

**REGULAR MEETING
JUNE 29, 2021
BOARD OF EDUCATION
BETHPAGE UNION FREE SCHOOL DISTRICT
10 CHERRY AVENUE
BETHPAGE, NY 11714
MINUTES**

Attendance Board of Education: President, Michael J. Kelly; Vice-President, Sandra Watson, Anna Israelton, John Lonardo, James McGlynn, Christina Scelta and Marie Swierkowski

Others: Superintendent of Schools, David Schneider; Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Human Resources, Caroline E. Lavelle; and Assistant Superintendent for Instruction, Michael Spence; and Lawrence J. Tenenbaum, Esq., Jaspan Schlesinger, LLP.

1. PLEDGE OF ALLEGIANCE: Mr. Kelly called the meeting to order at 7:30PM and lead everyone in the Pledge of Allegiance.
2. **PRESENTATIONS:** Mr. Schneider opened up with highlights on great accomplishments to end the school year with 5 normal moving up ceremonies, athletic awards, prom, HS graduation. ESY/BOCES Summer School to begin July 6th and brief update on capital project
3. ACCEPTANCE OF TREASURER'S REPORT: Recommend that the Board accept the Treasurer's Report for May, 2021 -Jennifer Mussaw, District Treasurer

Motion by Mr. Lonardo, seconded by Mrs. Watson

All aye. Motion carried (7-0)

4. ACCEPTANCE OF WARRANT

Recommend that the Board accept the Warrant for May, 2021- Emkay Consulting, LLC. Claims Auditor

Motion by Mrs. Watson, seconded by Mrs. Israelton

All aye. Motion carried (7-0)

5. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO THREE MINUTES PER PERSON, FOR A TOTAL DURATION OF FIFTEEN (15) MINUTES: None.

6. SUPERINTENDENT'S RECOMMENDATIONS

A. ***PERSONNEL:** The Superintendent recommends that the Board of Education approve the following personnel actions:

CREATION OF POSITION

POSITION	EFFECTIVE DATE
1 FTE Psychologist	8/31/21
3 FTE Elementary Teachers	8/31/21
1 FTE Registered Nurse	8/31/21

RESIGNATIONS/TERMINATIONS CERTIFIED PERSONNEL

NAME	POSITION	NOTES	EFFECTIVE DATE
Ryan Gilmour	Permanent Sub	Resignation	5/22/21
Anthony Regateiro	Per Diem Sub	Resignation	6/30/21
*Maggie Higgins	Permanent Sub	Resignation	6/25/21
*Amanda Tepedino	Permanent Sub	Resignation	6/25/21

RESIGNATIONS/TERMINATION NON-CERTIFIED PERSONNEL

NAME	POSITION	NOTES	EFFECTIVE DATE
Donald C. Nevejans	Cleaner PM Shift	Retirement	7/6/21
Joanne Coscino	Teacher Aide PT	Resignation	5/24/21
James Grimaldi	Cleaner PT Sub	Resignation	6/29/21
Michelle Zettler	School Monitor PT	Resignation	5/14/21
Valenni Passaro	Student Worker	Resignation	6/29/21
Gibron Rahman	Student Worker	Resignation	6/29/21
Stephen Testani	Student Worker	Resignation	6/29/21
*Hunter Bedard	Student Worker	Resignation	6/29/21

INCREASE IN APPOINTMENT CERTIFIED PERSONNEL

NAME	POSITION	NOTES	EFFECTIVE DATE
Jillian DeNapoli	ENL	0.2 (BHS)	2021/2022 SY

APPOINTMENTS CERTIFIED PERSONNEL

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Anthony Regateiro	Special Ed @ BHS	Special Ed	MA (1) \$63,799 10% less than 2021-2022 Sal. Sch.	^^8/31/21-8/30/25	Initial: Social Studies 7-12 Teaching Assistant-Level 1
*Amanda Tepedino	Elementary @ KLS	Elementary	MA (1) \$63,799 10% less than 2021-2022 Sal. Sch.	^^8/31/21-8/30/25	Initial: Early Childhood Ed. B-2 & 1-6 Students w/Disabilities 1-6

^^The probationary period expiration date(s) set forth above are/is conditional and subject to extension in accordance with law. These probationary appointments are/this appointment is subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals/the individual must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individual receives an Ineffective (I) composite or overall APPR rating in his/her final year of probationary service, s/he shall not be eligible for tenure at that time even if she/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

APPOINTMENTS

ADDITIONAL CERTIFIED PERSONNEL

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Agnes Shrestha	.5 Literacy	-	\$97,866 MA + 75 (10) Pro-rated 10% less than 2021-2022 Sal. Sch.	8/31/21	Professional: Literacy B-6 Childhood Ed. 1-6, Early Childhood Ed. B-2
Dena Witkin	.5 Teacher of the Deaf & Hard of Hearing District Wide	-	\$77,459 MA (7) Pro-rated 10% less than 2021-2022 Sal. Sch.	8/31/21	Professional: Deaf & Hard of Hearing
Barbara Malerba	Per Diem Sub	-	\$30/hr. 2021 Sal. Sch.	Ratify 6/1/21	Teaching Assistant, Level 1 Emergency COVID-19-ESL
Sabrina Venturini	Per Diem Sub	-	\$30/hr. 2021 Sal. Sch.	2021-2022 SY	Pending: Childhood Ed. 1-6 Students w/Disabilities 1-6
Ida Tobia-Russo	CSE Chairperson	-	\$676.26 per day	2021-2022 SY	Permanent: SAS, Special Ed K-12 Elementary N-6 & NYS Business & Distributive Ed.

