

**REORGANIZATIONAL MEETING
JULY 7, 2020
BOARD OF EDUCATION
BETHPAGE UNION FREE SCHOOL DISTRICT
10 CHERRY AVENUE
BETHPAGE, NY 11714
MINUTES**

Meeting was held in the Bethpage High School Courtyard with protocols of social distancing and mask wearing.

Attendance Board of Education: Michael J. Kelly, Sandra Watson, Anna Israelton, John Lonardo, James McGlynn, Christina Scelta and Marie Swierkowski

Others: Superintendent of Schools, David Schneider; Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Human Resources, Caroline E. Lavelle; Assistant Superintendent for Instruction, Michael Spence; Executive Director for Pupil Personnel Services and Special Education, Lisa Lucchesi and Laura Granelli, Esq. Jaspan, Schlesinger, LLP

A. PLEDGE OF ALLEGIANCE

Mr. Kelly called the meeting to order at 7:37PM and lead everyone in the Pledge of Allegiance. There were no members of the community present.

B. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO THREE MINUTES PER PERSON, FOR A TOTAL DURATION OF FIFTEEN (15) MINUTES: None.

SUPERINTENDENT'S REPORT:

Mr. Schneider thanked Mr. Harrington and Aramark for the great job they did supplying breakfast and lunch to all students who needed it during the pandemic.

Mr. Schneider also thanked the Administrators for all their help during this past year and for the tremendous effort on the part of the teachers.

All clerical staff came back July 1, 2020 and began their summer hours. Ms. Lavelle is working with all of the staff on COVID-19 related issues with the CARES Act and FMLA. At this point there are no current issues and staff are working with Administrators in charge and some are working from home. In the office, masks are worn. Plexiglass partitions are installed where needed. Hand sanitizers are available and our staff is doing a deep cleaning which is more intense, meaning top to bottom.

Mr. Schneider welcomed Lisa Lucchesi. Ms. Lucchesi spoke about the ESY program for this summer. Currently 70 students are enrolled. 39 are coming in and 15 virtual. The students were smiling but you can see where the students have regressed.

Governor Cuomo has opened outdoor fields.

Regarding the re-opening of schools, we have formed a committee with 40 staff members. We have created 3 sub-committees. These committees include staff, community members, members of each bargaining unit.

We will be communicating with staff and community. There will be training for staff on protocols. We will be piloting with staff filling out applications for signs and symptoms of COVID-19. At this point we have three options for instruction. One is all students in buildings all the time. The second one is partial day with restriction on capacity and alternate day/week plans. The third would be distance learning.

We will know more in the coming weeks when Governor Cuomo makes his determinations.

C. SWEARING IN OF:

1. RE-ELECTED BOARD MEMBERS AND SUPERINTENDENT

Anna Israelton
Michael J. Kelly

2. SWEARING IN OF SUPERINTENDENT: David Schneider

The Superintendent recommends that the Board of Education appoint the District Counsel as temporary chairperson for a portion of the Reorganization Meeting.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

3. BOARD OF EDUCATION ELECTIONS FOR THE 2020-2021 SCHOOL YEAR AND SWEARING IN

1. Nomination(s) for President: Sandra Watson nominates Michael J. Kelly for President, Mrs. Israelton seconds the motion. No other nominations. Sandra Watson motions to close the nominations and Anna Israelton seconds the motion. All aye. Motion carried (7-0)

Motion by Sandra Watson and seconded by John Lonardo to elect **Michael J. Kelly as Board President**. All aye. Motion carried (7-0).

2. Nomination(s) for Vice-President: Michael Kelly nominates Sandra Watson for Vice-President, Mrs. Israelton seconds the motion. No other nominations. Michael Kelly motions to close the nominations and Anna Israelton seconds the motion. All aye. Motion carried (7-0).

Motion by Marie Swierkowski and seconded by Anna Israelton to elect **Sandra Watson as Board Vice-President**. All aye. Motion carried (7-0).

Oath of Office to be administered by the Attorney to the President and Vice-President

ITEMS # 4 - # 42, WITH THE EXCEPTION OF ITEM # 12 WHICH IS BEING TABLED, WAS VOTED ON AS A CONSENT AGENDA

Motion by Mrs. Watson, seconded by Mr. Lonardo.

All aye. Motion carried (7-0).

