

BETHPAGE UNION FREE SCHOOL DISTRICT
Bethpage, New York
BOARD OF EDUCATION
Regular Meeting
January 25, 2011 – 8:00 p.m. – Bethpage High School – Little Theatre

Mr. Dauman called the meeting to order in the Boardroom at approximately 7:30 p.m.

Present: Joel S. Dauman, President; Sandra Watson, Vice President; Tom Frost; Anna Israelton; Michael J. Kelly; James A. McGlynn; and Marie Swierkowski.

Also Present: Terrence Clark, Superintendent; John DeTommaso, Assistant Superintendent for Instruction & Technology; Caroline Lavelle, Assistant Superintendent for Human Resources; Joseph Marchesiello, Assistant Superintendent for Business; Patricia Hantzidiamantis, Executive Director of Pupil Personnel Services; and Laura Granelli, Esq., of Jaspán Schlesinger LLP.

BOARD ENTERS EXECUTIVE SESSION

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education enter into Executive Session for matters of particular employment and negotiations.

All aye. Motion carried (7-0).

The Board entered Executive Session at 7:30 p.m.

ACTING DISTRICT CLERK

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education appoint Mr. DeTommaso to serve as District Clerk Pro Tem.

All aye. Motion carried (7-0).

BOARD EXITS EXECUTIVE SESSION

MOTION by Mr. Frost, seconded by Mr. Kelly that the Board exit Executive Session.

All aye. Motion carried (7-0).

The Board exited Executive Session at 7:55 p.m.

The Board proceeded to the Little Theater for public session. Elena Becker, District Clerk joined the meeting. Approximately 13 residents were present at the beginning of the meeting. Mr. Dauman led the public with the Pledge of Allegiance.

PRESENTATIONS

Mr. Clark introduced Michael Polansky, President of the Greater Long Island Running Club, who presented the district with a \$1,350 donation. Mr. Dauman and Mr. Clark thanked him for their generosity on behalf of the district.

APPROVAL OF MINUTES

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve the minutes of the Special/Agenda/Regular Meeting held on December 15, 2010.

All aye. Motion carried (7-0).

ACCEPTANCE OF TREASURER'S REPORT

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education accept the Treasurer's Report for the period ending September 30, 2010.

All aye. Motion carried (7-0).

ACCEPTANCE OF WARRANT

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education accept the Warrant for the period ending December 31, 2010.

All aye. Motion carried (7-0).

OPPORTUNITY FOR PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY: None

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

Create Positions

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve/ratify the creation of the following positions with effective dates as noted:

- a. One Teaching Assistant position in the tenure area of Teaching Assistant, with benefits, effective January 3, 2011.
- *b. Three Concert Consultant Positions, effective 2010-2011 school year, \$50.00 per hour not to exceed five hours.

All aye. Motion carried (7-0).

Resignations

MOTION by Mr. Frost, seconded by Mr. Kelly, that the Board of Education ratify the irrevocable resignations of the following Teacher Aides Part Time with effective dates noted:

Karen Arnold January 25, 2011
Tara Pizzuto, January 2, 2011

All aye. Motion carried (7-0).

Appointments

Probationary – Teaching Assistant

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that Board of Education ratify the following full-time probationary Teaching Assistant appointment in the special special subject tenure area of Teaching Assistant, effective January 3, 2011 through January 2, 2014, at an annual salary of \$22,000 to be prorated from date of commencement, with benefits:

Tara Pizzuto January 3, 2011

All aye. Motion carried (7-0).

Teacher Aide, Part Time Substitute

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that Board of Education approve/ratify the following appointments Teacher Aides, Part-Time Substitutes, with effective dates noted. Hourly salary will be \$10.38, based upon Step 1 of the 2010-2011 salary schedule, without benefits.

Janine Kachadourian January 26, 2011
Diane Lentini November 24, 2010

All aye. Motion carried (7-0).

Regular Substitute (Leave Replacement)

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve the Regular Substitute (Leave Replacement) appointment of Jennifer Basford in the area of Science effective second semester of 2010-2011 school year. Salary will be \$65,526 based on Step (2) of the MA 2010-2011 salary schedule, to be prorated from date of commencement. Jennifer Basford is initially certified to teach Earth Science 7-12 and General Science 7-12 Extension in the state of New York.

All aye. Motion carried (7-0).

