

**REGULAR MEETING
SEPTEMBER 24, 2019
BOARD OF EDUCATION
BETHPAGE UNION FREE SCHOOL DISTRICT
10 CHERRY AVENUE
BETHPAGE, NY 11714
MINUTES**

Attendance Board of Education: President, Michael J. Kelly; Vice-President, Sandra Watson, Anna Israelton, James McGlynn, Christina Scelta and Marie Swierkowski

Absent: John Lonardo

Others: Superintendent of Schools, David Schneider; Assistant Superintendent for Pupil Personnel, Patricia Hantzidiamantis Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Human Resources, Caroline E. Lavelle; and Assistant Superintendent for Instruction, Michael Spence; and Edward Grimmett, Esq., Jaspan Schlesinger, LLP.

1. PLEDGE OF ALLEGIANCE: Mr. Kelly called the meeting to order at 7:33PM and lead everyone in the Pledge of Allegiance. There were 3 members of the community present.

2. PRESENTATIONS:

Mr. Schneider gave a security update to the Board and the community with a powerpoint presentation outlining which buildings will have the new doors installed first, second, etc. Mr. Schneider anticipates the work will start at Kramer Lane School on approximately October 21st and the company doing the installation estimated that they can install 10 doors per evening so we are looking at about 4-5 evenings of work at Kramer Lane. A total of 264 doors are being replaced throughout the district. The doors will have key cards for access.

Mr. Schneider spoke about Bethpage Athletics and Cappo Health joining forces to bring Cardiovascular Testing with no out of pocket expenses, for students ages 12-25 right here to Bethpage High School. Sudden Cardiac Arrest is caused by an abnormality in the heart's electrical system or structure that abruptly stops the heartbeat. It is the leading cause of death on school campuses. According to the American Heart Association, every three days a young athlete dies from Sudden Cardiac Arrest in the US. In 80% of the cases, there are no warning signs or symptoms leading up to a cardiac arrest. Cappo Health will perform EKGs and echocardiograms to detect heart conditions that can put your child at risk, and vascular ultrasounds to identify vascular conditions common to athletes (such as blood clots). All tests are non-invasive, and the privacy of your child is maintained.

3. ACCEPTANCE OF TREASURER'S REPORT

Recommend that the Board accept the Treasurer's Report for August, 2019 - Jennifer Mussaw, District Treasurer

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

4. ACCEPTANCE OF WARRANT

Recommend that the Board accept the Warrant for August, 2019 - Emkay Consulting, LLC - Claims Auditor

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

5. APPROVAL OF MINUTES

Recommend that the Board approve the following minutes:

July 9, 2019 - Reorganization Meeting
August 13, 2019 Special/Agenda Meeting
August 27, 2019 Regular Meeting

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

6. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO THREE MINUTES PER PERSON, FOR A TOTAL DURATION OF FIFTEEN (15) MINUTES: None.

7. SUPERINTENDENT'S RECOMMENDATIONS

A. PERSONNEL: The Superintendent recommends that the Board of Education approve the following personnel actions:

CREATION OF POSITIONS

POSITION	EFFECTIVE DATE
One (1) FTE Teaching Assistant @ CBS	9/25/19

**RESIGNATIONS/RETIREMENTS
CERTIFIED PERSONNEL**

NAME	POSITION	NOTES	EFFECTIVE DATE
Alexa Costa	Teaching Assistant	Resignation	Ratify 9/13/19 End of Day
Christina Restivo	Teaching Assistant	Resignation	Ratify 8/31/19

**APPOINTMENTS
CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Teresa Douglas	Teaching Assistant	Teaching Assistant	\$28,175 Step 1	9/25/19-9/24/23	Permanent: Elem. Ed. K-6
Lauren Sullivan	Teaching Assistant	Teaching Assistant	\$28,175 Step 1	19/25/19-9/24/23	Professional: Early Childhood Ed. B-2

& Childhood Ed. 1-6
Initial: Students w/Dis. B-2 & 1-6

**APPOINTMENTS
NON-CERTIFIED PERSONNEL**

NAME	POSITION	10 OR 12 MONTHS	SALARY	PROBATIONARY PERIOD	BENEFITS	EFFECTIVE DATE
Jane Fahrbach	School Monitor PT	10 Months	\$12.70/hr. Step 1 2019 Sal. Sch.	-	-	Pending Civil Service Approval
Christopher M. Rimaldi	Lifeguard Trainee PT	12 Months	\$12.00/hr. Step 1 2019 Sal. Sch.	-	-	Pending Civil Service Approval
Roberto Sandoval	Cleaner PT Sub	12 Months	\$15.61/hr. Step 1 2019 Sal. Sch.	-	-	Pending Civil Service Approval

