

**REORGANIZATIONAL MEETING  
JULY 10, 2018  
BOARD OF EDUCATION  
BETHPAGE UNION FREE SCHOOL DISTRICT  
10 CHERRY AVENUE  
BETHPAGE, NY 11714  
MINUTES**

Attendance Board of Education: Michael J. Kelly, Sandra Watson, Anna Israelton, John Lonardo, James McGlynn, Christina Scelta and Marie Swierkowski

Others: Superintendent of Schools, David Schneider; Assistant Superintendent for Pupil Personnel Services, Patricia Hantzidiamantis, Ed.D.; Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Instruction, Michael Spence; Laura Granelli, Esq. Jaspan, Schlesinger, LLP

**1. PLEDGE OF ALLEGIANCE**

Mr. Kelly called the meeting to order at 7:30PM and lead everyone in the Pledge of Allegiance. There were no members of the community present.

**2. PRESENTATIONS**

Mr. Schneider approached the Board regarding the Changing the Game presentation. It would be held on September 20th to students in the middle school and high school and a parent presentation would be done in the evening. The Board agreed.

Mr. Schneider thanked everyone for their support of him and what an honor it is to be the Superintendent of Bethpage Schools. Mr. Schneider welcomed Mr. Spence as the new Assistant Superintendent for Instruction and we are happy to have him.

Mr. Schneider attended the moving up ceremonies for all the schools. At the Bethpage High School graduation, the students honored Mr. Spence as this was his last ceremony as High School Principal.

The STEM Labs are coming along. There was a slow down at CBS due to a batch of floor tiles that were bad. They are being replaced.

Mr. Schneider asked the Board if they would be willing to host the Special Olympics for a third year and the Board is thrilled and said yes.

The Wall of Fame ceremony is being held on July 22nd at 1:30PM.

On June 25th, Superintendent's Conference Day, the staff received training on Safety/Security. The Administrators met on June 27th with Intralogic and discussed items such as panic buttons/doors/strobe lights in terms of cost, etc. Mr. Holm is going through the buildings to see the number of doors that need to be changed.

Our next meeting is August 14th.

**3. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO THREE MINUTES PER PERSON, FOR A TOTAL DURATION OF FIFTEEN (15) MINUTES: None.**

**4. SUPERINTENDENT'S RECOMMENATIONS**

**SWEARING IN OF RE-ELECTED BOARD MEMBERS AND SUPERINTENDENT**

James A. McGlynn

Sandra Watson

**SWEARING IN OF SUPERINTENDENT:** David Schneider

**5. MOTION TO APPOINT DISTRICT COUNSEL AS TEMPORARY CHAIRPERSON:** The Superintendent recommends that the Board of Education appoint the District Counsel as temporary chairperson for a portion of the Reorganization Meeting.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**6. BOARD OF EDUCATION ELECTIONS FOR THE 2018-2019 SCHOOL YEAR AND SWEARING IN**

1. Nomination(s) for President: Sandra Watson nominates Michael J. Kelly for President; no other nominations. John Lonardo motions to close the nominations and James McGlynn seconds the motion. All aye. Motion carried (7-0)

Motion by Sandra Watson and seconded by James McGlynn to elect **Michael J. Kelly as Board President.** All aye. Motion carried (7-0).

2. Nomination(s) for Vice-President: Anna Israelton nominates Sandra Watson for Vice-President; no other nominations. Marie Swierkowski motions to close the nominations and Anna Israelton seconds the motion. All aye. Motion carried (7-0)

Motion by Marie Swierkowski and seconded by Anna Israelton to elect **Sandra Watson as Board Vice-President.** All aye. Motion carried (7-0).

***Oath of Office to be administered by the Attorney to the President and Vice-President***

**A. PERSONNEL STIPENDS**

**STIPENDS:** The Superintendent recommends that the Board of Education approve the following stipends for the 2018-2019 school year:

<b>Name</b>	<b>Title</b>	<b>2017-2018 Stipend</b>	<b>2018-2019 Stipend</b>
Michael Gamman	Audio Visual Helper PT	\$4,500	\$4,500
Corey Platt	Audio Visual Helper PT	\$4,500	\$4,500
William Giardelli	Chemical Applicator	\$2,500	\$2,550
Kevin Healy	Driver Education Program Administrator	\$20.40 per registered student	\$20.40 per registered student
David Rodriguez	Driver Education Program Lecturer - Fall	\$4,525	\$4,525
Bill Santoro	Technology Consultant	\$17,500	\$17,500
Ralph Tocco	Driver Education Program Lecturer - Spring 2019	\$4,525	\$4,525

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**B. ESTABLISHMENT OF PETTY CASH FUNDS:** The Superintendent recommends that the Board of Education establish Petty Cash Funds for the 2018-2019 school year, as follows:

<b>Building</b>	<b>Custodian</b>	<b>Amount</b>
Administration	Asst. Supt. for Business	\$100
Bethpage High School	BHS Principal	\$100
JFK Middle School	JFK Principal	\$100
Central Boulevard School	CBS Principal	\$75
Charles Campagne School	CCS Principal	\$75
Kramer Lane School	KLS Principal	\$75
Buildings & Grounds	NYS Director of School Facilities III	\$75
21st Century Scholars Gr. 9-12	Asst. Supt. of Instruction	\$100
21st Century Scholars Gr. K-8	Asst. Supt. of Instruction	\$100
Pupil Personnel Services	Asst. Supt. of Pupil Personnel Services	\$75

