

**REGULAR MEETING
AUGUST 27, 2019
BOARD OF EDUCATION
BETHPAGE UNION FREE SCHOOL DISTRICT
10 CHERRY AVENUE
BETHPAGE, NY 11714
MINUTES**

Attendance Board of Education: President, Michael J. Kelly; Vice-President, Sandra Watson, Anna Israelton, John Lonardo, James McGlynn, Christina Scelta and Marie Swierkowski

Others: Superintendent of Schools, David Schneider; Assistant Superintendent for Pupil Personnel, Patricia Hantzidiamantis Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Human Resources, Caroline E. Lavelle; and Assistant Superintendent for Instruction, Michael Spence; and Edward Grimmett, Esq., Jaspan Schlesinger, LLP.

1. PLEDGE OF ALLEGIANCE: Mr. Kelly called the meeting to order at 7:34PM and lead everyone in the Pledge of Allegiance. There was one member of the community present.

2. PRESENTATIONS:

Mr. Schneider stated that the walkthrough at Bethpage High School was just completed with the Board, particularly looking at the new attendance office, the cafeteria vents and the athletic trainer space is a larger than the 18-19 school year space. The nurse's office had new ceiling tiles installed and fresh paint in the office. Everything is in good shape and we are ready for a new school year.

Mr. Schneider asked the Board what date they would prefer for the Annual Board Retreat. Would October 8th or 15th be better. This year it will be held at the Hilton Garden Inn in Plainview as the Marriott Residence Inn, where the retreats were held in the past, is no longer in business.

3. ACCEPTANCE OF TREASURER'S REPORT

Recommend that the Board accept the Treasurer's Report for July, 2019 - Jessica Mussaw, District Treasurer

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

4. ACCEPTANCE OF WARRANT

Recommend that the Board accept the Warrant for June, 2019 - Jessica Woerner, Claims Auditor and for July 2019 - Emkay Consulting, LLC - Claims Auditor

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

5. APPROVAL OF MINUTES

Recommend that he Board approve the following minutes:

June 7, 2019 Special Meeting
June 18, 2019 Special/Agenda Meeting
June 25, 2019 Regular Meeting

Motion by Mr. Lonardo, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

6. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO THREE MINUTES PER PERSON, FOR A TOTAL DURATION OF FIFTEEN (15) MINUTES: None.

7. SUPERINTENDENT'S RECOMMENDATIONS

A. PERSONNEL: The Superintendent recommends that the Board of Education approve the following personnel actions:

**RESIGNATIONS/RETIREMENTS
CERTIFIED PERSONNEL**

NAME	POSITION	NOTES	EFFECTIVE DATE
Stephanie Ambrosino	Teaching Assistant	Resignation	Ratify 8/22/19
Maria Bacalocostantis	Perm. Per Diem Sub.	Resignation	8/30/19
Melissa Biscardi	Perm. Per Diem Sub.	Resignation	Ratify 7/1/19
Danielle Giovannitti	Perm. Per Diem Sub.	Resignation	9/5/19
Ariana Hernandez	Teaching Assistant	Resignation	8/30/19
Mara Karfinkel	Teaching Assistant	Resignation	Ratify 7/29/19
Josephine Parrino	Per Diem Sub.	Resignation	Ratify 7/23/19
Antonia Ryan	Perm. Per Diem Sub.	Resignation	Ratify 8/20/19
Carly Salzman	Per Diem Sub.	Resignation	Ratify 8/1/19
Tyler Schon	Teaching Assistant	Resignation	Ratify 8/26/19
Kaitlyn Terrio	Teaching Assistant	Resignation	Ratify 7/29/19
Mark Vasco	Perm. Per Diem Sub.	Resignation	Ratify 8/22/19

**RESIGNATIONS/RETIREMENTS
NON-CERTIFIED PERSONNEL**

NAME	POSITION	NOTES	EFFECTIVE DATE
Debra Collins	1:1 Teacher Aide PT	Resignation	Ratify 8/7/19
Catherine Comeau	1:1 Teacher Aide PT	Resignation	Ratify 8/9/19
Dawn LoBosco	Typist Clerk PT	Resignation	Ratify 7/18/19 End of Day
Maria Mercer	Teacher PT Sub	Aide Rescind Appt. of 3/26/19	Ratify 3/26/19
Mercedes O'Brien	Teacher PT	Aide Resignation	8/27/19
Michele O'Hara	1:1 Teacher Aide PT	Resignation	8/31/19
Alexander Raia	Teacher PT	Aide Resignation	Ratify 6/27/19
Georgeanna Sansobrinno	Teacher PT	Aide Resignation	8/30/19
Loriana Sforza	Teacher PT	Aide Resignation	8/31/19