**APPOINTMENTS
ADDITIONAL CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Lauren Cangelosi	A. Permanent Diem Sub	Per -	\$30/hr.	9/25/19	Professional: Childhood Ed. 1-6
Catelyn Sloane	Permanent Diem Sub	Per -	\$30/hr.	9/25/19	Initial: Childhood Ed. 1-6 Students w/Dis. 1-6

FMLA/CRLA

NAME	POSITION	EFFECTIVE DATE	NOT TO EXCEED WEEKS
Donald Nevejans	Cleaner Shift AM	Ratify 9/10/19	Yes
Jose Nieves	Cleaner Shift PM	Ratify 9/23/19	Yes
Susan Scigliabaglio	Science	11/25/19	Yes

CORRECTIONS

NAME	CORRECTION	EFFECTIVE DATE
Jamie Kanner	Rescind 8/27/19 Appointment of Permanent Per Diem Sub	8/27/19

SUMMER READING INITIATIVE: The Superintendent recommends that the Board of Education approve the following teachers for Summer Reading Initiative for the 2019-2020 school year; and compensation as per the BCT contract.

**Nancy Bertrand-Loesch
Brittney Hayes**

EXTRA-CURRICULAR/CO-CURRICULAR: The Superintendent recommends that the Board of Education approve the extracurricular/co-curricular appointments as submitted for the 2019-2020 school year.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

**B. CPSE/CSE DATES
CPSE:**

August 27, 2019 September 1, 2019

CSE:

August 6, 2019 August 21, 2019 August 28, 2019
September 10, 2019 September 12, 2019

BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

C. SPECIAL EDUCATION PLAN: The Superintendent recommends that the Board of Education approve the Special Education Plan as submitted for the 2019-2020 school year.

Note: A copy of the Special Education Plan is available in the Pupil Personnel Office.

Motion by Mrs. Israelton, seconded by Mrs. Swierkowski.

All aye. Motion carried (6-0).

D. ALL ABOUT KIDS SLP, OT, PT, LMSW, PSYCHOLOGY, PLLC CONTRACT AMENDMENT: BE IT RESOLVED, that the Board of Education of the Bethpage Union Free School District hereby approves an Amendment dated September 24, 2019 to the service contract agreement between the District and All About Kids SLP, OT, PT, LMSW, Psychology, PLLC. at the rates set forth therein and further authorizes the Board President to execute the Amendment on its behalf.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

E. E-RATE: The Superintendent recommends that the Board of Education approve Core BTS, Inc. to provide a district wide upgrade of wireless network and new Core switch. Sixty percent of the total cost \$268,068.26 will be paid by the District and forty percent of the total cost \$178,712.17 will be paid directly to the contractor via Federal E-rate funds, subject to approval of the E-rate grant.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

F. FIELD TRIP BUS AGREEMENTS: The Superintendent recommends that the Board of Education approve the Bus Service Agreements for the following student field trips for t

Bus Company	Est. Date of Trip	Destination	Cost per Bus	Anticipated No. of Buses Needed	Total Est. Cost	Building/Dept./Class
North Fork Express	5/15/2020-5/17/2020	Dorney Park Philadelphia, PA	\$4,950	2	\$9,900	Music - BHS

The Board further authorizes the Board President to execute said Agreements on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mrs. Scelta.

All aye. Motion carried (6-0).

G. COMPOSITE PROTOTYPING CENTER TERMS AND CONDITIONS: The Superintendent recommends that the Board of Education approve the Terms and Conditions between the Bethpage Union Free School District and Composite Prototyping Center to run up to two, 15 hour programs for students in the field of composite materials and products at a total cost not to exceed \$10,000. The Board further authorizes the Board President to execute terms and conditions on the board's behalf.

Motion by Mrs. Watson, seconded by Mrs. Swierkowski.

All aye. Motion carried (6-0).

H. RESOLUTION OF THE BETHPAGE UNION FREE SCHOOL DISTRICT, NEW YORK (THE "SCHOOL DISTRICT") DECLARING THE FINDINGS OF THE SCHOOL DISTRICT WITH RESPECT TO THE PROPOSALS RECEIVED FOR THE FINANCING OF THE SCHOOL DISTRICT'S ENERGY PERFORMANCE CONTRACT WITH JOHNSON CONTROLS, INC. AND MAKING CERTAIN OTHER DETERMINATIONS IN CONNECTION THEREWITH.