Motion by Mrs. Scelta, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

#### **C. OFFICE OF PUPIL PERSONNEL SERVICES APPOINTMENTS**

**1. DISTRICT COMMITTEE ON PRESCHOOL SPECIAL EDUCATION:** The Superintendent recommends that the Board of Education approve the District Committee on Preschool Special Education Members for the 2018-2019 school year, as submitted.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**2. DISTRICT COMMITTEE ON SPECIAL EDUCATION:** The Superintendent recommends that the Board of Education approve the District Committee on Special Education Members for the 2018-2019 school year, as submitted.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**3. IMPARTIAL HEARING OFFICERS:** The Superintendent recommends that, pursuant to federal and state law and regulations, the Board of Education approve the list of individuals who are certified and eligible to serve as Impartial Hearing Officers in Nassau County for hearings regarding students with disabilities for the 2018-2019 school year, as set forth by the New York State Education Department. Note: A copy of this list is available in the Superintendent's Office.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**4. BOARD DESIGNEES TO APPOINT IMPARTIAL HEARING OFFICERS:** The Superintendent recommends that the Board of Education designate the Board President and Vice President as trustees who each have the individual authority to appoint an impartial hearing officer, who has been identified in accordance with the mandated State hearing officer selection procedures, on behalf of the Board of Education of the Bethpage Union Free School District.

Motion by Mr. Lonardo, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

**5. IMPARTIAL HEARING OFFICERS COMPENSATION RATES:** The Superintendent recommends that the Board of Education approve an impartial hearing officer compensation rate of \$100 per hour for pre-hearing, hearing, and post-hearing activities, as well as reimbursement for reasonable expenses.

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**6. GRANT APPLICATIONS:** BE IT RESOLVED that the Board of Education authorizes the Superintendent of Schools or his designee to apply for state/federal grants in aid.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

#### **D. 2018-2019 SCHOOL YEAR APPOINTMENTS**

**1. DISTRICT TREASURER:** Appoint **Laurie Baum** as District Treasurer effective July 1, 2018.

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

#### **2. DISTRICT CLERK, CLAIMS AUDITOR:**

Name	Title	2017-2018 Rate	2018-2019 Rate	Effective
Elena Becker	District Clerk	\$14,403.78	\$14,691.86	7/1/18
Jessica Woerner	Claims Auditor	\$58.56/hr.	\$60.04/hr.	7/1/18

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

#### ***Oath of Office to be administered by the Attorney to the District Clerk, District Treasurer, and Claims Auditor***

**3. EXTERNAL AUDITOR SERVICES EXTENSION OF RFP #004-1516:** The Superintendent recommends that the Board of Education exercises the option to extend the agreement with Cullen & Danowski, LLP, awarded under RFP #004-1516, for the 2018-2019 school year, at a cost of \$43,700. The Board further authorizes the Board President to execute the Letter of Engagement on the Board's behalf.

Note: This is an increase of \$800 from the 2017-2018 school year and is in compliance with the RFP's fee schedule.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**4. INTERNAL AUDITOR SERVICES EXTENSION OF RFP #003-1516:** The Superintendent recommends that the Board of Education exercise the option to extend the agreement with Nawrocki & Smith, LLP awarded under RFP 003-1516, for the 2018-2019 school year, at a cost of \$23,850. The Board further authorizes the Board President to execute the Letter of Engagement on the Board's behalf.

Note: There is no increase in cost from 2017-2018 and is in compliance with the RFP's fee schedule.

Motion by Mrs. Israelton, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

**5. BOND COUNSEL:** The Superintendent recommends that the Board of Education appoint Hawkins, Delafield & Wood as bond counsel, on an as-needed basis, consistent with the terms and conditions set forth in their fee letter dated May 15, 2018. The Board further authorizes the Board President to execute said agreement on their behalf.

Note: The following fees have increased from the 2017-2018 school year; under Related Disbursements, the fee for per instrument for note instruments prepared in other than book entry-format increased from \$75 to \$100 and under Tax Anticipation the fee for per instrument for note instruments prepared in other than book-entry format increased from \$90 to \$100.

Motion by Mrs. Swierkowski, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

**6. FISCAL ADVISORS:** The Superintendent recommends that the Board of Education appoint Capital Market Advisors as fiscal advisors, on an as-needed basis, and recommends that the Board of Education approve the Agreement with Capital Markets Advisors consistent with the terms and conditions set forth in the 2018-2019 services agreement. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Note: There is no increase in cost from the 2017-2018 school year.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**Agenda Item Numbers "7-25" were voted on by consent agenda motioned by Mrs. Swierkowski and seconded by Mrs. Watson. All aye. Motion carried (7-0).**

**7. ASBESTOS DESIGNEE:** Appointing the Director of Facilities & Operations as Asbestos Designee.

**8. ATTENDANCE OFFICER:** Appointing the Assistant Superintendent for Pupil Personnel Services as Attendance Officer.

**9. RECORDS ACCESS OFFICER:** Appointing the Assistant Superintendent for Human Resources as Records Access Officer.

**10. RECORDS MANAGEMENT OFFICER:** Appointing the Assistant Superintendent for Human Resources as Records Management Officer.