4. PERSONNEL STIPENDS

STIPENDS: The Superintendent recommends that the Board of Education approve the following stipends for the 2019-2020 school year:

Name	Title	2019-2020 Stipend	2020-2021 Stipend
Michael Gamman	Asset Inventory Manager	-	\$9,000
William Giardelli	Chemical Applicator	\$2,550	\$2,550
Bill Santoro	Technology Consultant	\$17,500	\$17,500

MOTION BY:

SECONDED BY:

5. ESTABLISHMENT OF PETTY CASH FUNDS: The Superintendent recommends that the Board of Education establish Petty Cash Funds for the 2020-

Building	Custodian	Amount
Administration	Asst. Supt. for Business	\$100
Bethpage High School	BHS Principal	\$100
JFK Middle School	JFK Principal	\$100
Central Boulevard School	CBS Principal	\$75
Charles Campagne School	CCS Principal	\$75
Kramer Lane School	KLS Principal	\$75
Buildings & Grounds	NYS Director of School Facilities III	\$75
21st Century Scholars Gr. 9-12	Asst. Supt. of Instruction	\$100
21st Century Scholars Gr. K-8	Asst. Supt. of Instruction	\$100
Pupil Personnel Services	Executive Director of PPS & Special Education	\$75

MOTION BY:

SECONDED BY:

6. OFFICE OF PUPIL PERSONNEL SERVICES APPOINTMENTS

- 1. DISTRICT COMMITTEE ON PRESCHOOL SPECIAL EDUCATION:** The Superintendent recommends that the Board of Education approve the District Committee on Preschool Special Education Members for the 2020-2021 school year, as submitted.

MOTION BY:

SECONDED BY:

- 2. DISTRICT COMMITTEE ON SPECIAL EDUCATION:** The Superintendent recommends that the Board of Education approve the District Committee on Special Education Members for the 2020-2021 school year, as submitted.

MOTION BY:

SECONDED BY:

3. **IMPARTIAL HEARING OFFICERS:** The Superintendent recommends that, pursuant to federal and state law and regulations, the Board of Education approve the list of individuals who are certified and eligible to serve as Impartial Hearing Officers in Nassau County for hearings regarding students with disabilities for the 2020-2021 school year, as set forth by the New York State Education Department. Note: A copy of this list is available in the Superintendent's Office.

MOTION BY:

SECONDED BY:

4. **BOARD DESIGNEES TO APPOINT IMPARTIAL HEARING OFFICERS:** The Superintendent recommends that the Board of Education designate the Board President and Vice President as trustees who each have the individual authority to appoint an impartial hearing officer, who has been identified in accordance with the mandated State hearing officer selection procedures, on behalf of the Board of Education of the Bethpage Union Free School District.

MOTION BY:

SECONDED BY:

5. **IMPARTIAL HEARING OFFICERS COMPENSATION RATES:** The Superintendent recommends that the Board of Education approve an impartial hearing officer compensation rate of \$100 per hour for pre-hearing, hearing, and post-hearing activities, as well as reimbursement for reasonable expenses.

MOTION BY:

SECONDED BY:

6. **GRANT APPLICATIONS:** BE IT RESOLVED that the Board of Education authorizes the Superintendent of Schools or his designee to apply for state/federal grants in aid.

MOTION BY:

SECONDED BY:

7. 2020-2021 SCHOOL YEAR APPOINTMENTS

1. DISTRICT TREASURER, DISTRICT CLERK

Name	Title	2019-2020 Rate	2020-2021 Rate	Effective
Jennifer Mussaw	District Treasurer	\$107,100	\$109,242	7/1/20
Elena Becker	District Clerk	\$14,985.70	\$15,285.41	7/1/20

District Treasurer Note: This is a full-time position with a minimum of 35 hours week.

District Clerk Note: This is a part-time position 17.5 hours per week.

MOTION BY:

SECONDED BY:

2. CONTRACT EXTENSION FOR CLAIMS AUDITOR:

WHEREAS, the Board of Education of the Bethpage Union Free School District entered into an agreement with Emkay Consulting LLC, to provide claims auditor services for the 2019-2020 school; and

WHEREAS, the above-mentioned Agreement provides the District with the authority to extend the Agreement for up to two (3) additional one (1) year periods; and

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves an Amendment to the Agreement between the District and Emkay Consulting LLC, which extends the Agreement for an additional one (1) year period from July 1, 2020 through June 30, 2021 at the same price and terms and conditions as set forth in the Agreement, and further authorized the Board President to execute the Amendment on its behalf.

MOTION BY:

SECONDED BY:

Oath of Office to be administered by the Attorney to the District Clerk.

District Treasurer and Claims Auditor Representative will be sworn prior to July 31, 2020.

3. **BOND COUNSEL:** The Superintendent recommends that the Board of Education appoint Hawkins, Delafield & Wood as bond counsel, on an as-needed basis, consistent with the terms and conditions set forth in their fee letter dated April 28, 2020. The Board further authorizes the Board President to execute said agreement on their behalf.

Note: There is no increase in cost from the 2019-2020 school year.

