

**REGULAR MEETING
AUGUST 28, 2018
BOARD OF EDUCATION
BETPAGE UNION FREE SCHOOL DISTRICT
10 CHERRY AVENUE
BETHPAGE, NY 11714
MINUTES**

Attendance Board of Education: President, Michael J. Kelly; Vice-President, Sandra Watson, John Lonardo, James McGlynn and Marie Swierkowski

Absent: Anna Israelton and Christina Scelta

Others: Superintendent of Schools, David Schneider; Assistant Superintendent for Pupil Personnel, Patricia Hantzidiamantis; Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Human Resources, Caroline E. Lavelle; and Assistant Superintendent for Instruction, Michael Spence; and Laura Granelli, Esq., Jaspan Schlesinger, LLP.

1. PLEDGE OF ALLEGIANCE: Mr. Kelly called the meeting to order at 7:32AM and lead everyone in the Pledge of Allegiance. There were approximately 5 members of the community present.

2. PRESENTATIONS

Mr. Schneider introduced Mr. Spence who discussed in further detail the 9th grade Transition Advisory Program. Mr. Schneider noted that the IT staff is getting everything ready for when students/staff return on September 5th. Superintendent's Conference Day will be held on Tuesday, September 4th.

High School Football practice has begun as well as other fall sports.

There were orientations held for 9th graders at BHS and 6th graders at JFK Middle School. The grade 6 orientation was followed by an Ice Cream Social which SEPTA provides.

All students in grades 3-12 have Chromebooks.

Mr. Schneider discussed the security enhancements. There are new procedures in place when entering the buildings. A letter is going home to parents regarding the new procedure, which entails providing your driver's license to enter the building and you may enter only if you have an appointment. Otherwise if you need to drop off anything for your child you will need to leave it with Security at the front doors.

The next Board meeting will be held on Monday, September 17th due to the Jewish Holiday.

Mr. Schneider advised the Board that we have a full time trainer on staff through Central Orthopedics Monday through Friday until 5:30 and Saturdays 9-12. He is present at all home games. If he is needed at JFK, the coaches have his number. Mr. Lonardo asked to explore what the cost would be to have a trainer at the middle school since there is double the amount of teams there.

Mr. Schneider polled the board to see what day would be better for the Board Retreat. October 11th was the date that was chosen.

3. ACCEPTANCE OF WARRANT

Recommend that the Board accept the Warrant for June, 2018 and July, 2018 - Jessica Woerner, Claims Auditor

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (5-0).

4. ACCEPTANCE OF TREASURER'S REPORT

Recommend that the Board accept the Treasurer's Report for June, 2018 - Laurie Baum, District Treasurer

Motion by Mrs. Swierkowski, seconded by Mr. Lonardo.

All aye. Motion carried (5-0).

5. APPROVAL OF MINUTES

Recommend that the Board approved the following minutes:

May 29, 2019 -Regular Meeting
 June 5, 2018 - Special Meeting
 June 19, 2018 Special/Agenda Meeting

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

6. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO THREE MINUTES PER PERSON, FOR A TOTAL DURATION OF FIFTEEN (15) MINUTES: None.

7. SUPERINTENDENT'S RECOMMENDATIONS

A. PERSONNEL: The Superintendent recommends that the Board of Education approve the following personnel actions:

RESIGNATIONS/RETIREMENTS CERTIFIED PERSONNEL

<i>NAME</i>	<i>POSITION</i>	<i>NOTES</i>	<i>EFFECTIVE DATE</i>
Amy Ambrosio	Teaching Assistant	Resignation	8/28/18
Christina Becker	Teaching Assistant	Resignation	Ratify 8/14/18
Gina Destefano	Teaching Assistant	Resignation	Ratify 8/5/18
Debra Schultz	Teaching Assistant	Resignation	8/28/18

RESIGNATIONS/RETIREMENTS NON-CERTIFIED PERSONNEL

<i>NAME</i>	<i>POSITION</i>	<i>NOTES</i>	<i>EFFECTIVE DATE</i>
Andrea Durst	Teacher Aide PT	Resignation	Ratify 8/20/18
Jennifer Goldberg	Teacher Aide PT	Resignation	Ratify 8/8/18
Maria Karambatsakis	Senior Account Clerk	Retirement	9/29/18
Georgeanna Sansobriano	School Monitor PT	Resignation	8/27/18
Frances Soileau	School Monitor PT	Resignation	Ratify 8/21/18
Marisa Scotto	School Monitor PT	Resignation	8/28/18