**11. TITLE IX/SECTION 504 HEARING COORDINATOR:** Appointing the Assistant Superintendent for Human Resources as Title IX/Section 504 Hearing Coordinator.

**12. "SAVE" DESIGNATED EDUCATION OFFICIAL:** Appointing the Assistant Superintendent for Pupil Personnel Services as "SAVE" designated Education Official.

**13. ADA COMPLIANCE OFFICER:** Appointing the Assistant Superintendent for Human Resources as ADA Compliance Officer.

**14. HEALTH AND SAFETY OFFICER:** Appointing the Director of Facilities & Operations as Health and Safety Officer.

**15. FOOD SERVICE ADMINISTRATOR:** Appointing the Assistant Superintendent for Business as the District's Food Service Administrator.

**16. RESIDENCY DETERMINATIONS:** Appointing the Superintendent of Schools to make a final determination of residency for the purposes of attendance in the District's schools.

**17. WHISTLE BLOWER/COMPLIANCE OFFICER:** Appointing the Assistant Superintendent for Human Resources as the District's Whistle Blower/Compliance Officer.

**18. PURCHASING AGENT:** Appointing the Assistant Superintendent for Business as the Purchasing Agent.

**19 CIVIL RIGHTS COMPLIANCE OFFICER:** Appointing the Assistant Superintendent for Human Resources as the District's Civil Rights Compliance Officer.

**20. DIGNITY FOR ALL STUDENTS COMPLIANCE OFFICER:** Appointing the Assistant Superintendent for Human Resources as the District's Dignity for All Students Compliance Officer.

**21. DISTRICT COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION OFFICER:** Appointing the Assistant Superintendent of Pupil Personnel Services as District Committee on Pre-School Special Education Officer.

**22. DISTRICT COMMITTEE ON SPECIAL EDUCATION OFFICER:** Appointing the Assistant Superintendent of Pupil Personnel Services as District Committee on Special Education Officer.

**23. CHIEF EMERGENCY OFFICER:** Appointing the Superintendent of Schools as Chief Emergency Officer.

**24. DISTRICT HOMELESSNESS LIAISON:** Appointing the Assistant Superintendent for Pupil Personnel as District Homelessness Liaison.

**25. INVESTMENT OFFICER:** Appointing the Assistant Superintendent for Business as Investment Officer.

**E. APPROVAL OF 2018-2019 CALENDAR FOR BOARD OF EDUCATION MEETINGS.** Setting the:

1. Regular Meetings of the Board of Education on Tuesdays, as per attached list of dates.

Time: 7:30 p.m.

2. Special/Agenda Meetings of the Board of Education on Tuesdays, as per attached list of

dates: Time: 7:30 p.m.

Note: Calendar attached. The Board of Education may change the times or dates of meetings and may call additional meetings, as needed. Such additions or changes shall be posted.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**F. OFFICIAL NEWSPAPERS:** The Superintendent recommends that the Board of Education of the Bethpage Union Free School District, in accordance with the requirements of General Municipal Law (GML) Section 103 and the District's procurement policy, designate that advertisements for bids pursuant to GML section 103 shall be advertised in at least one of the following two newspapers, Newsgram or the Bethpage Tribune, as advertising deadlines permit and in the discretion of the Purchasing Agent.; and

BE IT FURTHER RESOLVED that the Board of Education of the Bethpage Union Free School District designate, that for all other required advertising purposes, including without limitation those in connection with the District's annual meeting or other community votes or elections, advertisements shall be in a least one of the following three newspapers, Newsgram, the Bethpage Tribune or Newsday, as advertising deadlines permit and in the discretion of the Superintendent.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**G. RATE OF MILEAGE REIMBURSEMENT:** The Superintendent recommends that the Board of Education establish the District mileage reimbursement rate effective January 1, 2018 to be \$0.545.

Note: The mileage reimbursement is in accordance with the Internal Revenue Service and the prior reimbursement rate was \$0.535.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**H. BOARD ATTENDANCE AT CONFERENCES AND CONVENTIONS:** The Superintendent recommends that the Board of Education authorize the Board's attendance at pertinent conferences and conventions at no cost to Board members, provided it is in accordance with the District's policy.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**THIS RESOLUTION WAS TABLED**

**I. CONVENTION DELEGATES/ALTERNATES:** Appointing the following members as Delegates and Alternate Delegates to the New York State School Boards Association Convention in October 2018:

Delegate :

Alternate:

MOTION BY:

SECONDED BY:

**J. OFFICIAL DEPOSITORIES:** Designation of the following entities as official depositories for District Funds:

	<b>Maximum \$ Amount</b>
Flushing Bank	\$30,000,000
JP Morgan Chase Bank	\$30,000,000
*NYCLASS	\$30,000,000
The First National Bank of Long Island	\$25,000

