

**REGULAR MEETING
AUGUST 31, 2021
BOARD OF EDUCATION
BETHPAGE UNION FREE SCHOOL DISTRICT
10 CHERRY AVENUE
BETHPAGE, NY 11714
MINUTES**

Attendance Board of Education: President, Michael J. Kelly; Vice-President, Sandra Watson, Anna Israelton, John Lonardo, James McGlynn, Christina Scelta and Marie Swierkowski

Others: Superintendent of Schools, David Schneider; Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Human Resources, Caroline E. Lavelle; and Assistant Superintendent for Instruction, Michael Spence; and Lawrence J. Tenenbaum, Esq., Jaspan Schlesinger, LLP.

1. PLEDGE OF ALLEGIANCE: Mr. Kelly called the meeting to order at 7:37PM and lead everyone in the Pledge of Allegiance. Mr. Kelly then spoke about the procedures of the Board of Education meeting.

2. PRESENTATIONS: Mr Schneider gave a presentation of the new turf field. He spoke of the turf and track being open to the public and thanked Mr. Harrington and his staff. Mr. Schneider stated that the athletic teams and up and running. Middle school sports start after school begins.

At this time Mr. Kelly requested that everyone please put your masks on so we may continue the meeting.

3. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO 3 MINUTES PER PERSON, FOR A TOTAL D

Community members spoke after resolutions. See Item #8

4. ACCEPTANCE OF TREASURER'S REPORT: Recommend the Board accept the Treasurer's Report for June, 2021– Jennifer Mussaw, District Treasurer.

Motion by Mrs. Watson, seconded by Mrs Swierkowski.

All aye. Motioned carried. (7-0).

5. ACCEPTANCE OF WARRANT: Recommend the Board accept the Warrant for June 2021 and July 2021 - Emkay Consulting, LLC - Claims Auditor

Motion by Mrs. Watson, seconded by Mrs Swierkowski.

All aye. Motioned carried. (7-0).

6. SUPERINTENDENTS RECOMMENDATIONS:

A. ACTING DISTRICT CLERK: The Superintendent recommends that the Board of Education appoint Mr. Michael Spence as District Clerk Pro Tem.

Motion by Mrs. Watson, seconded by Mrs Swierkowski.

All aye. Motioned carried. (7-0).

B. PERSONNEL: The Superintendent recommends that the Board of Education approve the following personnel actions:

CREATION OF POSITION

<i>POSITION</i>	<i>EFFECTIVE DATE</i>
3 (Three) Teaching Assistants (FT)	8/31/21

ABOLISHMENT OF POSITION

<i>POSITION</i>	<i>EFFECTIVE DATE</i>
6 (Six) 1:1 Teacher Aide PT	9/1/21

**RESIGNATIONS/RETIREMENTS/TERMINATIONS
CERTIFIED PERSONNEL**

<i>NAME</i>	<i>POSITION</i>	<i>NOTES</i>	<i>EFFECTIVE DATE</i>
Christina Losquadro	Teaching Assistant	Resignation	Ratify 8/13/21
Danielle Russo	Teaching Assistant	Resignation	Ratify 8/17/21
Taylor Lynch	Per Diem Sub	Resignation	9/1/21
Nicholas Vangi	Per Diem Sub	Resignation	Ratify 8/25/21

**RESIGNATIONS/RETIREMENTS
NON-CERTIFIED PERSONNEL**

<i>NAME</i>	<i>POSITION</i>	<i>NOTES</i>	<i>EFFECTIVE DATE</i>
Patrick O'Rourke	Cleaner FT PM Shift	Resignation	Ratify 8/18/21
Isiah Silver	Cleaner PT PM Shift	Resignation	9/3/21
Diane Scinocco	School Monitor PT	Resignation	8/31/21
Christina Santana	School Monitor PT	Resignation	8/31/21
*Dawn Spero	1:1 Teacher Aide PT	Resignation	8/31/21
*Jennifer Galeotafiore	1:1 Teacher Aide PT	Resignation	8/31/21
*Cathleen A. Quinn	Library Aide PT	Resignation	Ratify 8/25/21
*Kevin Pfeifer	Cleaner PT Sub	Resignation	8/31/21
*Nicholas Irizarry	Cleaner PT Sub	Resignation	8/31/21
*Brandon DeNigris	Cleaner PT Sub	Resignation	8/31/21