Permanent Per Diem Substitute Teacher

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education Education approve the appointments of the following Permanent Per Diem Substitute Teachers with effective dates as noted for the remainder of the 2010-2011 school year and thereafter at the Board's discretion on a per diem basis, as necessary. Salary is in accordance with the Permanent Substitute Teacher Salary Schedule, without benefits.

*Lauren Amendola January 26, 2011
Laura Fisher January 26, 2011
Ashley Roman January 26, 2011

All aye. Motion carried (7-0).

Per Diem Substitute Teacher

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the appointment of Daniel Kramer as Per Diem Substitute Teacher for the 2010-2011 school year, salary in accordance with the Per Diem Substitute schedule, effective pending fingerprint clearance.

All aye. Motion carried (7-0).

Stenographic Secretary Appointment, 12 Months, Full Time

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education approve the temporary provisional promotional appointment of Marianne Wallitsch as 12-Month Full-Time Stenographic Secretary effective January 26, 2011 at an annual salary of \$56,736, Step 8 of the 2010-2011 Stenographic Secretary Salary Schedule, to be prorated from date of commencement, with benefits.

All aye. Motion carried (7-0).

Clerk-Typist I/Typist-Clerk Full Time

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board of Education approve the appointment of Karen Arnold as 10-Month Full-Time Clerk Typist I/Typist Clerk, with benefits, effective January 26, 2011, with a maximum probationary period of 26 weeks. Annual salary will be \$29,227, to be prorated from date of commencement, based on Step 2 of the 2010-2011 salary schedule.

All aye. Motion carried (7-0).

Concert Consultants

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education ratify the appointment of the following as Concert Consultants for the 2010-2011 school year, at a rate of \$50 per hour, not to exceed in aggregate five hours for each person:

Rosemarie Castanza
Matthew DeMaria
Paula Farbman

All aye. Motion carried (7-0).

Extracurricular/Cocurricular

MOTION by Mr. Frost, seconded by Mrs. Israelton, that the Board of Education approve the extracurricular/cocurricular appointments, as submitted for the 2010-2011 school year.

Note: A copy of the Extracurricular/Cocurricular Activities Schedule is available in the Office of Human Resources

All aye. Motion carried (7-0).

Family Medical Leave of Absence

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education approve Family Medical Leave of Absence for the following teacher, with effective date noted, not to exceed 12 weeks:

Jennifer Corrado April 4, 2011

All aye. Motion carried (7-0).

Correction to Date of Discontinuance of Service

MOTION by Mr. McGlynn, seconded by Mr. Frost, that the resolution from the June 29, 2010 Regular Meeting regarding the discontinuance of service of Diane Lentini shall be deemed ratified effective June 29, 2010, to indicate that Ms. Lentini's abolishment date is November 24, 2010.

All aye. Motion carried (7-0).

Correction to Salary

MOTION by Mr. McGlynn, seconded by Mrs. Swierkowski, that the resolution from the December 15, 2010 Special/Agenda/Regular Meeting regarding the appointment of Robert Rytell shall be deemed ratified effective December 15, 2010 to indicate his salary will be prorated from date of commencement.

All aye. Motion carried (7-0).

Correction to Retirement Date

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that resolution from the September 28, 2010 Regular Meeting regarding the retirement date of Marlene Jannotta shall be deemed ratified effective September 28, 2010 to indicate that Ms. Jannotta's retirement is effective January 4, 2011.

All aye. Motion carried (7-0).

Correction to School Year

MOTION by Mrs. Swierkowski, seconded by Mr. Kelly, that resolution from the December 15, 2010 Special/Agenda/Regular Meeting regarding the appointment of Michael Leone shall be deemed ratified effective December 15, 2010 to indicate the effective school year is 2010-2011.

All aye. Motion carried (7-0).

Stipulation of Agreement Between the Bethpage Union Free School District and the Bethpage Congress of Teachers

MOTION by Mr. Kelly, seconded by Mr. Frost, that the Board of Education approves the Stipulation of Agreement dated January 10, 2011 amending Appendix "F" of the collective bargaining agreement between the Bethpage Union Free School District and the Bethpage Congress of Teachers for the period July 1, 2008 through June 30, 2011, and authorizes the Superintendent of Schools to execute said agreement on behalf of the District.

Note: This stipulation creates a JV Kickline Coach position at Bethpage High School with stipend of \$2,949 for the 2010-2011 school year.

All aye. Motion carried (7-0).