APPOINTMENTS

NON-CERTIFIED PERSONNEL

NAME	POSITION	10 OR 12 MONTHS	SALARY	PROBATIONARY PERIOD	BENEFITS	EFFECTIVE DATE
Kevin Berthelsen-Leon	Cleaner PT Sub	12 Months	\$15.61/hr. 2021 Sal. Sch.	-	No	Pending Civil Service Approval
James Grimaldi	Cleaner FT PM Shift	12 Months	\$48,299/yr. 2021 Sal. Sch. +5% night differential	-	Yes	Pending Civil Service Approval
Charles E. Restaino	Cleaner PT Sub	12 Months	\$15.61/hr. 2021 Sal. Sch.	-	No	Pending Civil Service Approval
Jacqueline A. Urli	Typist Clerk FT - Temporary	12 Months	\$45,524/yr. 2021 Sal. Sch.	-	Yes	Pending Civil Service Approval
Logan Wylie	Cleaner PT Sub	12 Months	\$15.61/hr. 2021 Sal. Sch.	-	No	Pending Civil Service Approval
James A. McGlynn Jr.	Student Worker PT	12 Months	\$14.00/hr. 2021 Sal. Sch.	-	No	Pending Civil Service Approval
Valenni Passaro	Teacher Aide PT	12 Months	\$17.14/hr. 2021 Sal. Sch.	-	No	Pending Civil Service Approval
Gibron Rahman	Teacher Aide PT	12 Months	\$17.14/hr. 2021 Sal. Sch.	-	No	Pending Civil Service Approval
Stephen Testani	Teacher Aide PT	12 Months	\$17.14/hr. 2021 Sal. Sch.	-	No	Pending Civil Service Approval

PPS SUMMER SCHOOL PROGRAM - ESY EFFECTIVE SUMMER OF 2021-July 6, 2021-August 13, 2021

NAME	POSITION	SALARY	EFFECTIVE DATE
Ryan Catterson	Coordinator for Vocational Experiences	\$9,000	
Stephanie Ambrosino	Special Education Teacher	\$8,029.48	
Andrea Feinstein	Special Education Teacher	\$8,029.48	
Zachary Levy	Special Education Teacher	\$8,029.48	
Alexandria Olsen	Special Education Teacher	\$8,029.48	
Loriana Sforza	Special Education Teacher	\$8,029.48	
Catelyn Sloane	Special Education Teacher	\$8,029.48	
Dayna Vollmuth	Special Education Teacher	\$8,029.48	
Alexandra Caruso	Speech Language Pathologist	\$8,029.48	
Kristen Lopez	Psychologist	\$8,029.48	
Jeffrey Hack	Physical Education Teacher	\$8,029.48/6	

		Weeks \$44.61/hr.	
		\$8,029.48/6	
Michael Posch	Physical Education Teacher	Weeks \$44.61/hr.	
Teresa Douglas	Per Diem Sub	\$44.61/hr.	
*Kelly Caputi	Per Diem Sub	\$44.61/hr.	
*Amanda D'Amico	Per Diem Sub	\$44.61/hr.	
*Nicole Diberardino	Per Diem Sub	\$44.61/hr.	
*Darlene Flaherty	Per Diem Sub	\$44.61/hr.	

*Kayleen Gonyon	Per Diem Sub	\$44.61/hr.	
*Deborah Muller	Per Diem Sub	\$44.61/hr.	
*Joanna Sieben-Christensen	Per Diem Sub	\$44.61/hr.	
Michele Bauman	Teaching Assistant	\$3,825.00/6 Weeks \$127.50/Day	
Sean Bies	Teaching Assistant	\$3,825.00/6 Weeks \$127.50/Day	
Jennifer Galeotafiore	Teaching Assistant	\$3,825.00/6 Weeks \$127.50/Day	
Amanda Gherardi	Teaching Assistant	\$3,825.00/6 Weeks \$127.50/Day	
Allison Gunning	Teaching Assistant	\$3,825.00/6 Weeks \$127.50/Day	
Kristen Happel	Teaching Assistant	\$3,825.00/6 Weeks \$127.50/Day	
Christina Losquadro	Teaching Assistant	\$3,825.00/6 Weeks \$127.50/Day	
Isabel McGlynn	Teaching Assistant	\$3,825.00/6 Weeks \$127.50/Day	
Megan McGarvey	Teaching Assistant	\$3,825.00/6 Weeks \$127.50/Day	
Danielle Olive	Teaching Assistant	\$3,825.00/6 Weeks \$127.50/Day	
Juliann Posch	Teaching Assistant	\$3,825.00/6 Weeks \$127.50/Day	
Anthony Regateiro	Teaching Assistant	\$3,825.00/6 Weeks \$127.50/Day	
Daniel Ryu	Teaching Assistant	\$3,825.00/6 Weeks \$127.50/Day	
Alyssa Sieber	Teaching Assistant	\$3,825.00/6 Weeks \$127.50/Day	
Kelly Sozio	Teaching Assistant	\$3,825.00/6 Weeks \$127.50/Day	
Kaitlyn Spence (Non-District)	Teaching Assistant	\$3,825.00/6 Weeks \$127.50/Day	
Srividya Sridharan	Teaching Assistant	\$3,825.00/6 Weeks	