MOTION BY:

SECONDED BY:

4. FISCAL ADVISORS: The Superintendent recommends that the Board of Education appoint Capital Market Advisors as fiscal advisors, on an as-needed basis, and recommends that the Board of Education approve the Agreement with Capital Markets Advisors consistent with the terms and conditions set forth in the 2020-2021 services agreement. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Note: The following fees have increased from the 2019-2020 school year;

For Bond Issues: a base fee of \$6500 plus \$0.55 per \$1,000 of bonds issued increased to a base fee of \$6,650 plus \$0.55 per \$1,000 of bonds issued,

For Note Issues: a base fee of \$3,750 plus \$0.30 per \$1,000 of notes issued increased to a base fee of \$3,850 plus \$0.30 per \$1,000 of notes issued,

For Continuing Disclosure: \$2,600 including all required Material Event Notices decreased to \$2,500 including all required Material Event Notices.

MOTION BY:

SECONDED BY:

5. ASBESTOS DESIGNEE: Appointing the Director of Facilities & Operations as Asbestos Designee.

6. ATTENDANCE OFFICER: Appointing the Executive Director for Pupil Personnel Services and Special Education as Attendance Officer.

7. RECORDS ACCESS OFFICER: Appointing the Assistant Superintendent for Human Resources as Records Access Officer.

8. RECORDS MANAGEMENT OFFICER: Appointing the Assistant Superintendent for Human Resources as Records Management Officer.

9. TITLE IX/SECTION 504 COMPLIANCE OFFICER: Appointing the Assistant Superintendent for Human Resources as Title IX/Section 504 Compliance Officer.

10. "SAVE" DESIGNATED EDUCATION OFFICIAL: Appointing the Executive Director for Pupil Personnel Services and Special Education as "SAVE" designated Education Official.

11. ADA COMPLIANCE OFFICER: Appointing the Assistant Superintendent for Human Resources as ADA Compliance Officer.

12. HEALTH AND SAFETY OFFICER: Appointing the Director of Facilities & Operations as Health and Safety Officer.

13. FOOD SERVICE ADMINISTRATOR: Appointing the Assistant Superintendent for Business as the District's Food Service Administrator.

14. RESIDENCY DETERMINATIONS: Appointing the Superintendent of Schools to make a final determination of residency for the purposes of attendance in the District's schools.

15. WHISTLE BLOWER/COMPLIANCE OFFICER: Appointing the Assistant Superintendent for Human Resources as the District's Whistle Blower/Compliance Officer.

16. PURCHASING AGENT: Appointing the Assistant Superintendent for Business as the Purchasing Agent.

17. CIVIL RIGHTS/ EQUAL OPPORTUNITY COMPLIANCE OFFICER: Appointing the Assistant Superintendent for Human Resources as the District's Civil Rights Equal Opportunity Compliance Officer.

18. DIGNITY FOR ALL STUDENTS COMPLIANCE OFFICER: Appointing the Assistant Superintendent for Human Resources as the District's Dignity for All Students Compliance Officer.

19. DISTRICT COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION OFFICER: Appointing the Executive Director for Pupil Personnel Services and Special Education as District Committee on Pre-School Special Education Officer.

20. DISTRICT COMMITTEE ON SPECIAL EDUCATION OFFICER: Appointing the Executive Director of Pupil Personnel Services and Special Education as District Committee on Special Education Officer.

21. CHIEF EMERGENCY OFFICER: Appointing the Superintendent of Schools as Chief Emergency Officer.

22. DISTRICT HOMELESSNESS LIAISON: Appointing the Executive Director for Pupil Personnel Services and Special Education as District Homelessness Liaison.

23. INVESTMENT OFFICER: Appointing the Assistant Superintendent for Business as Investment Officer.

24. DEPUTY TREASURER: Appointing the Superintendent of Schools as Deputy Treasurer.

25. SUBSTANCE ABUSE AWARENESS LIAISON: Appointing the Director of Guidance as Substance Abuse Awareness Liaison.

26. DASA BUILDING LEVEL: Appointing School Psychologists and Social Workers assigned to each building.

27. DATA PROTECTION OFFICER: Appointing Janice Yale.

8. APPROVAL OF 2020-2021 CALENDAR FOR BOARD OF EDUCATION MEETINGS. Setting the:

1. Regular Meetings of the Board of Education on Tuesdays, as per attached list of dates.

Time: 7:30 p.m.

2. Special/Agenda Meetings of the Board of Education on Tuesdays, as per attached list of

dates: Time: 7:30 p.m.

Note: Calendar attached. The Board of Education may change the times or dates of meetings and may call additional meetings, as needed. Such additions or changes shall be posted.

MOTION BY:

SECONDED BY:

9. OFFICIAL NEWSPAPERS: The Superintendent recommends that the Board of Education of the Bethpage Union Free School District, in accordance with the requirements 103 and the District's procurement policy, designate that advertisements for bids pursuant to GML section 103 shall be advertised in at least one of the following three newspapers: the Bethpage Tribune, as advertising deadlines permit and in the discretion of the Purchasing Agent.; and

BE IT FURTHER RESOLVED that the Board of Education of the Bethpage Union Free School District designate, that for all other required advertising purposes, including without limitation those in connection with the District's annual meeting or other community votes or elections, advertisements shall be in a least one of the following three newspapers, Newsgram, the Bethpage Tribune or Newsday, as advertising deadlines permit and in the discretion of the Superintendent In addition for all votes and elections applicable legal notices will also be advertised in La Noticia as advertising deadlines permit.