Memorandum of Agreement Between the Bethpage Union Free School District and the Bethpage Congress of Teachers (BCT) Teaching Assistant Unit

MOTION by Mr. Frost, seconded by Mr. Kelly, that the Board of Education approves the Memorandum of Agreement between the Bethpage Union Free School District and the Bethpage Congress of Teachers (BCT) on behalf of the Teaching Assistant Unit, dated September 1, 2008 through June 30, 2011 and contingent upon formal ratification by said bargaining unit, and the Board President is authorized to execute same.

All aye. Motion carried (7-0).

Education Law §913

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, , that pursuant to §913 of the Education Law, the employee named in executive session (and as set forth in confidential attachment "A") is hereby directed to appear for a medical examination in the office of Dr. Michael Schwartz, and it is

FURTHER RESOLVED, that Dr. Schwartz is hereby appointed school medical inspector pursuant to §913 of the Education Law in order to evaluate said employee's ability to perform his/her duties.

All aye. Motion carried (7-0).

ANNUAL SCHOOL CALENDAR

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education of the Bethpage Union Free School District adopts the calendar attached hereto for the 2011-2012 school year.

All aye. Motion carried (7-0).

CPSE AND CSE DOCUMENTS

CPSE: December 7, 2010	December 17, 2010	December 21, 2010
January 4, 2011		

CSE: September 28, 2010	October 18, 2010	November 9, 2010
November 12, 2010	November 18, 2010	November 19, 2010
November 22, 2010	November 29, 2010	December 1, 2010
December 2, 2010	December 6, 2010	December 7, 2010
December 8, 2010	December 9, 2010	December 10, 2010
December 13, 2010	December 14, 2010	December 16, 2010
December 21, 2010	December 23, 2010	January 3, 2011
January 4, 2011		

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special educational programs and services and parent notification.

All aye. Motion carried (7-0).

REMOVAL OF OBSOLETE BOOKS FROM DISTRICT INVENTORY

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education declare the attached list of books obsolete and of no value and no use to the School District, and authorizes that they may be removed from the District inventory.

Note: The list of obsolete books is available in the Assistant Superintendent for Instruction and Technology Office.

All aye. Motion carried (7-0).

REMOVAL OF COMPUTER EQUIPMENT FROM DISTRICT INVENTORY

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education declare the following computer equipment obsolete and of no value and no use to the school district, and authorizes that they may be removed from the district inventory:

Obsolete Computer Equipment			
Qty	Name	Qty	Name
1	Scanwork 2500	5	Dell GX1
8	Eiki Projectors	4	Dell Latitude 6600
21	Thin-Client TC7030	4	Dell GX110
5	IMAC	1	Dell GX260
7	Lexmark Printers	1	Dell GX240
12	HP Printers	2	APC CS500 Battery
1	Dell Printer		

All aye. Motion carried (7-0).

DONATION OF EQUIPMENT

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education accept the donation of 17 leather choir folders valued at \$400 from Mr. and Mrs. Adams for the purpose of supporting the district's music program.

All aye. Motion carried (7-0).

ADOPTION OF NEW POLICIES

MOTION Mrs. Israelton, seconded by Mr. Frost, that it has performed its first reading of the following new policies and approves their adoption:

5020.3	Rights of Students with Disabilities Under Section 504
5100	Attendance
5110	School Attendance Areas
5140	Entrance Age
5151	Homeless Children
5152	Admission of Non-Resident Students
5154.1	Student Placement
5162	Student Dismissal Precautions
5210	Student Organizations
5225	Student Personal Expression
5251	Student Fund Raising Activities

5252	Student Activities Fund Management
5280	District Athletic Program
5405	Student Wellness
5450.1	Notification of Sex Offenders
5460	Child Abuse, Maltreatment or Neglect In A Domestic Setting
5500	Student Records
5550	Student Privacy
5605	Academic Integrity
5710	Violent and Disruptive Incident Reporting
5300	Code of Conduct

All aye. Motion carried (7-0).

ABOLISHMENT OF POLICIES

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education abolish the following policies, due to the Board's adoption of new policies covering these areas:

1337	Duties of the School Physician
3210	Visitors to the Schools
3410	Code of Conduct on School Property
3410A	Bethpage Code of Conduct
3410B	Student Bill of Rights and Responsibilities
3411	Unlawful Possession of a Weapon on School Grounds
6410	Responsibilities of District Staff for Maintaining
7121	Screening of New School Entrants
7130	Residency and Entitlement to Attend
7140	Involuntary Transfer
7150	Educational Services for Married/Pregnant Students
7160	School Census
7271	Access Rights of Non-Custodial Parents
7311	Academic Dishonesty
7320	Searches and Interrogations
7330	Weapons in Schools
7420	Contests for Students and Student Awards
7540	Personal Crisis Prevention/Intervention Awareness
8212	Substance Abuse Prevention Instruction
8216	Instruction on Prevention of Child Abduction

All aye. Motion carried (7-0).