APPOINTMENTS CERTIFIED PERSONNEL

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Kathleen Potral	Teaching Assistant	Teaching Assistant	\$28,175 2019-2020 Sal. Sch.	9/1/19-8/31/23	Pending: Childhood Ed. 1-6 Physical Education
Nicole DiBerardino	Teaching Assistant	Teaching Assistant	\$28,175 2019-2020 Sal. Sch.	9/1/19-8/31/23	Initial: Students w/Dis. 1-6 Childhood Ed. 1-6
Katherine Gutkes	Teaching Assistant	Teaching Assistant	\$28,175 2019-2020 Sal. Sch.	9/1/19-8/31/23	Initial: ELA 7-12
Kelly Dempsey	Teaching Assistant	Teaching Assistant	\$28,175 2019-2020 Sal. Sch.	9/1/19-8/31/23	Teaching Assistant
Laurie Khozouri-Zadeh	Teaching Assistant	Teaching Assistant	\$28,175 2019-2020 Sal. Sch.	9/1/19-8/31/23	Professional: Biology 7-12
Maria Bacalocostantis	Teaching Assistant	Teaching Assistant	\$28,175 2019-2020 Sal. Sch.	9/1/19-8/31/23	Teaching Assistant Level I Pending: School Counselor
Cristen Ronzo	Teaching Assistant	Teaching Assistant	\$28,175 2019-2020 Sal. Sch.	9/1/19-8/31/23	Professional: ELA 7-12
Marissa Roller	Teaching Assistant	Teaching Assistant	\$28,175 2019-2020 Sal. Sch.	9/1/19-8/31/23	Permanent: English 7-12
Georgeanna Sansobrinno	Teaching Assistant	Teaching Assistant	\$28,175 2019-2020 Sal. Sch.	9/1/19-8/31/23	Teaching Assistant Level I

NON-CERTIFIED PERSONNEL

NAME	POSITION	10 OR 12 MONTHS	SALARY	PROBATIONARY PERIOD	BENEFITS	EFFECTIVE DATE
Michele Bauman	Teacher Aide PT	10 Months	\$16.80/hr. 2019 Sal. No Sch.	No	No	Pending Civil Service Approval Pending
Jennifer Blanchard	School Monitor PT	10 Months	\$12.70/hr. 2019 Sal. No Sch.	No	No	Pending Civil Service Approval Pending
Debra Collins	School Monitor PT	10 Months	\$12.70/hr. 2019 Sal. No Sch.	No	No	Pending Civil Service Approval Pending
Jake Fikar	School Monitor PT	10 Months	\$12.70/hr. 2019 Sal. No Sch.	No	No	Pending Civil Service Approval Pending
Daniela Gabbola	Teacher Aide PT	10 Months	\$16.80/hr. 2019 Sal. No Sch.	No	No	Pending Civil Service Approval Pending
Stephanie A. Gambino	School Monitor PT	10 Months	\$12.70/hr. 2019 Sal. No Sch.	No	No	Pending Civil Service Approval Pending
Joanne Melexenis	Typist Clerk PT	12 Months	\$16.75/hr. Step 1 -2019 Sal. No Sch.	No	No	Pending Civil Service Approval Pending
Ilze Pelkaus	School Monitor PT	10 Months	\$12.70/hr. 2019 Sal. No Sch.	No	No	Pending Civil Service Approval Pending
Joshua A. Raia	Lifeguard Trainee PT	12 Months	\$12.00/hr. 2019 Sal. No Sch.	No	No	Pending Civil Service Approval Pending
Angela Romero	School Monitor PT	10 Months	\$12.70/hr. No	No	No	Pending Civil

Justin Schloss	Teacher Aide PT	10 Months	2019 Sal. Sch. \$16.80/hr. 2019 Sal.No Sch.	No	Service Approval Pending Civil Service Approval Pending Civil Service Approval
Erica Weeks	Teacher Aide PT	10 Months	\$16.80/hr. 2019 Sal.No Sch.	No	Service Approval Pending Civil Service Approval