MOTION BY:

SECONDED BY:

10. RATE OF MILEAGE REIMBURSEMENT: The Superintendent recommends that the Board of Education establish the District mileage reimbursement rate effective January 1, 2021 at \$0.58 per mile.

Note: The mileage reimbursement is in accordance with the Internal Revenue Service and the prior reimbursement rate was \$0.58.

MOTION BY:

SECONDED BY:

11. BOARD ATTENDANCE AT CONFERENCES AND CONVENTIONS: The Superintendent recommends that the Board of Education authorize the Board's attendance at all such conferences and conventions at no cost to Board members, provided it is in accordance with the District's policy.

MOTION BY:

SECONDED BY:

This resolution was tabled

12. CONVENTION DELEGATES/ALTERNATES: Appointing the following members as Delegates and Alternate Delegates to the New York State School Boards Association Convention in October 2020:

Delegate :

Alternate:

MOTION BY:

SECONDED BY:

13. AUDIT COMMITTEE: WHEREAS, the Board of Education established an Audit Committee on September 27, 2005. whose purpose and operation is in accordance with the requirements set forth in Education Law 2116-c and any corresponding Commissioner regulations), and which is to be comprised of three (3) members of the Board of Education.

NOW BE IT HEREBY RESOLVED THAT: the following Board members shall serve on such Audit Committee for the 2020-2021 school year, or such other time as the Board may determine:

Michael Kelly
Christina Scelta
Marie Swierkowski

MOTION BY:

SECONDED BY:

14. POLICY COMMITTEE: WHEREAS, the Board of Education established a Policy Committee on September 27, 2005. whose purpose and operation is in accordance with the requirements set forth in Education Law 2116-c and any corresponding Commissioner regulations), and which is to be comprised of three (3) members of the Board of Education.

NOW BE IT HEREBY RESOLVED THAT: the following Board members shall serve on such Policy Committee for the 2020-2021 school year, or such other time as the Board may determine:

Anna Israelton
Michael Kelly
Sandra Watson

MOTION BY:

SECONDED BY:

15. OFFICIAL DEPOSITORIES

OFFICIAL DEPOSITORIES: Designation of the following entities as official depositories for District Funds:

	Maximum \$ Amount
Flushing Bank	\$30,000,000
JP Morgan Chase Bank	\$30,000,000
*NYCLASS	\$30,000,000
The First National Bank of Long Island	\$25,000

MOTION BY:

SECONDED BY:

16. PAYROLL CERTIFICATION AUTHORIZATION: RESOLVED, that the Board of Education authorize the Board President to certify payrolls for the Nassau County Civil Service Commission.

MOTION BY:

SECONDED BY:

17. BUDGETARY TRANSFER OF FUNDS: RESOLVED, that the Board of Education appoints the Superintendent of Schools to authorize budgetary transfer of funds up to \$50,000, in accordance with law, between and within functional unit appropriations.

MOTION BY:

SECONDED BY:

18. TRANSFER OF FUNDS: RESOLVED, that the Board of Education appoints the Treasurer to initiate wire transfers and the Deputy Treasurer, or the Assistant Superintendent of Business in his absence, to authorize wire transfers, in accordance with law.

MOTION BY:

SECONDED BY:

19. CHECK-SIGNING AUTHORIZATION: RESOLVED, that the Board of Education authorize the Treasurer to sign all checks and that such checks as are required to be signed by the Treasurer may be signed with the Treasurer's facsimile signature which shall be affixed under the direct supervision and control of the Treasurer.

BE IT FURTHER RESOLVED THAT, in the event of the Treasurer's absence or inability to sign checks, the checks may be signed by the Deputy Treasurer.

MOTION BY:

SECONDED BY:

20. REAFFIRMATION OF SCHOOL EMPLOYEES' AND OFFICERS' INDEMNIFICATION PURSUANT TO PUBLIC OFFICERS LAW 18: RESOLVED, that the Board of Education reaffirm its adoption of the coverage provided by Section 18 of the Public Officers Law of the State of New York for its employees, officers, duly authorized volunteers, and trustees, as defined in that statute and as set forth in District Policy No. 8720. The adoption of this resolution is intended to reaffirm the provision of benefits, which shall supplement and be available in addition to defense benefits or indemnification protection conferred by virtue of other enactments. The Superintendent of Schools or his designee shall confirm and take such additional action as may be necessary to obtain insurance protection against such potential liability to the District as may arise in connection with the adoption of this resolution.

