

**REGULAR MEETING  
FEBRUARY 25, 2020  
BOARD OF EDUCATION  
BETHPAGE UNION FREE SCHOOL DISTRICT  
10 CHERRY AVENUE  
BETHPAGE, NY 11714  
MINUTES**

Attendance Board of Education: President, Michael J. Kelly; Vice-President, Sandra Watson, Anna Israelton, John Lonardo, James McGlynn, and Christina Scelta

Absent: Marie Swierkowski

Others: Superintendent of Schools, David Schneider; Assistant Superintendent for Pupil Personnel, Patricia Hantzidiamantis Assistant Superintendent for Business, Scott Harrington; and Assistant Superintendent for Instruction, Michael Spence; and Edward Grimmert, Esq., Jaspan Schlesinger, LLP.

Absent: Assistant Superintendent for Human Resources, Caroline E. Lavelle

**1. PLEDGE OF ALLEGIANCE:** Mr. Kelly called the meeting to order at 7:35PM and lead everyone in the Pledge of Allegiance. There were 4 members of the community present.

**2. PRESENTATIONS:**

Mr. Schneider and Mr. Kelly were presented a check to the District in the amount of \$2,394 from the Greater Long Island Running Club for the Ho Ho Ho Run. held in December. There were over 1,000 people and everyone had a wonderful time and were thankful to the the staff at the Middle School who were cooperative and very enthusiastic and it was a pleasure to recognize their efforts.

Mr. Schneider spoke about a proposal to invest in the District a variety of ways utilizing Capital Reserve Funds for example replacing the turf field at the High School. Mr. Schneider presented the proposal of projects to the community and the Board for a possible Bond Vote in May, which three possible priority levels.

**3. ACCEPTANCE OF TREASURER'S REPORT**

Recommend that the Board accept the Treasurer's Report for January 2020 - Jennifer Mussaw, District Treasurer

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**4. ACCEPTANCE OF WARRANT**

Recommend that the Board accept the Warrant for January, 2020 - Emkay Consulting, LLC - Claims Auditor

Motion by Mrs. Israelton, seconded by Mr. McGlynn

All aye. Motion carried (6-0).

**5. APPROVAL OF MINUTES**

Recommend that he Board approve the following minutes:

January 21, 2020 - Special/Agenda Meeting

January 28, 2020 - Regular Meeting

Motion by Mrs. Israelton, seconded by Mr. McGlynn

All aye. Motion carried (6-0).

**6. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO THREE MINUTES PER PERSON, FOR A TOTAL DURATION OF FIFTEEN (15) MINUTES:** None.

**7. SUPERINTENDENT'S RECOMMENDATIONS**

**Subject**

**A. PERSONNEL:** The Superintendent recommends that the Board of Education approve the following personnel actions

**ABOLISHMENT OF CENTRAL ADMINISTRATOR POSITION**

**POSITION**

**EFFECTIVE DATE**

**POSITION****EFFECTIVE DATE**

Assistant Superintendent for Pupil Personnel Services 6/30/20 End of Day

**CREATION OF CENTRAL ADMINISTRATOR POSITION****POSITION****TENURE AREA****EFFECTIVE DATE**

Executive Director for Pupil Personnel Services &amp; Special Education Executive Director for Pupil Personnel Services &amp; Special Education

7/1/20

**BAO RESIGNATIONS/RETIREMENTS**

<b>NAME</b>	<b>POSITION</b>	<b>NOTES</b>	<b>EFFECTIVE DATE</b>
Lisa Lucchesi	Director of Special Education	Resignation	6/30/20

**RESIGNATIONS/RETIREMENTS  
CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>NOTES</b>	<b>EFFECTIVE DATE</b>
Donna D'Alleva	Science Teacher	Retirement	6/30/20
Christopher Hayes	Science Teacher	Retirement	6/30/20
Megan Jennings	Per Diem Sub	Resignation	Ratify 1/28/20
Erika Pelkaus	Per Diem Sub	Resignation	Ratify 1/28/20
Christine Rodriguez	Per Diem Sub	Resignation	Ratify 1/28/20

