

**REGULAR MEETING
SEPTEMBER 25, 2018
BOARD OF EDUCATION
BETPAGE UNION FREE SCHOOL DISTRICT
10 CHERRY AVENUE
BETHPAGE, NY 11714
MINUTES**

Attendance Board of Education: President, Michael J. Kelly; Vice-President, Sandra Watson, Anna Israelton, John Lonardo, James McGlynn, Christina Scelta and Marie Swierkowski

Others: Superintendent of Schools, David Schneider; Assistant Superintendent for Pupil Personnel, Patricia Hantzidiamantis; Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Human Resources, Caroline E. Lavelle; and Assistant Superintendent for Instruction, Michael Spence; and Edward Grimmett, Esq., Jaspan Schlesinger, LLP.

1. PLEDGE OF ALLEGIANCE: Mr. Kelly called the meeting to order at 7:30AM and lead everyone in the Pledge of Allegiance. There were approximately 16 members of the community present.

2. PRESENTATIONS

Mr. Spence, Asst. Supt. for Instruction along with Mr. Kenny, Director of Guidance and Mr. Franchi, Director of Physical Educaiton and Health gave an update on the K-12 Mental Health programs that are or have been implemented for K-12 students.
Mr. Franchi also spoke about the athletic trainers. Mr. Lonardo asked him to get a proposal of the cost of having a trainer at the middle school level.

3. ACCEPTANCE OF WARRANT

Recommend that the Board accept the Warrant for August, 2018 - Jessica Woerner, Claims Auditor

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

4. ACCEPTANCE OF TREASURER'S REPORT

Recommend that the Board accept the Treasurer's Report for July, 2018 - Laurie Baum, District Treasurer

Motion by Mr. Lonardo, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

5. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO THREE MINUTES PER PERSON, FOR A TOTAL DURATION OF FIFTEEN (15) MINUTES: None.

6. SUPERINTENDENT'S RECOMMENDATIONS

A. PERSONNEL: The Superintendent recommends that the Board of Education approve the following personnel actions:

CREATION OF POSITION

POSITION	EFFECTIVE DATE
.2 Special Education	Ratify 9/1/18

**RESIGNATIONS/RETIREMENTS
CERTIFIED PERSONNEL**

NAME	POSITION	NOTES	EFFECTIVE DATE
Alyson Bernero	Per Diem Sub	Resignation	Ratify 8/27/18
Kristen Brandman	Per Diem Sub	Resignation	Ratify 8/27/18
Valerie Grosso	Permanent Per Diem Sub	Resignation	Ratify 8/30/18
Ariana Hernandez	Per Diem Sub	Resignation	9/25/18
Lindsay Johnson	Teaching Assistant	Resignation	Ratify 9/1/18
Dylan Sloane	Per Diem Sub	Resignation	Ratify 8/31/18

**RESIGNATIONS/RETIREMENTS
NON-CERTIFIED PERSONNEL**

NAME	POSITION	NOTES	EFFECTIVE DATE
Amanda Leonardi	Teacher Aide PT	Resignation	9/25/18
Jeanette Meyer	Senior Typist Clerk	Retirement	11/17/18
Jamie Nuzzi	Teacher Aide PT	Resignation	Ratify 8/31/18
Chrysoula Papasevastos	School Monitor PT	Resignation	9/25/18
Frances Soileau	Teacher Aide PT	Resignation	Ratify 8/21/18
Tehmine Yalbuzzdag	Teacher Aide PT	Termination	9/25/18

**APPOINTMENTS
CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	PROBATIONARY PERIOD DATES	CERTIFICATION STATUS
Ariana Hernandez	Teaching Assistant	Teaching Assistant	\$27,081 Step 1 Sal. Sch.	9/26/18-9/25/22	Level I Teaching Assistant
Amanda Leonardi	Teaching Assistant	Teaching Assistant	\$27,081 Step 1 Sal. Sch.	9/26/18-9/25/22	Pending: Students w/Dis. 1-6; Childhood Ed. 1-6
Scott Malcolm	Teaching Assistant	Teaching Assistant	\$27,081 Step 1 Sal. Sch.	9/26/18-9/25/22	Pending: Earth Science,

			Sal. Sch.		General Science 7-12
Tyler Schon	Teaching Assistant	Teaching Assistant	\$27,081 Step 1 2017-2018 Sal. Sch.	9/26/18-9/25/22	Pending: Social Studies 7-12
Dylan Sloane	Teaching Assistant	Teaching Assistant	\$27,081 Step 1 2017-2018 Sal. Sch.	Ratify 9/1/18-8/31/22	Initial: Students w/Disabilities 1-6

