

**REGULAR MEETING  
APRIL 30, 2019  
BOARD OF EDUCATION  
BETHPAGE UNION FREE SCHOOL DISTRICT  
10 CHERRY AVENUE  
BETHPAGE, NY 11714  
MINUTES**

Attendance Board of Education: President, Michael J. Kelly; Vice-President, Sandra Watson, Anna Israelton, James McGlynn, Christina Scelta and Marie Swierkowski

Absent: John Lonardo

Others: Superintendent of Schools, David Schneider; Assistant Superintendent for Pupil Personnel, Patricia Hantzidiamantis Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Human Resources, Caroline E. Lavelle; and Assistant Superintendent for Instruction, Michael Spence; and Edward Grimmett, Esq., Jaspan Schlesinger, LLP.

**1. PLEDGE OF ALLEGIANCE:** Mr. Kelly called the meeting to order at 7:30PM and lead everyone in the Pledge of Allegiance. There were approximately 10 members of the community present.

**2. PRESENTATIONS**

Mr. Schneider introduced Mr. LaSpina. Mr. LaSpina asked these students if they wanted to participate in an App Challenge by Congress. The students, Nikhil Goyal, Brian Seeley and David Naranjo demonstrated the app they created which was an app to help improve memory skills. Bhavika Garg was also one of the students involved but was unable to attend the meeting. The students won the App Challenge and will be presenting their App to Congress in Washington DC. The Board was impressed with the App and cannot wait to hear about their experience in Washington D.C.

**3. ACCEPTANCE OF WARRANT**

Recommend that the Board accept the Warrant for March, 2019 - Jessica Woerner, Claims Auditor

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

**4. ACCEPTANCE OF TREASURER'S REPORT**

Recommend that the Board accept the Treasurer's Report for March, 2019 - Jessica Mussaw, District Treasurer

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

**5. APPROVAL OF MINUTES**

Recommend that the Board approve the following Minutes:

March 19, 2019 Special/Agenda Meeting  
March 26, 2019 Regular Meeting

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**6. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO THREE MINUTES PER PERSON, FOR A TOTAL DURATION OF FIFTEEN (15) MINUTES:** None.

**7. SUPERINTENDENT'S RECOMMENDATIONS**

**A. PERSONNEL:** The Superintendent recommends that the Board of Education approve the following personnel actions:

**RESIGNATIONS**

**NON-CERTIFIED PERSONNEL**

NAME	POSITION	NOTES	EFFECTIVE DATE
Jason Thomas	Senior Maintainer	Resignation	Ratify 4/16/19
Barone	Plumber		End of Day
***Sandra Saltzman	Reading Teacher	Resignation	6/30/19

**TERMINATIONS**

**NON-CERTIFIED PERSONNEL**

NAME	POSITION	NOTES	EFFECTIVE DATE
Georgeanna Sansobrinno	Teacher Aide PT Sub	Termination	Ratify 10/20/17

**APPOINTMENTS**

**NON-CERTIFIED PERSONNEL**

NAME	POSITION	10 OR 12 MONTHS	SALARY	PROBATIONARY PERIOD	BENEFITS	EFFECTIVE DATE
William Giardelli	Supervising Groundskeeper	12 Months	\$73,029 Step 9 2019 Sal.	26 Weeks	Yes	Pending Civil Service Approval
Alexandra N. Midgette	Lifeguard I PT	12 Months	\$12.75/hr. 2019 Sal.No Sch.		No	Ratify 3/29/19
**Paul Reardon	Head Custodian I	12 Months	\$74,377 Step 9	8 Weeks	Yes	5/1/19

			2018- 2019 Sal. Sch.		
**Justin Rogus	Cleaner Sub	PT12 Months	\$15.61/hr. 2019 Sal.No Sch.	No	Pending Civil Service Approval

**APPOINTMENTS  
ADDITIONAL CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Debra Kramer	Per Diem Sub-Certified	-	As per Board Policy	5/1/19	NYS Perm. Certification N-6 & Reading NYS Certified Spanish
**Danielle M. Villanueva	Permanent Sub - Certified-		As per Board Policy	5/1/19	Adolescence Education 7-12 Pending French Certification Anticipated May 2019
**Justine Hernandez	Per Diem Sub - Certified -	-	As per Board Policy	5/1/19	NYS Initial Certification - Spanish 7-12/TESOL

**CORRECTIONS  
CERTIFIED AND NON-CERTIFIED PERSONNEL**

NAME	POSITION	CORRECTION	EFFECTIVE DATE OF CORRECTION
**Lauren Benjes	Math Teacher	Correction to Board Action of 3/26/19, Effective Date of FMLA is 4/15/19	3/26/19
Christine Mace	Reg. Prof. Nurse FT	Correction to Board Action of 3/26/19, Effective Date of Termination is 4/26/19	3/26/19
Jessica Simon	Science	Correction to Board Action of 2/26/19, Effective Date of FMLA is 2/27/19	2/26/19

**EXTRACURRICULAR/CO-CURRICULAR:** The Superintendent recommends that the Board of Education approve the Extracurricular-Co-curricular appointments as submitted for the 2018-2019 school year.