**APPOINTMENTS
CERTIFIED PERSONNEL**

CERTIFIED PERSONNEL

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Jennifer Galeotafiore	Teaching Assistant	Teaching Assistant	\$29,312.57 Step 1 2021-2022 Sal. Sch.	8/31/21-8/30/25	Teaching Assistant - Level I
Mercedes O'Brien	Teaching Assistant	Teaching Assistant	\$29,312.57 Step 1 2021-2022 Sal. Sch.	8/31/21-8/30/25	Permanent: Pre-K, K, 1-6
Darlene Flaherty	Teaching Assistant	Teaching Assistant	\$29,312.57 Step 1 2021-2022 Sal. Sch.	8/31/21-8/30/25	Professional: Students w/Dis. B-2 Permanent: Pre-K, K, 1-6
Dawn Spero	Teaching Assistant	Teaching Assistant	\$29,312.57 Step 1 2021-2022 Sal. Sch.	8/31/21-8/30/25	Pending: Teaching Assistant - Level 1

**APPOINTMENTS
ADDITIONAL CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Brian Arcari	Regular Substitute	-	\$63,799 MA (1) which is 10% less than 2021-2022 Sal. Schedule as per BCT Contract	8/31/21 through 2021-2022 SY	Initial: Mathematics 7-12
Heather Tullo	Regular Substitute	-	\$65,791 MA (2) which is 10% less than 2021-2022 Sal. Schedule as per BCT Contract	8/31/21 through 2021-2022 SY	Professional: Visual Arts
*Shannon Kathleen Parr	Regular Substitute	-	\$69,946.91 MA(4) which is 10% less than 2021-2022 Sal. Schedule as per BCT Contract	8/31/21 through 1st Semester of 2021-2022 SY	Provisional: School Psychologist
Sean Bies	Perm. Per Diem Sub	-	\$30/hr.	8/31/21	Pending: Social Studies 7-12
Christine Colligan	Perm. Per Diem Sub	-	\$30/hr.	8/31/21	Initial: Students w/Dis. 1-6
Celina Croce	Perm Per Diem Sub	-	\$30/hr.	8/31/21	Initial: Physical Education
Kristen Happel	Perm. Per Diem Sub	-	\$30/hr.	8/31/21	Initial: ELA 7-12 Teaching Assistant Level I
Kristin Hoffman	Perm. Per Diem Sub	-	\$30/hr.	8/31/21	Initial: Childhood Ed. 1-6 Early Childhood Ed. B-2
Ryan Johnson	Perm. Per Diem Sub	-	\$30/hr.	8/31/21	Initial: Physical Education
Jessica Licari	Perm. Per Diem Sub	-	\$30/hr.	8/31/21	Initial: Literacy B-6, Students w/C & Childhood Ed. 1-6
Jennifer McAvoy	Perm. Per Diem Sub	-	\$30/hr.	8/31/21	N, K, 1-6
Stacie Miller	Perm. Per Diem Sub	-	\$30/hr.	8/31/21	Permanent: N, K, 1-6
Anastaisa Monoyos	Perm. Per Diem Sub	-	\$30/hr.	8/31/21	Emergency COVID-19: Childhood
Cristin O'Neill	Perm. Per Diem Sub	-	\$30/hr.	8/31/21	Emergency COVID-19: Visual Arts
Daniel Ryu	Perm. Per Diem Sub	-	\$30/hr.	8/31/21	Initial: Physical Education
Kayla Schnabel	Perm. Per Diem Sub	-	\$30/hr.	8/31/21	Initial: Social Studies 7-12
Brandon Shebes	Perm. Per Diem Sub	-	\$30/hr.	8/31/21	Initial: Childhood Ed. 1-6
Markella Sigalas	Perm. Per Diem Sub	-	\$30/hr.	8/31/21	Permanent: Pre-K, K, 1-6
Kayla Skupinsky	Perm. Per Diem Sub	-	\$30/hr.	8/31/21	Emergency COVID-19: Childhood
Tarl Smith	Perm. Per Diem Sub	-	\$30/hr.	8/31/21	Initial: Physical Education
Thomas Tripptree	Perm. Per Diem Sub	-	\$30/hr.	8/31/21	Pending: Physical Education
Sabrina Venturini	Perm. Per Diem Sub	-	\$30/hr.	8/31/21	Pending: Childhood Ed. 1-6, Students w/Dis. 1-6
Chelsea Boyle	Per Diem Sub	-	\$30/hr.	9/1/21	-
Thomas Galgano	Per Diem Sub	-	\$30/hr.	9/1/21	-
*Ariana Garrett	Perm. Per Diem Sub	-	\$30/hr.	9/1/21	Initial: ELA 7-12
*Michele Kovacs	Professional Development Academy-	-	-	Ratify 6/29/21	Ratify 6/29/21
*Leon LaSpina	Professional Development Academy-	-	-	Ratify 6/29/21	Ratify 6/29/21