**RESIGNATIONS/TERMINATIONS  
NON-CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>NOTES</b>	<b>EFFECTIVE DATE</b>
Dwayne Harper	Cleaner FT -PM Shift	Termination Pursuant to Nassau County Civil Service Rule XXIV and Section 72-73 of the NYS Civil Service Law	3/15/20
Jake Oramas	Cleaner FT - PM Shift	Resignation	Ratify 2/3/20 End of Day
Erica Wysocki	Teacher Aide PT	Resignation	Ratify 12/18/19

**CENTRAL ADMINISTRATOR APPOINTMENT**

<b>NAME</b>	<b>POSITION</b>	<b>TENURE AREA</b>	<b>SALARY</b>	<b>EFFECTIVE DATE</b>	<b>CERTIFICATION STATUS</b>
Lisa Lucchesi	Executive Director for Pupil Personnel Services & Special Education	Executive Director for Pupil Personnel Services & Special Education	\$185,000	7/1/20-6/30/24	Professional: Students w/Disabilities 7-12 Mathematics & Mathematics 7-12 Initial: SBL

**APPOINTMENTS  
CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>TENURE AREA</b>	<b>SALARY</b>	<b>EFFECTIVE DATE</b>	<b>CERTIFICATION STATUS</b>
Barbara Malerba	Permanent Per Diem Sub	-	\$30/hr.	2/26/20	Teaching Assistant, Level I Pending: ESL

**APPOINTMENTS  
NON-CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>10 OR MONTHS</b>	<b>12</b>	<b>SALARY</b>	<b>PROBATIONARY PERIOD</b>	<b>BENEFIT</b>	<b>EFFECTIVE DATE</b>
Nicole Demicoli	Teacher Aide	10 Months		\$17.14/hr. 2020 Sal. Sch.	No	No	Pending Civil Service Approval
**Christine Hoffman	Junior Accountant	12 Months		\$72,000 2019-2020 SY	Yes	Yes	Pending Civil Service Approval
William Lawson	Cleaner PT Sub	12 Months		\$15.61/hr. 2020 Sal. Sch.	No	No	Pending Civil Service Approval
*Marianne Pensa	Typist Clerk FT	10 Months		\$32,081 Step 1 2019-2020 Sal. 26 Weeks Sch.		Yes	Pending Civil Service Approval

**APPOINTMENTS  
ADDITIONAL CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>TENURE AREA</b>	<b>SALARY</b>	<b>EFFECTIVE DATE</b>	<b>CERTIFICATION STATUS</b>
Alessandra Robertazzi Torti	Regular Substittute		\$75,013 MA + 30 (1) pro-rated 2019-2020 Sal. Sch.	3/23/20	Permanent: Italian 7-12
*Julia Taylor Moore	Permanent Per Diem-Sub		\$30/hr.	2/26/20	Initial: Childhood Ed. 1-6 Pending: Early Childhood Ed. B-2 & Spanish 7-12

**FMLA/CRLA**

<b>NAME</b>	<b>POSITION</b>	<b>EFFECTIVE DATE</b>	<b>NOT EXCEED WEEKS</b>	<b>TO 12</b>
Maureen Conklin	Psychologist	Ratify 1/27/20	Yes	
Lisa Lucchesi	Director of Special Education	4/8/20	Yes	

**CORRECTIONS**

<b>NAME</b>	<b>CORRECTION</b>	<b>EFFECTIVE DATE</b>
*Kelly Caputi	Correction to Board Action of 10/29/19, Effective Date of FMLA is 2/10/20	10/29/19

**EXTRACURRICULAR/CO-CURRICULAR:** The Superintendent recommends that the Board of Education approve the Extracurricular-Co-curricular appointments as submitted for the 2019-2020 school year.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**B. CSE/CPSE DATES**

**CPSE:**

January 27, 2020 January 28, 2020 February 4, 2020

**CSE:**

January 8, 2020 January 13, 2020 January 15, 2020  
 January 16, 2020 January 17, 2020 January 21, 2020  
 January 22, 2020 January 23, 2020 January 29, 2020  
 January 30, 2020 January 31, 2020 February 3, 2020  
 February 5, 2020 February 6, 2020 February 7, 2020  
 February 10, 2020