Motion by Mrs. Israelton, seconded by Mrs. Scelta.

All aye. Motion carried (6-0).

**B. MANAGEMENT CONFIDENTIAL AND OTHER NON-AFFILIATED EMPLOYEES SALARY SCHEDULE:** The Superintendent recommends that the Board of Education approve the Management Confidential and Non-Affiliated Employee Salary Schedule, as submitted, effective July 1, 2019 for the 2019-2020 school year for the following staff members:

Peter Cavassa	NYS Director of Facilities
Glenn Holm	Supervisor of School Facilities And Operations
Stacey Popkin	District Supervisor of Transportation
Edda Utkovic	Junior Accountant
Christine Baebler	Administrative Assistant
Rose Baltrusitis	Senior Typist Clerk
Elena Becker	Secretary to the Superintendent
Maria Gil	Personnel Clerk
Sara Minieri	Administrative Assistant
Elizabeth Skrypek	Duplicating Machine Operator
Michael Gamman	Information Technology Aide II - Full Time

Note: A copy of the salary schedule is available in the Human Resources Office.

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**C. CONFIDENTIAL STIPEND/VACATION ENTITLEMENT:**

**WHEREAS,** Sara Minieri, Administrative Assistant, has achieved 6 month permanent status;

**NOW THEREFORE,** the Superintendent recommends that the Board of Education approve a pro-rated confidential stipend as per the confidential salary schedule and pro-rated vacation entitlement as per Ms. Minieri's Terms and Conditions, dated August 15, 2018 back to October 29, 2018 (start date) to be effective nun pro tunc.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**D. CPSE/CSE DATES**

**CPSE:**

March 7, 2019	March 12, 2019	March 21, 2019
March 25, 2019	March 28, 2019	April 5, 2019
April 8, 2019	April 9, 2019	

**CSE:**

March 13, 2019	March 19, 2019	March 20, 2019
March 22, 2019	March 26, 2019	March 27, 2019

April 1, 2019  
April 8, 2019

April 2, 2019

April 3, 2019

BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

Motion by Mrs. Swierkowski, seconded by Mr. McGlynn.

All aye. Motion carried (6-0)

**E. BUDGET APPROPRIATION TRANSFER:** The Superintendent recommends that the Board of Education be and is authorized by law to approve the request for the budget transfer in the amount of \$110,000, as submitted, in order to cover invoices for Jaspan Schlesinger counsel for ongoing legal matters.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

**F. HEALTH SERVICES AGREEMENTS:** The Superintendent recommends that the Board of Education approve the following Health Services Agreements for the 2018-2019 school year:

School District	# of Students	Cost per Student	Total Cost
South Huntington UFSD	5	\$864.45	\$4,322.25
*Hempstead PS	1	\$888.66	\$888.66
**Bellmore PS	1	\$1332.49	\$1332.49

The Board further authorizes the Board President to execute said agreements on the Board's behalf, subject to the preparation and full execution of an Agreement reflecting mutually agreed upon terms, and further authorizes the Board President to execute such mutual Agreement on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**G. NICOLETTE "NIKKI" RULLI MEMORIAL SCHOLARSHIP:** The Superintendent recommends that the Board of Education approve the amendment to the Nicolette "Nikki" Rulli Memorial Scholarship, which was established via Board resolution on March 27, 2018, from 2 (two) awards at \$1,000 each annually, to 3 (three) awards at \$1,500 each annually and change the scholarship name to Nikki's Wings of Hope Foundation Scholarship. All other elements of the scholarship shall remain the same. This amendment will take effect in the 2018-2019 school year.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

**H. DONATION OF FUNDS:** The Superintendent recommends that the Board of Education accept a donation of \$1,600 from the Bethpage SEPTA and allow this donation to be used for the STEM Labs to benefit the students of the Bethpage School District.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2018-2019 school year budget to allow for the expenditure of \$1,600.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

**I. MARC A. SIEBEN MEMORIAL SCHOLARSHIP:** The Superintendent recommends that the Board of Education approve the amendment to the Marc A. Sieben Memorial Scholarship, which was established via Board resolution on March 31, 2015, to change the scholarship name to Maria and Nicholas Morante Scholarship. All other elements of the scholarship shall remain the same. This amendment will take effect in the 2018-2019 school year.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**J. AFFORDABLE CARE ACT EMPLOYER COMPLIANCE AGREEMENT:** WHEREAS, the Board of Education of the Bethpage Union Free School District entered into an agreement with Corporate Plans, Inc. d/b/a CPI-HR dated May 1, 2018 through April 30, 2019 for Affordable Care Act Consulting Services (the "Agreement") at a rate of \$21,750 (twenty one thousand seven hundred five hundred dollars); and