		\$127.50/Day	
John Baggia (Non-District)	Teacher Aide PT - Seasonal	\$15.00/hr.	Pending Civil Service Approval
Taylor D'Agostino (Non- District)	Teacher Aide PT - Seasonal	\$15.00/hr.	Pending Civil Service Approval
Thomas Galgano	Teacher Aide PT - Seasonal	\$15.00/hr.	Pending Civil Service Approval
Mamta Kochar	Teacher Aide PT - Seasonal	\$15.00/hr.	Pending Civil Service Approval
Brenna Lynch	Teacher Aide PT - Seasonal	\$15.00/hr.	Pending Civil Service Approval
Catherine Martinez	Teacher Aide PT - Seasonal	\$15.00/hr.	Pending Civil Service Approval
Corinne McKeown	Teacher Aide PT - Seasonal	\$15.00/hr.	Pending Civil Service Approval
Chrysoula Papasevastos	Teacher Aide PT - Seasonal	\$15.00/hr.	Pending Civil Service Approval
Diana Radovic	Teacher Aide PT - Seasonal	\$15.00/hr.	Pending Civil Service Approval
Michael Regan	Teacher Aide PT - Seasonal	\$15.00/hr.	Pending Civil Service Approval
Dawn Spero	Teacher Aide PT - Seasonal	\$15.00/hr.	Pending Civil Service Approval
*Irene M. Tsavaris	Teacher Aide PT - Seasonal	\$15.00/hr.	Pending Civil Service Approval
Tricia Bestany	Reg. Prof. Nurse	\$200/day	Pending Civil Service Approval
Laura Sforza	Reg. Prof. Nurse	\$200/day	Pending Civil Service Approval
Melissa Depierro	Reg. Prof. Nurse Sub	\$200/day	Pending Civil Service Approval
Joeline Colleluori	Reg. Prof. Nurse Sub	\$200/day	Pending Civil Service Approval
Carol Clark	Monitor		
Lisa Dicarlo	Monitor		
Jake Fikar	Monitor		
Julia Fikar	Monitor		
Bryanna Ackerman	Student Worker	\$14/hr.	
Konstandinos Anagnostou	Student Worker	\$14/hr.	
Jessica Williams	Student Worker	\$14/hr.	
TBD	Reading Specialist PT	\$44.61/hr.	
Megan Gunning	Lifeguard	\$15/hr.	
Kaitlyn O'Connell	Lifeguard	\$15/hr.	

Liam O'Connor	Lifeguard	\$15/hr.	
Octavia Szkutnik	Lifeguard	\$15/hr.	

SUMMER SCHOOL PROGRAM - BETHPAGE HS 2021

NAME	POSITION	SALARY	EFFECTIVE DATE
Isabella Caradonna	Teacher Aide PT - Seasonal BHS Program	\$15/hr.	Pending Civil Service Approval
Susan Schroeder	School Monitor PT		

BOCES PROGRAM - SUMMER SCHOOL PROGRAM JULY AND AUGUST 2021

NAME	POSITION	SALARY	EFFECTIVE DATE
*Nawal Khan	Teacher Aide PT - Seasonal	\$15.00/hr.	Pending Civil Service Approval
*Emily Miller	Teacher Aide PT - Seasonal	\$15.00/hr.	Pending Civil Service Approval
*Raechel Park	Teacher Aide PT - Seasonal	\$15.00/hr.	Pending Civil Service Approval
*Hayley Bedard	Teacher Aide PT - Seasonal	\$15.00/hr.	Ratify 6/14/21
*Afrin Sultana	Teacher Aide PT - Seasonal	\$15.00/hr.	Ratify 6/14/21
Palwasha Afridi	Student Worker	\$14.00/hr.	Pending Civil Service Approval
Laraib Arshad	Student Worker	\$14.00/hr.	Pending Civil Service Approval
Nicholas Attard	Student Worker	\$14.00/hr.	Pending Civil Service Approval
Bryan Bello	Student Worker	\$14.00/hr.	Pending Civil Service Approval
Allison Bogovic	Student Worker	\$14.00/hr.	Pending Civil Service Approval
Matthew Christenson	Student Worker	\$14.00/hr.	Pending Civil Service Approval
Patrick Dircks	Student Worker	\$14.00/hr.	Pending Civil Service Approval
Lina Guerriero	Student Worker	\$14.00/hr.	Pending Civil Service Approval
Georgia Karaisarides	Student Worker	\$14.00/hr.	Pending Civil Service Approval
Emily Lal	Student Worker	\$14.00/hr.	Pending Civil Service Approval
Santina Lonardo	Student Worker	\$14.00/hr.	Pending Civil Service Approval
Ashlyn McGroarty	Student Worker	\$14.00/hr.	Pending Civil Service Approval
Gianna Mirabelli	Student Worker	\$14.00/hr.	Pending Civil Service Approval
Emily Morano	Student Worker	\$14.00/hr.	Pending Civil Service Approval
Ava Nargentino	Student Worker	\$14.00/hr.	Pending Civil Service Approval
Kayla Penge	Student Worker	\$14.00/hr.	Pending Civil Service Approval

Alyssa Perez	Student Worker	\$14.00/hr.	Pending Civil Service Approval
Elizabeth Portelli	Student Worker	\$14.00/hr.	Pending Civil Service Approval
Emma Regateiro	Student Worker	\$14.00/hr.	Pending Civil Service Approval
Most Rumman	Student Worker	\$14.00/hr.	Pending Civil Service Approval
Yumna Syed	Student Worker	\$14.00/hr.	Pending Civil Service Approval

FMLA/CRLA

NAME	POSITION	EFFECTIVE DATE	NOT TO EXCEED 12 WEEKS
Lauren Benjes	Math - JFK	10/25/21	FMLA/CRL - Through the 21/22 SY
Kristina Spiess	Psychologist - CBS	9/26/21	CRL - Through the 1st Semester of the 21/22 SY
Tracey Zito	ESL/TESOL/ENL - .5 CCS/.5 KLS	9/13/21	FMLA - Yes

TERMS AND CONDITIONS OF MANAGEMENT, CONFIDENTIAL AND NON-AFFILIATED EMPLOYEES EFFECTIVE JULY 1, 2021 FOR THE 2021-2022 SCHOOL YEAR

NAME	POSITION
Peter Cavassa	NYS Director of Facilities
Glenn Holm	Supervisor of School Facilities and Operations
Jennifer Mussaw	District Treasurer
Stacey Popkin	District Supervisor of Transportation
Christine Hoffmann	Junior Accountant

TERMS AND CONDITIONS OF CONFIDENTIAL STAFF EFFECTIVE JULY 1, 2021 FOR THE 2021-2022 SCHOOL YEAR

NAME	POSITION
Christine	Administrative Assistant

Baebler	
Rose Baltrusitis	Senior Typist Clerk
Elena Becker	Secretary to the Superintendent
Maria Gil	Personnel Clerk
Sara Minieri	Administrative Assistant