MOTION BY:

SECONDED BY:

21. NASSAU BOCES LETTER OF INTENT: The Superintendent recommends that the Board of Education approve the Letter of Intent with Nassau BOCES for educational, operational, and administrative services during the 2020-2021 school year. The Board further authorizes the Superintendent of Schools to execute said agreement on their behalf.

Note: A copy of the Letter of Intent is on file in the Business Office.

MOTION BY:

SECONDED BY:

22. TRANSPORTATION MANAGEMENT SYSTEMS AGREEMENT & MOBILE APP: The Superintendent recommends that the Board of Education approve the renewal of the Transfinder Management Systems Agreement for the purpose of software licensing, annual tech support and upgrade for the 2020-2021 school year at a cost of \$4,750, as well as tech support and upgrade for the Mobile App for the period 7/23/20 to 7/22/21 at a cost of \$500.

Note: There is no increase in cost from the 2019-2020 school year.

MOTION BY:

SECONDED BY:

23. BONDING OF EMPLOYEES OF THE DISTRICT: The Superintendent recommends that the Board of Education approve the expenditure of \$6,059 for NYSIR subscriber related theft/dishonesty insurance coverage for the 2020-2021 school year with Travelers (NYSIR Program), payable to Northern Insuring Agency, for the following:

- Employee Theft (Per Loss) \$5,000,000
- Forgery or Alteration
- Theft, Disappearance & Destruction Coverage
- Computer Fraud Coverage
- Computer Restoration Expense
- Funds Transfer Fraud
- Social Engineering Fraud with call back required
- Expenses incurred to establish a loss

Note: There is a decrease of \$26 from the 2019-2020 school year.

MOTION BY:

SECONDED BY:

24. SCHOOL SAFETY PLAN: The Superintendent recommends that, in accordance with New York State Law, the Board of Education approve the District's Building Level and District-Wide School Safety Plan for the 2020-2021 school year.

Note: After a public meeting, the Plan was made available for public comment on July 7, 2020 and will be adopted by the Board of Education on August 11, 2020.

MOTION BY:

SECONDED BY:

25. BOARD OF REGISTRATION: RESOLVED, that the Board of Education of the Bethpage Union Free School District approve the following qualified voters to the Board of Registration and as Inspectors and/or Assistant Clerks. Board of Registration members, Inspectors, and Assistant Clerks shall be paid at a rate of \$13.00 per hour.

1. Board of Registration **Mary Ann Cilmi Elizabeth Croan**
Michael Croan Peggy Meyer

2. Inspectors and/or Assistant Clerks:

Rose Baltrusitis	Carolyn Bernhard	Mary Ann Cilmi	Petrina LaRocca
Betty Croan	Deborah Marmorale	Ann Flannery	Maria Gil
Mary Haugen	Jeanette Lessard	Ellen LoPresti	Gina LoPresti
Arlene Lustig	Gary Lustig	Corinne McKeown	Paul Mammino
Jeanette Meyer	Peggy Meyer	Heidi Niedfeld	Otto Lipp
Cathy Ruzzier	Betty Jane Sepe	Frances Trupiano	Joseph Trupiano
Frances Valenti	Ann White		

MOTION BY:

SECONDED BY:

26. CHIEF ELECTION INSPECTOR: RESOLVED, that the Board of Education of the Bethpage Union Free School District approve **Elizabeth Skrypek** as Chief Election Inspector and/or Election Clerk, at a rate of \$40.60 per hour, based on Ms. Skrypek's 2020-2021 hourly salary.

MOTION BY:

SECONDED BY:

27. MUSICAL INSTRUMENT RENTAL: The Superintendent recommends that the Board of Education approve the fee of \$50.00 per instrument paid by parents/guardians for rental of District-owned musical instruments used by elementary students during the 2020-2021 school year from September to June.

MOTION BY:

SECONDED BY:

28. RESOLUTION TO CALL A MEETING TO ACCEPT THE FINAL ASSESSMENTS AND SET THE TAX LEVY: The Superintendent recommends that the Board of Education authorize a resolution to call a meeting for Tuesday, August 11, 2020 at 7:30 p.m. to accept the final assessments and set the tax levy.

MOTION BY:

SECONDED BY:

29. MUNICIPAL COOPERATION RESOLUTION (NYCLASS): WHEREAS, New York General Municipal Law, Article 5-G, Section 119-o ("Section 119-o" empowers municipal corporations (defined in Article 5-G, Section 119-n to include school districts, boards of cooperative educational services, counties, cities, town and villages) and districts to enter into, amend, cancel and terminate agreements for the performance among themselves (or one for the other) of their respective functions, powers and duties on a cooperative or contract basis;

WHEREAS, the Bethpage Union Free School District, wishes to continue to invest certain of its available investment funds in cooperation with other corporations and/or districts pursuant to a municipal cooperation agreement;

WHEREAS, the Bethpage Union Free School District, wishes to assure the safety and liquidity of its funds;

NOW, THEREFORE, IT IS HEREBY RESOLVED AS FOLLOWS:

The Board of Education accepts said Cooperative Investment Agreement in the name of and on behalf of the Bethpage Union Free School District to execute and deliver the agreement.

