

**REGULAR MEETING  
DECEMBER 17, 2019  
BOARD OF EDUCATION  
BETHPAGE UNION FREE SCHOOL DISTRICT  
10 CHERRY AVENUE  
BETHPAGE, NY 11714  
MINUTES**

Attendance Board of Education: Vice-President- Sandra Watson, John Lonardo, James McGlynn, Christina Scelta and Marie Swierkowski

Sandra Watson is acting President in Michael Kelly's absence.

Absent: Michael J. Kelly and Anna Israelton

Others: Superintendent of Schools, David Schneider; Assistant Superintendent for Pupil Personnel, Patricia Hantzidiamantis; Assistant Superintendent for Business, Scott Harrington and Assistant Superintendent for Instruction, Michael Spence; and Laura Granelli, Esq., Jaspan Schlesinger, LLP.

Absent: Assistant Superintendent for Human Resources, Caroline E. Lavelle;

**1. PLEDGE OF ALLEGIANCE:** Mrs. Watson called the meeting to order at 7:30PM and lead everyone in the Pledge of Allegiance. There were 12 members of the community present.

## **2. PRESENTATIONS**

Mr. Schneider and Mrs. Watson accepted a donation check of \$10,000 from the Bethpage Educational Foundation. Mr. John McTigue presented the check along with Mr. James McGlynn. Mr. Schneider explained what the Bethpage Educational Foundation does for the students of Bethpage. They fund mini-grants and Stem Lab activities. We are very thankful for all they do for our schools.

Mr. Schneider spoke about the Hour of Code that was held today for grades 3, 4 & 5 throughout the District. Thank you to Mr. Choi and Mr. Spence.

Mr. Spence then gave a report on the new course proposals for the high school for 2020-2021, such as Mindfulness Based Stress Reduction for Teens, offered as an elective for grades 10-12; Careers in Education offered as an elective for grades 10-12 and Update to Digital World in 9th grade.

## **3. ACCEPTANCE OF TREASURER'S REPORT**

Recommend that the Board accept the Treasurer's Report for November, 2019 - Jennifer Mussaw, District Treasurer

Motion by Mr. Lonardo, seconded by Mr. McGlynn.

All aye. Motion carried (5-0).

## **4. ACCEPTANCE OF WARRANT**

Recommend that the Board accept the Warrant for November, 2019 - Emkay Consulting, LLC - Claims Auditor

Motion by Mr. Lonardo, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

**6. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO THREE MINUTES PER PERSON, FOR A TOTAL DURATION OF FIFTEEN (15) MINUTES:** None.

## **7. SUPERINTENDENT'S RECOMMENDATIONS**

**A. STIPULATION OF AGREEMENT:** The Superintendent recommends that the Board of Education approve a Stipulation of Agreement Free School District (BUFSD) and the Bethpage Congress of Teachers (BCT) dated December 17, 2019, regarding the following tea schedules of two (2) teachers on leave during the 2019-2020 school year:

Donna D'Alleva  
Kelly Flanagan  
Janine Maher  
Michelle Maio  
Ronald Tauriello

Motion by Mr. McGlynn, seconded by Mrs. Scelta.

All aye. Motion carried (5-0).

**B. PERSONNEL:** The Superintendent recommends that the Board of Education approve the following personnel actions:

**RESIGNATIONS/RETIREMENTS  
CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>NOTES</b>	<b>EFFECTIVE DATE</b>
Kerry Pillittier	Math Teacher Co-Director of Adult Ed.	Resignation	1/9/20 End of day

**RESIGNATIONS/RETIREMENTS  
NON-CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>NOTES</b>	<b>EFFECTIVE DATE</b>
Theresa Dalton	Typist Clerk - FT	Resignation	1/31/20 End of day
Joseph DiSalvo	Cleaner PT Sub	Resignation	Ratify 1/9/19
Fred Jaeger	Cleaner PT Sub	Resignation	Ratify 12/6/19 End of day
Michele Morici	Teacher Aide PT	Resignation	Ratify 12/6/19 End of day
Ilze Pelkaus	School Monitor PT	Resignation	Ratify 9/25/19
Ilze Pelkaus	Typist Clerk PT Sub	Resignation	Ratify 11/2/19

**APPOINTMENTS  
CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>TENURE AREA</b>	<b>SALARY</b>	<b>EFFECTIVE DATE</b>	<b>CERTIFICATION STATUS</b>
Joseph Walsh	Mathematics	Mathematics	\$53,491 BA (1) which is 10% less than 2019-2020 Sal. Sch. per BCT Contract	12/18/19-12/17/23	Initial: Mathematics 7-12

