

**REGULAR MEETING  
JANUARY 29, 2019  
BOARD OF EDUCATION  
BETHPAGE UNION FREE SCHOOL DISTRICT  
10 CHERRY AVENUE  
BETHPAGE, NY 11714  
MINUTES**

Attendance Board of Education: President, Michael J. Kelly; Vice-President, Sandra Watson, Anna Israelton, John Lonardo, James McGlynn, Christina Scelta (arrived at 7:55PM) and Marie Swierkowski

Others: Superintendent of Schools, David Schneider; Assistant Superintendent for Pupil Personnel, Patricia Hantzidiamantis Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Human Resources, Caroline E. Lavelle; and Assistant Superintendent for Instruction, Michael Spence; and Laura Granelli, Esq., Jaspan Schlesinger, LLP.

**1. PLEDGE OF ALLEGIANCE:** Mr. Kelly called the meeting to order at 7:30PM and lead everyone in the Pledge of Allegiance. There were approximately 10 members of the community present.

## **2. PRESENTATIONS**

Mr. Schneider introduced Dr. Mary Hannon, ELA Director. Dr. Hannon gave an update on the Writer's Workshop program that is in place. Mrs. McNally and Mrs. Kramer, grade six teachers, had grade six students read their poems that they had written for the board. The following students read their poems; Giselle D'Aleo, Christopher Ponzo, Francesca Maffucci, Matthew Cusumano, Maria Nickolopoulos, Laasya Marada, Farzad Rahman, Kazim Rattansi, Rose Arrabito and Lauren Zabrouski. The board member were very impressed with the students and their poems.

Mr. Schneider spoke about the audit that is being conducted at the District Office. The auditors are in the initial phase of interviewing and combing through to find out where they want to focus. Mr. Kelly was interviewed for approximately one hour. They may want to focus on policies, reports, capital reserve or perhaps fund balance. Nothing specific as of yet. We will keep you updated.

## **3. ACCEPTANCE OF WARRANT**

Recommend that the Board accept the Warrant for December 2018- Jessica Woerner, Claims Auditor

Motion by Mrs. Watson, seconded by Mr. Lonardo.

All aye. Motion carried (7-0).

## **4. ACCEPTANCE OF TREASURER'S REPORT**

Recommend that the Board accept the Treasurer's Report for November, 2018 and December, 2018 - Jessica Mussaw, District Treasurer

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

## **5. APPROVAL OF MINUTES**

Recommend that the Board approve the following minutes:

November 27, 2018 - Regular Meeting  
December 18, 2018 - Regular Meeting

Motion by Mrs. Israelton, seconded by Mrs. Scelta.

All aye. Motion carried (7-0).

**6. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO THREE MINUTES PER PERSON, FOR A TOTAL DURATION OF FIFTEEN (15) MINUTES:** None.

## 7. SUPERINTENDENT'S RECOMMENDATIONS

**A. PERSONNEL:** The Superintendent recommends that the Board of Education approve the following personnel actions:

### RESIGNATIONS/RETIREMENTS CERTIFIED PERSONNEL

<b>NAME</b>	<b>POSITION</b>	<b>NOTES</b>	<b>EFFECTIVE DATE</b>
Courtney Murphy	Teaching Assistant	Resignation	Ratify 1/4/19 End of Day
Carly Salzman	Permanent Substitute	Resignation	1/29/19
Srividya Sridharan	Per Diem Sub	Resignation	1/29/19

### RESIGNATIONS/RETIREMENTS NON-CERTIFIED PERSONNEL

<b>NAME</b>	<b>POSITION</b>	<b>NOTES</b>	<b>EFFECTIVE DATE</b>
Barbara Damiani	Account Clerk FT	Resignation	Ratify 1/14/19
Agnesa Downes	Teacher Aide PT	Resignation	Ratify 1/4/19 End of Day
Srividya Sridharan	Teacher Aide PT	Resignation	1/29/19

### APPOINTMENTS CERTIFIED PERSONNEL

<b>NAME</b>	<b>POSITION</b>	<b>TENURE AREA</b>	<b>SALARY</b>	<b>PROBATIONARY DATES</b>	<b>CERTIFICATION STATUS</b>
Kaitlyn Terrio	Teaching Assistant	Teaching Assistant	\$27,081 Step 1 2017-2018 Sal. Sch.	1/30/19-1/29/23	Initial: Mathematics 7-12
Srividya Sridharan	Teaching Assistant	Teaching Assistant	\$27,081 Step 1 2017-2018 Sal. Sch.	1/30/19-1/29/23	Teaching Assistant Level I

