

**REGULAR MEETING
JANUARY 25, 2022
BOARD OF EDUCATION
BETHPAGE UNION FREE SCHOOL DISTRICT
10 CHERRY AVENUE
BETHPAGE, NY 11714
MINUTES**

Attendance Board of Education: President, Michael J. Kelly; Vice-President, Sandra Watson; Anna Israelton, John Lonardo, James McGlynn, Christina Scelta and Marie Swierkowski

Others: Superintendent of Schools, David Schneider; Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Human Resources, Caroline E. Lavelle; and Assistant Superintendent for Instruction, Michael Spence; and Lawrence J. Tenenbaum, Esq., Jaspan Schlesinger, LLP.

1. PLEDGE OF ALLEGIANCE: Mr. Kelly called the meeting to order at 7:32PM and lead everyone in the Pledge of Allegiance. Mr. Kelly stated as is standard practice we will accept questions on items on the agenda. He then turned the meeting over to Mr. Schneider. There were approximately 125 community members.

2. PRESENTATIONS: Mr Schneider gave an power point update to the community on the environmental testing that is being done in the district as well as some of our students' achievements

3. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO 3 MINUTES PER PERSON, FOR A TOTAL DURATION OF 15 MINUTES: None

4. ACCEPTANCE OF TREASURER'S REPORT: Recommend the Board accept the Treasurer's Report for December, 2021– Jennifer Mussaw, District Treasurer
Motion by Mrs. Watson, seconded by Mr. Lonardo.

All aye. Motion carried. (7-0).

5. ACCEPTANCE OF WARRANT: Recommend the Board accept the Warrant for December, 2021 - Emkay Consulting, LLC - Claims Auditor

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried. (7-0).

6. APPROVAL OF MINUTES: Recommended that the Board approve the following Board Minutes:

December 21, 2021 Regular Meeting

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried. (7-0).

7. SUPERINTENDENT'S RECOMMENDATIONS:

A. PERSONNEL: The Superintendent recommends that the Board of Education approve the following personnel actions:

**RESIGNATIONS/RETIREMENTS/TERMINATIONS
CERTIFIED PERSONNEL**

NAME	POSITION	NOTES	EFFECTIVE DATE
Kelly Bartley	Per Diem Sub	Resignation	1/25/22
Toni-Ann Venuti	Per Diem Sub	Resignation	1/28/22

**APPOINTMENTS
CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Kyle Shanahan	Physical Education & Health	Physical Education & Health	\$54,566 BA (1) pro-rated, which is 10% less than 21-22 Sal. Schedule per BCT Contract	^^1/26/22-1/25/26	Initial: Health Education Pending: Physical Educatic
Toni-Ann Venuti	Family Consumer Science	Family Consumer Science	\$54,566 BA (1) pro-rated, which is 10% less than 21-22 Sal. Schedule per BCT Contract	^^1/31/22-1/30/26	Internship: Family Consumer

^^The probationary period expiration date(s) set forth above are/is conditional and subject to extension in accordance with law. These probationary appointments are/this appointment the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals/the individual must have received annual composite or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individual receive: APPR rating in his/her final year of probationary service, s/he shall not be eligible for tenure at that time even if she/he has secured HE or E APPR composite or overall ratings in every othe

**APPOINTMENTS
ADDITIONAL CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
			\$30,60/hr		Initial: General Science 7-12 Ext

Kelly Bartley	Perm. Per Diem Sub	-	2022 Sal. Sch.	1/26/22	Annual General Science 7-12 Lab Biology 7-12
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**RESIGNATIONS/RETIREMENTS/TERMINATIONS
NON-CERTIFIED PERSONNEL**

NAME	POSITION	NOTES	EFFECTIVE DATE
Richard Capobianco	Custodian AM	Resignation	Ratify 1/6/22
Carla D'Aleo	School Monitor PT	Resignation	Ratify 1/14/22 End of Day

**APPOINTMENTS
NON-CERTIFIED PERSONNEL**

NAME	POSITION	10 OR 12 MONTHS	SALARY	PROBATIONARY PERIOD	BENEFITS	EFFECTIVE DATE
Lea Ann Falabella	School Monitor PT	10 Months	\$15.00/hr. 2022 Sal. Sch.	No	No	Pending Civil Service Approval
Annette Stamatelatos	Teacher Aide PT	10 Months	\$17.48/hr. Step 1 2022 Sal. Sch.	No	No	Pending Civil Service Approval
Michael T. Tancredi	Reg. Prof. School Nurse PT Sub	12 Months	\$30.60/hr. Step 1 2022 Sal. Sch.	No	No	Pending Civil Service Approval

FMLA/CRLA

NAME	POSITION	EFFECTIVE DATE	NOTES	NOT TO EXCEED 12 WEEKS
Kyle Bristol	Psychologist	5/2/22	FMLA	Yes
Gia Sonnenfeld	BHS - Art	3/14/22 - 2022/2023 SY	FMLA/CRL	No