^^The probationary period expiration date(s) set forth above are/is conditional and subject to extension in accordance with law. These probationary appointments are/this appointment is subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals/the individual must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individual receives an Ineffective (I) composite or overall APPR rating in his/her final year of probationary service, s/he shall not be eligible for tenure at that time even if she/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

**APPOINTMENTS  
NON-CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>10 OR 12 MONTHS</b>	<b>SALARY</b>	<b>PROBATIONARY PERIOD</b>	<b>BENEFITS</b>	<b>EFFECTIVE DATE</b>
Maxim Safronov	Lifeguard I PT	12 Months	\$12.75/hr. Step 1 2019 Sal. Sch.	No	No	Pending Civil Service Approval
Roberto Ulloa-Cruz	Cleaner PT Sub	12 Months	\$15.61/hr. Step 1 2019 Sal. Sch.	No	No	Pending Civil Service Approval

**APPOINTMENTS  
ADDITIONAL CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>TENURE AREA</b>	<b>SALARY</b>	<b>EFFECTIVE DATE</b>	<b>CERTIFICATION STATUS</b>
Joseph Connors	Regular Substitute	-	\$62,542 MA (1) with is	1/27/20	Initial: Music

	2nd. Semester		10% less than 19-20 Sal. Sch. per BCT Contract		
Donna D'Alleva	.1 Earth Science Prep	-	-	12/18/19	-
Christopher DeStefano	Co-Director of Adult Ed.	-	Stipend of \$8,408.80 shared with S. Scigliabaglio pro-rated	1/10/20	-
Kelly Flanagan	.1 Chemistry Prep	-	-	12/18/19	-
Janine Maher	.3 Living Environment	-	-	12/18/19	-
Michelle Maio	.3 Living Environment	-	-	12/18/19	-
Eric Ritchie	Perm. Per Diem Sub	-	\$30/hr.	12/18/19	Pending: Physical Education
Ronald Tauriello	.3 Living Environment	-	-	12/18/19	-

**FMLA/CRLA**

<b>NAME</b>	<b>POSITION</b>	<b>EFFECTIVE DATE</b>	<b>NOTES</b>	<b>NOT TO EXCEED 12 WEEKS</b>
William Giardelli	Supervising Groundskeeper	12/2/19	FMLA-Disability	Yes
Kerry Wessinger	Elementary	4/24/20 through the 20/21 SY	FMLA/CRL	-

**CORRECTIONS**

<b>NAME</b>	<b>CORRECTION</b>	<b>EFFECTIVE DATE</b>
Kaitlin Kramer	Correction to Board Action of 11/26/19, Effective Date of FMLA is 12/2/19	11/26/19

**PROFESSIONAL DEVELOPMENT ACADEMY:** The Superintendent recommends that the Board of Education approve **Daniel Fazio** for Professional Development Academy for the 2019-2020 school year; compensation as per BCT Contract.

**EXTRA-CURRICULAR/CO-CURRICULAR:** The Superintendent recommends that the Board of Education approve the extracurricular/co-curricular appointments as submitted for the 2019-2020 school year.

Motion by Mrs. Swierkowski, seconded by Mr. McGlynn.

All aye. Motion carried (5-0).

**C. CPSE/CSE**

**CPSE:**

November 19, 2019	November 21, 2019	November 22, 2019
November 26, 2019	December 3, 2019	December 10, 2019

**CSE:**

November 1, 2019	November 13, 2019	November 14, 2019
November 15, 2019	November 18, 2019	November 20, 2019
November 21, 2019	November 25, 2019	November 26, 2019
November 27, 2019	December 2, 2019	December 3, 2019
December 4, 2019	December 6, 2019	December 11, 2019

BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

**D. CREATION OF 2020-2021 BUDGET ADVISORY COMMITTEE:** The Superintendent recommends that the Board of Education approve the creation of a Budget Advisory Committee with the purpose of assisting in the development of the proposed 2020-2021 budget.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

**E. UNUSED BALLOTS:** BE IT RESOLVED that the Board of Education order the unsealing and opening of the ballot box, or boxes at 2019 Annual Meeting, and further order the destruction of all ballots contained therein, together with unused ballots.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

**F. BUDGET APPROPRIATION TRANSFER:** The Superintendent recommends that the Board of Education be and is authorized by law budget transfer for the 2019-2020 school year in the amount of \$100,000.00, as submitted, in order to cover electrical work in the Network

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

Motion by Mr. McGlynn, seconded by Mrs. Scelta.

