

**REGULAR MEETING  
OCTOBER 26, 2021  
BOARD OF EDUCATION  
BETHPAGE UNION FREE SCHOOL DISTRICT  
10 CHERRY AVENUE  
BETHPAGE, NY 11714  
MINUTES**

**Attendance Board of Education:** President, Michael J. Kelly; Anna Israelton, John Lonardo, James McGlynn, Christina Scelta and Marie Swierkowski

**Absent:** Vice-President, Sandra Watson

**Others:** Superintendent of Schools, David Schneider; Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Human Resources, Caroline E. Lavelle; and Assistant Superintendent for Instruction, Michael Spence; and Lawrence J. Tenenbaum, Esq., Jaspan Schlesinger, LLP.

**1. PLEDGE OF ALLEGIANCE:** Mr. Kelly called the meeting to order at 7:31PM and asked everyone to wear their masks in the audience and lead everyone in the Pledge of Allegiance. Mr. Kelly stated as is standard practice we will accept questions on items on the agenda. He then turned the meeting over to Mr. Schneider. There were approximately 105 community members.

**2. PRESENTATIONS:** Mr Schneider thanked the PTA for the PTA Bash. It was attended by approximately 3,000. Homecoming is scheduled for this Saturday. The parade begins at 1:30 and the football game is at 3:00.

**3. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO 3 MINUTES PER PERSON, FOR A TOTAL D**  
None

**4. ACCEPTANCE OF TREASURER'S REPORT:** Recommend the Board accept the Treasurer's Report for September, 2021– Jennifer Mussaw, District Treasur  
Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motioned carried. (6-0).

**5. ACCEPTANCE OF WARRANT:** Recommend the Board accept the Warrant for September, 2021 - Emkay Consulting, LLC - Claims Auditor

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motioned carried. (6-0).

**6. ACCEPTANCE OF MINUTES:** Recommended that the Board accept the following Board Minutes:

August 31, 2021 Regular Meeting  
September 21, 2021 Special/Agenda Meeting  
September 28, 2021 Regular Meeting

Motion by Mr. McGlynn, seconded by Mr. Lonardo.

All aye. Motioned carried (6-0).

**7. SUPERINTENDENTS RECOMMENDATIONS:**

**A. ACTING DISTRICT CLERK:** The Superintendent recommends that the Board of Education appoint Mr. Michael Spence as District Clerk Pro Tem.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motioned carried. (6-0).

**B. PERSONNEL:** The Superintendent recommends that the Board of Education approve the following personnel actions:

**ABOLISHMENT OF POSITION  
NON-CERTIFIED**

<i>POSITION</i>	<i>EFFECTIVE DATE</i>
One (1) Teacher Aide PT	10/26/21

**RESIGNATIONS/RETIREMENTS/TERMINATIONS  
CERTIFIED PERSONNEL**

<i>NAME</i>	<i>POSITION</i>	<i>NOTES</i>	<i>EFFECTIVE DATE</i>
Gregory Silvestro	Teaching Assistant	Resignation	Ratify 9/27/21 End of Day
Kathleen T. Spears	Teaching Assistant	Resignation	12/1/21
Megan McGarvey	Teaching Assistant	Resignation	Ratify 10/22/21 End of Day

**APPOINTMENTS  
CERTIFIED PERSONNEL**

<i>NAME</i>	<i>POSITION</i>	<i>TENURE AREA</i>	<i>SALARY</i>	<i>EFFECTIVE DATE</i>	<i>CERTIFICATION STATUS</i>
Rebecca DeRose	Teaching Assistant	Teaching Assistant	\$29,312.57 Step 1 2021-2022 Sal. Sch.	Pending Fingerprint Clearance	Professional: Students w/Disabilities 1-6 Childhood Ed. 1-6