PRE-ACT PROCTORS FOR THE 2021-2022 SY (FEBRUARY 12, 2022) RATE: \$204.44 (4 HOURS):

Mike Barden	Francesca Calio	Christie Cino
Kelly Flanagan	Joan Jennings	Andrew Haven
Cher Lepre	Dena Luparello	Stacie Miller
Teresa Sagarese	Alyssa Silber	Amanda Smyth
Tess Strauch	Rob Verdi	Christine Zepernick

EXTRACURRICULAR/CO-CURRICULAR: The Superintendent recommends that the Board of Education approve the Extracurricular-Co-curricular appointments as submitted for 1

ADULT EDUCATION INSTRUCTORS PAY RATES: The Superintendent recommends that the Board of Education ratify the Adult Education Instructors pay rates for the 2021-2022 September 1, 2021.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

B. REINSTATEMENT OF NON-INSTRUCTIONAL EMPLOYEE: The Superintendent recommends the Board of Education approve the reinstatement of Marianne Wallitsch, Ste benefits as per her last day of December 17, 2021, effective pending Civil Service approval as per Civil Service Rules and Regulations.

Motion by Mr. McGlynn, seconded by Mr. Lonardo.

Ayes 5
Noes 2 Mrs. Watson and Mrs. Swierkowski

Motion carried (5-2-0).

C. CSE/CPSE DATES

CPSE:

November 4, 2021	December 7, 2021	December 15, 2021
December 20, 2021	December 21, 2021	January 3, 2022
January 6, 2022	January 13, 2022	

CSE:

November 16, 2021	November 19, 2021	December 1, 2021
December 6, 2021	December 9, 2021	December 13, 2021
December 14, 2021	December 15, 2021	December 16, 2021
December 17, 2021	December 20, 2021	December 21, 2021
December 22, 2021	December 23, 2021	January 6, 2022
January 10, 2022	January 12, 2022	

BE IT RESOLVED that the recommendations of the CSE/CPSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special parent notification.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

D. REMOVAL OF OBSOLETE BOOKS FROM DISTRICT INVENTORY: The Superintendent recommends that the Board of Education declare the books listed below obsolete and removed from District inventory:

BOOK TITLE	ISBN	COPYRIGHT	QUANTITY
Prentice Hall United States History	0-13-202775-5	2008	200
Economics Principles and Practices	0-02-823048-5	1995	200

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

E. FIRST AMENDMENT TO AGREEMENT WITH VARSITY MEDIA: The Superintendent recommends that the Board of Education approve the First Amendment to the 2021 Agreement between the District and Varsity Media, to provide live streaming services for the 2021-2022 school year at the rates set forth therein. The Board President to execute said Amendment on the Board's behalf, subject to the preparation and full execution of an Amendment reflecting mutually agreed upon terms. The Board President to execute such mutual First Amendment on the Board's behalf.

Motion by Mr. McGlynn, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

F. AMENDMENT TO FLOW-THROUGH AGREEMENTS: The Superintendent recommends that the Board of Education approve First Amendments to the II and III Flow-Through Agreements for the 2021-2022 school year, to reflect ARP IDEA allocations in the amounts and to the schools as listed below, and further authorizes the Board President to execute such amendments on the Board's behalf.

Ø The 2021-2022 Section 611A per student sub-allocation for the ASEP is:	
1. Preschool students (ages 3-4) provided related services only	\$ 113.00
2. Preschool students (ages 3-4) provided preschool special education program	\$ 338.00
3. School age students (ages 4-5) attending programs for school age children	\$ 338.00
Ø The 2021-2022 Section 619A per student sub-allocation for the ASEP is:	
1. Preschool students (ages 3-4) provided related services only	\$ 87.00
2. Preschool students (ages 3-4) provided preschool special education program	\$ 262.00
3. School age students (ages 4-5) attending program for school age children	\$ 262.00
Ø The 2021-2022 Section 611B per student sub-allocation for the ASEP is:	\$ 338.00

Name of School	Section 611A Related Services	Section 611A Special Ed.	Section 611A School Age	Section 619A Related Services	Section 619A Special Ed.	Section 619A School Age	Section 611B
Achieve Beyond (Bilinguals)	0	1	0	0	1	0	0
ACDS, Inc.	0	3	0	0	3	0	0
Alternatives for Children	0	1	0	0	1	0	0
Brookville Center for Children's Services Inc.	0	0	0	0	0	0	1
Eden II Programs	0	0	0	0	0	0	1
The Hagedorn Little Village School	1	6	0	1	6	0	0
Just Kids Early Childhood LC	0	1	0	0	1	0	0
Kidz Therapy	2	0	0	2	0	0	0
Metro Therapy	0	1	0	0	1	0	0
Mid Island - All About Kids	7	3	0	7	3	0	0
Mill Neck Manor	0	0	1	0	0	1	0
Variety Child Learning Center	0	2	0	0	2	0	0

Totals	10	18	1	10	18	1	2
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Motion by Mrs. Israelton, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