### APPOINTMENTS NON-CERTIFIED PERSONNEL

<b>NAME</b>	<b>POSITION</b>	<b>10 OR 12 MONTHS</b>	<b>SALARY</b>	<b>PROBATIONARY PERIOD</b>	<b>BENEFITS</b>	<b>EFFECTIVE DATE</b>
Josephine Fenoaltea	Teacher Aide PT	10 Months	\$16.80/hr. 2019 Sal. Sch.	-	No	Pending Civil Service Approval
Carsi M. Kim	Lifeguard Trainee PT	12 Months	\$12.00/hr. 2019 Sal. Sch.	-	No	Pending Civil Service Approval
Angelike Nerantzinis	Teacher Aide PT	10 Months	\$16.80/hr. 2019 Sal. Sch.	-	No	Pending Civil Service Approval

### APPOINTMENTS ADDITIONAL CERTIFIED PERSONNEL

<b>NAME</b>	<b>POSITION</b>	<b>TENURE AREA</b>	<b>SALARY</b>	<b>EFFECTIVE DATE</b>	<b>CERTIFICATION STATUS</b>
Andrew Alderman	Per Diem Sub	-	As per Board Policy	1/30/19	-

Brian Arcari	Per Diem Sub	-	As per Board Policy	1/30/19	-
Courtney Demarco	Per Diem Sub	-	As per Board Policy	1/30/19	-
Susan Gallo	Per Diem Sub	-	As per Board Policy	1/30/19	-
Hana Goldstein	Per Diem Sub	-	As per Board Policy	1/30/19	-
Spencer Heiman	Regular Substitute	-	\$61,923 MA (1) which is 10% less than 2018-2019 Sal. Sch. per BCT Contract	Ratify 1/16/19 through the 18-19 SY	Provisional: School Psychologist
Taylor King	Per Diem Sub	-	As per Board Policy	1/30/19	-
Erik Pelkaus	Per Diem Sub	-	As per Board Policy	1/30/19	-
Dana Peplinski	Per Diem Sub	-	As per Board Policy	1/30/19	-
Christine Rodriguez	Per Diem Sub	-	As per Board Policy	1/30/19	-
Carly Salzman	Per Diem Sub	-	As per Board Policy	1/30/19	-

**FMLA/CRLA**

<b>NAME</b>	<b>POSITION</b>	<b>EFFECTIVE DATE</b>	<b>NOT TO EXCEED 12 WEEKS</b>
Thomas Law	Custodian PM Shift	Ratify 1/8/19	Yes
Jessica Simon	Science	3/13/19	Yes
Kristina Spiess	Psychologist	5/20/19	Yes

**CORRECTIONS  
CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>CORRECTION</b>	<b>EFFECTIVE DATE OF CORRECTION</b>
David Campos	Lifeguard I PT	Rescind Appointment of 4/24/18	4/24/18
Suzanne Vera	Psychologist	Correction to Board Action of 10/30/18, FMLA inclusive of CRL is effective 1/11/19	10/30/18

**CONTINUING EDUCATION INSTRUCTOR:** The Superintendent recommends that the Board of Education approve Cathy Darcy as Yoga Instructor for the 2018-2019 school year.

**EXTRACURRICULAR/CO-CURRICULAR:** The Superintendent recommends that the Board of Education approve the Extracurricular-Co-curricular appointments as submitted for the 2018-2019 school year.

**CORRECTION TO 2017-2018 EXTRACURRICULAR:** The Superintendent recommends that the Board of Education make the following revisions to the 2017-2018 Extracurricular schedule:

Remove the title of Soccer Grade 7/8 Modified Boys and Girls for the 2017-2018 school year as it is not listed in the BCT Contract.

Appoint Jillian Mulholland and Kaitlyn Lynch to the title of Soccer 7/8 Boys/Girls with a stipend of \$4,751.95 for the 2017-2018 school year.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**B. CSE/CPSE DATES**

**CPSE:**

December 18, 2018	December 20, 2018	January 8, 2019
January 15, 2019	January 22, 2019	January 23, 2019

**CSE:**

November 21, 2018	November 28, 2018	December 5, 2018
December 6, 2018	December 11, 2018	December 12, 2018
December 14, 2018	December 17, 2018	December 18, 2018
December 19, 2018	December 20, 2018	January 2, 2019
January 3, 2019	January 4, 2019	January 7, 2019
January 9, 2019	January 11, 2019	January 17, 2019

BE IT RESOLVED that the recommendations of the CSE/CPSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**C. ANNUAL SCHOOL CALENDAR:** BE IT RESOLVED that the Board of Education of the Bethpage Union Free School District adopts the calendar attached hereto for the 2019-2020 school year.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**D. J.C. BRODERICK & ASSOCIATES, INC. CONSULTANT AGREEMENT:** The Superintendent recommends that the Board of Education approve the agreement between the Bethpage Union Free School District and J.C. Broderick & Associates, Inc., for the period February 1, 2019 to January 31, 2020, to provide ongoing environmental services. The Board further authorizes the Board President to execute the Agreement on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**E. SPECIAL EDUCATION AGREEMENT:** The Superintendent recommends that the Board of Education approve the agreement between the Bethpage Union Free School District (Receiving District) and the following schools (Sending District) for the purpose of providing specialized educational and related services:

School	Period Covered	Per Student	# of	Total Est.
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		<b>Est. NRT Rates</b>	<b>Students</b>	<b>NRT Cost</b>
Kings Park CSD	7/1/18 – 6/30/19	\$62,916.00 Tuition + \$1,175.23 Trans.	1	\$64,091.23

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

Motion by Mrs. Swierkowski, seconded by Mr. Lonardo.