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**K. APPLE COMPUTER, INC. AGREEMENT:** The Superintendent recommends that the Board of Education approve the sole-source agreement between Apple Computer, Inc., and the Bethpage Union Free School District for participation in the Volume Purchase Program for the purpose of purchasing applications, iPads, and related programs for the iPads for the 2018-2019 school year. The Board further authorizes the Board President or the Superintendent to execute individual Single Purchase Agreements on its behalf.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**L. PAYROLL CERTIFICATION AUTHORIZATION:** RESOLVED, that the Board of Education authorize the Board President to certify payrolls for the Nassau County Civil Service Commission.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**M. BUDGETARY TRANSFER OF FUNDS:** RESOLVED, that the Board of Education appoints the Superintendent of Schools to authorize budgetary transfer of funds up to \$50,000, in accordance with law, between and within functional unit appropriations.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**N. TRANSFER OF FUNDS:** RESOLVED, that the Board of Education appoints the Treasurer or, in her absence, the Deputy Treasurer, to authorize electronic, facsimile (fax), or wire transfers, in accordance with law.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

**O. CHECK-SIGNING AUTHORIZATION:** RESOLVED, that the Board of Education authorize the Treasurer to sign all checks and that such checks as are required to be signed by the Treasurer may be signed with the Treasurer's facsimile signature which shall be affixed under the direct supervision and control of the Treasurer.

BE IT FURTHER RESOLVED THAT, in the event of the Treasurer's absence or inability to sign checks, the checks may be signed by the Deputy Treasurer.

Motion by Mrs. Swierkowski, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**P. REAFFIRMATION OF SCHOOL EMPLOYEES' AND OFFICERS' INDEMNIFICATION PURSUANT TO PUBLIC OFFICERS LAW 18:** RESOLVED, that the Board of Education reaffirm its adoption of the coverage provided by Section 18 of the Public Officers Law of the State of New York for its employees, officers, duly authorized volunteers, and trustees, as defined in that statute and as set forth in District Policy No. 8720. The adoption of this resolution is intended to reaffirm the provision of benefits, which shall supplement and be available in addition to defense benefits or indemnification protection conferred by virtue of other enactments. The Superintendent of Schools or his designee shall confirm and take such additional action as may be necessary to obtain insurance protection against such potential liability to the District as may arise in connection with the adoption of this resolution.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**Q. NASSAU BOCES LETTER OF INTENT:** The Superintendent recommends that the Board of Education approve the Letter of Intent with Nassau BOCES for educational, operational, and administrative services during the 2018-2019 school year. The Board further authorizes the Superintendent of Schools to execute said agreement on their behalf.

Note: A copy of the Letter of Intent is on file in the Business Office.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

**R. TRANSPORTATION MANAGEMENT SYSTEMS AGREEMENT & MOBILE APP:** The Superintendent recommends that the Board of Education approve the renewal of the Transfinder Management Systems Agreement for the purpose of software licensing, annual tech support and upgrade for the 2018-2019 school year at a cost of \$3,050, as well as tech support and upgrade for the Mobile App for the period 7/23/18 to 7/22/19 at a cost of \$500.

Note: There is no increase in cost from the 2017-2018 school year.

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**S. BONDING OF EMPLOYEES OF THE DISTRICT:** The Superintendent recommends that the Board of Education approve the expenditure of \$6,055 for NYSIR subscriber related theft/dishonesty insurance coverage for the 2018-2019 school year with Travelers (NYSIR Program), payable to Northern Insuring Agency, for the following:

- Employee Theft (Per Loss) \$5,000,000
- Forgery or Alteration
- Theft, Disappearance & Destruction Coverage
- Computer Fraud Coverage
- Computer Restoration Expense
- Funds Transfer Fraud
- Social Engineering Fraud with call back required
- Expenses incurred to establish a loss

Note: There is a decrease of \$4 from the 2017-2018 school year.

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**T. SCHOOL SAFETY PLAN:** The Superintendent recommends that, in accordance with New York State Law, the Board of Education approve the District's Building Level and District-Wide School Safety Plan for the 2018-2019 school year.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

**U. BOARD OF REGISTRATION:** RESOLVED, that the Board of Education of the Bethpage Union Free School District approve the following qualified voters to the Board of Registration and as Inspectors and/or Assistant Clerks. Board of Registration members, Inspectors, and Assistant Clerks shall be paid at a rate of \$11.00 per hour.

1. Board of Registration **Mary Ann Cilmi Elizabeth Croan**  
**Michael Croan Peggy Meyer**

2. Inspectors and/or Assistant Clerks:

<b>Rose Baltrusitis</b>	<b>Carolyn Bernhard</b>	<b>Mary Ann Cilmi</b>	<b>Kimberly Coyne</b>
<b>Betty Croan</b>	<b>Michael Croan</b>	<b>Ann Flannery</b>	<b>Maria Gil</b>
<b>Mary Haugen</b>	<b>Jeanette Lessard</b>	<b>Ellen LoPresti</b>	<b>Gina LoPresti</b>
<b>Arlene Lustig</b>	<b>Gary Lustig</b>	<b>Corinne McKeown</b>	<b>Paul Mammino</b>
<b>Jeanette Meyer</b>	<b>Peggy Meyer</b>	<b>Heidi Niedfeld</b>	<b>Otto Lipp</b>
<b>Cathy Ruzzier</b>	<b>Betty Jane Sepe</b>	<b>Frances Trupiano</b>	<b>Joseph Trupiano</b>
<b>Frances Valenti</b>	<b>Ann White</b>	<b>Petrina LaRocca</b>	<b>Deborah Marmorale</b>
<b>Amanda Niedfeld</b>			