BE IT RESOLVED that the recommendations of the CSE/CPSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**Subject**

**C. SET DATE TO ADOPT BUDGET AND REAL PROPERTY TAX REPORT CARD:** The Superintendent recommends that the Board on 31, 2020 as the date on which it will consider the adoption of the 2020-2021 School Budget and the Real Property Tax Report Card for sub

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**CONFIGURAR LA FECHA PARA ADOPTAR EL PRESUPUESTO Y LA TARJETA DE REPORTE DE IMPUESTOS DE PROPIEDAD REAL :** El Superintendente recomienda que la Junta de Educación establezca el martes 31 de marzo de 2020 A partir de la fecha en que considerará la adopción del 2020-2021. El Presupuesto Escolar y el Informe de Impuestos de Bienes Inmuebles para su presentación a los votantes del Distrito.

MOVIMIENTO DE:

SECUNDADO POR:

**D. SET DATE FOR BUDGET HEARING:** The Superintendent recommends that the Board of Education set the date of the Budget Hearing 8:00p.m. in the High School Little Theatre.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**FIJAR LA FECHA PARA LA AUDIENCIA PRESUPUESTARIA:** El Superintendente recomienda que la Junta de Educación establezca la fecha de la Audiencia de Presupuesto para el martes 5 de mayo de 2020. a las 8:00 p.m. En el High School Little Theatre.

MOVIMIENTO DE:

SECUNDADO POR:

**E. SET DATE FOR ANNUAL MEETING, BUDGET VOTE, AND ELECTION:** The Superintendent recommends that the Board of Education Meeting, Budget Vote, and Election for Tuesday, May 19, 2020 from 7:00 a.m. to 9:00 p.m., to be held in the High School Gymnasium.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**FIJAR LA FECHA PARA LA REUNIÓN ANUAL, VOTO DE PRESUPUESTO Y ELECCIÓN :** El Superintendente recomienda que la Junta de Educación establezca la fecha de la Reunión Anual, la Votación del Presupuesto y la Elección para el martes 19 de mayo de 2020. de 7:00 a.m. a 9:00 p.m., que se realizará en el gimnasio de la escuela secundaria.

MOVIMIENTO DE:

SECUNDADO POR:

**F. PUBLICATION OF NOTICE OF ANNUAL MEETING, BUDGET VOTE, AND ELECTION:** The Board of Education authorizes the Director of the Annual Meeting, Budget Vote, and Election and make the necessary arrangements for the conduct of the Annual Meeting, Budget Vote and Election in accordance with law.

Motion by Mr. McGlynn, seconded by Mrs. Scelta.

All aye. Motion carried (6-0).

**PUBLICACIÓN DEL AVISO DE REUNIÓN ANUAL, VOTO DE PRESUPUESTO Y ELECCIÓN:** La Junta de Educación autoriza al Secretario del Distrito a publicar el aviso de la Reunión Anual, la Votación del Presupuesto y la Elección y hacer los arreglos necesarios para llevar a cabo la Reunión Anual, la Votación del Presupuesto y la Elección de los Fideicomisarios, de conformidad con la ley.

MOVIMIENTO DE:

SECUNDADO POR:

**G. VOTER REGISTRATION:** The Superintendent recommends that the Board of Education set the following date for the Board of Registrars to register voters:

***Saturday, May 2, 2020 - 8:00AM - 11:00AM***

Motion by Mr. McGlynn, seconded by Mrs. Scelta.

All aye. Motion carried (6-0).

**REGISTRO DE VOTANTES:** El Superintendente recomienda que la Junta de Educación establezca la siguiente fecha para que la Junta de Inscripción se reúna con el fin de registrar a los votantes:

**Sábado, 2 de mayo de 2020 - 8:00 AM - 11:00 AM**

MOVIMIENTO DE:

SECUNDADO POR:

**H. APPOINTMENT OF CHAIRPERSON FOR THE ANNUAL MEETING:** The Board of Education appoints **George Moerler** as Chairperson for the Annual Meeting to be held on May 19, 2020.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

**NOMBRAMIENTO DEL PRESIDENTE PARA LA REUNIÓN ANUAL :** La Junta de Educación nombra **George Moerler** como Presidente de la Reunión Anual, que se celebrará el 19 de mayo de 2020.