THE BOARD OF EDUCATION OF THE BETHPAGE UNION FREE SCHOOL DISTRICT, NASSAU COUNTY, NEW YORK, HEREBY RESOLVES (by a majority vote of all the members of said Board) AS FOLLOWS:

Section 1. Following the solicitation of proposals, the Board of Education of the Bethpage Union Free School District (the "School District") received proposals from six (6) firms to provide financing for the cost of the energy conservation measures to be implemented under the Energy Performance Contract (the "Agreement"), between the School District and Johnson Controls, Inc.

Section 2. Following a discussion of the Board of Education of the School District, and based upon the written recommendation received from Capital Market Advisors LLC., the School District's Municipal Advisor, it is hereby determined that the proposal received from Bank of America, N.A. or its wholly-owned subsidiaries or affiliates (the "Lessor") is hereby accepted subject to the negotiation of one or more lease purchase agreements approved by counsel.

Section 3. The President of the Board of Education, the Vice President of the Board of Education, the Superintendent of Schools, the Assistant Superintendent for Business and/or District Treasurer (collectively the "Authorized Representatives" and individually, the "Authorized Representative"), acting on behalf of the School District and with the advice of counsel, are hereby authorized to negotiate, enter into, execute, and deliver one or more lease purchase agreements (the "Equipment Lease") with the Lessor. The Authorized Representatives are hereby further authorized to negotiate, enter into, execute, and deliver such other documents relating to the Equipment Lease (including, but not limited to, escrow agreements), as the Authorized Representatives deem necessary and appropriate with the advice of counsel. All other related contracts and agreements necessary and incidental to the Equipment Lease are hereby authorized, and such documents shall be filed in the office of the District Clerk and made available for public inspection.

Section 4. The aggregate original principal amount of the Equipment Lease shall not exceed the \$2,711,148 and shall bear interest and mature as set forth in the Equipment Lease.

Section 5. The School District's obligations under the Equipment Lease shall be subject to annual appropriation or renewal by the Board of Education of the School District as set forth in each Equipment Lease and the School District's obligations under the Equipment Lease shall not constitute a general obligation of the School District or indebtedness under the Constitution or laws of the State of New York.

Section 6. The proceeds of the Equipment Lease may be applied to reimburse the School District for expenditures made after the effective date of this resolution for the purpose for which said proceeds are authorized, or on or prior to such date if the Board of Education of the School District has adopted a prior statement of intent to issue lease obligations for such purpose. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 7. The Authorized Representatives are hereby authorized to take any and all other actions necessary or advisable in connection with the Agreement, the Equipment Lease, and all matters related thereto.

Section 8. This resolution shall take effect immediately.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

I. DONATION OF FUNDS: The Superintendent recommends that the Board of Education accept a donation of \$2,000 from DePauw University and allow this donation to be deposited

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2019-2020 school year budget to allow for the expenditure of \$2,000 to help offset the cost of travel to the Ethics Bowl.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

J. AWARD OF 2019-2020 FITNESS EQUIPMENT, SERVICE AND PARTS RFP #014-1920: The Superintendent recommends that the Board of Education accept the result Parts RFP #014-1920 and award the contract to Advanced Fitness Repair, LLC., at a labor cost of \$90.00 per hour. The RFP's were received by the District and opened on Ju mailed out and one (1) was received.

The Board further authorizes the Board President to execute the contract on its behalf, as provided for and pursuant to the terms of the RFP packet.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (6-0).

K. BUDGET APPROPRIATION TRANSFER: The Superintendent recommends that the Board of Education be and is authorized by law to approve the request for the budget transfer for the 2018-2019 school year in the amount of \$228,400.00, as submitted, in order to cover the costs associated with BOCES Special Ed tuition, the District's interscholastic athletic program and additional expenses related to the Summer Special Ed program.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

L. FULCRUM MANAGEMENT SOLUTIONS, INC. THOUGHTEXCHANGE AGREEMENT: The Superintendent recommends that the Board of Education approve the agreement between School District and Fulcrum Management Solutions, Inc. Thoughtexchange, effective October 1, 2019.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

M. NEW ACCOUNT RESOLUTION GOVERNMENT AND INSTITUTIONAL BANKING, WEBSTER BANK, N.A.:

Purpose:

I, the undersigned, Michael Kelly, am Board President of Customer, and in that capacity have access to and knowledge of its public documents, and have authority to certify such documents and records. I hereby certify that all of the following Resolutions have been duly enacted and ratified by the City/Town Council, Board of Selectmen, Board of Aldermen, Board of Finance, Board of Directors or other applicable authorized officials of the above-named Customer, as a valid enforceable action of Customer, at a meeting duly held on September 24, 2019.