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**V. CHIEF ELECTION INSPECTOR:** RESOLVED, that the Board of Education of the Bethpage Union Free School District approve **Elizabeth Skrypek** as Chief Election Inspector and/or Election Clerk, at a rate of \$39.13 per hour, based on Ms. Skrypek's 2018-2019 hourly salary.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**W. MUSICAL INSTRUMENT RENTAL:** The Superintendent recommends that the Board of Education approve the fee of \$50.00 per instrument paid by parents/guardians for rental of District-owned musical instruments used by elementary students during the 2018-2019 school year from September to June.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

**X. RESOLUTION TO CALL A MEETING TO ACCEPT THE FINAL ASSESSMENTS AND SET THE TAX LEVY:** The Superintendent recommends that the Board of Education authorize a resolution to call a meeting for Tuesday, August 14, 2018 at 7:30 p.m. in the Administration Building Conference Room to accept the final assessments and set the tax levy.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**Y. DISTRICT CONTRACTED TRANSPORTATION SERVICES EXTENSION OF BID #007-0809:** The Superintendent recommends that the Board of Education extend the agreement for the 2018-2019 school year with Educational Bus, Inc., awarded under Bid #007-0809. As per that bid there will be an increase in the rates for regular transportation, late bus transportation, and educational, field, athletic and other bus transportation requirements, due to the fact that the May 2018 CPI adjustment rate allows for a 2.2 increase to the contracted services. The Board further authorizes the Board President to execute the contracts on their behalf.

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**Z. MUNICIPAL COOPERATION RESOLUTION (NYCLASS):** WHEREAS, New York General Municipal Law, Article 5-G, Section 119-o ("Section 119-o" empowers municipal corporations (defined in Article 5-G, Section 119-n to include school districts, boards of cooperative educational services, counties, cities, town and villages) and districts to enter into, amend, cancel and terminate agreements for the performance among themselves (or one for the other) of their respective functions, powers and duties on a cooperative or contract basis;

WHEREAS, the Bethpage Union Free School District, wishes to continue to invest certain of its available investment funds in cooperation with other corporations and/or districts pursuant to a municipal cooperation agreement;

WHEREAS, the Bethpage Union Free School District, wishes to assure the safety and liquidity of its funds;

NOW, THEREFORE, IT IS HEREBY RESOLVED AS FOLLOWS:

The Board of Education accepts said Cooperative Investment Agreement in the name of and on behalf of the Bethpage Union Free School District to execute and deliver the agreement.

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**UNEMPLOYMENT AA. COST MANAGEMENT SERVICE AGREEMENT:** The Superintendent recommends that the Board of Education approve the renewal of the Agreement between Equifax Workforce Solutions a/k/a TALX Corporation and the Bethpage Union Free School District for the performance of Unemployment Cost Management Services commencing July 1, 2018 and ending June 30, 2019, for a cost of \$1,750, payable in equal quarterly installments. There is an additional fee of \$225 per unemployment hearing if the District requests a TALX representative, and an additional fee of \$60 if TALX provides an attorney at the unemployment hearing, due to District's request.

Note: There is no change in cost or fees from the 2017-2018 school year.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

**BB. COOPERATIVE BIDS COORDINATED BY BOCES OF NASSAU COUNTY FOR VARIOUS COMMODITIES AND/OR SERVICES:** WHEREAS, the Board of Education, Bethpage School District of New York State (the "School District") wishes to participate in a Cooperative Bidding Program conducted by The Board of Cooperative Educational Services of Nassau County ("Nassau BOCES") for the purchase of various commodities and/or services as authorized by and in accordance with the Education Law and General Municipal Law, Section 119-o; and

NOW THEREFORE, BE IT RESOLVED that the School District hereby appoints Nassau BOCES as its representative and agent in all matters related to the Cooperative Bidding Program, including but not limited to responsibility for drafting of specifications, advertising for bids, accepting and opening bids, reporting the results to the School District and making recommendations thereon, and

BE IT FURTHER RESOLVED that Nassau BOCES is hereby authorized to award cooperative bids on behalf of the School District to the bidder deemed to be the lowest responsible bidder meeting the bid specifications and otherwise complying with Article 5-A of the General Municipal Law of the State of New York relating to public bids and contracts and to enter into contracts for the purchase of the commodities and/or services as authorized herein, and

BE IT FURTHER RESOLVED, that the School District hereby authorizes its Purchasing Agent or his/her designee on behalf of the School District to participate in cooperative bidding conducted by Nassau BOCES and if requested to furnish Nassau BOCES an estimated minimum number of units that will be purchased and such other documents and information which may be reasonable necessary or useful in conducting the Cooperative Bidding Program, and

BE IT FURTHER RESOLVED that the School District agrees to assume its equitable share of the administrative costs of the cooperative bidding program and all of its obligations and responsibilities pursuant to any contract that may be awarded by Nassau BOCES on behalf of the School District.