**APPOINTMENTS
NON-CERTIFIED PERSONNEL**

NAME	POSITION	10 OR 12 MONTHS	SALARY	PROBATIONARY PERIOD	BENEFITS	EFFECTIVE DATE
Jonathan D. Lee	Lifeguard I PT	12 Months	\$14.75/hr. 2021 Sal. No Sch.	No	No	Pending Civil Service Approval
Diane Scinocco	Teacher Aide PT	10 Months	\$17.82/hr. 2021 Sal. No Sch.	No	No	Pending Civil Service Approval
Brandon DeNigris	Cleaner FT Shift	PM 12 Months	\$49,511 Step 1 2021-2022 Sal. Sch. 26 Weeks plus 5% Night Differential \$49,511	26 Weeks	Yes	Pending Civil Service Approval
Ryan Doherty	Cleaner FT PM Shift	12 Months	\$49,511 Step 1 2021-2022 Sal. Sch. 26 Weeks plus 5% Night Differential \$49,511	26 Weeks	Yes	Pending Civil Service Approval
Nicholas Irizarry	Cleaner FT PM Shift	12 Months	\$49,511 Step 1 2021-2022 Sal. Sch. 26 Weeks plus 5% Night Differential \$49,511	26 Weeks	Yes	Pending Civil Service Approval
Kevin Pfeifer	Cleaner FT PM Shift	12 Months	\$49,511 Step 1 2021-2022 Sal. Sch. 26 Weeks plus 5% Night Differential	26 Weeks	Yes	Pending Civil Service Approval

Name	Position	Start Date	End Date	Duration	Intermittent	Notes	Approval Status
*Loriann Vergos	Administrative Assistant	10/2021	2022	26 Weeks	Yes	\$40,578 Step 4 Sal. Sch.	Pending Civil Service Approval
*Cher Lepre	Administrative Assistant	12/2021	2022	26 Weeks	Yes	\$57,154 Step 4 Sal. Sch.	Pending Civil Service Approval
*Janine DeBobes	Typist Clerk - PT Sub	12/2021	-	-	No	Hourly Rate as per 2021 Hourly Salary Schedule	9/1/21
*Stacey Popkin	Bus Driver PT Sub	12/2021	-	-	No	TBD	Pending Civil Service Approval
*Kathleen Crawford	Bus Driver PT Sub	12/2021	-	-	No	TBD	Pending Civil Service Approval

FMLA/CRLA

NAME	POSITION	EFFECTIVE DATE	NOTES	NOT TO EXCEED 12 WEEKS
Maria Gil	Personnel Clerk - Admin.	8/9/21	Intermittent FMLA	Yes
Karissa Mutch	Reading Specialist - CBS	12/18/21	FMLA	Yes

