagles.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**Q. APPROVAL OF SERVICES AGREEMENT AND DPA WITH BRAINPOP LLC:** The Superintendent recommends that the District ratify Agreement with BrainPOP LLC for the period of September 25, 2021 to September 24, 2022, at a cost of \$15,505.87, together with an ac Agreement ("DPA"), and further authorize the Board President to execute the Services Agreement, DPA and any other requisite document Agreement, on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

**R.ANNUAL SCHOOL CALENDAR:** BE IT RESOLVED that the Board of Education of the Bethpage Union Free School District adopts the calendar subm year.

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

**S.STIPULATION OF SETTLEMENT AND GENERAL RELEASE:** The Superintendent recommends that the Board of Education approve the Stipul with the matter of a student with a disability Id. No. 424920690 and authorizes the Board President to execute the Stipulation on its behalf.

Motion by Mr. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**8. OLD BUSINESS: None.**

**9. SUPERINTENDENT'S REPORT:**

Mr. Schneider gave his report at the beginning of the meeting.

**10. PRESENTATION OF ITEMS BY BOARD MEMBERS: None.**

**11. OPPORTUNITY FOR PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH):**

One community member spoke and notified the Board and Superintendent of an intent to file a bond complaint for imposing the mask mandates w/ unconstitutional. She then handed a letter to the District Clerk for each Board member and the Superintendent. Another community member spoke regarding the Governor last August when the masks were mandated. The community member felt that the Board and the Board President are not upholding the C Another member of the community thanked the Board and Superintendent for all they have done and for educating our students through the pandemic. One writing on Facebook and to remember that these people are your neighbors and to be respectful to each other and speaking about the children needs to be o

**12. FUTURE BOARD OF EDUCATION MEETINGS: February 8, 2022 Agenda Meeting; February 15, 2022 Regular Meeting 7:30PM**

**13.**

**BOARD TO ENTER EXECUTIVE SESSION**

Motion by Mrs. Watson, seconded by Mrs. Swierkowski, that the Board of Education enter Executive Session to discuss matters of litigation.

All aye. Motion carried (7-0).

The Board enters Executive Session at 8:18 PM.

**14. ACTING DISTRICT CLERK:**

Motion by Mrs. Israelton, seconded by Mr. Lonardo, that the Board of Education appoint Mr. Michael Spence as District Clerk Pro Tem.

All aye. Motion carried (7-0).

**15. BOARD TO EXIT EXECUTIVE SESSION**

Motion by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education exit Executive Session.

All aye. Motion carried (7-0).

The Board exits Executive Session at 9:15PM.

**16. ADJOURNMENT**

Motion by Mrs. Israelton, seconded by Mr. Lonardo, that the Board adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Board of Education adjourned the Regular Meeting at 9:15PM.

Respectfully submitted,

Elena Becker, District Clerk

Michael Spence, District Clerk Pro Tem