APPOINTMENTS CERTIFIED PERSONNEL

<i>NAME</i>	<i>POSITION</i>	<i>TENURE AREA</i>	<i>SALARY</i>	<i>PROBATIONARY PERIOD DATES</i>	<i>CERTIFICATION STATUS</i>
Tatiana Lisica	Teaching Assistant	Teaching Assistant	\$27,081 2017-2018 Sal. Sch.	9/1/18-8/31/22	Initial: Students w/Disabilities 1-6 Childhood Ed. 1-6 & TESOL K-12

APPOINTMENTS NON-CERTIFIED PERSONNEL

<i>NAME</i>	<i>POSITION</i>	<i>10 OR 12 MONTHS</i>	<i>SALARY</i>	<i>PROBATIONARY PERIOD</i>	<i>BENEFITS</i>	<i>EFFECTIVE DATE</i>
Elizabeth Cobb	Lifeguard I PT	12 Months	\$11.75/hr. 2018 Sal. Sch.	-	-	Pending Civil Service Approval
Alexandra N. Midgette	Lifeguard Trainee PT	12 Months	\$11.00/hr. 2018 Sal. Sch.	-	-	Pending Civil Service Approval

Donald Pesonen	Lifeguard I PT	12 Months	\$11.75/hr. 2018 Sal. Sch.	-	-	Pending Civil Service Approval
Georgeanna Sansobrin	Teacher Aide PT	10 Months	\$16.80/hr. 2018 Sal. Sch.	-	-	Pending Civil Service Approval

APPOINTMENTS**ADDITIONAL CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Cheyenne Dowdle	Per Diem Sub	-	As per Board Policy	9/1/18	-
Maria Dzenawager	Permanent Per Diem Sub	-	As per Board Policy	9/1/18	-
Kathleen Gessner	Permanent Per Diem Sub	-	As per Board Policy	9/1/18	-
Valerie Grosso	Permanent Per Diem Sub	-	As per Board Policy	9/1/18	-
Alexandra Gurunian	Per Diem Sub	-	As per Board Policy	9/1/18	-
Spencer Heiman	Permanent Per Diem Sub	-	As per Board Policy	9/1/18	-
Ariana Hernandez	Per Diem Sub	-	As per Board Policy	9/1/18	-
Allegra Indelicato	Regular Substitute	-	\$61,923 MA (1) which is 10% less than 2018- 2019 Sal. Sch. per BCT Contract	9/1/18 for 18/19 SY	Provisional: School Psychologist
*Jennifer McAvoy	Permanent Per Diem Sub	-	As per Board Policy	9/1/18	-
Mark Vasco	Permanent Per Diem Sub	-	As per Board Policy	9/1/18	-

FMLA/CRLA

NAME	POSITION	EFFECTIVE DATE	NOT TO EXCEED 12 WEEKS
Russell Badolato	Maintainer	8/27/18	Yes
Jennie Hauschild	LOTE	9/4/18	Yes

CORRECTIONS**CERTIFIED PERSONNEL**

NAME	POSITION	CORRECTION	EFFECTIVE DATE OF CORRECTION
Christine Dietrich	Teacher Aide PT	Rescind Appointment of 8/14/18 Board Action	8/14/18
Colleen Goot	Per Diem Sub	Rescind Appointment of 8/14/18 Board Action	8/14/18

EXTRA-CURRICULAR/CO-CURRICULAR: The Superintendent recommends that the Board of Education approve the following for the 2018-2019 Extracurricular/Co-curricular schedule:

- Remove Mary Padalino as JFK Intramurals 6,7,8 (Girls) and add Jill Bennardo
- Add Nickolaos Dovas as Sophomore Class Advisor (D)
- Add Alla Zhelinsky-Denyer as Freshman Class Advisor (D)
- Add Nicholaos Dovas as 7th Grade Football Assistant Coach (D)
- Add Vincent Alvarez as 8th Grade Football Assistant Coach (ND)
- Carmelo Carbone as 7th Grade Boys Soccer Coach (D)

PROFESSIONAL DEVELOPMENT ACADEMY: The Superintendent recommends that the Board of Education approve the following teachers for Professional Development Academy for the 2018-2019 school year: and compensation as per the BCT contract:

