

**REGULAR MEETING  
APRIL 24, 2018  
BOARD OF EDUCATION  
BETHPAGE UNION FREE SCHOOL DISTRICT  
10 CHERRY AVENUE  
BETHPAGE, NY 11714**

Attendance Board of Education: President, Michael J. Kelly; Vice-President, Sandra Watson, Anna Israelton, John Lonardo (arrived at 8:15PM), James McGlynn, Christina Scelta and Marie Swierkowski

Others: Superintendent of Schools, Terrence Clark; Assistant Superintendent for Pupil Personnel, Patricia Hantzidiamantis; Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Human Resources, Caroline E. Lavelle; Assistant Superintendent for Instruction and Technology, David Schneider and Laura Granelli, Esq., Jaspan Schlesinger, LLP.

**1. PLEDGE OF ALLEGIANCE:** Mr. Kelly called the meeting to order at 7:32PM and lead everyone in the Pledge of Allegiance. There were approximately 15 members of the community present.

**2. PRESENTATIONS**

Mr. Clark introduced Mr. Jeff Hack, BHS teacher who is in charge of all the lifeguards. Mr. Hack spoke to the Board and the community about a recent "save" that occurred at the BHS pool. A student had to be pulled from the pool. Mr. Hack spoke of the skills and poise of the lifeguards when this event occurred. They were well-trained and it showed in their skills. The students who were involved were, Andrew Freiberg, Monique Souza, Lorenzo Cusumano, Samantha Alaimo and Miguel Almanzar. Samantha and Miguel were unable to attend the meeting. Each student spoke about their experience and how much they have learned from Mr. Hack. The community is extremely proud of these students and we are lucky to have Mr. Hack on staff.

Board members Anna Israelton and Mike Kelly attended the 78th Annual NSBA Convention in San Antonio this month. Mrs. Israelton said that it was a wonderful experience, being surrounded by about 7,000 public education board members. The theme was "Be Extraordinary". There were guest speakers on Saturday and Sunday. On Saturday, the guest speaker was Terry Bradshaw. Mrs. Israelton said Mr. Bradshaw raises alot of money to help people in need. He is a very charitable person. His message was also that family is number one and never leave without telling someone that you love them. On Sunday the speaker was Ann Compton. She spoke about fake news in our society. It was a great convention and Mrs. Israelton said it was a wonderful experience.

Mr. Schneider spoke about the new Literacy series that we would like to approve tonight, with the boards approval. The teachers in attendance were Ms. Peters, Mrs. Wessinger, Ms. Schmidt, Ms. Meehan, Mrs. Tierney and Dr. Hannon. Each teacher spoke about their experience with the new program, which is called "Journeys", and how they brought the information back to their respective schools for the teachers to utilize. The board approved their choice.

**3. ACCEPTANCE OF WARRANT**

Recommend that the Board accept the Warrant for March, 2018 - Jessica Woerner, Claims Auditor

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**4. ACCEPTANCE OF TREASURER'S REPORT**

Recommend that the Board accept the Treasurer's Report for February, 2018 - Laurie Baum, District Treasurer

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

## 5. APPROVAL OF MINUTES

Recommend that the Board approve the following minutes

February 13, 2018 Special/Agenda Meeting February 27, 2018 Regular Meeting March 2, 2018 Special Meeting March 20, 2018 Special/Agenda Meeting

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

## 6. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO THREE MINUTES PER PERSON, FOR A TOTAL DURATION OF FIFTEEN (15) MINUTES:

None.

## 7. SUPERINTENDENT'S RECOMMENDATIONS

**A. PERSONNEL:** The Superintendent recommends that the Board of Education approve the following personnel actions:

### RESIGNATIONS/RETIREMENTS CERTIFIED PERSONNEL

<b>NAME</b>	<b>POSITION</b>	<b>NOTES</b>	<b>EFFECTIVE DATE</b>
Nicholas Jantz	Assistant Principal-JFK	Resignation	6/30/18
Diane Fierro	Per Diem Substitute	Resignation Ratify	4/9/18
Jill Noreman	Math Teacher-JFK	Retirement	6/30/18

### RESIGNATIONS/RETIREMENTS NON-CERTIFIED PERSONNEL

<b>NAME</b>	<b>POSITION</b>	<b>NOTES</b>	<b>EFFECTIVE DATE</b>
Mary Pagano	Teacher Aide PT	Resignation	6/30/18

### TERMINATIONS NON-CERTIFIED PERSONNEL

<b>NAME</b>	<b>POSITION</b>	<b>NOTES</b>	<b>EFFECTIVE DATE</b>
Anna Buzzeo	School Monitor PT	-	Ratify 3/28/18
Brooke S. Tanner	Lifeguard Trainee PT	-	Ratify 4/16/18