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**LICENSING CC. AND MAINTENANCE AGREEMENT:** The Superintendent recommends that the Board of Education approve the agreement between Educational Data Services, Inc., and the Bethpage Union Free School District for the purpose of maintaining and coordinating the District's supply requirements and inclusion in the New York/Island Cooperative Bid for the 2018-2019 school year at a cost of \$8,300.00. The Board further authorizes the Board President to execute said agreement on their behalf.

Note: There is an increase of \$120 from the 2017-2018 school year.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**PARTICIPATION IN DD. NEW YORK/ISLAND COOPERATIVE BID:** WHEREAS, it would be in the joint interests of the Bethpage Union Free School District to participate in cooperative bids for the purchase of various supplies, materials and equipment, as advertised by the Clarkstown Central School District acting as the Lead Agency, as provided by General Municipal Law §119-0; and,

WHEREAS, the Board of Education retains the legal authority to contract with the successful vendor(s) and shall not be bound by purchase contracts or other agreements made by Boards in the other participating school districts; therefore,

BE IT RESOLVED, that the Board of Education of the Bethpage Union Free School District hereby agrees to participate with other school districts, as set forth in the attachment, in such cooperative bids, with the option to participate in any and all resulting bids.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**EE. PERSONAL VOTE DAY:** The Superintendent recommends that the Board of Education provide Elena Becker, in her capacity as Superintendent's Secretary, with one (1) additional personal day for each Bethpage Union Free School District community vote (i.e. Annual Meeting, Bond Vote, etc.) per year that she works as District Clerk on behalf of the District ("Personal Vote Day"). Such Personal Vote Days are in addition to the five (5) personal days per year currently allotted to Ms. Becker as Superintendent's Secretary and may not be used for any purpose other than working at the District's community vote. Personal Vote Days may not be accumulated and shall have no reimbursement value.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**FF. SOUTHEAST NASSAU TRANSPORTATION COOPERATIVE:**

WHEREAS, given the potential financial savings to the District, the District is desirous of continuing its participation in the South East Nassau Transportation Cooperative "SENTCO", a cooperative bid process for procuring transportation; and

WHEREAS, commencing with the 2018-2019 school year, districts who participate in SENTCO bid process shall be responsible for sharing equally the advertising costs attendant thereto via each district, on a rotational basis, arranging for and funding the necessary advertisements for such bid as required by New York General Municipal Law;

NOW THEREFORE, BE IT RESOLVED that the District shall confirm its participation in SENTCO's bid process for the 2018-2019 school year; and

BE IT FURTHER RESOLVED that the District's Purchasing Agent be authorized to perform all necessary and proper actions for the District to cause and fund the District's proportionate share of advertising for the SENTCO bid in accordance with New York General Municipal Law, up to a maximum of one time per year.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**GG. PARTICIPATION IN THE NASSAU COUNTY DIRECTORS OF SCHOOL FACILITIES PURCHASING CONSORTIUM:** The Superintendent recommends that the Board of Education of the Bethpage Union Free School District approve the District's participation in the Nassau County Directors of School Facilities Purchasing Consortium (the "Consortium"), as to provide the District, as a participating district in the consortium, with the option to participate in any and all resulting cooperative bids awarded by the Consortium for the time period of July 1, 2018 through June 30, 2019.

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**HH. APPOINT REPRESENTATIVES FROM THE BETHPAGE UFSD TO THE NASSAU COUNTY SCHOOLS COOPERATIVE SELF-INSURANCE PLAN FOR WORKERS' COMPENSATION BOARD OF TRUSTEES:**

**WHEREAS** there has been proposed a "Nassau County Schools Cooperative Self- Insurance Plan for Workers' Compensation" pursuant to Section 119-o of the General Municipal Law (hereinafter the "Plan"); and

**WHEREAS** the Bethpage Union Free School District remains eligible for membership in the Plan; and

**WHEREAS** the Board of Education had made an independent investigation of the Plan and reviewed the Plan's charter document, and has concluded that it would be in the interests of the Bethpage Union Free School District to continue to participate therein; now, therefore, be it

**RESOLVED** that the Bethpage Union Free School District remain as part of the membership in the Plan pursuant to Section 119-o of the General Municipal Law; and be it further

**RESOLVED** that Superintendent of Schools be and hereby is authorized and instructed to execute the Plan's charter document on behalf of the Bethpage Union Free School District; and be it further

**RESOLVED** that Assistant Superintendent for Business & Operations be and hereby is designated to represent the Bethpage Union Free School District as its Trustee under the Plan and that the District Treasurer be and hereby is designated to serve as alternate Trustee under the Plan; and be it further

**RESOLVED** that the custody of all joint Plan moneys by a single fiscal officer under the Plan be and the same hereby is approved; and be it further

**RESOLVED** that a reserve fund for workers' compensation claims be and the same hereby was created pursuant to Section 1709(8) (c) of the Education Law and Section 6- j of the General Municipal Law and that the pooling of such reserve fund in the custody of the aforesaid single fiscal officer be and the same hereby is approved.

Motion by Mrs. Watson, seconded by Mr. McGlynn.



All aye. Motion carried (7-0).

**II. AFFIRM CONFIDENTIAL DISCLOSURE POLICY:** The Superintendent recommends that the Board of Education affirm the Confidential Disclosure Policy and appoint Caroline E. Lavelle, the Assistant Superintendent for Human Resources, as Medicaid Compliance Officer.