**APPOINTMENTS
NON-CERTIFIED PERSONNEL**

NAME	POSITION	10 OR 12 MONTHS	SALARY	PROBATIONARY PERIOD	BENEFITS	EFFECTIVE DATE
Theresa Anzalone	Teacher Aide PT Sub	12 Months	\$11.91/hr. 2018 Sal. No Sch.	No	No	Pending Civil Service Approval
Connor McDonald	Cleaner PT Sub	12 Months	\$15.61/hr. 2018 Sal. No Sch.	No	No	Pending Civil Service Approval
Judy Mejia	School Monitor PT	10 Months	\$12.70/hr. 2018 Sal. No Sch.	No	No	Pending Civil Service Approval
Pablo Munoz	Cleaner PT Sub	12 Months	\$15.61/hr. 2018 Sal. No Sch.	No	No	Pending Civil Service Approval
Michele O'Hara	Teacher Aide PT	10 Months	\$16.80/hr. 2018 Sal. No Sch.	No	No	Pending Civil Service Approval
Chrysoula Papasevastos	Teacher Aide PT	10 Months	\$16.80/hr. 2018 Sal. No Sch.	No	No	Pending Civil Service Approval
Francine Pilgrim	School Monitor PT	10 Months	\$12.70/hr. 2018 Sal. No Sch.	No	No	Pending Civil Service Approval
Maxim Safronov	Lifeguard Trainee PT	12 Months	\$11.00/hr. 2018 Sal. No Sch.	No	No	Pending Civil Service Approval
Christina Spanos	Teacher Aide PT	10 Months	\$16.80/hr. 2018 Sal. No Sch.	No	No	Pending Civil Service Approval
Lisa Vaglica	School Monitor PT	10 Months	\$12.70/hr. 2018 Sal. No Sch.	No	No	Pending Civil Service Approval

**APPOINTMENTS
ADDITIONAL CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Mary Brunjes	Per Diem Sub	-	As per Board Policy	9/26/18	-
Jennifer Codispote	.1 Overage Special Ed	-	-	Ratify 2018-2019 SY	-
Meghan Costello	.2 Increase LOTE	-	-	Ratify 9/4/18-11/23/18	-
Kristin Jaklitsch	.1 Overage	-	-	Ratify 18/19 SY	-
Kathryn Oak	.2 Increase LOTE	-	-	Ratify 9/4/18-11/23/18	-
David Rodriguez	.6 Increase LOTE	-	-	Ratify 9/4/18-11/23/18	-
Sally Spivak	Permanent Per Diem Sub	-	As per Board Policy	Ratify 9/18/18	-
Steven Waters	.2 Special Education	-	\$61,923 MA (1) Pro-Rated which is 10% less than 2018-2019 Sal. Sch. per BCT Contract	Ratify 9/1/18	Initial: Student w/Disabilities 1-6; Level I Teaching Assistant

FMLA/CRLA

NAME	POSITION	EFFECTIVE DATE	NOT TO EXCEED 12 WEEKS
Theresa Dalton	Typist Clerk-10 Months	Ratify 9/13/18	Yes
Deborah Lange	Elementary Teacher	Ratify 9/4/18-9/19/18	Yes

**CORRECTIONS
CERTIFIED PERSONNEL**

NAME	POSITION	CORRECTION	EFFECTIVE DATE OF CORRECTION
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Jesica Lundberg	Guidance Counselor	Correction to Board Action of 7/10/18, Effective Date of FMLA is 9/7/18	7/10/18
Anthony Murray	Business	Correction to Board Action of 8/14/18, correct position is Business FT Probationary	8/14/18
Stephanie Peace	Elementary	Correction to Board Action of 7/10/18, Effective Date of FMLA is 9/20/18	7/10/18

SUMMER READING INITIATIVE TEACHERS: The Superintendent recommends that the Board of Education approve the following teachers for **Summer Reading Initiative for the 2018-2019** school year: and compensation as per the BCT contract.