### APPOINTMENTS NON-CERTIFIED PERSONNEL

<b>NAME</b>	<b>POSITION</b>	<b>10 OR 12 MONTHS</b>	<b>SALARY</b>	<b>PROBATIONARY PERIOD</b>	<b>BENEFITS</b>	<b>EFFECTIVE DATE</b>
David Campos	Lifeguard PT	112 Months	\$11.75/hr. Step 1 2018 Sal. Sch.	No	No	Pending Civil Service Approval
Kevin R. Conway	Lifeguard PT	112 Months	\$11.75/hr. Step 1 2018 Sal. Sch.	No	No	Pending Civil Service Approval

Brooke S. Tanner	Lifeguard 112 PT Months	\$11.75/hr.No Step 1 2018 Sal. Sch.	No	Pending Civil Service Approval
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**APPOINTMENTS  
ADDITIONAL CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>TENURE AREA</b>	<b>SALARY</b>	<b>EFFECTIVE DATE</b>	<b>CERTIFICATION STATUS</b>
Diane Fierro	Regular Substitute	-	\$63,224 MA (2) Pro-rated, which is 10% less than 2017-2018 Sal. Sch. per BCT Contract	4/10/18 through June 2018	Permanent: Special Education N, K, 1-6
Coleen Goot	Regular Substitute	-	\$61,310 MA (1) Pro-rated, which is 10% less than 2017-2018 Sal. Sch. per BCT Contract	4/9/18 through June 2018	Permanent: School Psychologist

**FMLA/CRLA  
CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>EFFECTIVE DATE</b>	<b>NOTES</b>	<b>NOT TO EXCEED 12 WEEKS</b>
Samantha Godosis	Speech/Language	7/16/18 through 18/19 SY	FMLA the 1st Semester of Inclusive - of CRL	

**CORRECTIONS  
CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>CORRECTION</b>	<b>EFFECTIVE DATE OF CORRECTION</b>
Danielle Rannazzisi	Psychologist	Correction to Board Action of 1/30/18, Effective Date of CRL/FMLA is 4/9/18 through the 18/19 SY	1/30/18
Lindsay Giurici	Special Education	Correction to Board Action of 1/30/18, Effective Date of CRL/FMLA is 4/10/18 through the 18/19 SY	1/30/18
Karen Livingston	English	Correction to Board Action of 3/21/18, CRLA is Inclusive of FMLA, effective 3/9/18 through the 18/19 SY	3/21/18

Board of - Correction to Board Action of 3/27/18  
Registration 3/27/18, Hourly Rate for  
Registration members,  
inspectors and Assistant Clerk  
is \$11.00 per hour.

**EXTRA-CURRICULAR/CO-CURRICULAR:** The Superintendent recommends that the Board of Education approve the extracurricular/co-curricular appointments as submitted for the 2017-2018 school year:

**PSAT INSTRUCTOR:** The Superintendent recommends that the Board of Education ratify the appointment of Wendy Way as PSAT Instructor, effective January 31, 2018.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0-).

**B. PROBATIONARY APPOINTMENT - HIGH SCHOOL PRINCIPAL:** The Superintendent recommends that the Board of Education approve the full-time probationary appointment of Nicholas Jantz as High School Principal in the tenure area of Principal, effective July 1, 2018 through June 30, 2022, at a salary of \$175,215 in accordance with the 2017-2018 salary schedule. Mr. Jantz is certified as School Building Leader (SBL) and Social Studies 7-12 in the State of New York.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**C. CONFIDENTIAL EMPLOYEES' SALARY SCHEDULE:** The Superintendent recommends that the Board of Education approve the Confidential Employees' Salary Schedule, as submitted, effective July 1, 2018 for the 2018-2019 school year for the following confidential staff:

Christine Baebler Administrative Assistant  
Rose Baltrusitis Senior Typist Clerk  
Elena Becker Secretary to the Superintendent  
Christine Dietrich Administrative Assistant  
Maria Gil Personnel Clerk  
Elizabeth Skrypek Duplicating Machine Operator

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**D. NON-AFFILIATED EMPLOYEE SALARY SCHEDULE:** The Superintendent recommends that the Board of Education approve the Non-Affiliated Employee Salary Schedule, as submitted, effective July 1, 2018 for the 2018-2019 school year for the following staff members:

Glenn Holm - Supervisor of School Facilities and Operations  
Stacey Popkin - District Supervisor of Transportation  
Edda Utkovic - Junior Accountant  
Michael Gamman - Information Technology Aide II - Full Time

Note: A copy of the salary schedule is available in the Human Resources Office.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