MOTION BY:

SECONDED BY:

30. UNEMPLOYMENT COST MANAGEMENT SERVICE AGREEMENT: The Superintendent recommends that the Board of Education approve the renewal of the Agreement between Equifax Workforce Solutions a/k/a TALX Corporation and the Bethpage Union Free School District for the performance of Unemployment Cost Management Services commencing July 1, 2020 and ending June 30, 2021, for a cost of \$1,750, payable in equal quarterly installments. There is an additional fee of \$225 per unemployment hearing if the District requests a TALX representative, and an additional fee of \$60 if TALX provides an attorney at the unemployment hearing, due to District's request.

Note: There is no change in cost or fees from the 2019-2020 school year.

MOTION BY:

SECONDED BY:

31. LICENSING AND MAINTENANCE AGREEMENT: The Superintendent recommends that the Board of Education approve the agreement between Educational Data Services, Inc., and the Bethpage Union Free School District for the purpose of maintaining and coordinating the District's supply requirements and inclusion in the New York/Island Cooperative Bid for the 2020-2021 school year at a cost of \$8,460.00. The Board further authorizes the Board President to execute said agreement on their behalf.

Note: There is no increase in cost from the 2019-2020 school year.

MOTION BY:

SECONDED BY:

32. PERSONAL VOTE DAY: The Superintendent recommends that the Board of Education provide Elena Becker, in her capacity as Superintendent's Secretary, with one (1) additional personal day for each Bethpage Union Free School District community vote (i.e. Annual Meeting, Bond Vote, etc.) per year that she works as District Clerk on behalf of the District ("Personal Vote Day"). Such Personal Vote Days are in addition to the five (5) personal days per year currently allotted to Ms. Becker as Superintendent's Secretary and may not be used for any purpose other than working at the District's community vote. Personal Vote Days may not be accumulated and shall have no reimbursement value.

MOTION BY:

SECONDED BY:

33. PARTICIPATION IN THE NASSAU COUNTY DIRECTORS OF SCHOOL FACILITIES PURCHASING CONSORTIUM: The Superintendent recommends that the Board of Education of the Bethpage Union Free School District approve the District's participation in the Nassau County Directors of School Facilities Purchasing Consortium (the "Consortium"), as to provide the District, as a participating district in the consortium, with the option to participate in any and all resulting cooperative bids awarded by the Consortium for the time period of July 1, 2020 through June 30, 2021.

MOTION BY:

SECONDED BY:

34. APPOINT REPRESENTATIVES FROM THE BETHPAGE UFSD TO THE NASSAU COUNTY SCHOOLS COOPERATIVE SELF-INSURANCE PLAN FOR WORKERS' COMPENSATION BOARD OF TRUSTEES:

WHEREAS there has been proposed a "Nassau County Schools Cooperative Self- Insurance Plan for Workers' Compensation" pursuant to Section 119-o of the General Municipal Law (hereinafter the "Plan"); and

WHEREAS the Bethpage Union Free School District remains eligible for membership in the Plan; and

WHEREAS the Board of Education had made an independent investigation of the Plan and reviewed the Plan's charter document, and has concluded that it would be in the interests of the Bethpage Union Free School District to continue to participate therein; now, therefore, be it

RESOLVED that the Bethpage Union Free School District remain as part of the membership in the Plan pursuant to Section 119-o of the General Municipal Law; and be it further

RESOLVED that Superintendent of Schools be and hereby is authorized and instructed to execute the Plan's charter document on behalf of the Bethpage Union Free School District; and be it further

RESOLVED that Assistant Superintendent for Business & Operations be and hereby is designated to represent the Bethpage Union Free School District as its Trustee under the Plan and that the District Treasurer be and hereby is designated to serve as alternate Trustee under the Plan; and be it further

RESOLVED that the custody of all joint Plan moneys by a single fiscal officer under the Plan be and the same hereby is approved; and be it further

RESOLVED that a reserve fund for workers' compensation claims be and the same hereby was created pursuant to Section 1709(8) (c) of the Education Law and Section 6-j of the General Municipal Law and that the pooling of such reserve fund in the custody of the aforesaid single fiscal officer be and the same hereby is approved.

MOTION BY:

SECONDED BY:

35. AFFIRM CONFIDENTIAL DISCLOSURE POLICY: The Superintendent recommends that the Board of Education affirm the Confidential Disclosure Policy and appoint Caroline E. Lavelle, the Assistant Superintendent for Human Resources, as Medicaid Compliance Officer.