Motion by Mr. McGlynn, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

**JJ. DENTAL INSURANCE:** The Superintendent recommends that the Board of Education approve to extend the following insurances with New York State School Insurance Trust, underwritten by Cigna Life Insurance Company of New York, (through the agent, Brown & Brown of New York, Inc. d/b/a Fitzharris & Company), for the 2018-2019 school year, as follows:

Group	Type	Estimated Yearly Cost
Central Administrators	Dental	\$19,500
BAO	Dental	\$28,500
Non-Instructional	Dental	\$83,200

Note: The policies are being renewed at a 3% increase in rates from the 2017-2018 school year.

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**KK. PERSONNEL ACTIONS:** The Superintendent recommends that the Board of Education approve the following personnel items:

**Abolishment of Position**

Title	Effective Date
Three (3) Teaching Assistants-CBS	6/30/18
One(1) Teaching Assistant - CCS	6/30/18
One (1) Teaching Assistant - JFK	6/30/18

**Resignations/Retirements**

**CERTIFIED PERSONNEL**

Name	Position	Note	Effective Date
Amanda Barbuto	Permanent Sub	Resignation	9/1/18
Niketa Bhatia	Per Diem Sub	Resignation	Ratify 6/19/18
Michael Buttafuoco	Teaching Assistant	Resignation	8/30/18
Antonia Ryan	Teaching Assistant	Resignation	8/30/18

**NON-CERTIFIED PERSONNEL**

Name	Position	Note	Effective Date
Lisa Cole	School Monitor PT	Resignation	Ratify 6/30/18

**Appointments**

**CERTIFIED PERSONNEL**

Name	Position	Tenure Area	Salary	Probationary Period Dates	Certification Status
Christina Becker	Teaching Assistant	Teaching Assistant	\$27,081 2017-2018 Sal. Sch.	9/1/18-8/31/22	Professional: Social Studies 7-12

**NON-CERTIFIED PERSONNEL**

Name	Position	10 or 12 Months	Salary	Probationary	Benefits	Effective Date
Dylan Jablonski	Cleaner PT Sub	12 Months	\$15.61/hr. 2018 Sal. Sch.	No	No	Pending Civil Service Approval
Marianna Consiglio	School Monitor PT BHS Summer - School Program	-		No	No	Ratify 7/9/18
Delaney O'Donnell	Teacher Aide PT PPS ESY Summer Program	-	\$15.00/hr. -		No	Ratify 7/9/18 - 8/17/18

**ADDITIONAL CERTIFIED PERSONNEL**

Name	Position	Tenure Area	Salary	Effect. Date	Certification Status
Melissa Biscardi	Permanent Sub	-	As per Board Policy	9/1/18	-
Ryan Catterson	Summer School Regents Review Teacher (Not to exceed 10 days)	-	As per BCT Contract	7/31/18	-

Diane Fierro	Regular Substitute 18/19 SY	-	\$63,856 MA (2) which is 10% less than 2018-2019 Sal. Sch. per BCT Contract \$61,923 MA (1) which is 10% less than 2018-2019 Sal. Sch. per BCT Contract	9/1/18	Permanent: Special Education N, K, 1-6
Angela Formica	Regular Substitute 1st Semester 18/19 SY	-		9/1/18	Initial: Students w/Disabilities B-2 & 1-6, Early Childhood Ed. B-2 & 1-6 Literacy B-6
Kevin Fullerton	Central Treasurer of JFK Extracurricular	-		Ratify 7/1/18 for the 18/19 SY	-
Nicholas Jantz	Central Treasurer of BHS Extracurricular	-		Ratify 7/1/18 for the 18/19 SY	-
Kerry Pillittier	Director of Adult Ed and Continuing Ed	-	\$8,240 Stipend	7/1/18 for the 2018-2019 SY	-
Ida Tobia-Russo	CSE Chairperson	-	\$650 per day	7/1/18 for the 18/18 SY	-
Antonia Ryan	Permanent Sub	-	As per Board Policy	9/1/18	-

#### Family Medical Leave of Absence

#### CERTIFIED PERSONNEL

Name	Position	Effective Date	Not To Exceed 12 Weeks
Jessica Lundberg	Guidance Counselor	10/12/18	Yes
Stephanie Peace	Elementary	9/17/18	Yes

#### Corrections

#### CERTIFIED PERSONNEL

Name	Position	Correction	Effective Date of Correction
Lori Loccorriere	Teaching Assistant ESY Summer Program	Rescind Board Appointment of 5/29/18	5/29/18

Motion by Mr. McGlynn, seconded by Mr. Lonardo.

All aye. Motion carried (7-0).