SUMMER READING INITIATIVE: The Superintendent recommends that the Board of Education approve the following teachers for Summer Reading Initiative for the 2021-2022 school year, with compensation as per the BCT contract:

Renee Balvin Denise Bertolotti Victoria Cavalli Rosanna DellaValle
 Daniel Fazio
 Laura Fitzgerald Dina Forgione Jennifer Glassberg Leslie Green
 Christine Groom Brittny Hayes Karen Hayes
 Ilana Linzer Maureen Luca Diana McNally Erin Molloy Karissa Mutch
 Stephanie Pelcher Michelle Phillips Marissa Roller
 Joanna Sieben-Christensen Kathleen Spears
 Tara Syrett

PROFESSIONAL DEVELOPMENT ACADEMY: The Superintendent recommends that the Board of Education approve the following Administrators for Professional Development Academy for the 2021-2022 school year, with compensation as per the BAO contract:

Jeanine Ceccoli Andrew Choi Valerie Filbry John Franchi Kevin Fullerton Steven Furrey Erin Hayes Kevin Healy Nicholas Jantz Thomas Kenny
 Erin Lindsay-DiFiglia Kerri McCarthy Chris Pollatos
 John Titolo Ralph Tocco

PROFESSIONAL DEVELOPMENT ACADEMY: The Superintendent recommends that the Board of Education approve the following teachers for Professional Development Academy for the 2021-2022 school year, with compensation as per the BCT contract:

Christopher Attard Denise Bertolotti Kyle Bristol
 Elena Cardo Casey Catterson Cynthia Cavallo Daniel Fazio Krysta Fink Nancy Kallmeyer Julianna LaLuna Danielle Mole Andrea Morelli
 Jamie Moscola Zoe Papetti Michelle Phillips
 Danielle Rannazzisi Louis Ricci
 Allison Robb Megan Rocco David Rodriguez Susan Scigliabaglio Jody Smith Kristina Spiess Steven Suprenant Julianne Tierney Maria Whalen Jonathan Wibben Elisa Wilkens

EXTRACURRICULAR/CO-CURRICULAR: The Superintendent recommends that the Board of Education approve the Extracurricular- Co-curricular appointments as submitted for the 2020-2021 school year.

EXTRA-CURRICULAR/CO-CURRICULAR: The Superintendent recommends that the Board of Education rescind the extracurricular/co-curricular appointment of Thomas Rottkamp Boys Varsity Tennis Coach.

EPSL/EFMLA/NYS PAID SICK LEAVE: The Superintendent recommends that the Board of Education approve, as provided by law, the EPSL/EFMLA/NYS Paid Sick Leave for personnel included in the Human Resources Packet, as submitted.

Note: Pending verification of any required documentation.

CORRECTIONS CERTIFIED/NON-CERTIFIED

NAME	CORRECTION	EFFECTIVE DATE
Gia Sonnenfeld	Correction to the 5/19/20 Board Agenda, extend the child rearing leave for Gia Sonnenfeld (BHS-Art) through the 2021/2022 school year	
Bethpage Congress of Teachers Memorandum of Agreement	Correction to the 2/23/21 Board Agenda, 2020-2021 retirement incentive effective until August 31, 2021	
Daniel Fazio	Correction to the 4/27/21 Board Agenda, Daniel Fazio's FMLA is effective May 21, 2021	5/21/21
Maria Dzenawager	Correction to the 4/27/21 Board Agenda, rescind the termination for Maria Dzenawager, Elementary	
Maria Dzenawager	Correction to the 4/27/21 Board Agenda, rescind the instructional appointment for Maria Dzenawager, regular substitute, leave replacement for K. Wessinger	
1 FTE Elementary Position (KLS)	Correction to the 4/27/21 Board Agenda, rescind the abolishment of 1 FTE elementary position	
1 FTE Special Education Position, Elementary	Correction to the 5/25/21 Board Agenda, rescind the abolishment of 1 FTE special education position, elementary	

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton

All aye. Motion carried (7-0)

B. 2021-2022 SCHOOL YEAR APPOINTMENTS: 2021-2022 SCHOOL YEAR APPOINTMENTS: The Superintendent recommends that the Board of Education approve the following 2021-2022 school year appointments:

1. DATA PROTECTION OFFICER: Appointing Chris Pollatos.

Motion by Mrs. Swierkowski, seconded by Mr. McGlynn

All aye. Motion carried (7-0)

C. CSE/CPSE DATES

CPSE:

April 20, 2021	April 29, 2021	April 30, 2021
May 3, 2021	May 4, 2021	May 6, 2021

May 7, 2021	May 10, 2021	May 11, 2021
May 13, 2021	May 20, 2021	May 24, 2021
May 25, 2021	May 27, 2021	June 3, 2021
June 8, 2021	June 17, 2021	

CSE:

February 23, 2021	February 25, 2021	February 26, 2021
March 1, 2021	March 3, 2021	March 4, 2021
March 9, 2021	March 10, 2021	March 11, 2021
March 12, 2021	March 15, 2021	March 16, 2021
March 17, 2021	March 18, 2021	March 19, 2021
March 22, 2021	March 23, 2021	March 24, 2021
March 25, 2021	April 5, 2021	April 6, 2021
April 7, 2021	April 8, 2021	April 9, 2021
April 12, 2021	April 13, 2021	April 14, 2021
April 15, 2021	April 16, 2021	April 20, 2021
April 21, 2021	April 22, 2021	April 23, 2021
April 26, 2021	April 27, 2021	April 28, 2021
April 29, 2021	April 30, 2021	May 3, 2021
May 4, 2021	May 5, 2021	May 6, 2021
May 7, 2021	May 11, 2021	May 12, 2021
May 13, 2021	May 14, 2021	May 17, 2021
May 18, 2021	May 19, 2021	May 25, 2021
May 26, 2021	May 27, 2021	May 28, 2021
June 1, 2021	June 8, 2021	June 9, 2021
June 10, 2021	June 16, 2021	June 17, 2021
June 18, 2021	June 22, 2021	June 24, 2021