Attard	Christopher
Bertolotti	Denise
Cardo	Elena
Catterson	Ryan
Moscola	Jamie
Phillips	Michelle
Pollatos	Christopher
Schneider	Casey
Scigliabaglio	Susan
Smith	Jody
Verdi	Robert
Whalen	Maria
Wilkins	Elisa

PROFESSIONAL DEVELOPMENT ACADEMY: The Superintendent recommends that the Board of Education approve the following Administrators for Professional Development Academy for the 2018-2019 school year; with compensation as per the BAO contract:

Choi	Andrew
Franchi	John
Fullerton	Kevin
Furrey	Steve
Hannon	Mary
Hantzidiamantis	Trish
Healy	Kevin
Jantz	Nicholas
Kenny	Tom
Lindsay	Erin
Lucchesi	Lisa
McCarthy	Kerri
Titolo	John
Tocco	Ralph
Yale	Janice

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (5-0).

B. APPROVAL OF AGREEMENT: The Superintendent recommends that the Board of Education approve the Agreement between the Bethpage Union Free School District and the employee named in Confidential Attachment "A".

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

C. CPSE/CSE DATES

CPSE:

March 27, 2018	April 9, 2018	April 16, 2018
April 25, 2018	June 12, 2018	June 19, 2018
July 10, 2018	July 17, 2018	July 31, 2018
August 8, 2018	August 14, 2018	

CSE:

April 17, 2018	May 29, 2018	June 20, 2018
June 26, 2018	July 11, 2018	July 18, 2018
August 8, 2018	August 16, 2018	

BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

Motion by Mrs. Swierkowski, seconded by Mr. McGlynn.

All aye. Motion carried (5-0).

D. REMOVAL OF OBSOLETE EQUIPMENT FROM DISTRICT INVENTORY: The Superintendent recommends that the Board of Education declare the list of equipment submitted obsolete and of no value and no use to the School District, and authorizes that they may be removed from the District Inventory.

Motion by Mrs. Watson, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

E. VARSITY MEDIA SERVICE AGREEMENT: The Superintendent recommends that the Board of Education approve the contract for the 2018-2019 school year between the Bethpage Union Free School District and Varsity Media to provide Videotaping Services for educational use by the coaches and coaching staff at a cost of \$8,640 for 54 (\$160 per) regular season varsity athletic contests chosen by the Bethpage Athletic Department. Additional games, as requested by the District, and Playoff games will be at a cost of \$160 per game. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Note: There is no increase in cost from the 2017-2018 SY.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

F. INTERMUNICIPAL TRANSPORTATION AGREEMENT: The Superintendent recommends that the Board of Education approve the following Intermunicipal Agreement with Levittown Union Free School District for the purpose of providing transportation services to Bethpage UFSD student(s) to and from Friends Academy and Our Lacy of Mercy Elementary School:

Intermunicipal Agreement for school year transportation services to and from Friends Academy and Our Lacy of Mercy Elementary School for the 2018-2019 school year, at an annual rate of \$13,261.60 to be invoiced over ten months at \$1,326.16 per month and further authorizes the Board President to executive such Intermunicipal Agreement on the Board's behalf.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

G. CAREER AND TECHNICAL TUITION CONTRACT: The Superintendent recommends that the Board of Education approve the contract between the Bethpage Union Free School District (Sending District) and the Levittown Union Free School District (Receiving District) for the purpose of providing specialized educational services to approximately twelve (12) Bethpage students during the 2018-2019 school year at an estimated NRT rate of \$13,999 per student, for a total estimated cost of \$167,988. The Board further authorizes the Board President to execute said contract on the Board's behalf (subject to the preparation and full execution of an Agreement reflecting mutually agreed upon terms, and further authorizes the Board President to execute such mutual Agreement on the Board's behalf.)

Motion by Mr. McGlynn, seconded by Mrs. Watson.

All aye. Motion carried (5-0).