MOVIMIENTO DE:

SECUNDADO POR:

**I. NOTICIA:** The Superintendent recommends that, in accordance with the Voting Rights Act, the Board of Education designate La Noti will publish the District's Annual Meeting notice in Spanish.

Note: The District will continue to publish the District's Annual Meeting notice in English in the Tribune and Newsgram.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**LA NOTICIA:** El Superintendente recomienda que, de acuerdo con la Ley de Derechos de Votación, la Junta de Educación designe *La Noticia* como la publicación en la que publicará el aviso de la Reunión Anual del Distrito en español.

Nota: El Distrito continuará publicando el aviso de la Reunión Anual del Distrito en inglés en *El Tribune* y *Newsgram*.

PROPUESTA DE:

SECUNDADA POR:

### Subject

**J. AMENDMENT TO RESOLUTION IN AGENDA OF JANUARY 28, 2020 REGARDING J.C. BRODERICK & ASSOCIATES, INC., CO** resolution from the January 28, 2020 Regular Meeting regarding the agreement between the Bethpage Union Free School District and J (the "Agreement") shall be deemed amended effective January 28, 2020 to indicate that the term of the Agreement shall be for the period 31, 2021.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

### Subject

**K. AMENDMENT TO CONTRACT FOR EQUINE BASED CHARACTER EDUCATIONAL PROGRAM:** WHEREAS, the Board of Education of the Bethpage Union Free School District approved a contract between the Bethpage Union Free School District and Pal-O-Mine Equestrian on August 27, 2019.

BE IT RESOLVED that the Superintendent recommends that the Board of Education approve an amendment to the contract between the Bethpage Union Free School District and Pal-O-Mine Equestrian, to revise the first sentence of Paragraph 2(b) of the Agreement to read as follows From **Fall Session:** September 19th through December 12th and **Spring Session:** March 5th through June 4th, the Program shall be held every Thursday from 10:00 a.m. - 12:00 p.m. All other terms and conditions of the Agreement dated August 27, 2019 shall remain unchanged, and in full force and effect.

BE IT FURTHER RESOLVED that the Board authorizes the Board President to execute said amendment on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**L. MARRA & GLICK APPLIED BEHAVIOR ANALYSTS, PLLC CONTRACT AMENDMENT:** BE IT RESOLVED, that the Board of Education of the Bethpage Union Free School District hereby approves an Amendment dated February 25, 2020 to the related services agreement between the District and Analysts, PLLC at the rates set forth therein and further authorizes the Board President to execute the Amendment on its behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

### Subject

**M. PURCHASE OF VISION SCREENER: WHEREAS,** the Board of Education of the Bethpage Union Free School District must provide vision services to its students and is in need of a new Pediatric Model Vision Screener to provide such services to its students.

**NOW, THEREFORE, BE IT RESOLVED,** that the Board has determined that the purchase of a Pediatric Model Vision Screener is necessary to preserve the health and safety of its students and provide its students with health and welfare services; and

**BE IT FURTHER RESOLVED**, that the Board hereby declares the purchase of Pediatric Model Vision Screener to be an ordinary contingent expense in an amount not to exceed \$5,000 and authorizes the Superintendent of Schools to fund such purchase by making the necessary transfers from budgetary appropriation codes to the appropriate contingent expenditure code.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

### Subject

**N. SPECIAL EDUCATION AGREEMENTS:** The Superintendent recommends that the Board of Education approve the agreements between School District (Sending District) and the following schools (Receiving District) for the purpose of providing specialized educational and related services.

School	Period Covered	# Students	Total Est. NRT Cost
Herricks UFSD (Shelter Rock Academy)	7/1/19 – 6/30/20	1	\$72,684

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (6-0).

### Subject

**O. SPECIAL EDUCATION AGREEMENTS:** The Superintendent recommends that the Board of Education approve the agreements between School District (Sending District) and the following schools (Receiving School) for the purpose of providing specialized educational and related services.