MOTION BY:

SECONDED BY:

36. DENTAL INSURANCE: The Superintendent recommends that the Board of Education extend the following insurances with New York State School Insurance Trust, underwritten by Cigna Life Insurance Company of New York, (through the agent, Brown & Brown of New York, Inc.), for the 2020-2021 school year, as follows:

Group	Type	Estimated Yearly Cost
Central Administrators	Dental	\$16,100
BAO	Dental	\$29,900
Non-Instructional	Dental	\$78,700
Teaching Assistants	Dental	\$24,300

Note: The insurance is being renewed at no increase in rates from the 2019-2020 school year.

MOTION BY:

SECONDED BY:

37. INCOME ELIGIBILITY GUIDELINES FOR FREE AND REDUCED PRICE MEALS: RESOLVED, that the Board of Education adopt the following Income Eligibility Guidelines for Free and Reduced Price Meals, as per the State Education Department, effective July 1, 2020 through June 30, 2021. These guidelines are set pursuant to the State Education Department guidelines and replace the District's current eligibility guidelines.

Free Eligibility Scale						Reduced Price Eligibility Scale					
Free Lunch, Breakfast, Milk						Reduced Price Lunch, Breakfast					
Household Size	Annual	Monthly	Twice per Month	Every Two Weeks	Weekly	Household Size	Annual	Monthly	Twice per Month	Every Two Weeks	Weekly
1	\$ 16,588	\$ 1,383	\$ 692	\$ 638	\$ 319	1	\$ 23,606	\$ 1,968	\$ 984	\$ 908	\$ 454
2	\$ 22,412	\$ 1,868	\$ 934	\$ 862	\$ 431	2	\$ 31,894	\$ 2,658	\$ 1,329	\$ 1,227	\$ 614
3	\$ 28,236	\$ 2,353	\$ 1,177	\$ 1,086	\$ 543	3	\$ 40,182	\$ 3,349	\$ 1,675	\$ 1,546	\$ 773
4	\$ 34,060	\$ 2,839	\$ 1,420	\$ 1,310	\$ 655	4	\$ 48,470	\$ 4,040	\$ 2,020	\$ 1,865	\$ 933
5	\$ 39,884	\$ 3,324	\$ 1,662	\$ 1,534	\$ 767	5	\$ 56,758	\$ 4,730	\$ 2,365	\$ 2,183	\$ 1,092

6	\$ 45,708	\$ 3,809	\$ 1,905	\$ 1,758	\$ 879	6	\$ 65,046	\$ 5,421	\$ 2,711	\$ 2,502	\$ 1,251
7	\$ 51,532	\$ 4,295	\$ 2,148	\$ 1,982	\$ 991	7	\$ 73,334	\$ 6,112	\$ 3,056	\$ 2,821	\$ 1,411
8	\$ 57,356	\$ 4,780	\$ 2,390	\$ 2,206	\$ 1,103	8	\$ 81,622	\$ 6,802	\$ 3,401	\$ 3,140	\$ 1,570
Each Add'l person add	\$ 5,824	\$ 486	\$ 243	\$ 224	\$ 112	Each Add'l person add	\$ 8,288	\$ 691	\$ 346	\$ 319	\$ 160

MOTION BY:

SECONDED BY;

38. SCHOOL BREAKFAST PRICES: The Superintendent recommends that the Board of Education approve the cost of breakfast meals for the secondary level at \$2.00 for the 2020-2021 school year.

Note: There is no change in price from the 2019-2020 school year.

MOTION BY:

SECONDED BY:

39. 2020-2021 ANNUAL APPLICATION TO PARTICIPATE IN THE FREE AND REDUCED MEAL PROGRAM: RESOLVED, that the Board of Education authorizes the President of the Board to sign the Certificate of Acceptance of the Free and Reduced Price Meal Agreement, including the Policy Statement and all applicable wording in the body, attachments, and addendum of said policy, as set by the State Education Department. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

MOTION BY:

SECONDED BY:

40. PERSONNEL ACTIONS: The Superintendent recommends that the Board of Education approve the following personnel items:

Resignations/Retirements

CERTIFIED & NON-CERTIFIED PERSONNEL

Name	Position	Note	Effective Date
Barbara Marcucci	Social Worker	Retirement	Ratify 6/26/20