**APPOINTMENTS
ADDITIONAL CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Brian Arcari	Per Diem-Sub	Permanent	\$30/hr.	9/1/19	Initial: Math
Noreen Clarke	Per Diem-Sub	Permanent	\$30/hr.	9/1/19	Permanent: N, K, 1-6
Jillian Denapoli	Increase of .2 ELL	-	-	9/1/19 through the- 19/20 SY	-
Maria Dzenawager	Per Diem-Sub	Permanent	\$30/hr.	9/1/19	Initial: Childhood Ed. 1-6 & TESOL
Ryan Gilmour	Per Diem-Sub	Permanent	\$30/hr.	9/1/19	Pending: Social Studies
Kristen Happel	Per Diem-Sub	Permanent	\$30/hr.	9/1/19	Teaching Assistant: Level I Early Childhood Ed. B-2
Olivia Hammerman	Per Diem-Sub	Permanent	\$30/hr.	9/1/19	Childhood Ed. 1-6 Teaching Assistant - Level 1
Christopher Hayes	Increase of .2 Physics	-	-	9/1/19 through the- 19/20 SY	-
Ariana Hernandez	Per Diem-Sub	Permanent	\$30/hr.	9/1/19	Teaching Assistant: Level I Initial: Childhood Ed. 1-6 Early Childhood Ed. B-2
Jamie Kanner	Per Diem-Sub	Permanent	\$30/hr.	9/1/19	Initial: Childhood Ed. 1-6 Early Childhood Ed. B-2
Cassandra Kelly	Per Diem-Sub	Permanent	\$30/hr.	9/1/19	Initial: Childhood Ed. 1-6
Leon LaSpina	0.2 Comp. Lit.	-	-	9/1/19-11/25/19	-
Jessica Licari	Per Diem-Sub	Permanent	\$30/hr.	9/1/19	Initial: Childhood Ed. 1-6 Students w/Dis. 1-6 Pending: Literacy B-6
Scott Malcom	Regular Substitute	-	\$62,542 MA (1) Pro-rated which is 10% less than 2019-2020 Sal. Sch. per BCT Contract	9/1/19 through the 1st Semester of the 19/20 SY	Pending: Earth Science, General Science 7-12
Jennifer McAvoy	Per Diem-Sub	Permanent	\$30/hr.	9/1/19	N, K, 1-6
Stacie Miller	Per Diem-Sub	Permanent	\$30/hr.	9/1/19	Permanent: N, K, 1-6
Mercedes O'Brien	Per Diem-Sub	Permanent	\$30/hr.	9/1/19	Permanent: Pre K, K, 1-6
Kerry Pillittier	Increase .1 Math	-	-	9/1/19 through the 19/20 SY	-
James	Increase of	-	-	9/1/19	-

Ravener	0.2 per Stipulation Permanent			through the 19/20 SY	
Daniel Ryu	Per Diem-Sub	\$30/hr.	9/1/19		Initial: Physical Education
Dennis Sciacca	Increase of 0.2 per-Stipulation Permanent	-	9/1/19 through 19/20 SY		-
Sally Spivack	Per Diem-Sub	\$30/hr.	9/1/19		Permanent: N, K, 1-6
Amanda Tepedino	Permanent Per Diem-Sub	\$30/hr.	9/1/19		Initial: Childhood Ed. 1-6 Students w/Dis. 1-6
Christine Van Guilder	Per Diem-Sub	\$30/hr.	9/1/19		Pending: Early Childhood Ed. B-2 & 1-6 Students w/Dis. B-2 & 1-6

PPS SUMMER SCHOOL PROGRAM - ESY RATIFY - EFFECTIVE JULY 1, 2019 - AUGUST 9, 2019

NAME	POSITION	SALARY
Kyle Bristol	Psychologist	\$44.61/hr.
Ashley Blatus	Teaching Assistant	Sub\$127.50/day
Alexandra Galantini	Student Volunteer	N/A
Andrew Mandolese	Student Volunteer	N/A
Jake Rusignolo	Student Volunteer	N/A

FMLA/CRLA

NAME	POSITION	EFFECTIVE DATE	NOT TO EXCEED 12 WEEKS
Gabriella Siminerio	Science	10/21/19 through the 1st semester of the 19/20 SY	-

CORRECTIONS

NAME	CORRECTION	EFFECTIVE DATE
Danielle Villanueva	Correction to Board Action of 5/28/19, Correct Salary is \$53,491 BA (1) which is 10% less than 2019-2020 Sal. Sch. per BCT Contract	5/28/19