BE IT RESOLVED that the recommendations of the CSE/CPSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

Motion by Mr. McGlynn, seconded by Mr. Lonardo

All aye. Motion carried (7-0)

D. DONATION OF YEARBOOKS: The Superintendent recommends that the Board of Education accept the donation of 2021 Bethpage High School Yearbooks from Walsworth Yearbooks.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton

All aye. Motion carried (7-0)

E. APPROVAL OF DATA PRIVACY AGREEMENT: The Superintendent recommends that the Board of Education approve a Data Privacy Agreement ("DPA") dated July 15, 2021 between Learning A-Z, LLC and the District, as attendant to the District's March 31, 2021 Services Agreement with Learning A-Z, LLC, and further authorizes the Superintendent to execute such DPA on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn

All aye. Motion carried (7-0)

F. RESCIND APPROVAL OF AGREEMENT WITH LASER INDUSTRIES, INC.: The Superintendent recommends that the Board of Education rescind, nunc pro tunc, the May 25, 2021 resolution approving the award of a contract to Laser Industries, Inc., for the refurbishing of the District's turf field in accordance with the specifications in Suffolk County Bid # 19/0271LPWI, Contract #ADA-090519- A2.

Motion by Mrs. Swierkowski, seconded by Mr. McGlynn

All aye. Motion carried (7-0)

G. SPECIAL EDUCATION RELATED EDUCATIONAL SERVICES – COOPERATIVE RFP #NASSAU 2020

WHEREAS, the Bethpage Union Free School District, as well as various school districts in Nassau County ("Cooperating Districts"), agreed to form a cooperative for the joint solicitation of proposals for special education related educational services as in accordance with General Municipal Law § 119-o; and

WHEREAS, the Roslyn Union Free School District served as the Lead Participant on behalf of the Cooperating Districts for Cooperative RFP # Nassau 2020; and

WHEREAS, the Roslyn Union Free School District, as the Lead Participant, awarded a contract to perform special education related educational services with the service provider indicated below in accordance with Cooperative RFP # Nassau 2020;

BE IT RESOLVED, that the Board of Education of the Bethpage Union Free School District hereby approve agreements awarded under Cooperative RFP # Nassau 2020, between the District and Achieve Beyond and between the District and Jennifer Strazzeri LLC to provide special education related educational services, as requested by the District on an as-needed basis, at the same terms and conditions as would have been for the 2020-2021 school year, but with a price increase not to exceed the allowable growth factor, and further authorizes the Board President to execute such agreements on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn

All aye. Motion carried (7-0)

H. SPECIAL EDUCATION RELATED EDUCATIONAL SERVICES – COOPERATIVE RFP #NASSAU 2020

WHEREAS, the Bethpage Union Free School District, as well as various school districts in Nassau County ("Cooperating Districts"), agreed to form a cooperative for the joint solicitation of proposals for special education related educational services as in accordance with General Municipal Law § 119-o; and

WHEREAS, the Roslyn Union Free School District served as the Lead Participant on behalf of the Cooperating Districts for Cooperative RFP # Nassau 2020; and

WHEREAS, the Roslyn Union Free School District, as the Lead Participant, awarded a contract to perform special education related educational services with each of the services providers ("Providers") listed below in accordance with Cooperative RFP # Nassau 2020; and

WHEREAS, the Bethpage UFSD approved agreements with such Providers for the 2020-2021 school year; and

WHEREAS, in accordance with the terms of the aforementioned RFP, the Bethpage UFSD seeks to extend the agreements with each of the Providers set forth below for one (1) additional year for the 2021-2022 school year, at the same 2020-2021 terms and conditions, with a price increase not to exceed the allowable growth factor,

NOW BE IT HEREBY RESOLVED, that the Board of Education of the Bethpage Union Free School District extend the following agreements awarded under Cooperative RFP # Nassau 2020 for one (1) additional school year (the 2021-2022 school year), between the District and the following service providers, to provide special education related educational services as requested by the District on an as-needed basis; and further authorizes the Assistant Superintendent for Business to transmit notifications of extension on the Board's behalf.

BE IT FURTHER RESOLVED that the Superintendent be authorized to execute DPA's relative to such agreements, on its behalf.



Kidz Educational Services SLP, OT, PT, LMSW, Psychology, Audiology, PLLC

Motion by Mrs. Israelton, seconded by Mr. McGlynn

All aye. Motion carried (7-0)

I. AGREEMENT WITH DRAGONFLY ABA, LLC: The Superintendent recommends that the Board of Education approve an agreement between the Bethpage Union Free School District and Dragonfly ABA, LLC, to provide ABA services at a cost of \$120/hour for a BCBA, \$90/hour for a BCaBA, \$70 per hour for a RBT/BT, and \$40 for a Paraprofessional, for the period July 1, 2021 to June 20, 2022, subject to the preparation and full execution of an Agreement reflecting mutually agreed upon terms and Dragonfly's submission of an acceptable Data Security and Privacy Plan (DSPP)/Data Privacy Agreement (DPA), and further authorizes the Board President to execute such mutual Agreement and for the Superintendent to execute any DSPP/DPA related documents, on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn

All aye. Motion carried (7-0)

J. AGREEMENT WITH LONG ISLAND MUSIC THERAPY SERVICES, INC.: The Superintendent recommends that the Board of Education approve an agreement between the Bethpage Union Free School District and Long Island Music Therapy Services, Inc., to provide music therapy services at a cost of \$250 per each hour session, for the period July 1, 2021 to June 20, 2022, subject to the preparation and full execution of an Agreement reflecting mutually agreed upon terms and Long Island Music Therapy's submission of an acceptable Data Security and Privacy Plan (DSPP)/Data Privacy Agreement (DPA), and further authorizes the Board President to execute such mutual Agreement and for the Superintendent to execute any DSPP/DPA related documents, on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn

All aye. Motion carried (7-0)

K. LONG TERM DISABILITY INSURANCE: The Superintendent recommends that the Board of Education extend the Long Term Disability Insurance with The Hartford Life Insurance Company (through the agent Brown & Brown of New York, Inc.) for the 2021-2022 school year at an estimated cost of \$44,000.