School	Period Covered	# Students	Total Final NRT Cost
Merrick UFSD	7/1/18 – 6/30/19	1	\$88,589

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Motion by Mr. McGlynn, seconded by Mrs. Scelta.

All aye. Motion carried (6-0).

### Subject

**P. FIELD TRIP AGREEMENT:** The Superintendent recommends that the Board of Education approve the following Field Trip Agreement for the 2019-2020 school year:

Vendor	Est. Date of Trip	Destination	Est. Cost	Building/Dept./Class
One If By Land Tours	4/2/20-4/4/20	Washington, DC	\$27,057	8th grade National Honor Society – JFK Middle School
Dave Buster's	& 6/23/20	Westbury, NY	\$8,033.53	8th grade end of year party – JFK Middle School

The Board further authorizes the Board President to execute said Agreement on the Board's behalf.

Note: These are being funded through the Extracurricular Account.

Motion by Mr. McGlynn, seconded by Mrs. Scelta.

All aye. Motion carried (6-0).

**Subject**

**Q. CHANGE ORDERS:** The Superintendent recommends that the Board of Education approve the following Change Order noted project, for decreased cost, as approved by the Architect and Construction Manager involving the HVAC Reconstruction

**Project:** 2018-2019 Capital Improvement Program

**Contract No. 1** – HVAC Reconstruction

**Contractor:** Dominion Construction Corp.

<b>School</b>	Bethpage High School
<b>Change Order No.</b>	1
<b>Project No.</b>	28-05-21-03-0-001-044
<b>Project</b>	HVAC Reconstruction
<b>Original Contract Sum</b>	\$344,200.00
<b>Increase/Decrease</b>	<b>Previous</b>
<b>Change Order</b>	(\$0)
<b>Increase/Decrease</b>	<b>This Change</b>
<b>Order</b>	(\$7,500.00)
<b>Total</b>	\$336,700.00

The Board further authorizes the Board President and the Superintendent to execute the Change Order on their behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**8. OLD BUSINESS: None.****9. SUPERINTENDENT'S REPORT**

Mr. Schneider attended the JFK production of Froze, Jr. It was incredible. Mr. Levy included so many students and you could see how enthusiastic the performances were.

JFK held their National Honor Society ceremony.

On February 14th we held Hackathon for grades 6-8 with teams consisting of 8. They had to solve coding problems. It was a success.

Our students did well in the first Lego League qualifying for Long Island Championships and received a special award for presentation.

Challenge Day was held and is a very powerful, emotional day for our tenth grade students.

Elementary Masquer's Guild will have 126 students, each will have a part in the High School Musical 1.

Today is the 10 year anniversary of our Challenger Basketball team lead by Danielle Greco. The white shirts, kickline and parents/grandparents all showed up. It is a great day.

**10. PRESENTATION OF ITEMS BY BOARD MEMBERS: None.****11. OPPORTUNITY FOR PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH): None.****12. FUTURE BOARD OF EDUCATION MEETINGS: March 24, 2020 - Agenda Meeting and March 31, 2020 - Regular Meeting****13. ACTING DISTRICT CLERK**

Motion by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education appoint Mr. Michael Spence as District Clerk Pro Tem.

All aye. Motion carried (6-0)

**14. BOARD TO ENTER EXECUTIVE SESSION**

Motion by Mr. McGlynn seconded by Mrs. Israelton, that the Board of Education enter Executive Session to discuss matters relating to the discipline of a member of the non-instructional staff.

All aye. Motion carried (6-0).

The Board enters Executive Session at 8:10 PM.

**15. BOARD TO EXIT EXECUTIVE SESSION**

Motion by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education exit Executive Session.

All aye. Motion carried (6-0).



The Board exits Executive Session at 8:38PM.

**16. ADJOURNMENT**

Motion by Mrs. Watson, seconded by Mr. Lonardo, that the Board adjourn the Regular Meeting.

All aye. Motion carried (6-0).

The Board of Education adjourned the Regular Meeting at 8:38PM.

Respectfully submitted,

Elena Becker, District Clerk

Michael Spence, District Clerk Pro Tem