All aye. Motion carried (7-0).

**F. RATE OF MILEAGE REIMBURSEMENT:** The Superintendent recommends that the Board of Education establish the District mileage reimbursement rate effective January 1, 2019 to be \$0.58.

Note: The mileage reimbursement is in accordance with the Internal Revenue Service and the prior reimbursement rate was \$0.545.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**G. NEW YORK STATE BULLET GRANT:** The Superintendent recommends that the Board of Education accept the NYS Bullet Grant, in the amount of \$30,000, and allow this grant to be deposited into the General Fund to be used for District-wide instructional programs to benefit the students of the Bethpage School District

Resolved, that the Board of Education be and is authorized by law to increase the voter approved 2018-2019 school year budget appropriation to allow for the expenditure of \$30,000.

NOTE: The District thanks Senator Kemp Hannon for arranging the grant.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

**H. DONATION OF FUNDS:** The Superintendent recommends that the Board of Education accept the donation of \$500.00 from Global Partners LP; Alliance Energy LLC, DBA ExxonMobil and allow this donation to be deposited into the General Fund to purchase STEM related items to be used to benefit the children at Central Boulevard Elementary School. The Board further authorizes the Board President to execute the confirmation form on the Board's behalf.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2018-2019 school year budget appropriation to allow for the expenditure of \$500.00 at Central Boulevard Elementary School.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**I. DONATION OF FUNDS:** The Superintendent recommends that the Board of Education accept the employer match donation of \$193.23 through YourCause, LLC Trustee for Wells Fargo Foundation Educational Matching Gifts Program and allow this donation to be deposited into the General Fund to be used to benefit the children at JFK Middle School.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2018-2019 school year budget appropriation to allow for the expenditure of \$193.23 at JFK Middle School.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**J. FLOW-THROUGH AGREEMENTS:** The Superintendent recommends that the Board of Education approve the IDEA flow-through agreements with the following schools for the 2018-2019 school year.

The 2018-2019 Section 611A per student sub-allocation for the ASEP is:	
Preschool students (ages 3-4) provided related services only	\$ 511.00
Preschool students (ages 3-4) provided preschool special education program	\$1,533.00
School age students (ages 4-5) attending programs for school age children	\$698.00
The 2018-2019 Section 619A per student sub-allocation for the ASEP is:	
Preschool students (ages 3-4) provided related services only	\$ 233.00
Preschool students (ages 3-4) provided preschool special education program	\$ 698.00
School age students (ages 4-5) attending program for school age children	\$1,533.00
The 2018-2019 Section 611B per student sub-allocation for the ASEP is:	\$1,533.00

Name of School	Section 611A Related Services	Section 611A Special Ed.	Section 611A School Age	Section 619A Related Services	Section 619A Special Ed.	Section 619A School Age	Section 611B
ACDS, Inc.	0	1	0	0	1	0	0
Alternatives for Children	0	1	0	0	1	0	0
Brookville Center for Children's Services Inc.	0	2	0	0	2	0	1
The Hagedorn Little Village School	3	3	0	3	3	0	1
Harmony Heights	0	0	0	0	0	0	1
Kidz Therapy	2	0	0	2	0	0	0
Mid Island Therapy Associates, LLC	6	0	0	6	0	0	0
NY Therapy	1	0	0	1	0	0	0
Variety Child Learning Center	0	5	0	0	5	0	0
Woodward Children's Center	0	0	0	0	0	0	2
<b>Totals</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>12</b>	<b>12</b>	<b>0</b>	<b>5</b>

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**K. CONTRACT FOR RELATED SERVICES:** The Superintendent recommends that the Board of Education approve the contract between the Bethpage Union Free School District and Little Angels Center, Inc., to provide related services, at the rates set forth thereon, for the period January 1, 2019 to June 30, 2019. Provider shall be used on an as needed basis and at the request of the District who shall utilize provider in a manner that shall promote the best interests of the District.

The Board further authorizes the Board President to execute said agreement on the Board's behalf, subject to the preparation and full execution of an Agreement reflecting mutually agreed upon terms, and further authorizes the Board President to execute such mutual Agreement on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**L. REMOVAL OF OBSOLETE EQUIPMENT FROM DISTRICT INVENTORY:** The Superintendent recommends that the Board of Education declare the list of submitted equipment obsolete and of no value and no use to the School District, and authorize that they may be removed from District inventory.