All aye. Motion carried (5-0).

**G. BUDGET APPROPRIATION TRANSFER:** The Superintendent recommends that the Board of Education be and is authorized by law budget transfer for the 2019-2020 school year in the amount of \$164,179.00, as submitted, to reflect the new bond payments due to the were refunded into one bond, account codes A9711.603 and A9711.703 are no longer applicable.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

Motion by Mr. McGlynn, seconded by Mrs. Scelta.

All aye. Motion carried (5-0).

**H. DONATION OF FUNDS:** The Superintendent recommends that the Board of Education accept the donation of \$430.00 through Yogi Fargo Foundation Educational Matching Gifts Program/Community Support Campaign and allow this donation to be deposited into the K code.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2019-2020 school year budget appropriation to allow for the expenditure of \$430.00 at Kramer Lane Elementary School.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

**I. NORTHROP GRUMMAN GRANT:** The Superintendent recommends that the Board of Education accept the North amount of \$1,000, and allow this grant to be deposited into the General Fund.

Resolved, that the Board of Education be and is authorized by law to increase the voter approved 2019-2020 school year budget appropriation to allow for the expenditure of \$1,000.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

**J. JOHN MICHAEL VITRANO'S SCHOLARSHIP:** The Superintendent recommends that the Board of Education approve "B" annual scholarship in the amount of \$600, to be known as the "John Michael Vitrano's Scholarship," donated by Jol in accordance with District Policy No. 5800, the scholarship will be established and the funds will be held in trust by scholarships will be awarded for one boy and one girl in the area of computer science. The District will award this scholarship to a candidate selected by the District, in accordance with the criteria submitted by the Donor. If the donor fails to provide the scholarship to be held in trust and awarded in a particular year, the scholarship, as established, will not be given.

Note: Funding of the scholarship does not utilize District funds.

Motion by Mr. McGlynn, seconded by Mrs. Scelta.

All aye. Motion carried (5-0).

**K. PARTICIPATION IN THE NATIONAL CO-OPERATIVE CONTRACT FOR JANITORIAL SUPPLIES:**

**WHEREAS**, General Municipal Law Section 103(16) permits a school district to purchase apparatus, materials, equipment and supplies and to contract for services related to the installation, maintenance or repair of those items, through the use of contracts let by the United States, any federal agency, any state, or any other political subdivision or district therein if such contract was let on the basis of best value in a manner consistent with General Municipal Law Section 103 and made available for use by other governmental entities and such school district has authorized the use of best value for awarding District contracts; and

**WHEREAS**, the Bethpage UFSD has authorized the use of best value for awarding District contracts; and

**WHEREAS**, the District has been advised that the City of Tucson, Arizona Department of Procurement issued Request for Proposal # 151148 and awarded a contract to Network Services Company for Janitorial and Sanitation Supplies, Equipment and Related Services; and

**WHEREAS**, the District has been advised that the City of Tucson, Arizona Department of Procurement advertised Request for Proposal # 151148 in various publications including the Times Union in New York; and

**WHEREAS**, the District has been advised that the City of Tucson, Arizona Department of Procurement awarded the contract on the basis of best value in a manner consistent with General Municipal Law Section 103 and made such contract available to the Bethpage Union Free School District;

**NOW THEREFORE, BE IT RESOLVED** that the Board of Education of the Bethpage Union Free School District award a contract to Network Services Company pursuant to the City of Tucson, Arizona Department of Procurement Proposal # 151148, for the procurement of Janitorial and Sanitation Supplies, Equipment and Related Services as specified under the terms and conditions of the contract awarded by the City of Tucson, Arizona Department of Procurement.

Note: Purchase Orders will be issued on an as-needed basis.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

**L. AWARD OF PRINTING & MAILING SERVICES BID #002-1920:** The Superintendent recommends that the Board of Education accept the results of the District Printing and Mailing Services Bid #002-1920 and award the individual bid items to the lowest responsible bidders meeting specifications. Bids were received by the District and opened on December 4, 2019. Thirteen (13) bid packets were mailed out and six (6) were received.

Note: Purchase orders for these items will be done on an as-needed basis. A copy of the bid summary is available in the Business Office for public perusal.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

**M. LABOR AND GENERAL COUNSEL SERVICE:** Recommend that the Board of Education approve a retainer agreement with an LLP to provide Labor and General Counsel services effective January 1, 2020 through December 31, 2022 at the following

combined annual labor and general counsel retainer \$100,000; \$226 per hour for attorneys and \$128 per hour for paralegals for non-retainer items;

and further authorizes the Board President to execute the agreement on its behalf.