Balvin	Renee
DellaValle	Rosanna
Fazio	Dan
Feinstein	Andrea
Fitzgerald	Laura
Flaim	Daniella
Groom	Christine
Hayes	Brittny
Hayes	Karen
Huerta-Strongin	Ilana
Luca	Maureen
Lynch	Scott
McNally	Diana
Molloy	Erin
Pelcher	Stephanie
Phillips	Michelle
Rochford	Kristin
Rollieri	Marissa
Sieben-Christensen	Joanna
Spears	Kathy
Syrett	Tara

EXTRACURRICULAR/CO-CURRICULAR: The Superintendent recommends that the Board of Education approve the Extracurricular-Co-curricular appointments as submitted for the 2018-2019 school year.

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

B. CSE DATES

CSE:

June 14, 2018	August 8, 2018	August 16, 2018
September 6, 2018	September 7, 2018	September 12, 2018
September 13, 2018	September 14, 2018	September 17, 2018
September 18, 2018		

BE IT RESOLVED that the recommendations of the CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

C. AWARD OF TRANSPORTATION BID: Transportation Bids for the School Year 2018-2019 were received by the Southeast Nassau Transportation Cooperative (SENTCO) at Island Trees Union Free School District on August 14, 2018. Five bids were mailed out and five were received. The Superintendent recommends that the Board of Education accept the Bid results of the Southeast Nassau Cooperative Transportation Bid and award the contracts to the lowest responsible bidder meeting specifications as set forth below, and further authorizes the Board President to execute contracts on its behalf with the vendors, as provided for and pursuant to the terms in the bid package.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

D. FIELD TRIP BUS AGREEMENTS: The Superintendent recommends that the Board of Education approve the Bus Service Agreements for the following student field trips for the 2018-2019 school year:

Bus Company	Est. Date of Trip	Destination	Cost per Bus	Anticipated No. of Buses Needed	Total Est. Cost	Building/Dept./Class
Regency Transportation Ltd.	5/17/2019-5/19/2019	Six Flags New England Boston MA	\$5,900	1	\$5,900	Music - BHS
Regency Transportation Ltd.	5/17/2019-5/19/2019	Hershey PA	\$5,800	3	\$17,400	Music - BHS

The Board further authorizes the Board President to execute said Agreements on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

E. REMOVAL OF OBSOLETE EQUIPMENT FROM DISTRICT INVENTORY: The Superintendent recommends that the Board of Education declare the list of submitted equipment obsolete and of no value and no use to the School District, and authorize that they may be removed from District inventory.

Motion by Mrs. Scelta, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

F. COMPOSITE PROTOTYPING CENTER TERMS AND CONDITIONS: The Superintendent recommends that the Board of Education approve the Terms and Conditions between the Bethpage Union Free School District and Composite Prototyping Center to run up to 3, 15 hour programs for students in the field of composite materials and products at a cost not to exceed \$15,000. The Board further authorizes the Board President to execute terms and conditions on the board's behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

G. CHANGE ORDERS: The Superintendent recommends that the Board of Education approve the following Change Orders pertaining to the below-noted project, for decreased cost, as approved by the Architect and Construction Manager involving the STEM Lab Construction:

Project: 2016-2017 Capital Improvement Program

Contract No. 2 – Plumbing Reconstruction

Contractor: Ambrosio & Company, Inc.

School	Central Blvd.	Kramer Lane	Charles Campagne
Change Order No.	1	2	3
Project No.	28-05-21-03-0-003-025	28-05-21-03-0-004-021	28-05-21-03-0-007-022
Project	STEM Lab Project	STEM Lab Project	STEM Lab Project
Original Contract Sum	\$98,600.00	\$98,600.00	\$98,600.00
Increase/Decrease Previous Change Order	(\$0)	(\$7,500.00)	(\$12,268.00)
Increase/Decrease This Change Order	(\$7,500.00)	(\$4,768.00)	(\$5,052.00)
Total	\$91,100.00	\$86,332.00	\$81,280.00

The Board further authorizes the Board President and the Superintendent to execute the Change Orders on their behalf.

Motion by Mrs. Watson, seconded by Mrs. Scelta.

All aye. Motion carried (7-0).