ADULT EDUCATION INSTRUCTORS FOR THE 2019/2020 SCHOOL YEAR:	
Note: This is a self-funding program.	
ROSEANN ATKINS	SPRINKLE CAKE, MOLDED COOKIES, FONDANT 101
ROSEANN ATKINS	SUGAR FLOWERS, SPRING CAKE POPS, BUTTERCREAM BLOSSOM
DAWN ATTARD	SAT - ENGLISH
CLEMENTINE BIANCO	DIRECTOR OF BETHPAGE SENIOR CITIZENS
BETTYANN BOHRINGER	OPEN SWIM
DEBRA BRUSCA	OPEN SWIM
JEANNE CHILLIANIS	BARRE ABOVE
CATHY DARCY	YOGA
MARIA (LOMBARDI)	DEROGATIS STRENGTH TRAINING
CHRIS DESTEFANO	DIGITAL PHOTOGRAPHS
CHRIS DESTEFANO	CALLIGRAPHY
DINA ELARDO	NOTARY PUBLIC
JOHN FRANCHI	NYS COACHING
RENEE GANNON	PICKLEBALL
JEFF HACK	LIFEGUARD TRAINING
TOM HOWARD	PRINCIPLES OF COACHING
AMERICA BANDIOLA	(JAMIE) ZUMBA
AMERICA BANDIOLA	(JAMIE) ZUMBA TONING
BOBBI KENSIL	PILATES
BOBBI KENSIL	SPINNING
JOE KILEEN	NYS COACHING
JACLYN LEARY	SAT - MATH
THERESA MULDOON	JEWELRY MAKING
MONA SANCHICK	PIANO
STEVE SUPRENANT	PICKLEBALL
ANDY TERRANO	ADULT CPR, STANDARD FIRST AID
ELLEN TJIMOS	EMPOWER AND HEAL YOURSELF
JUDITH VAZQUEZ	MAH JONGG 101
MICHELE YURMAN	LEARN TO SWIM
MICHELE YURMAN	AQUA AEROBICS

**Chromebook Trainers/6th Grade Parents/Student Orientation 8/28/19
2 Sessions - Total of 4.5 hours**

Chris Attard

Michael Ierano
Daniel Kramer
Kaitlin Kramer
Michelle Phillips
Thomas Scarola
Jody Smith

CPI Course - Ratify 6/12/19, 7 hour course @\$39.48/hr.

Maria Bacalocostantis	District Sub
Thomas Galgano	District Sub Cleaner
Amanda Gherardi	Seasonal
Allison Gunning	Lifeguard
Momta Kochar	District T/Aide
Brenna Lynch	Seasonal
Patti Lynch	District T/Aide
Kathleen Miller	Seasonal
Anthony Regateiro	District T/Aide Sub
Diane Scinocco	District T/Aide
Michelle Vayner	Lifeguard
Ericka Wysocki	District T/Aide

CPI Course Ratify 6/24/19, 3 hour Course at hourly rate indicated on original appointment.

Michele Bauman	Seasonal
Jessica Corrado	Seasonal
Kathleen Gessner	District Sub
Samantha Hoenscheid	Seasonal
Lisa Jacovelli	Seasonal
Thomas LaRose	District Sub Cleaner
Lori Levine	Seasonal
Corinne McKeown	District Monitor
Elizabeth Navarino	Seasonal
Cindi Posch	Seasonal
Juliann Posch	Seasonal
Lorianna Sforza	District T/Aide

PERMANENT AND PER DIEM SUBSTITUTES: The Superintendent recommends that the Board of Education approve the Permanent and Per Diem Subs for the 2019-2020 school year as submitted.

EXTRA-CURRICULAR/CO-CURRICULAR: The Superintendent recommends that the Board of Education approve the extracurricular/co-curricular appointments as submitted for the 2019-2020 school year.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

B. CPSE/CSE DATES

CPSE:

April 30, 2019	May 14, 2019	June 20, 2019
June 24, 2019	July 9, 2019	July 16, 2019
August 1, 2019	August 6, 2019	

CSE:

April 30, 2019	June 19, 2019	June 20, 2019
June 24, 2019	June 28, 2019	July 10, 2019
July 23, 2019		

BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

C. CONTRACT FOR EQUINE BASED CHARACTER EDUCATIONAL PROGRAM: The Superintendent recommends that the Board of Education approve the contract between the Bethpage Union Free School District and Pal-O-Mine Equestrian, Inc, to provide services at a cost of \$18,722, for the period September 19, 2019 to December 12, 2019 and \$18,435 for the period February 27, 2020 to May 28, 2020. Over the Term of the Agreement for the 2019-2020 SY, the District may decide to have the Program held for up to two (2) additional twelve (12) week sessions at a cost of \$18,435 per each additional twelve week session.