Eleftheria Lisa Mavroukas	Teaching Assistant	Teaching Assistant	\$29,312.57 Step 1 2021-2022 Sal. Sch.	10/27/21-10/26/25	Professional: Social Studies 7-12 Teaching Assistant Level I
Jagjit Kaur	Teaching Assistant	Teaching Assistant	\$29,312.57 Step 1 2021-2022 Sal. Sch.	11/1/21-10/31/25	Provisional: School Counselor
Maria Ebbets	Teaching Assistant	Teaching Assistant	\$29,312.57 Step 1 2021-2022 Sal. Sch.	Pending Fingerprint Clearance	Pending: Teaching Assistant
Veronica Weber	Teaching Assistant	Teaching Assistant	\$29,312.57 Step 1 2021-2022 Sal. Sch.	Pending Fingerprint Clearance	Teaching Assistant Level III
Michelle Swartz	Teaching Assistant	Teaching Assistant	\$29,312.57 Step 1 2021-2022 Sal. Sch.	Pending Fingerprint Clearance	Pending: Teaching Assistant Level I

**APPOINTMENTS  
ADDITIONAL CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Amy Salem	Per Diem Sub	-	\$30/hr.	10/27/21	Professional: Childhood Ed. 1-6 Initial Pending: Students w/Disabilities 1-6
Jessica Schuman	Per Diem Sub	-	\$30/hr.	10/27/21	Initial: Childhood Ed. 1-6 Initial Pending: Early Childhood Ed. B-2
Toni-Ann Venuti	Per Diem Sub	-	\$30/hr.	10/27/21	Masters, FACS-Exp. Grad. 5/22
Pamela Walsh	Per Diem Sub	-	\$30/hr.	10/27/21	Perm: French N-6, Pre-K Ext. Spanish 7-12, Spanish N-6, Pre-K Ext. Art SDA

**RESIGNATIONS/RETIREMENTS/TERMINATIONS  
NON-CERTIFIED PERSONNEL**

NAME	POSITION	NOTES	EFFECTIVE DATE
Brendan Dowd	Cleaner FT PM Shift	Resignation	Ratify 10/21/21
Ana Guerriero	School Monitor PT	Resignation	Ratify 10/5/21
Denise Mahomar	School Monitor PT	Resignation	Ratify 10/8/21 End of Day
Catherine Martinez	School Monitor PT	Resignation	10/26/21
Eleftheria Lisa Mavroukas	Teacher Aide PT	Resignation	10/26/21
Michael Reszka	Cleaner FT PM Shift	Retirement	12/10/21 End of Day
Jennifer Scheiner	Teacher Aide PT	Resignation	10/29/21 End of Day
Steven Seleznow	Teacher Aide PT	Termination	Ratify 10/13/21 End of Day

**APPOINTMENTS  
NON-CERTIFIED PERSONNEL**

NAME	POSITION	10 OR 12 MONTHS	SALARY	PROBATIONARY PERIOD	BENEFITS	EFFECTIVE
Craig Brand	Senior Maintainer	12 Months	\$68,876 Step 5 2021-2022 Sal. Sch. + 5% Special Skills Stipend	26 Weeks	Yes	Pending Civil S
Zachary B. Bruno	Cleaner PT Sub	12 Months	\$15.61/hr. 2021 Sal. Sch.	-	No	Pending Civil S
Michael Feinstein	Cleaner PT Sub	12 Months	\$15.61/hr. 2021 Sal. Sch.	-	No	Pending Civil S
Catherine Martinez	Teacher Aide PT	10 Months	\$17.14/hr. Step 1 2021 Sal. Sch.	-	No	10/2

**FMLA/CRLA**

NAME	POSITION	EFFECTIVE DATE	NOTES	NOT TO EXCEED 12 WEEKS
Nicole Dulaney	Science-BHS	2/26/22	FMLA	Yes
Kaitlin Kramer	6th Gr. -JFK	10/26/21	FMLA	Yes
Danielle Sol	LOTE-JFK	3/4/22 through the remainder of the 2021-2022 SY	CRL/FMLA	-

**CORRECTIONS**

NAME	CORRECTION	EFFECTIVE DATE
Lauren Benjes	Correction to Board Action of 6/29/21 CRL/FMLA will be effective 10/4/21 through the 2021-2022 SY	6/29/21
Ryan L. Johnson	Correction to Board Action of 9/28/21 Salary is BA +15 (1) \$56,143 Pro-rated, which is 10% less than 2021-2022 Sal. Sch. per BCT Contract	9/28/21

**EXTRACURRICULAR/CO-CURRICULAR:** The Superintendent recommends that the Board of Education approve the Extracurricular-Co-curricular apppointment 2022 school year.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motioned carried. (6-0).