G. BUDGET APPROPRIATION TRANSFER: The Superintendent recommends that the Board of Education be and is authorized by law to approve the required amount of \$978,000, as submitted, in order to realign and reallocate the budget to reflect the actual staffing and expenditures among the various program reflect contractual increases for lane changes, coverage for employees on leave, salary increases and any new staffing approved by the Board of Education.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

H. HEALTH SERVICES AGREEMENTS: The Superintendent recommends that the Board of Education approve the following Health Services Agreements for

School District	# of Students	Cost per Student	Total Cost
Uniondale UFSD	20	\$ 710.57	\$14,211.40
Jericho UFSD	2	\$1,290.44	\$ 2,580.88

The Board further authorizes the Board President to execute said agreement on the Board's behalf, subject to the preparation and full execution of an Agreement upon terms, and further authorizes the Board President to execute such mutual Agreement on the Board's behalf.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

I. J.C. BRODERICK & ASSOCIATES, INC. CONSULTANT AGREEMENT: The Superintendent recommends that the Board of Education approve the agreement with Union Free School District and J.C. Broderick & Associates, Inc., for the period February 1, 2022 to January 31, 2023, to provide ongoing environmental services. The Board further authorizes the Board President to execute said agreement on the Board's behalf, subject to the preparation and full execution of an Agreement reflecting the terms of the agreement. The Board further authorizes the Board President to execute such mutual Agreement on the Board's behalf.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

J. RATE OF MILEAGE REIMBURSEMENT: The Superintendent recommends that the Board of Education establish the District mileage reimbursement rate for 2022 to be \$0.585.

Note: The mileage reimbursement is in accordance with the Internal Revenue Service and the prior reimbursement rate was \$0.56.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

K. BUDGET APPROPRIATION TRANSFER: The Superintendent recommends that the Board of Education increase the voter approved 2021-2022 special appropriation in the amount of \$130,000, as submitted, to cover health and safety expenses related to the pool and glass replacement at the school.

Note: This was an unanticipated contingent cost subsequent to the adoption of the budget and will be funded through the Fund Balance.

Motion by Mrs. Swierkowski, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

L. ADULT LUNCH PRICES: The Superintendent recommends that the Board of Education approve the charge for an Adult Breakfast meal of \$2.71 plus tax, and an Adult Lunch Meal of \$4.78 plus tax for the 2022 school year.

Note: The previous cost of an Adult Breakfast meal was \$2.57 plus tax, and an Adult Lunch Meal was \$4.78 plus tax. The increase is to stay in compliance with the State Education requirements.

Motion by Mrs. Watson, seconded by Mr. Lonardo.

All aye. Motion carried (7-0).

M. INTERMUNICIPAL AGREEMENT: The Superintendent recommends that the Board of Education approve an Intermunicipal Agreement with Bethpage Public Library for the 2022-2023 school year for providing snow removal services to Bethpage Public Library, subject to the preparation and full execution of an Agreement reflecting mutually agreed upon terms, and further authorizes the Board President to execute such mutual Intermunicipal Agreement on the Board's behalf.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

9. OLD BUSINESS. NONE.

9. SUPERINTENDENT'S REPORT:

Mr. Schneider gave his report at the beginning of the meeting.

10. PRESENTATION OF ITEMS BY BOARD MEMBERS: *None.*

11. OPPORTUNITY FOR PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH):

Several community members voiced their opinion regarding Mr. Kelly as President of N-SSBA writing a letter regarding Mr. Blakeman, Nassau County Executive regarding mask ma not have that right to represent Bethpage to Mr. Blakeman. Some community members expressed that Mr. Kelly would not write to Governor Hochul and should not have se members wanted Mr. Kelly to resign. Another member of the community spoke of her displeasure with the community taking to Facebook and the comments being made. She ask to end and everyone should be kind to one another. A parent also spoke regarding children's safety at JFK with regard to having a crossing guard. A few students also spoke of hc a mask and how difficult it is to have to wear them again. One student spoke about the difficulty she is having wearing the mask due to a health issue.

12. FUTURE BOARD OF EDUCATION MEETINGS: *February 8, 2022 Agenda Meeting; February 15, 2022 Regular Meeting 7:30PM*

13.

BOARD TO ENTER EXECUTIVE SESSION

Motion by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education enter Executive Session to discuss matters of litigation.

All aye. Motion carried (7-0).

The Board enters Executive Session at 8:51 PM.

14. ACTING DISTRICT CLERK:

Motion by Mrs. Watson, seconded by Mrs. Israelton that the Board of Education appoint Mr. Michael Spence as District Clerk Pro Tem.

All aye. Motion carried (7-0).

15. BOARD TO EXIT EXECUTIVE SESSION

Motion by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education exit Executive Session.

All aye. Motion carried (7-0).

The Board exits Executive Session at 9:45PM.

16. ADJOURNMENT

Motion by Mrs. Israelton, seconded by Mr. Lonardo, that the Board adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Board of Education adjourned the Regular Meeting at 9:45PM.

Respectfully submitted,

Elena Becker, District Clerk

Michael Spence, District Clerk Pro Tem