Election of Bank as Depository; Indemnity

RESOLVED, that the Bank is hereby designated as a depository of funds of the Customer with the authority to accept for deposit all checks, drafts, notes, bills of exchange, acceptances or other orders for the payment of money in whatever manner endorsed by any authorized signer (each an "Authorized Signer"); and, without limiting the generality of the foregoing, which endorsement may be in writing, by stamp, or otherwise and which endorsement may be effectively made with or without designation or signature of the person so endorsing. All funds in the Customer's accounts shall be subject to the account agreements, services agreements, rules, regulations, policies, procedures and bylaws of the Bank governing deposits now in effect or hereafter adopted or amended by the Bank; and the Bank shall not be liable in connection with the collection of such items which are handled by the Bank without gross negligence and the Bank shall not be liable for the acts of its agents, subagents or for any other casualty; and

RESOLVED, that the Customer shall, and by adoption of the Resolutions does, agree to indemnify the Bank against any claim resulting from payments made pursuant to, or actions taken in good faith in reliance upon any authorization contained in the Resolutions, including any actions taken after a change in the authority, authorization or status of any Authorized Representative or Delegate (each as defined below) or Authorized Signer, membership in or composition of, management, ownership, powers or legal structure of the Customer, but before the Bank has received actual notice of revocation in writing of such change and has had sufficient time to act upon such notice; and

Authorized Representatives, Powers, Delegates

RESOLVED, that any one of the officers, members, managers, partners, principals of Customer, or individuals holding a position specified in Section B of the attached "Account Set-Up Form" (the "Authorized Representative") be, and each individually is, (a) authorized and directed to open such deposit accounts and execute on behalf of Customer any signature cards, agreements or other documents necessary to obtain deposit account services with the Bank, (b) authorized, subject to certain limitations set forth below, to enter into all agreements, commitments, schedules, instructions and addenda thereto, including all services as defined therein, with Bank, for the purpose of establishing and maintaining Cash Management Services, and (c) authorized to execute and deliver: (i) any agreement or other document including, but not limited to, the Master Services Agreement for Cash Management Services (the "MSA") that may be necessary or appropriate for the purpose of establishing and maintaining the Cash Management Services; (ii) all account opening documentation and operating instructions; (iii) the designating/changing of Authorized Signers, authorized users and Delegates and the designation of non-signers/inquiry-only users; and (iv) any amendment or revision to any such agreement or other document which in the opinion of the Authorized Representative may be necessary or appropriate; and

RESOLVED, that Customer has determined that the Authorized Representatives shall be authorized to establish and maintain Cash Management Services with Bank, to procure any and all Cash Management Services now offered by Bank or as may be offered by Bank from time to time; and

RESOLVED, that the Authorized Representatives are hereby empowered to appoint delegates (the "Delegates") to act on behalf of the Customer for the purpose of establishing and maintaining Cash Management Services with Bank; any such appointment to be in a writing which shall be provided to Bank, and which must include the names and titles of the Delegates, the term of the Delegates' appointment and any limitations placed on the Delegates. No Delegates shall have the authority to execute the MSA. Such authority to appoint Delegates shall be as set forth in Section C of the attached "Account Set-Up Form;" and

RESOLVED, that the Bank may rely on this document and on any certificate by an Authorized Representative as to the names, offices and signatures (including facsimile signatures) of the present officers of the Customer, and in like manner the names, offices, and signatures of any person(s) elected to fill any such offices in the future of the Customer, and will be notified of any change in the Resolutions or any change which affects the Resolutions or the validity thereof. Until the Bank has actually received written notice to the contrary and has had a reasonable period of time to act on such notice the Bank is authorized to act pursuant to the Resolutions and the persons most recently certified shall, as to the Bank, be conclusively presumed to be the officers to act under the authority herein conferred; and

Authorized Signers

RESOLVED, that the undersigned does hereby certify on behalf of the Customer that the individuals listed in and executing Section C of the attached "Account Set-Up Form" are duly elected or appointed to hold office and each is empowered to act alone for and on behalf of the Customer in accordance with the authority prescribed in the foregoing Resolutions, including acting as Authorized Signers on any accounts of Customer and that any one of such Authorized Signers is authorized to endorse on behalf of the Customer all checks, drafts, notes, bills of exchange, acceptances or other orders for the payment of money deposited to the credit of such accounts; and