TUITION CONTRACT

MOTION by Mrs. Israelton, seconded by Mr. Kelly, that that the Board of Education ratify the tuition contract between the Bethpage Union Free School District and Harmony Heights, for the purpose of providing specialized educational services to one (1) Bethpage child for the period July 1, 2010 to June 30, 2011, at a Summer 2010 estimated cost of \$4,600 and an estimated 2010-2011 school year cost of \$35,000, for a total estimated cost of \$39,600. The Board further authorizes the Board President to execute said contract on its behalf.

All aye. Motion carried (7-0).

TUITION CONTRACT

MOTION by Mr. Frost, seconded by Mrs. Israelton, that the Board of Education approve the Tuition Contract between the Bethpage Union Free School District (Sending District) and Brookville Center for Children’s Services, Inc. (Receiving School), for the purpose of providing specialized educational and related services for the period July 1, 2010 through June 30, 2011, as follows:

	Number of Students	Estimated Cost
Period/Services		
Summer 2010	4	\$ 35,800
School Year 2010-2011	1	\$ 65,000
Related Services	1	\$ 20,710
	Est. Total Cost	\$121,510

The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (7-0).

THOMAS J. HUMPHREY MEMORIAL SCHOLARSHIP

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board of Education approve the creation of a Category “A” annual scholarship in the amount of \$1,000, to be known as the “Thomas J. Humphrey Memorial Scholarship,” donated by the family of Thomas J. (TJ) Humphrey, a Bethpage HS graduate, Class of 1995. In accordance with District Policy No. 7421, the District shall provide the donor with the names of eligible candidates. The District, in consideration of the donor’s wishes, establishes the scholarship with the following criteria:

- the student must have a “B” average;
- have an interest in Music and Art;
- must submit an essay, video, or art work.

Based on criteria established, candidate names will be furnished by the District to the donor for selection and the monetary award will be given by the donor directly to the recipient at the Senior Award Ceremony. The scholarship shall be awarded to one graduating Senior of Bethpage High School each academic year until such time as action is taken to discontinue the scholarship.

Note: Funding of this scholarship does not utilize District monies.

All aye. Motion carried (7-0).

HEALTH SERVICES AGREEMENTS

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that that the Board of Education approve the following Health Services Agreements for the 2010-2011 school year:

School District	# of Students	Cost per Student	Total Cost
Jericho U.F.S.D.	7	\$931.65	\$6,521.55
Syosset C.S.D.	12	\$817.88	\$9,814.56

The Board further authorizes the Board President to execute said agreements on its behalf.

All aye. Motion carried (7-0).

AMENDMENT TO AGREEMENT BETWEEN THE BETHPAGE UFSD AND SCHOOL CONSTRUCTION CONSULTANTS, INC. (“SCC”)

MOTION by Mrs. Israelton, seconded by Mr. Kelly, that the Board of Education ratify an Amendment dated November 1, 2010, to the Agreement between the Bethpage Union Free School District and School Construction Consultants, Inc. (“SCC”) dated June 2, 2010, which Amendment shall extend the services of SCC to provide a full time Project Manager from November 1, 2010 through November 30, 2010 and part time Project Manager (20 hours per week) from December 1, 2010 through February 28, 2011 at a fee of \$19,940. The CM shall then resume coverage and provide a full-time Project Manager from June 15, 2011 through September 15, 2011 at a fee of \$59,800, and should services be required after September 15, 2011, extended services will be provided at a rate of \$90 per hour for the Project Manager and \$120 per hour for Project Executive. The Board further authorizes the Board President to execute the Amendment on the Board’s behalf.

All aye. Motion carried (7-0).

CENTRIS GROUP, LLC SOFTWARE AGREEMENT (IEP DIRECT)

MOTION by Mrs. Israelton, seconded by Mr. Kelly, that the Board of Education ratify, effective July 1, 2010, an agreement between Centris Group, LLC and the Bethpage UFSD for accessing and utilizing the IEP Direct Software, maintenance, and training, payment to be made in accordance with contract terms at a base cost of \$10,552.20 and additional training, at the District's request, at the rate ranging from \$610 to \$850 per half day and ranging from \$830 to \$1,250 per full day of Professional Training, plus reasonable travel expenses. The Board further authorizes the Board President to execute the Agreement on its behalf.