Motion by Mr. Lonardo, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

**M. BUDGET APPROPRIATION TRANSFER:** The Superintendent recommends that the Board of Education be and is authorized by law to approve the request for the budget transfer in the amount of \$1,579,237, as submitted, in order to realign and reallocate the budget to reflect the actual staffing and expenditures among the various programs, schools and grades, as well as reflect contractual increases for lane changes, coverage for employees on leave, salary increases and any new staffing approved by the Board of Education.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

## **N. PROPOSED CAPITAL IMPROVEMENTS TO BETHPAGE UFSD:**

### 2017 ESCO PHASE 3

State Environment Quality Review  
Notice of Determination of Non-Significance

WHEREAS, the Board of Education of the Bethpage UFSD is the lead agency under the State Environmental Quality Review Process for the purpose of required determinations respecting the proposed Capital Improvement Projects as follows:

### **BETHPAGE ADMINISTRATION BUILDING**

- **ELECTRICAL RECONSTRUCTION**

### **SED #28-05-21-03-1-005-006**

WHEREAS, in 1995, amendments were made to the SEQRA Regulation (Part 617) to classify projects, which will be excluded from the requirements for the preparation of an Environmental Impact Statement (Type II Actions). The projects mentioned above are now classified as Type II Actions as determined by 6NYCRR§617.5 and

WHEREAS, these projects fall under the following categories:

- A. Maintenance or repair involving no substantial changes in an existing structure of facility;
- B. Replacement, Rehabilitation or Reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the

thresholds in Section 617.4 of this Part;

THEREFORE, as the lead agency for the SEQRA determination, all the above referenced projects fall(s) under Categories "A" or "B" above. The procedure for Type II Actions, with regard to the SEQRA Process for Capital Projects noted above is "No Additional Required Action under 6NYCRR§617.5(a)".

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**8. OLD BUSINESS:** None.

## **9. SUPERINTENDENT'S REPORT**

- Mr. Schneider stated that the students in the Virtual Enterprise course went the LIU Post to pitch their ideas. Their company names are Stealth Fitness and MiSport. They received accolades and the course is flourishing under the direction of Ms. Simpson and Mr. Murray. The students will be at the next Board meeting to showcase their products.
- Grade 11 College Planning night was held under the direction of Mr. Tom Kenny, Director of Guidance.
- Mr. Jantz and the high school team organized the mid-terms for 4 full days and all went smoothly.
- 250 JFK students attended the JFK Winter Pary. Thank you to the PTA for the wonderful job.
- Last Sunday the JV Robotics Team qualified for the LI Championships. Thank you to Ms. Walsh.
- JFK Middle School students will be performing "The Addams Family" a musical comedy production by the building's drama club. The performance will be January 31, February 1st and February 2nd. Teacher Zachary Levy directed the play while collaborating with vocal director Jonathan Wibben and choreographer Katilin Gregory and stage crew director Michael Gamman helped to guide the actors.
- Update on the Battle of Bethpage: It will be held on Saturday, April 20th at 11:00. There will be a free clinic to students up to the 8th grade. Ticket sales will begin shortly.
- We held a Speical Olympics meeting today. This is the third time Bethpage is hosting, which is unheard of. Thanks to the staff here at Bethpage.
- Many of the security projects have been approved. Mr. Harrington and Mr. Cavassa are working with our architect getting bids and specs out.
- We recognize the vaping issue is very serious. We have had programs in for the students. Alot of the sensors that have been used in other districts have proved uselss. The discipline action when caught depends on the situation and history. We do take it very seriously.

**10. PRESENTATION OF ITEMS BY BOARD MEMBERS:** None.

**11. OPPORTUNITY FOR PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH):** One member of the community asked what does the data base search for when your license is being scanned when you enter the buildings.

**12. FUTURE BOARD OF EDUCATION MEETING DATES:** February 12, 2019 and February 26, 2019

## **13. BOARD TO ENTER EXECUTIVE SESSION**

Motion by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education enter Executive Session to discuss matters of collective bargaining.

All aye. Motion carried (7-0).

The Board enters Executive Session at 8:37PM.

## **14. BOARD TO EXIT EXECUTIVE SESSION**

Motion by Mrs. Israelton, seconded by Mr. Lonardo, that the Board of Education exit Executive Session.



All aye. Motion carried (7-0).

The Board exits Executive Session at 9:12PM.

**15. ADJOURNMENT**

Motion by Mrs. Israelton, seconded by Mr. Lonardo, that the Board adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Board of Education adjourned the Regular Meeting at 9:12PM.

Respectfully submitted,

Elena Becker  
District Clerk

Michael Spence  
District Clerk Pro Tem