The Board further authorizes the Board President to execute said agreement on the Board's behalf, subject to the preparation and full execution of an Agreement reflecting mutually agreed upon terms, and further authorizes the Board President to execute such mutual Agreement on the Board's behalf.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

D. REMOVAL OF OBSOLETE EQUIPMENT FROM DISTRICT INVENTORY: The Superintendent recommends that the Board of Education declare the li and of no value and no use to the School District, and authorize that they may be removed from District inventory.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

E. STIPULATION OF SETTLEMENT: The Superintendent recommends that the Board of Education approve the Stipulation of Settlement in connection with the matter listed in Confidential Attachment "A" and authorizes the Board President to execute Stipulation on its behalf.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All Aye. Motion carried (7-0).

F. ADULT LUNCH PRICES: The Superintendent recommends that the Board of Education approve the charge for an Adult Lunch Meal of \$3.91 plus tax for the 2019-2020 school year.

Note: The previous cost of an Adult Lunch Meal was \$3.78 plus tax. The increase is to stay in compliance with the State Education Department Child Nutrition requirements.

Motion by Mrs. Watson, seconded by Mrs. Swierkowski.

All aye. Motion carried (7--0).

G. AWARD OF 2019-2020 ATHLETIC TRAINER (MIDDLE SCHOOL) RFP #015-1920: The Superintendent recommends that the Board of Education accept the results of the Athletic Trainer (Middle School) RFP #015-1920 and award the contract to Long Island Athletic Services, Inc, for an annual all-inclusive fee of \$29,000. The RFPs were received by the District and opened on August 9, 2019; one (1) RFP packet was mailed out and one (1) was received.

The Board further authorizes the Board President to execute said agreement on the Board's behalf, subject to the preparation and full execution of an Agreement reflecting mutually agreed upon terms, and further authorizes the Board President to execute such mutual Agreement on the Board's behalf.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All Aye. Motion carried (7-0).

H. BUDGET APPROPRIATION TRANSFER: The Superintendent recommends that the Board of Education be and is authorized by law to approve the request for the budget transfer in the amount of \$56,000 as submitted, in order to cover school tuition for 6th grade student as well as to cover NYSSED rate increase.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All Aye. Motion carried (7-0).

I. DONATION OF FUNDS: The Superintendent recommends that the Board of Education accept a donation of \$2,500 from NYSIR, given through their reimbursement program for Athletes Helping Athletes, and allow this donation to be deposited into the General Fund.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All Aye. Motion carried (7-0).

8. OLD BUSINESS: None.

9. SUPERINTENDENT'S REPORT

- Mr. Schneider was proud to report that according to Niche we rank 38th best district in the state of New York, which is a true testament to our K-12 program.
- All building will be ready to open on the first day of school.
- There have been teachers in session already. Our teachers will be in on Tuesday, September 3rd and students on Wednesday, September 4th.
- Bethpage Athletics has begun last week and we have been lucky, the weather is cooperating.
- We have a full time trainer at JFK on sits. Mr. Harrington is working with Mr. Fullerton on finding space.
- 9th grade orientation was held for students during the day and parents at night.
- Mr. Spence and I attended the JFK Ice Cream Social.
- We are in the process of doing our security enhancements, which you don't see, which entails wiring.

10. PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

11. OPPORTUNITY FOR PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH): One member of the community asked about the doors for each classroom and how that would be installed, time-line wise. Mr. Schneider stated that we should have a delivery of the doors in the coming weeks and a schedule will be made at that time according to what doors arrive.

12. FUTURE BOARD OF EDUCATION MEETINGS: September 17, 2019 Agenda Meeting and September 24, 2019 Regular Meeting

13. ACTING DISTRICT CLERK

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education appoint Mr. Michael Spence as District Clerk Pro Tem.

All aye. Motion carried (7-0)

14. BOARD TO ENTER EXECUTIVE SESSION

Motion by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education enter Executive Session to discuss matters of cyber security that could peril public safety if known.

The Board enters Executive Session at 8:05PM.

15. BOARD TO EXIT EXECUTIVE SESSION

Motion by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education exit Executive Session.

All aye. Motion carried (7-0).

The Board exits Executive Session at 8:45PM.

16. ADJOURNMENT

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Board of Education adjourned the Regular Meeting at 8:45PM.

Respectfully submitted,

Elena Becker, District Clerk

Michael Spence, District Clerk Pro Tem