All aye. Motion carried (7-0).

AGREEMENT FOR LEGAL SERVICES

MOTION by Mr. McGlynn, seconded by Mr. Frost, that the Board of Education of the Bethpage Union Free School District hereby approves an Agreement for Legal Services dated January 25, 2011 between the Board of Education of the Bethpage Union Free School District and Hamburger, Maxson, Yaffe, Knauer & McNally, LLP as attached, and authorizes the Board President to execute said agreement.

All aye. Motion carried (7-0).

BUDGET APPROPRIATION TRANSFER

MOTION by Mr. Kelly, seconded by Mrs. Swierkowski, that the Board of Education be and is authorized by law to approve the request for the budget transfer, as submitted, in order to reallocate and realign budget to reflect actual staffing and expenditures among the programs, schools and grades. Additionally, it encompasses contractual increases such as lane changes, as well as salary increases and new staffing approved by the Board of Education.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

All aye. Motion carried (7-0).

OLD BUSINESS: None.

OATH OF OFFICE

Laura Granelli, Esq., of Jaspan Schlesinger LLC administered the District Clerk Oath of Office to Elena Becker.

SUPERINTENDENT'S REPORT – MR. CLARK:

- Mr. Clark addressed the public with the fact that it is a very touchy budget year for schools and we are facing significant cuts from the state. We are looking at a reduction of \$1,000,000 in state aid. The district costs are up \$600,000 for pension costs, \$500,000 for health care, \$800,000 for contracts. The district will also now be charged \$45,000 per year sewer tax. Mr. Clark also spoke about certain businesses in Bethpage that are on the PILOT (Payment In Lieu of Taxes) program that are soon to expire and the expense that the District will now incur as a result. District programs and staff will need to be cut, class sizes may increase. The Board would like us to minimize the impact on children.
- The Board was appreciative of the Science presentation last month by Mrs. Janice Yale and high school students Thomas Lichtenberger and Lauren Birck.
- Due to the snow day taken, school will be open on Tuesday, April 26, 2011
- A pipe burst at Charles Campagne School which caused damage to the Computer Lab and the new kindergarten wing. No computers were damaged. Students

- were placed in alternative classrooms. The computer lab will have a new floor installed. Building and Grounds personnel did a great job.
- First Budget Advisory Committee meeting will take place on Thursday, February 3, 2011.
 - Ron Abatelli was honored at the Long Island Wrestler's Alumni Club with his 300th win and Ben Resnick was honored for his 25th year of service.
 - The Gander Crew had a delightful time here in December. The students visited Ground Zero, attended a play in New York City, went shopping and had a wonderful time while visiting Bethpage. Mr. Fenster was instrumental in this undertaking and should be commended for his hard work and dedication.
 - The Men's Lacrosse game between Duke and Denver will be held on April 9, 2011. We are expecting a huge crowd to attend.
 - The district was notified by Nassau County Police that there were three arrests in the Bethpage area relative to heroin. All arrests were individuals in the 28-30 year old range. There was also recently a major heroin bust in Suffolk County.

PRESENTATION OF ITEMS BY BOARD MEMBERS

- Mr. Dauman asked Mr. Kelly to speak about the workshop, "Best Practices for Effective Operation of the School District Audit Committee Workshop" that they attended.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD

One member of the public had a question about the Lacrosse Tickets for the Duke/Denver game. Mr. Clark explained that Bethpage residents would have the first opportunity to purchase tickets, which will be sold for \$10 per ticket. The sale of tickets will take place in the High School Lobby.

BOARD ENTERS EXECUTIVE SESSION

MOTION by Mr. Frost, seconded by Mr. Kelly, that the Board enter into Executive purpose of discussing particular employment and negotiations.

All aye. Motion carried (7-0).

The Board entered Executive Session at 9:04 p.m.

BOARD EXITS EXECUTIVE SESSION

MOTION by Mr. Kelly, seconded by Mr. McGlynn, that the Board exit Executive Session.

All aye. Motion carried (7-0).

The Board exited Executive Session at 11:07 p.m.

ADJOURNMENT

MOTION by Mr. Kelly, seconded by Mr. McGlynn, that the Board adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Board adjourned the Regular Meeting at 11:08 p.m.

Respectfully submitted,

John DeTommaso
District Clerk Pro Tem

Elena Becker
District Clerk