RESCIND APPOINTMENT AND POSITION

Rescind 8/10/21 appointment of Liana Avgeris	Effective 8/10/21
Rescind 8/10/21 appointment of Nicholas Vangi	Effective 8/10/21
Rescind 8/10/21 appointment of Matthew Antis	Effective 8/10/21
*Rescind 8/10/21 appointment of Kristin Happel	Effective 8/10/21

ADULT EDUCATION INSTRUCTORS:

Joseph Panico Tai Chi Effective 2021-2022 SY

***EXTRACURRICULAR/CO-CURRICULAR:** The Superintendent recommends that the Board of Education approve the Extracurricular-Co-curricular appointments as submitted for the

MOTION BY: Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

C. CSE/CPSE DATES

CPSE:

July 14, 2021 July 28, 2021 July 29, 2021

CSE:

July 20, 2021 July 21, 2021 July 22, 2021
 July 28, 2021 August 5, 2021 August 18, 2021

BE IT RESOLVED that the recommendations of the CSE/CPSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special parent notification.

MOTION BY: Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

D. APPROVAL OF DATA PRIVACY AGREEMENTS

APPROVAL OF DATA PRIVACY AGREEMENTS: BE IT HEREBY RESOLVED, that the Board of Education designates the Board President and the Superintendent to each have on the Board's behalf, Data Privacy Agreements (DPA) and/or Data Security and Privacy Plans (DSPP) with third-party contractors to the District, and further authorizes the Board each have the individual authority to sign such DPAs and/or DPSPs on the Board's behalf.

Motion by Mrs. Swierkowski, seconded by Mrs. Scelta.

All aye. Motion carried (7-0).

E. SPECIAL EDUCATION AGREEMENTS: The Superintendent recommends that the Board of Education approve the agreements between Union Free School District (Sending District) and the following schools (Receiving School) for the purpose of providing specialized educational services:

School	Period Covered	# Students	Total Est. Cost

Brookville	1/1/21 – 6/30/22	1	\$66,583.00
Eden II	7/1/21 – 6/30/22	1	\$93,134.70
Shelter Rock Academy (Herrick's UFSD)	7/1/21 – 6/30/22	2	(\$78,108.00 x2) \$156,216.00

The Board further authorizes the Board President to execute said agreement on the Board's behalf, subject to the preparation and full execution of an Agreement reflecting mutually authorizes the Board President to execute such mutual Agreement on the Board's behalf.

Motion by Mrs. Watson, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

F. *BUDGET APPROPRIATION TRANSFER: The Superintendent recommends that the Board of Education be and is authorized by law to request for the budget transfer for the 2021-2022 school year in the amount of \$65,000.00, as submitted, to cover additional services for hi

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

Motion by Mrs. Israelton, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

G. BUDGET APPROPRIATION TRANSFER: The Superintendent recommends that the Board of Education be and is authorized by law to approve the request for the budget year in the amount of \$56,314.00, as submitted, to cover cyber liability insurance annual premium.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

H. BUDGET APPROPRIATION TRANSFER: The Superintendent recommends that the Board of Education be and is authorized by law to request for the budget transfer for the 2020-2021 school year in the amount of \$410,000.00, as submitted, for year end financials.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

I. BUDGET APPROPRIATION TRANSFER: The Superintendent recommends that the Board of Education be and is authorized by law to approve the request for the budget transfer for the 2021-2022 school year in the amount of \$171,000 as submitted, to cover the Educational Bus service.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

Motion by Mrs. Israelton, seconded by Mrs. Scelta.

All aye. Motion carried (7-0).

J. DONATION OF FUNDS: The Superintendent recommends that the Board of Education accept the donation of \$150.00 through The Blackbaud Giving Fund by its agent, YourCause for Wells Fargo Foundation Educational Matching Gifts Program and allow this donation to be deposited into the Kramer Lane instructional supply code.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2021-2022 school year budget appropriation to allow for the expenditure of School.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

K. DONATION OF FUNDS: The Superintendent recommends that the Board of Education accept a donation of \$2,500 from NYSIR, given through their reimbursement program allow this donation to be deposited into the General Fund.