Note: The insurance is being renewed at a 5% increase in rates from the 2020-2021 school year.

Motion by Mrs. Israelton, seconded by Mrs. Swierkowski

All aye. Motion carried (7-0)

L. SCHOOL MEDICAL PHYSICIANS SERVICES EXTENSION OF RFP #004-2021:

WHEREAS, pursuant to RFP #004-2021 ("RFP") the Board of Education of the Bethpage Union Free School District entered into an agreement with Mount Sinai South Nassau dated June 2, 2020 for School Medical Physician Services for the 2020-2021 school year (the "Agreement") at a rate of \$41,000; and

WHEREAS, in accordance with the RFP, the Agreement provides the District with the authority to extend the Agreement for up to three (3) additional one (1) year periods

NOW, THEREFORE, BE IT RESOLVED that the Board hereby extends the Agreement for an additional one (1) year period from July 1, 2021 through June 30, 2022 at a rate of \$44,280 and subject to the same terms and conditions as set forth in the Agreement for the 2021-2022 school year.

BE IT FURTHER RESOLVED that the Superintendent be authorized to execute DPA, on its behalf. Note: There is an 8% increase in cost from the 2020-2021 school year.

Motion by Mrs. Israelton, seconded by Mr. McGlynn

All aye. Motion carried (7-0)

M. AWARD OF FITNESS EQUIPMENT, SERVICE AND PARTS BID #009-2122: The Superintendent recommends that the Board of Education accept the results of the Fitness Equipment, Service and Parts Bid #009-2122 and award the contract to Fitness Machine Technicians, at a labor cost of \$85.00 per hour and further authorize the Assistant Superintendent for Business to send the award letter on its behalf. Bids were received by the District and opened on May 26, 2021. Four (4) bid packets were mailed out and one (1) was received.

Note: Purchase orders for these items will be done on an as needed basis. A copy of the bid summary is available in the Business Office for public perusal.

Motion by Mrs. Israelton, seconded by Mr. McGlynn

All aye. Motion carried (7-0)

N. PROFESSIONAL SERVICES CONTRACT EXTENSION: The Superintendent recommends that the Board of Education approve an Agreement with H.M.B. Consultants for the period July 1, 2021 through June 30, 2022 for the following services:

Consulting services and advice in the area of Child Nutrition Programs at an annual cost of \$10,625, including a maximum of ten (10) days of on-site/off-site consultation.

If requested by the District, services relative to the development of the Food Service Bid Specifications for the Bethpage U.F.S.D., at a cost of \$12,500.

The Board further authorizes the Board President to execute said Agreement, on its behalf. Note: There is a \$325 increase in consulting fees from the 2020-2021 school year.

Motion by Mr. McGlynn, seconded by Mrs. Israelton

All aye. Motion carried (7-0)

O. COOPERATIVE BIDS COORDINATED BY BOCES OF NASSAU COUNTY FOR VARIOUS COMMODITIES AND/OR SERVICES FOR THE 2021-2022 SCHOOL YEAR

WHEREAS, the Board of Education, Bethpage School District of New York State (the "School District") wishes to participate in a Cooperative Bidding Program conducted by The Board of Cooperative Educational Services of Nassau County ("Nassau BOCES") for the purchase of various commodities and/or services as authorized by and in accordance with the Education Law and General Municipal Law, Section 119-o; and

NOW THEREFORE, BE IT RESOLVED that the School District hereby appoints Nassau BOCES as its representative and agent in all matters related to the Cooperative Bidding Program, including but not limited to responsibility for drafting of specifications, advertising for bids, accepting and opening bids, reporting the results to the School District and making recommendations thereon, and

BE IT FURTHER RESOLVED that Nassau BOCES is hereby authorized to award cooperative bids on behalf of the School District to the bidder deemed to be the lowest responsible bidder meeting the bid specifications and otherwise complying with Article 5-A of the General Municipal Law of the State of New York relating to public bids and contracts and to enter into contracts for the purchase of the commodities and/or services as authorized herein, and

BE IT FURTHER RESOLVED, that the School District hereby authorizes its Purchasing Agent or his/her designee on behalf of the School District to participate in cooperative bidding conducted by Nassau BOCES and if requested to furnish Nassau BOCES an estimated minimum number of units that will be purchased and such other documents and information which may be reasonable necessary or useful in conducting the Cooperative Bidding Program, and

BE IT FURTHER RESOLVED that the School District agrees to assume its equitable share of the administrative costs of the cooperative bidding program and all of its obligations and responsibilities pursuant to any contract that may be awarded by Nassau BOCES on behalf of the School District.

Motion by Mrs. Israelton, seconded by Mr. McGlynn

All aye. Motion carried (7-0)

P. GASB 75 ACTUARIAL SERVICES: The Superintendent recommends that the Board of Education approve the Questar III Cross Contract for BOCES Services for the GASB 75 Valuation Service for the 2021-2022 school year, at an estimated cost of \$5,558. The Board further authorizes the Superintendent to execute said contract on the Board's behalf.

Note: There is no increase in cost from the 2020-2021 school year.

Motion by Mr. McGlynn, seconded by Mrs. Israelton

All aye. Motion carried (7-0)

Q. SPECIAL EDUCATION AGREEMENT: The Superintendent recommends that the Board of Education approve the agreement between the Bethpage Union Free School District (Receiving District) and the following schools (Sending District) for the purpose of providing specialized educational and related services:

School	Period Covered	Per Student Est. NRT Rates	# of Students	Total Est. NRT Cost
Westbury UFSD	7/1/21 – 6/30/22	\$68,234 (SY)	1	\$68,234

The Board further authorizes the Board President to execute said agreement on the Board's behalf, subject to the preparation and full execution of an Agreement reflecting mutually agreed upon terms, and further authorizes the Board President to execute such mutual Agreement on the Board's behalf.