**C. CPSE:**

September 14, 2021	September 21, 2021	September 23, 2021
September 29, 2021	September 30, 2021	October 5, 2021
October 6, 2021		

**CSE:**

September 17, 2021	September 20, 2021	September 21, 2021
September 22, 2021	September 23, 2021	September 24, 2021
September 29, 2021	September 30, 2021	October 1, 2021
October 4, 2021	October 5, 2021	October 6, 2021
October 7, 2021	October 8, 2021	October 12, 2021
October 13, 2021	October 14, 2021	October 15, 2021
October 19, 2021		

BE IT RESOLVED that the recommendations of the CSE/CPSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for programs and services and parent notification.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motioned carried. (6-0).

**D. DONATION OF EQUIPMENT:** The Superintendent recommends that the Board of Education accept five (5) PC Laptop Computers donated by Siemens (Donna Wright; Mainstream Engineering) for The Principles of Engineering class at Bethpage High School.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

**E. VISION INSURANCE:** The Superintendent recommends that the Board of Education approve the following insurance with Davis Vision (through the age Inc.) for the period January 1, 2022 through December 31, 2022, as follows:

Group	Estimated Yearly Cost
Central Administrators	\$2,863.20
BAO	\$3,076.32

Note: The insurance is being renewed at no increase in rates from the 2020-2021 school year.

Motion by Mr. Lonardo, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**F. FLOW-THROUGH AGREEMENTS:** The Superintendent recommends that the Board of Education approve the IDEA flow-through agreements with the following school year.

The 2021-2022 Section 611A per student sub-allocation for the ASEP is:	
1. Preschool students (ages 3-4) provided related services only	\$ 548.00
2. Preschool students (ages 3-4) provided preschool special education program	\$ 1,644.00
3. School age students (ages 4-5) attending programs for school age children	\$ 1,644.00
The 2021-2022 Section 619A per student sub-allocation for the ASEP is:	
1. Preschool students (ages 3-4) provided related services only	\$ 218.00
2. Preschool students (ages 3-4) provided preschool special education program	\$ 654.00
3. School age students (ages 4-5) attending program for school age children	\$ 654.00
The 2021-2022 Section 611B per student sub-allocation for the ASEP is:	\$ 1,644.00

Name of School	Section 611A Related Services	Section 611A Special Ed.	Section 611A School Age	Section 619A Related Services	Section 619A Special Ed.	Section 619A School Age	Section 611B
Achieve Beyond (Bilinguals)	0	1	0	0	1	0	0

ACDS, Inc.	0	3	0	0	3	0	0
Alternatives for Children	0	1	0	0	1	0	0
Brookville Center for Children's Services Inc.	0	0	0	0	0	0	1
Eden II Programs	0	0	0	0	0	0	1
The Hagedorn Little Village School	1	6	0	1	6	0	0
Just Kids Early Childhood LC	0	1	0	0	1	0	0
Kidz Therapy	2	0	0	2	0	0	0
Metro Therapy	0	1	0	0	1	0	0
Mid Island – All About Kids	7	3	0	7	3	0	0
Mill Neck Manor	0	0	1	0	0	1	0
Variety Child Learning Center	0	2	0	0	2	0	0
<b>Totals</b>	<b>10</b>	<b>18</b>	<b>1</b>	<b>10</b>	<b>18</b>	<b>1</b>	<b>2</b>

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mr. Lonardo.

All aye. Motion carried (6-0).

**G. ACCEPT AUDITOR'S REPORTS ON FINANCIAL STATEMENTS:** The Superintendent recommends that the Board of Education accept the Financial Statement Extra Classroom Activity Report, and Management Letter for the year ending June 30, 2021, as submitted by Cullen & Danowski, LLP, on October 20, 2021.