Appointments

ADDITIONAL CERTIFIED PERSONNEL

Name	Position	Tenure Area	Salary	Effect. Date	Certification Status
Maria Dzenawager	Regular Substitute	-	\$62,542 MA (1), which is 10% less than 2019-2020 Sal. Sch. per BCT Contract	9/1/20	Initial: Childhood Ed. 1-6 Pending: TESOL
Catelyn Sloane	Permanent Per Diem Sub	-	\$30/hr.	9/1/20	Childhood Ed. 1-6 Students w/Dis. 1-6
Ida Tobia-Russo	PT CSE Chairperson	-	\$676.26 per day	Ratify 7/1/19 for the 20-21 SY	-
Kevin Fullerton	Central Treasurer of JFK	-	-	Ratify 7/1/20 for the 20-21 SY	-
Nicholas Jantz	Central Treasurer of BHS	-	-	Ratify 7/1/20 for the 20-21 SY	-
Thomas LaRose	Extracurricular Teaching Assistant for ESY Summer Program	-	\$3,825.00	7/6/20-8/14/20	-

CORRECTIONS

Name	Correction	Effective Date
Thomas LaRose	Rescind Appointment of 6/23/20 of Teacher Aide PT for ESY Summer Program	6/23/20

EXTRACURRICULAR/CO-CURRICULAR APPOINTMENTS: The Superintendent recommends that the Board of Education approve the Extracurricular/Co-curricular appointments listed below for the 2020-2021 school year.

EXTRA CURRICULAR APPOINTMENTS FOR THE 2020-2021 SCHOOL YEAR**21ST CENTURY:**

CAROLYN SAUR

DATA AND TESTING COORDINATOR

NANCY SIMPSON

WORK COORDINATOR**(CDOS)**

NANCY SIMPSON

MY LEARNING PLAN STAFF DEVELOPER

SUSAN SCIGLIBAGLIO

INFINITE CAMPUS STAFF DEVELOPER

KRISTEN GARVEY

PHYSICAL EDUCATION COORDINATOR

MARY PADALINO

PROFESSIONAL DEVELOPMENT ACADEMY: The Superintendent recommends that the Board of Education approve the following Administrator for Professional Development Academy for the 2020-2021 school year, with compensation as per the BAO contract:

Mary Hannon

PROFESSIONAL DEVELOPMENT ACADEMY: The Superintendent recommends that the Board of Education approve the following teachers for Professional Development Academy for the 2020-2021 school year, with compensation as per the BCT contract:

Shannon Maloney**Hanae Okita**

MOTION BY:

SECONDED BY:

41. RE-ADOPTION OF POLICIES: WHEREAS, the following existing policies have been reviewed and no changes are recommended, now therefore, the Superintendent recommends that the Board of Education re-adopt the following policies, without need for two readings:

Policy No. 0110	Sexual Harassment
Policy No. 1900	Parent and Family Engagement
Policy No. 5100	Student Attendance Policy
Policy No. 5300	Code of Conduct
Policy No. 5405	Wellness Policy on Nutrition and Physical Activity
Policy No. 6240	Investments
Policy No. 6700	Purchasing
Policy No. 6701	Competitive Bids and Quotations
Policy No. 6702	Procurement of Goods and Services
Policy No. 6703	Contracts for Services and Materials
Policy No. 6710	Purchasing Authority
Policy No. 6741	Contracting for Professional Services
Policy No. 6830	Expense Reimbursement
Policy No. 8130	School Safety Plans and Teams

MOTION BY:

SECONDED BY:

42. AGREEMENT WITH ARAMARK FOR SUMMER FOOD SERVICES:

WHEREAS, the NY State Education Department (SED) issued a memo dated June 24, 2020, wherein SED indicated that, in light of the COVID-19 pandemic, "[s]chool districts must assure there are meals available to low-income children this summer", and

WHEREAS, the Bethpage Union Free School District is a duly authorized sponsor of a Summer Food Service Program (SFSP),

NOW THEREFORE BE IT RESOLVED THAT, the Board of Education accept the proposal of Aramark Educational Services, LLC ("Aramark") and approve an agreement with Aramark for the provision of summer food services from July 6, 2020 to August 31, 2020, and further authorizes the Board President to execute the Agreement and any documents requisite thereto, on its behalf.

MOTION BY:

SECONDED BY:

43. ACTING DISTRICT CLERK

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski, that the Board of Education appoint Mr. Michael Spence as District Clerk Pro Tem.

All aye. Motion carried (7-0)

44. BOARD TO ENTER EXECUTIVE SESSION

Motion by Mr. McGlynn seconded by Mrs. Swierkowski, that the Board of Education enter Executive Session to discuss potential discipline of a staff member.

All aye. Motion carried (7-0).

The Board enters Executive Session at 8:40 PM.

45. BOARD TO EXIT EXECUTIVE SESSION

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski, that the Board of Education exit Executive Session.

All aye. Motion carried (7-0).

The Board exits Executive Session at 9:05 PM.

46. ADJOURNMENT

Motion by Mrs. Israelton, seconded by Mr. Lonardo, that the Board adjourn the Reorganization Meeting.

All aye. Motion carried (7-0).

The Board of Education adjourned the Reorganization Meeting at 9:05PM.

Respectfully submitted,

Elena Becker, District Clerk

Michael Spence, District Clerk Pro Tem