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (7-0)

L. DONATION OF EQUIPMENT: The Superintendent recommends that the Board of Education accept the fitness equipment donated by Steel Equities for Bethpage High School and JFK Middle School.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

M. ADULT LUNCH PRICES: The Superintendent recommends that the Board of Education approve the charge for an Adult Lunch Meal of \$4.78 plus tax for the 2021-2022 school year.

Note: The previous cost of an Adult Lunch Meal was \$4.01 plus tax. The increase is to stay in compliance with the State Education Department Child Nutrition requirements.

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

N. TRANSPORTATION PIGGYBACKING WITH FARMINGDALE: Whereas, Education Law 305(14)(g) authorizes the Bethpage Union Free School District ("Bethpage") to enter into a piggyback contract with another school district that transports students pursuant to a contract with a private transportation contractor; and

Whereas, the Farmingdale Union Free School District ("Farmingdale") has entered into a transportation contract dated Jun 30, 2021 with Educational Bus Inc. (the "Contract"); and

Whereas, certain Bethpage students are eligible for transportation to locations outside of the Bethpage Union Free School District and Educational Bus Inc. transports Farmingdale to the terms of the Contract, and such routes are set forth in Attachment "A"; and

Whereas, Bethpage has determined that the Contract's costs are appropriate and entering into a piggyback contract would result in cost savings to Bethpage, as set forth in Attachment "A"; and

Now, therefore, be it resolved, that the Bethpage's Board of Education hereby approved a piggyback contract with Farmingdale in which Educational Bus Inc. would provide transportation covered under the routes set forth in Attachment "A" pursuant to the same terms and conditions of the Contract, subject to a formal resolution of Farmingdale's Board of Education and

Be it further resolved, that the Board President is hereby authorized to execute said piggyback contract on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

O. VEHICLE LEASE AGREEMENT WITH EDUCATIONAL BUS TRANSPORTATION, INC.: WHEREAS, due to unforeseen school transportation conditions in New York State, the District would not be able to provide transportation to certain eligible students upon the commencement of the 2021-2022 school year without the procurement of use of three school buses;

NOW THEREFORE, be it resolved that, the Board of Education of the BUFSD hereby declares the transportation shortage and the District's resultant need for buses to be an unforeseen emergency referenced in the NY General Municipal Law 103 and District Policy #6702, and

BE IT FURTHER RESOLVED, that the Board of Education enter into a 90 day emergency Vehicle Lease Agreement with Educational Bus Transportation, Inc. commencing September 13, 2021 for three (3) school buses at the cost of \$100 per bus, per day, subject to the preparation and full execution of an Agreement reflecting mutually agreed upon terms, and further authorize such mutual Agreement on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

7. PRESENTATION OF ITEMS BY BOARD MEMBERS: *None.*

8. OPPORTUNITY FOR PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH):

None.

Several community members came to the podium to speak to the board regarding the mask wearing mandate. Many were not in favor of students wearing masks and challenge the governor's mandate for mask-wearing.

9. FUTURE BOARD OF EDUCATION MEETINGS: September 21, 2021 Agenda Meeting 7:30PM and September 28, 2021 Regular Meeting 7:30PM

10. BOARD TO ENTER EXECUTIVE SESSION

Motion by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education enter Executive Session to discuss matters of litigation.

All aye. Motion carried (7-0).

The Board enters Executive Session at 8:18 PM.

11. BOARD TO EXIT EXECUTIVE SESSION

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski, that the Board of Education exit Executive Session.

All aye. Motion carried (7-0).

The Board exits Executive Session at 9:10PM.

12. ADJOURNMENT

Motion by Mrs. Israelton, seconded by Mr. Lonardo, that the Board adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Board of Education adjourned the Regular Meeting at 9:10PM.

Respectfully submitted,

Elena Becker, District Clerk

Michael Spence, District Clerk Pro Tem