Note: There is no increase in the existing retainer amount and hourly rates.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

**N. APPROVAL OF AGREEMENT WITH BBS ARCHITECTS, LANDSCAPE ARCHITECTS AND ENGINEERS:** The Superintendent of the Board of Education of the Bethpage Union Free School District award a contract to BBS Architects, Landscape Architects and Engineers pursuant to Municipal Law § 104-b and District Policy No. 6741 to perform architectural and engineering services and approve the terms of the Architectural Agreement between the District and BBS, subject to the preparation and full execution of the Agreement reflecting mutually agreed upon terms. The Board President to execute such mutual Agreement on the Board's behalf.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

**O. DONATION OF FUNDS:** The Superintendent recommends that the Board of Education accept a donation of \$10,000 from the Bethpage Union Free School District Inc. and allow this donation to be deposited into the General Fund, to purchase supplies for the drama program, to benefit the students of the District.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2019-2020 school year budget to allow for the expenditure of \$10,000.

Motion by Mrs. Swierkowski, seconded by Mrs. Scelta.

All aye. Motion carried (5-0).

**P. DONATION OF FUNDS:** The Superintendent recommends that the Board of Education accept a donation of \$3,340 from the student body of the District and allow this donation to be deposited into the General Fund.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2019-2020 school year budget by \$3,340 to allow for the expenditure of \$1,670 to be used to purchase recycling supplies and authorize payment of \$1,670 to 4ocean .

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

**Q. MAXIM HEALTH CARE SERVICES AGREEMENT:** BE IT RESOLVED, that the Superintendent recommends that the District award a contract to Maxim Healthcare Services pursuant to General Municipal Law § 104-b and District Policy Nos. 6700 and 6741 at the rates and for the nursing services set forth in the execution of the District's Form of Agreement.

BE IT FURTHER RESOLVED that Maxim Healthcare Services shall be used on an as needed basis and at the request of the District who shall utilize such services in a manner that shall promote the best interest of the District and further authorizes the Board President to execute said agreement, on its behalf.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

8. *OLD BUSINESS: None.*

## 9. SUPERINTENDENT'S REPORT

Mr. Schneider reported that all holiday concerts were being held and what a great example of all the hard work the students put forth. Kudos to Mrs. Hoffner!

Last week "Stick It To Cancer" fundraiser was held and over \$10,000 was raised. It was held at the Town of Oyster Bay Ice Rink and it benefits Children's Pediatric Cancer Center.

**10. PRESENTATION OF ITEMS BY BOARD MEMBERS:** *None.*

**11. OPPORTUNITY FOR PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH):** Several members of the community has addressed the Board of Education and asked where they stood on the upcoming HPV Vaccine that may be mandated for students. Mr. Schneider had replied that he heard that Legislature has been proposed but that there is no guarantee it is going to happen. At this time the Board has not had time to meet to discuss their thoughts on this subject but was going to discuss it in Executive Session. Mr. Schneider asked the community members to please give their name and phone number to the District Clerk and Mr. Schneider will be responding to them as soon as possible.

**12. FUTURE BOARD OF EDUCATION MEETINGS: January 21, 2020 Agenda Meeting 7:30PM and January 28, 2020 Regular Meeting 7:30PM**

**13. ACTING DISTRICT CLERK**

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski, that the Board of Education appoint Mr. Michael Spence as District Clerk Pro Tem.

All aye. Motion carried (5-0)

**14. BOARD TO ENTER EXECUTIVE SESSION**

Motion by Mr. McGlynn seconded by Mrs. Swierkowski, that the Board of Education enter Executive Session to discuss employment history of particular personnel and note that the meeting may be re-opened.

All aye. Motion carried (5-0).

The Board enters Executive Session at 8:15 PM.

**15. BOARD TO EXIT EXECUTIVE SESSION**

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski, that the Board of Education exit Executive Session.

All aye. Motion carried (5-0).

The Board exits Executive Session at 8:50PM.

**16. ADJOURNMENT**

Motion by Mrs. Scelta, seconded by Mr. Lonardo, that the Board adjourn the Regular Meeting.

All aye. Motion carried (5-0).

The Board of Education adjourned the Regular Meeting at 8:50PM.

Respectfully submitted,

Elena Becker, District Clerk

Michael Spence, District Clerk Pro Tem