Motion by Mrs. Israelton, seconded by Mrs. Scelta. All aye. Motion carried (6-0).

**H. APPROVAL OF OCEAN JANITORIAL SUPPLY INC. FOR WINDSOR INDUSTRIES PRODUCTS PURCHASES PURSUANT TO BID NO. 004-2122:**

WHEREAS, pursuant to Bid No. 004-2122 ("Bid"), Tricull Industries dba Cleaning Systems Co. was awarded the sale of certain products from Windsor Industries

WHEREAS, Tricull Industries dba Cleaning Systems Co. has since advised the District that it can no longer offer Windsor Industries products at a discount; and

WHEREAS, Ocean Janitorial Supply Inc., the bidder with the next highest discount for Windsor Industries products, has indicated that it can supply those products in its bid; and

WHEREAS, the Bid permits the District to seek purchases of the same item from other sources if a successful bidder is not able to fulfill its bid, and the District on this matter;

NOW THEREFORE, the District authorizes the purchase of Windsor Industries products at a 15% discount from Ocean Janitorial Supply Inc., as needed, and a 004-2122, and authorizes notification of these circumstances to the other school districts participating in this Bid.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motioned carried. (6-0).

**I. SPECIAL EDUCATION RELATED EDUCATIONAL SERVICES – COOPERATIVE RFP # NASSAU 2020:**

WHEREAS, the Bethpage Union Free School District, as well as various school districts in Nassau County ("Cooperating Districts"), agreed to form a cooperative proposal for special education related educational services as in accordance with General Municipal Law § 119-o; and

WHEREAS, the Roslyn Union Free School District served as the Lead Participant on behalf of the Cooperating Districts for Cooperative RFP # Nassau 2020; and

WHEREAS, the Roslyn Union Free School District, as the Lead Participant, awarded a contract to perform special education related educational services with terms set below in accordance with Cooperative RFP # Nassau 2020;

BE IT RESOLVED, that the Board of Education of the Bethpage Union Free School District hereby approve an agreement awarded under Cooperative RFP # Nassau 2020 and Alternative Tutoring to provide special education related educational services during the 2021-2022 school year, as requested by the District on an as-needed basis and conditions as would have been for the 2020-2021 school year, but with a price increase not to exceed the allowable growth factor, and further authorizes such agreements on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motioned carried. (6-0).

8. **OLD BUSINESS:** None.

9. **SUPERINTENDENT'S REPORT:**

Mr. Schneider stated that the PTSA will have the Safe Halloween on Friday, October 29th from 6:30PM - 8:30PM. They are expecting a large turnout. It is being held outdoors in the Field. Mr. Schneider is happy to say that we are approaching our concert season and all are welcomed to attend. Mr. Schneider gave a Capital Project Update. He also spoke of the COVID-19 Testing requirement.

10. **PRESENTATION OF ITEMS BY BOARD MEMBERS:** None.

11. **OPPORTUNITY FOR PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH):**

At this time, Mr. Kelly stated that the Board is open to questions/comments. Several community members came to the podium to speak to the board regarding and constitutional rights. Some members stated that they will be running for the Board of Education and they are not happy with the Board members not responding to emails. One community member spoke about getting in touch with our elected officials regarding the mask mandates. One member of the Kindergarten cut off date policy.

**12. FUTURE BOARD OF EDUCATION MEETINGS: November 23, 2021 Agenda Meeting 7:30PM and November 30, 2021 Regular Meeting 7:30PM**

**13. BOARD TO ENTER EXECUTIVE SESSION**

Motion by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education enter Executive Session to discuss matters of litigation.

All aye. Motion carried (6-0).

The Board enters Executive Session at 8:29 PM.

**14. BOARD TO EXIT EXECUTIVE SESSION**

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education exit Executive Session.

All aye. Motion carried (6-0).

The Board exits Executive Session at 9:40PM.

**15. ADJOURNMENT**

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board adjourn the Regular Meeting.

All aye. Motion carried (6-0).

The Board of Education adjourned the Regular Meeting at 9:40PM.

Respectfully submitted,

Elena Becker, District Clerk

Michael Spence, District Clerk Pro Tem