Motion by Mr. Lonardo, seconded by Mr. McGlynn

All aye. Motion carried (7-0)

R. DISTRICT CONTRACTED SUMMER TRANSPORTATION SERVICES RFP #002-2122: The Superintendent recommends that the Board of Education approve the transportation for Summer 2021 with the bus companies listed below:

Bus Company	Location	Rate Per Day	Attendant Rate Per Day	Rate For 30 Days	Attendant Rate for 30 days
EDUCATIONAL BUS	BHS (7 vans)	\$304.00	\$135.00	\$63,840	\$28,350
	Brookhaven LC	\$334.00	\$140.00	\$10,020	\$4,200
	JE Allen Jr./Sr.	\$334.00	\$140.00	\$10,020	\$8,400
	Vincent Smith	\$334.00	\$140.00	\$10,020	\$4,200
	BHS/Elijah	\$394.53	\$166.00	\$11,836	\$4,180
NASSAU BOCES	BHS/Eden Genesis	\$359.00	\$150.00	\$10,770	\$9,000
	Carmen Rd.			\$8,908	\$9,169
	CCA Net			\$1,056	
	Williams			\$2,112	\$2,235
ROSLYN SCHOOLS	AHRC Brookville			\$480	

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn

All aye. Motion carried (7-0)

S..EXTENSION OF AGREEMENT WITH ARAMARK FOR SUMMER FOOD SERVICES: The Superintendent recommends that the Board of Education extend the District's September 8, 2020 Agreement with Aramark Educational Services, LLC ("Aramark") through August 31 2021, to enable Aramark to provide summer food services from June 28, 2021 to Aug 31, 2021 at the following meal costs: \$2.3736 (breakfast) and \$3.3850 (lunch) and further authorizes the Board President to execute the Agreement and any documents requisite thereto, on its behalf.

Motion by Mrs. Israelton, seconded by Mrs. Swierkowski

All aye. Motion carried (7-0)

T. FOOD SERVICE EXTENSION OF BID #003-1819: The Superintendent recommends that the Board of Education exercise the option to extend the agreement with Aramark, awarded under Bid #003-1819, for the 2021-2022 school year, with a price escalation not-to-exceed the 2021 May CPI of 3.2%, which results in Aramark's cost per meal increasing from \$2.5319 (breakfast) and \$2.734 (lunch) per meal to \$2.6129 (breakfast) and \$2.8215 (lunch) per meal. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Motion by Mr. Lonardo, seconded by Mrs. Israelton

All aye. Motion carried (7-0)

U. SCHOOL LUNCH PRICES: The Superintendent recommends that the Board of Education approve the cost of lunch meals on the elementary and secondary levels at \$2.75 and \$3.05 respectively for the 2021-2022 school year.

Note: There is no change in cost of lunch meals from the 2020-2021SY. The NYSED did not issue a Paid Lunch Equity (PLE) Tool this year as the USDA has extended free meals for all students through June 30, 2022.

Motion by Mrs. Watson, seconded by Mrs. Israelton

All aye. Motion carried (7-0)

V. SCHOOL BREAKFAST PRICES: The Superintendent recommends that the Board of Education approve the cost of breakfast meals for the secondary level at \$2.00 for the 2021-2022 school year.

Note: There is no change in cost of breakfast meals from the 2020-2021SY. The NYSED did not issue a Paid Lunch Equity (PLE) Tool this year as the USDA has extended free meals for all students through June 30, 2022.

Motion by Mrs. Watson, seconded by Mrs. Israelton

All aye. Motion carried (7-0)

W. INCOME ELIGIBILITY GUIDELINES FOR FREE AND REDUCED PRICE MEALS: RESOLVED, that the Board of Education adopt the following Income Eligibility Guidelines for Free and Reduced Price Meals, as per the State Education Department, effective July 1, 2021 through June 30, 2022. These guidelines are set pursuant to the State Education Department guidelines and replace the District's current eligibility guidelines.

Free Eligibility Scale						Reduced Price Eligibility Scale					
Free Lunch, Breakfast, Milk						Reduced Price Lunch, Breakfast					
Household Size	Annual	Monthly	Twice per Month	Every Two Weeks	Weekly	Household Size	Annual	Monthly	Twice per Month	Every Two Weeks	Weekly
1	\$ 16,744	\$ 1,396	\$ 698	\$ 644	\$ 322	1	\$ 23,828	\$ 1,986	\$ 993	\$ 917	\$ 459
2	\$ 22,646	\$ 1,888	\$ 944	\$ 871	\$ 436	2	\$ 32,227	\$ 2,686	\$ 1,343	\$ 1,240	\$ 620
3	\$ 28,548	\$ 2,379	\$ 1,190	\$ 1,098	\$ 549	3	\$ 40,626	\$ 3,386	\$ 1,693	\$ 1,563	\$ 782
4	\$ 34,450	\$ 2,871	\$ 1,436	\$ 1,325	\$ 663	4	\$ 49,025	\$ 4,086	\$ 2,043	\$ 1,886	\$ 943
5	\$ 40,352	\$ 3,363	\$ 1,682	\$ 1,552	\$ 776	5	\$ 57,424	\$ 4,786	\$ 2,393	\$ 2,209	\$ 1,105
6	\$ 46,254	\$ 3,855	\$ 1,928	\$ 1,779	\$ 890	6	\$ 65,823	\$ 5,486	\$ 2,743	\$ 2,532	\$ 1,266
7	\$ 52,156	\$ 4,347	\$ 2,174	\$ 2,006	\$ 1,003	7	\$ 74,222	\$ 6,186	\$ 3,093	\$ 2,855	\$ 1,428
8	\$ 58,058	\$ 4,839	\$ 2,420	\$ 2,233	\$ 1,117	8	\$ 82,621	\$ 6,886	\$ 3,443	\$ 3,178	\$ 1,589
Each Add'l person add	\$ 5,902	\$ 492	\$ 246	\$ 227	\$ 114	Each Add'l person add	\$ 8,399	\$ 700	\$ 350	\$ 324	\$ 162