**LL. RE-ADOPTION OF POLICIES:** WHEREAS, the following existing policies have been reviewed and no changes are recommended, now therefore, the Superintendent recommends that the Board of Education re-adopt the following policies, without need for two readings:

Policy No. 5100 Student Attendance Policy  
 Policy No. 5300 Code of Conduct  
 Policy No. 5405 Wellness Policy on Nutrition and Physical Activity  
 Policy No. 6240 Investments  
 Policy No. 6700 Purchasing  
 Policy No. 6701 Competitive Bids and Quotations  
 Policy No. 6702 Procurement of Goods and Services  
 Policy No. 6703 Contracts for Services and Materials  
 Policy No. 8130 School Safety Plans and Teams

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**MM. EXTRACURRICULAR/CO-CURRICULAR APPOINTMENTS:** The Superintendent recommends that the Board of Education approve the Extracurricular/Co-curricular appointments as submitted for the 2018-2019 school year.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**NN. AWARD OF 2018-2019 SCHOOL MEDICAL PHYSICIANS SERVICES RFP #009-1819:** The Superintendent recommends that the Board of Education accept the results of the Request for Proposal for School Medical Physicians Services and award the RFP to Winthrop Pediatric Associates, for a total cost of \$40,849.69 for the 2018-2019 school year. The RFPs were received by the District and opened on June 12, 2018. Eight (8) RFP packets were mailed out and three (3) were received. The Board further authorizes the Board President to execute the contract with Winthrop Pediatric Associates on its behalf, as provided for and pursuant to the terms of the RFP packet.

Note: This is an increase of \$603.69 from the 2017-2018 school year.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**OO. AWARD OF 2018-2019 FOOD SERVICE BID #003-1819:** The Superintendent recommends that the Board of Education accept the results of the Food Service Bid #003-1819 and award the bid to Aramark Educational Services, LLC, whose prices were \$2.46 (breakfast) and \$2.6565 (lunch) per meal and was the lowest responsible bidder meeting specifications. Bids were received by the District and opened on June 29, 2018. Five (5) bid packets were mailed out and two (2) were received. The Board further authorizes the Board President to execute the agreement on their behalf.

Note: A copy of the bid summary is available in the Business Office for public perusal.

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**PP. HEALTH SERVICES AGREEMENTS:** The Superintendent recommends that the Board of Education approve the following Health Services Agreements for the 2017-2018 school year:

[Redacted]

School District	# of Students	Cost per Student	Total Cost
Garden City UFSD	2	\$964.04	\$1,928.08
Hicksville UFSD	19	\$662.38	\$12,585.22
Uniondale UFSD	15	\$760.48	\$11,407.20

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mrs. Scelta.

All aye. Motion carried (7-0).

**QQ. REMOVAL OF OBSOLETE BOOKS FROM DISTRICT INVENTORY:** The Superintendent recommends that the Board of Education declare books from our District Bookroom obsolete and of no use to the School District as per attached list, and authorizes that they may be removed from the District inventory.

Note: A list of the books is available in the Business Office.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**RR. SALE OF OBSOLETE TEXTBOOKS:** The Superintendent recommends that the Board of Education approve the sale of textbooks, as per attached list, that were declared obsolete by the Board of Education on July 10, 2018, to the book company K12 Bookbuyer for a total price of \$367.90, which is the best price quoted to the School District.

Note: Multiple companies were solicited for quotes. A list of the books is available in the Business Office.

Motion by Mrs. Scelta, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**SS. CHANGING THE GAME PROJECT:** The Superintendent recommends that the Board of Education approve the speaking agreement between the Bethpage Union Free School District and O'Sullivan Brothers, Inc. dba Changing the Game Project at a cost not to exceed \$6,000 for the 2018-2019 school year.

Motion by Mr. McGlynn, seconded by Mr. Lonardo>

All aye. Motion carried (7-0).

**26. OLD BUSINESS:** None.

**27. SUPERINTENDENT'S REPORT:** Given at the beginning of the meeting.

**28. PRESENTATION OF ITEMS BY BOARD MEMBERS:** None.

**29. OPPORTUNITY FOR PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH):** None.

**30. FUTURE BOARD OF EDUCATION MEETING DATES:** August 14, 2018 and August 28, 2018

**31. ACTING DISTRICT CLERK**

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education appoint Mr. Michael Spence as District Clerk Pro Tem.

All aye. Motion carried (7-0).

**32. BOARD TO ENTER EXECUTIVE SESSION**

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education enter Executive Session discuss collective bargaining, certified and matters relating to the employment of and employment history of specific individuals.

Announcement made to anticipate voting on additional resolution once the Board comes out of Executive Session.

All aye. Motion carried (7-0).

The Board enters Executive Session at 8:18PM.

**33. BOARD TO EXIT EXECUTIVE SESSION AND RECONVENE PUBLIC SESSION:**

Motion by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education exit Executive Session and reconvene Public Session.

All aye. Motion carried (7-0).

The Board exits Executive Session and reconvenes Public Session at 10:28PM.

***The Board reconvened public session to vote on the following resolution:***

**PERSONNEL ACTION:** The Superintendent recommends that the Board of Education ratify the terms and conditions for Laurie Baum, District Treasure effective July 1, 2018 as submitted.

Motion by Mrs. Watson, seconded by Mr. McGlynn.

Absentions: 0

Noes: 1 (MS)

Ayes: 6

Motion carried 6-1-0

**34. BOARD TO ADJOURN THE REORGANIZATION MEETING**

Motion by Mrs. Watson, seconded by Mr. Lonardo that the Board of Education adjourn the Reorganization Meeting.

All aye. Motion carried (7-0).

The Board adjourned the Reorganizaton Meeting at 10:29PM.

All aye. Motion carried (7-0).

Respectfully submitted,

Elena Becker, District Clerk

Michael Spence, District Clerk Pro Tem