H. SPECIAL EDUCATION AGREEMENT: The Superintendent recommends that the Board of Education approve the agreement between the Bethpage Union Free School District (Receiving District) and the following schools (Sending District) for the purpose of providing specialized educational and related services:

School	Period Covered	Per Student Est. NRT Rates	# Students	of Total Est. NRT Cost
Bellmore- Merrick Central School District	High 7/1/18 – 6/30/19	\$60,035	1	\$60,035

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

I. SPECIAL EDUCATION AGREEMENTS: The Superintendent recommends that the Board of Education approve the agreements between the Bethpage Union Free School District (Sending District) and the following schools (Receiving School) for the purpose of providing specialized educational and related services:

School	Period Covered	# Students	Total Est. Cost
Woodward Children's Center	7/1/18 – 6/30/19	1	\$75,042.70
Eden II	7/1/18 – 6/30/19	1	\$80,993.80
The Hagedorn Little Village School	7/1/18-6/30/19	1	\$101,621.70

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

J. DONATION OF FUNDS: The Superintendent recommends that the Board of Education accept a donation of \$2,500 from NYSIR, given through their reimbursement program for Athletes Helping Athletes, and allow this donation to be deposited into the General Fund.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

K. DONATION OF FUNDS: The Superintendent recommends that the Board of Education accept a donation of \$2,000 from DePauw University and allow this donation to be deposited into the General Fund.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2018-2019 school year budget to allow for the expenditure of \$2,000 to help offset the cost of travel to the Ethics Bowl.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

L. DONATION OF FUNDS: The Superintendent recommends that the Board of Education accept a donation of \$578.12 from Central Blvd. PTA for a video camera and green screen.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2018-2019 school year budget (account A2110.501-03) to allow for the expenditure of \$578.12 to cover the cost of the video camera and green screen.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

M. BUDGET APPROPRIATION TRANSFER: The Superintendent recommends that the Board of Education be and is authorized by law to approve the request for the budget transfer for the 2017-2018 school year in the amount of \$210,625, as submitted, in order to cover the increased costs associated with the District's interscholastic athletic program, In-Serve and coverage for elementary principal on child care leave.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

N. BUDGET APPROPRIATION TRANSFER: The Superintendent recommends that the Board of Education be and is authorized by law to approve the request for the budget transfer for the 2017-2018 school year in the amount of \$183,709, as submitted, in order to cover the cost to supplement the funding of the ESY programs.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (5-0).

O. DEFENSE AND INDEMNIFICATION: BE IT RESOLVED, that the Board of Education of the Bethpage UFSD affirms its agreement to provide defense and indemnification as required by law to the District's Superintendent of Schools, David Schneider; Assistant Superintendent of Instruction, Michael Spence; Assistant Superintendent of Human Resources, Caroline E. Lavelle; former Superintendent of Schools, Terrence Clark; and, Director of Guidance, Thomas Kenny, in connection with the matter named in attachment "B" and shall designate the counsel as may be appointed by the District's insurance carrier, New York Schools Insurance Reciprocal (NYSIR), to represent such individual in connection with the matter, or designate Jaspan Schlesinger LLP as separately obtained counsel for defense if necessitated as a result of the carrier's determination.

Motion by Mrs. Swierkowski, seconded by Mrs. Watson.

All aye. Motion carried (5-0).

8. OLD BUSINESS: None.

9. SUPERINTENDENT'S REPORT- Given during Presentation session.

10. PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

11. OPPORTUNITY FOR PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH): One parent is concerned with the punishment of children losing recess. She feels that the students need that time to be able to decompress and socialize with other students. There needs to be a different consequence. Mr. Schneider said he hadn't heard this concern before but he will look into it.

12. FUTURE BOARD OF EDUCATION MEETING DATES: Monday, September 17th and Tuesday, September 25th

13. ACTING DISTRICT CLERK

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski, that the Board of Education appoint Mr. Michael Spence as District Clerk Pro Tem.

All aye. Motion carried (5-0).

14. BOARD TO ENTER EXECUTIVE SESSION

Motion by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board of Education enter Executive Session discuss matters leading to the discipline of specific members of personnel; employment of specific members of personnel and collective bargaining negotiations (certified and non-certified personnel) and litigation involving students.

All aye. Motion carried (5-0).

The Board enters Executive Session at 8:17PM.

15. BOARD TO EXIT EXECUTIVE SESSION

Motion by Mrs. Swierkowski, seconded by Mrs. Watson, that the Board of Education exit Executive Session.

All aye. Motion carried (5-0).

The Board exits Executive Session at 9:29PM.

16. ADJOURNMENT

Motion by Mrs. Swierkowski, seconded by Mrs. Watson, that the Board adjourn the Regular Meeting.

All aye. Motion carried (5-0).

The Board of Education adjourned the Regular Meeting at 9:30PM.

Respectfully submitted,

Elena Becker
District Clerk

Michael Spence
District Clerk Pro Tem