WHEREAS, the Agreement provides the District and CPI-HR may extend the Agreement for successive one (1) year terms provided that such renewal is memorialized in writing by both parties and approved by the District's Board of Education.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby approves an Amendment to the Agreement between the District and CPI-HR which extends the Agreement for an additional one (1) year period from May 1, 2019 through April 30, 2020, at the same price as set forth in the May 1, 2018 Agreement, and further authorizes the Board President to execute the Amendment on its behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**K. STIPULATION OF AGREEMENT BETWEEN THE BETHPAGE UNION FREE SCHOOL DISTRICT AND THE BETHPAGE CONGRESS OF TEACHERS:** RESOLVED, that the Board of Education approves the Stipulation of Agreement dated April 30, 2019 between the Bethpage Union Free School District and the Bethpage Congress of Teachers and authorizes the Superintendent of Schools to execute said agreement on behalf of the District.

Note: This stipulation creates a Middle School and High School Social Studies Coordinator with stipend of \$6,129.72 effective the 2019-2020 school year.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (6-0).

**L. JIM MCGLYNN TRACK AND FIELD SCHOLARSHIP:** The Superintendent recommends that the Board of Education approve the creation of a Category "A" scholarship in the amount of \$250, to be known as the "Jim McGlynn Track and Field Scholarship," donated by The Bethpage High School Track and Field team. In accordance with District Policy No. 5800, the scholarship will be established and, based on the criteria submitted by the Donor, candidate names will be furnished by the District to the donor for selection and the monetary award will be given by the donor directly to the recipients at the Varsity Awards Ceremony. If the donor fails to provide the monies to award the scholarship in a particular year, the scholarship, as established, will not be given.

Note: Funding of this scholarship does not utilize District monies.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

**M. GRANT:** The Superintendent recommends that the Board of Education of the Bethpage Union Free School District approve a grant in the amount of two thousand five hundred dollars (\$2,500.00) from the New York State Office for the Aging and apply it to exercise and mental stimulation programs provided by the Bethpage Senior Citizens Club.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

**8. OLD BUSINESS:** None.

#### **9. SUPERINTENDENT'S REPORT**

- Mr. Schneider reported that the Autism Dodgeball Tournament took place under the direction of Ms. Tierney and the money raised was donated to Special Olympics this year. It was a great night.
- The Robotic Club, Regal Eagles returned Sunday from the 3rd World Championship. They moved into the quarter finals. Once again very impressive. Mr. Kay, Mr. LaSpina and Mr. Choi were very proud, as is the Board with their performance.
- Last Saturday was the 6th Battle At Bethpage. The rain had stopped just as the game began. There were approximately 2500 people in attendance. It was an exciting game between Duke and Marquette with Duke winning 10-9 in overtime. Parents and supporters of Duke and Marquette were in awe of our facilities and how organized everything was.
- Special Olympics will be held on Saturday May 11th. We had a great turn-out at our volunteer meeting.
- The "Here Comes the Bus" App is now available. The parents can now track their child's bus.
- This year's valedictorian is Stacy Kappel and salutatorian is Soham Maiti.
- The Budget Vote and Trustee election is on Tuesday, May 21, 2019 and the Budget hearing will be on Tuesday, May 7, 2019.

**10. PRESENTATION OF ITEMS BY BOARD MEMBERS:** None.

**11. OPPORTUNITY FOR PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH):** None.

**12. FUTURE BOARD OF EDUCATION MEETING DATES:** May 7, 2019 Budget Hearing, May 21, 2019 Budget Vote & Trustee Election followed by Special/Agenda Meeting and May 28, 2019 Regular Meeting.

#### **13. ACTING DISTRICT CLERK**

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education appoint Mr. Michael Spence as District Clerk Pro Tem.

All aye. Motion carried (6-0)

#### **14. BOARD TO ENTER EXECUTIVE SESSION**

Motion by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education enter Executive Session to discuss matters of employment history of particular administrative personnel.

The Board enters Executive Session at 8:00PM.

#### **15. BOARD TO EXIT EXECUTIVE SESSION**

Motion by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education exit Executive Session.

All aye. Motion carried (6-0).

The Board exits Executive Session at 9:00PM.

#### **16. ADJOURNMENT**

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board adjourn the Regular Meeting.

All aye. Motion carried (6-0).

The Board of Education adjourned the Regular Meeting at 9:00PM.

Respectfully submitted,

Elena Becker, District Clerk

Michael Spence, District Clerk Pro Tem