Motion by Mrs. Israelton, seconded by Mrs. Watson

All aye. Motion carried (7-0)

X. ANNUAL APPLICATION TO PARTICIPATE IN THE FREE AND REDUCED MEAL PROGRAM: RESOLVED, that the Board of Education authorizes the President of the Board to sign the Certificate of Acceptance of the Free and Reduced Price Meal Agreement, including the Policy Statement and all applicable wording in the body, attachments, and addendum of said policy, as set by the State Education Department. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Motion by Mrs. Watson, seconded by Mrs. Israelton

All aye. Motion carried (7-0)

Y. REMOVAL OF OBSOLETE EQUIPMENT FROM DISTRICT INVENTORY: The Superintendent recommends that the Board of Education declare the list of submitted equipment obsolete and of no value and no use to the School District, and authorize that they may be removed from District inventory.

Motion by Mrs. Israelton, seconded by Mr. McGlynn

All aye. Motion carried (7-0)

Z. FRED MEDER TRACK & FIELD SCHOLARSHIP: The Superintendent recommends that the Board of Education approve the creation of a Category "A" annual scholarship in the amount of \$500, to be known as the "Fred Meder Track & Field Scholarship," donated by John F. Coumatos. In accordance with District Policy No. 5800, the scholarship will be established and, based on criteria submitted by the Donor, candidate names will be furnished by the District for selection and the monetary award will be given directly to the recipient at the Varsity Awards Ceremony.

Note: Funding of this scholarship does not utilize District money.

Motion by Mrs. Watson, seconded by Mrs. Israelton

All aye. Motion carried (7-0)

AA. BK SWEENEY'S TRACK & FIELD ALUMNI SCHOLARSHIP: The Superintendent recommends that the Board of Education approve the creation of a Category "A" annual scholarship in the amount of \$500, to be known as the "BK Sweeney's Track & Field Alumni Scholarship," donated by John F. Coumatos. In accordance with District Policy No. 5800, the scholarship will be established and, based on criteria submitted by the Donor, candidate names will be furnished by the District for selection and the monetary award will be given directly to the recipient at the Varsity Awards Ceremony.

Note: Funding of this scholarship does not utilize District money.

Motion by Mrs. Watson, seconded by Mrs. Israelton

All aye. Motion carried (7-0)

BB. CYBER LIABILITY INSURANCE: The Superintendent recommends that the Board of Education approve the Cyber Liability Insurance (with Advanced Risk Controls) with Crum & Forster Specialty Insurance Company for the 2021-2022 school year at cost of \$59,169.56. The Board further authorizes the Board President to execute the insurance application on the Board's behalf.

Note: There is a \$47,248.46 increase in insurance premium from the 2020-2021 school year.

Motion by Mrs. Israelton, seconded by Mr. McGlynn

All aye. Motion carried (7-0)

CC. AWARD OF SYNTHETIC TURF FIELD RESURFACING BID: The Superintendent recommends that the Board of Education accept the results from the June 25, 2021 bid opening for the Synthetic Turf Field Resurfacing at Bethpage High School and award the contract to the lowest responsive and responsible bidder meeting specifications as follows:

Project	Vendor	Total Recommended Award
Synthetic Turf Field Resurfacing Bond Phase 1 @ BHS	The LandTek Group, Inc.	\$696,000

SCHOOL SED #

Bethpage High School 28-05-21-03-0-001-046

The Board further authorizes the Board President to execute the contract, subject to the preparation and execution of a mutually agreeable contract, on the Board's behalf as provided for and pursuant to the terms of the bid package.

Note: A copy of the bid summary is available in the Business Office for public perusal.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton

All aye. Motion carried (7-0)

DD. *BUDGET APPROPRIATION TRANSFER: The Superintendent recommends that the Board of Education be and is authorized by law to approve the request for the budget transfer in the amount of \$754,435, as submitted, to cover retro payments for teachers and custodial units.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

Motion by Mrs. Israelton, seconded by Mrs. Watson

All aye. Motion carried (7-0)

EE. BUDGET APPROPRIATION TRANSFER: The Superintendent recommends that the Board of Education increase the voter approved 2020-2021 school year budget appropriation in the amount of \$712,228, as submitted, to cover COVID-19 related expenses.

Note: This was an unanticipated contingent cost subsequent to the adoption of the budget and will be funded through the Fund Balance.

Motion by Mrs. Watson, seconded by Mr. McGlynn

All aye. Motion carried (7-0)

FF. WITHDRAWAL OF MONIES FROM THE EMPLOYEE BENEFIT ACCRUED LIABILITY RESERVE FUND: The Superintendent recommends that the Board of Education approve the withdrawal of \$138,071 from the District's GML Section 6-p Employee Benefit Accrued Liability Reserve Fund and increase the District's voter approved 2020-2021 budget appropriation by such \$138,071, to cover costs incurred in connection with the BCT retirement incentive, as relevant to paying accrued benefits to employees.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski

All aye. Motion carried (7-0)

7. OLD BUSINESS: None.

8. **SUPERINTENDENT'S REPORT**

9. PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

10. **OPPORTUNITY FOR PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH):** None.

11. FUTURE BOARD OF EDUCATION MEETING DATES: July 6, 2021 Re-Organization Meeting

12. BOARD TO ENTER EXECUTIVE SESSION

8:50 PM Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education enter Executive Session.

13. BOARD TO EXIT EXECUTIVE SESSION

9:30PM Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education exit Executive Session.

14. ADJOURNMENT

9:30PM Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education adjourn the Regular Meeting.

Respectfully Submitted by Christine Baebler Assistant to the Acting District Clerk