H. PROPOSED CAPITAL IMPROVEMENTS TO BETHPAGE UFSD:

2018-2019 CAPITAL IMPROVEMENT PROGRAM

State Environment Quality Review
Notice of Determination of Non-Significance

WHEREAS, the Board of Education of the Bethpage UFSD is the lead agency under the State Environmental Quality Review Process for the purpose of required determinations respecting the proposed Capital Improvement Projects as follows:

- Unit Ventilation Replacement at Bethpage High School

Bethpage HS SED #28-05-21-03-0-001-044

WHEREAS, in 1995, amendments were made to the SEQRA Regulation (Part 617) to classify projects, which will be excluded from the requirements for the preparation of an Environmental Impact Statement (Type II Actions). The project mentioned above is now classified as Type II Actions as determined by 6NYCRR§617.5 and

WHEREAS, this project falls under the following categories:

- Maintenance or repair involving no substantial changes in an existing structure of facility;
- Replacement, Rehabilitation or Reconstruction of a structure or facility, in kind, on the same site, including upgrading buildings to meet building or fire codes, unless such action meets or exceeds any of the thresholds in Section 617.4 of this Part;

THEREFORE, as the lead agency for the SEQRA determination, the above referenced project falls under Categories "A" or "B" above. The procedure for Type II Actions, with regard to the SEQRA Process for Capital Projects noted above is "No Additional Required Action under 6NYCRR§617.5(a)".

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

I. APPROVAL OF AGREEMENT WITH J.C. BRODERICK AND ASSOCIATES: The Superintendent of Schools recommends that the Board of Education of the Bethpage Union Free School District approve the terms of the Environmental Consulting Services Agreement between the District and J.C. Broderick and Associates dated September 25, 2018, as submitted, and further authorizes the Superintendent of Schools to execute the Agreement on the Board's behalf.

Motion by Mrs. Swierkowski, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

7. OLD BUSINESS: None.

8. SUPERINTENDENT'S REPORT

Mr. Schneider congratulated Stacy Kappel and Soham Maiti on being named National Merit Semi-Finalists. They scored in the top 1% out of 1.6 million students who took the PSAT.

The BHS had a great pep rally two weeks ago.

Last Thursday we had a speaker, John O'Sullivan of Changing the Game Project giving a powerful message to our high school students on setting goals, staying focused and working hard to reach your dreams. Mr. O'Sullivan also spoke with our coaches and then in the evening had a presentation for parents.

Homecoming will be this Saturday.

We had a meeting last week regarding the Special Olympics and we will host one more year. The date is May 11, 2019. We are honored to host another year.

Our Board of Education Retreat will be on Thursday, October 11, 2018.

The Hall of Fame is on Saturday, October 27, 2018. Our very own Sandra Watson is one of the honorees.

9. PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

10. OPPORTUNITY FOR PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH): Several parents spoke to the board about the class size at Charles Campagne for grade 2 students. They are at 25 and the parents would like the Board to reconsider the Class Size Policy or at least to reconsider the date of August 1st as the cut-off for adding sections. They feel there is a trend of an uptick in enrollment and the policy has not been revised since 2010 and they feel that it should be revisited at this time. At minimum they would like at least an assistant to be placed in each of the classrooms. They are concerned about their children not receiving personalized instruction and how it is a distraction for some with so many students in the classroom. The parents asked how to follow up with this and Mr. Schneider asked them to leave their names and phone numbers with the District Clerk.

Another parent spoke to the Board about possibly having the Discovery program staying open later than 5:00PM. He feels that most parents work 9-5 and would need the daycare open at least until 5:30. He expressed concern that Mrs. Watson and Mrs. Swierkowski, Board of Education Trustees are also on the Board of the Discovery program and felt it was a conflict of interest and was upset that when he spoke at the last meeting he was not made informed that Mrs. Swierkowski and Mrs. Watson were on the Discovery Board. Mr. Kelly explained that the Discovery is not run by the District and that they only use the facilities as does Boy Scouts, Girl Scouts, BBAI and other community programs.

11. FUTURE BOARD OF EDUCATION MEETING DATES: Tuesday, October 23, 2018 and Tuesday, October 30, 2018.

12. ACTING DISTRICT CLERK

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski, that the Board of Education appoint Mr. Michael Spence as District Clerk Pro Tem.

All aye. Motion carried (7-0).

13. BOARD TO ENTER EXECUTIVE SESSION

Motion by Mrs. Israeltoni, seconded by Mr. McGlynn, that the Board of Education enter Executive Session discuss matters leading to the discipline of specific members of personnel; employment of specific members of personnel and collective bargaining negotiations (certified and non-certified personnel).

All aye. Motion carried (7-0).

The Board enters Executive Session at 9:20PM.

15. BOARD TO EXIT EXECUTIVE SESSION

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education exit Executive Session.

All aye. Motion carried (7-0).

The Board exits Executive Session at 9:34PM.

16. ADJOURNMENT

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Board of Education adjourned the Regular Meeting at 9:34PM.

Respectfully submitted,

Elena Becker
District Clerk

Michael Spence
District Clerk Pro Tem