RESOLVED, that such Authorized Signers have placed their true and accurate signatures in Section C of the attached "Account Set-Up Form", and Bank shall be entitled to rely in all matters on the authenticity of such signatures. The Bank may rely on the accuracy of the foregoing certification until the Bank has actually received written notice of a change and has had a reasonable period of time to act on such notice; and

RESOLVED, that all checks, drafts and other orders for the payment of money drawn against such accounts shall be signed by or initiated by any one of the Authorized Signers and that the Bank is hereby directed to accept and pay or otherwise honor without further inquiry any check, draft or other order for the payment of money against such accounts for whatever purpose and to whomsoever payable when made, signed, accepted or endorsed by any one of the named Authorized Signers, or any persons from time to time holding or claiming to hold any of the offices of the Customer indicated in Section C of the attached "Account Set-Up Form," even if such checks, drafts, or other orders for payment of money create or increase an overdraft of such account, although the payment or nonpayment of such overdraft is to be at the option of the Bank; and

RESOLVED, that the Bank may pay all checks, drafts, notes and orders bearing or purporting to bear the facsimile signature of an Authorized Signer when such signature resembles any specimen certified to the Bank in accordance with these Resolutions, regardless of by whom or by what means the actual or purported facsimile signature thereon may have been affixed thereto. The Customer assumes full responsibility of the use of actual or printed facsimile signature(s) on checks, drafts or orders of the Customer drawn on the Bank and for payment made by the Bank in reliance thereof which payments may be charged to the account of the Customer, and

RESOLVED, that the Resolutions and all the powers hereby granted shall continue in full force and effect until such time that Customer provides Bank with proper and timely written notice of termination of all Cash Management Services authorized herein; and the undersigned agree(s) to notify Bank promptly and in writing of the happening of any change in the identity of the officers, members, managers, partners or principals of the Customer or in the ownership of the Customer or in the Customer's legal structure and of the happening of any dissolution or bankruptcy of the Customer or of any partner, manager, member or principal of the Customer; and

RESOLVED, that any action heretofore taken by Customer's Authorized Representatives, Authorized Signers, or Delegates prior to the date of the Resolutions that is within the authority conferred herein is hereby ratified, confirmed, adopted and approved; and

Adoption/Certification of Resolutions

RESOLVED, that the Resolutions have been adopted in accordance and conformity with the Customer's governing documents, all agreements with third parties, and all laws applicable to the Customer, and that all necessary consents, formalities, powers and approvals have been obtained in connection with Customer's adoption of the Resolutions.

Motion by Mrs. Watson, seconded by Mrs. Scelta.

All aye. Motion carried (6-0).

8. OLD BUSINESS: None.

9. SUPERINTENDENT'S REPORT

- Mr. Schneider was pleased to announce that Senior Eirini Drosos was recently named a semifinalist in the 65th annual National Merit Scholarship program. Eirini is one of 16,000 semifinalists that have been chosen to compete for a finalist spot. From there, 7,500 National Merit Scholarships worth more than \$31 million will be awarded. Students around the nation qualified by taking last year's PSAT/NMSQT test. Bethpage High School also has 5 commended students.
- Fall athletics are in full swing. We have the new trainer at JFK and Mr. Harrington is overseeing the construction of the new training room at JFK.
- The Board of Education retreat is schedule for October 15th
- Homecoming is on October 12th
- On October 26th the new class of Hall of Fame members will be inducted. Mr. Kelly is being honored this year and we are thrilled for him. It will be held at 7:00PM in the BHS Gymnasium
- It was a great start to the new school year and are very proud of our staff.

10. PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

11. OPPORTUNITY FOR PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH): None.

12. FUTURE BOARD OF EDUCATION MEETINGS: October 22, 2019, 2019 Agenda Meeting and October 29, 2019 Regular Meeting

13. ACTING DISTRICT CLERK

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education appoint Mr. Michael Spence as District Clerk Pro Tem.

All aye. Motion carried (6-0)

14. BOARD TO ENTER EXECUTIVE SESSION

Motion by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education enter Executive Session to discuss particular students whose privacy rights are protected by Federal Law.

All aye. Motion carried (6-0).

The Board enters Executive Session at 8:00PM.

15. BOARD TO EXIT EXECUTIVE SESSION

Motion by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education exit Executive Session.

All aye. Motion carried (6-0).

The Board exits Executive Session at 8:10PM.

16. ADJOURNMENT

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board adjourn the Regular Meeting.

All aye. Motion carried (6-0).

The Board of Education adjourned the Regular Meeting at 8:10PM.

10/17/2019

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Respectfully submitted,

Elena Becker, District Clerk

Michael Spence, District Clerk Pro Tem