## E. CPSE/CSE DATES

### CPSE:

April 24, 2018

### CSE:

January 16, 2018	March 2, 2018	March 19, 2018
March 20, 2018	March 23, 2018	March 26, 2018
March 28, 2018	April 10, 2018	April 11, 2018

BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**F. SPECIAL EDUCATION AGREEMENT:** The Superintendent recommends that the Board of Education ratify the agreement between the Bethpage Union Free School District (Receiving District) and the following school (Sending District) for the purpose of providing specialized educational and related services:

School	Period Covered	Per Student Est. NRT Rates	# of Students	Total Est. NRT Cost
Island Trees UFSD	July 5, 2017 – August 15, 2017	\$3,056	1	\$3,056

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**G. HEALTH SERVICES AGREEMENT:** The Superintendent recommends that the Board of Education approve the following Health Services Agreement for the 2017-2018 school year:

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School District	# of Students	Cost per Student	Total Cost
South Huntington UFSD	14	\$817.22	\$11,441.08

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**H. DONATION OF FUNDS:** The Superintendent recommends that the Board of Education accept the donation of \$3.68 from Pathmark for the School Fundraising Program and allow this donation to be

deposited into the General Fund to be used to benefit the children of the Bethpage School District.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**I. ADOPTION OF REVISED ANNUAL CALENDAR:** BE IT RESOLVED that the Board of Education of the Bethpage Union Free School District adopts the revised calendar attached hereto for the 2018-2019 school year.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**J. BUDGET APPROPRIATION TRANSFER:** The Superintendent recommends that the Board of Education be and is authorized by law to approve the request for the budget transfer for the 2017-2018 school year in the amount of \$66,500.00, as submitted, in order to cover expenditures related to changes made during the year for student's services.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**K. SECOND READING AND ADOPTION OF POLICIES:** The Superintendent recommends that the Board of Education acknowledge that it has performed it's second reading and recommends adoption of the following policies:

- No. 8520 Free and Reduced Price Food Services
- No. 5460 Child Abuse, Maltreatment or Neglect in a Domestic Setting
- No. 9700 Staff Development
- No. 2330 Executive Sessions
- No. 2160 School District Officer and Employee Code of Ethics
- No. 1230 Public Participation at Board Meetings
- No. 6240 Investments
- No. 8500 School Food Service Program (Lunch and Breakfast)

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**L. SECOND READING AND ADOPTION OF NEW POLICY:** The Superintendent recommends that the Board of Education acknowledge that it has performed it's second reading and recommends the adoption of the following new policy:

- No. 4772 Graduation Ceremonies

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**M. REMOVAL OF OBSOLETE EQUIPMENT FROM DISTRICT INVENTORY:** The Superintendent recommends that the Board of Education declare the list of equipment submitted obsolete and of no value and no use to the School District, and authorizes that they may be removed from the District Inventory.

Motion by Mrs. Swierkowski, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**N. REMOVAL OF PHYSICAL EDUCATION EQUIPMENT FROM DISTRICT INVENTORY:** The Superintendent recommends that the Board of Education declare the following **HIGH JUMP MATS** obsolete and of no value and no use to the school district, and authorizes that they may be removed from the district inventory.

Motion by Mrs. Swierkowski, seconded by Mr. Israelton.

All aye. Motion carried (7-0).

**O. AFFORDABLE CARE ACT EMPLOYER COMPLIANCE AGREEMENT:** The Superintendent recommends that the Board of Education approve the agreement between the Bethpage Union Free School District and CPI-HR, subject to the preparation and full execution of an Agreement reflecting mutually agreed upon terms, for the purpose of providing consulting services in order for the District to comply with the Affordable Care Act during the 2018-2019 school year, at the not-to-exceed cost of \$21,750. The Board further authorizes the Board President to execute such mutual Agreement on the Board's behalf.

Note: This is a decrease of \$9,468 from the 2017-2018 school year switching from HB Solutions to CPI-HR.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

**P. AMENDMENT TO BETHPAGE HIGH SCHOOL STUDENTS UNITED SCHOLARSHIP FUND:** The Superintendent recommends the Board approve amending the Bethpage High School Students United scholarship created on February 25, 2003 so it can be either one \$250 award or two \$125 awards and all other criteria remain the same. The Superintendent also recommends that the Board approve the name change of the Bethpage High School Students United Scholarship to Bethpage Students United for Tolerance Scholarship.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

#### **Q. ADDENDUM TO REGULAR MEETING AGENDA**

**PERSONNEL ACTION:** The Superintendent recommends that the Board of Education approve the following personnel action:

***THE FOLLOWING ADDENDUM WAS ADDED ON THE AGENDA:***

#### **CERTIFIED PERSONNEL APPOINTMENT**

<b>Name</b>	<b>Position</b>	<b>Tenure Area</b>	<b>Salary</b>	<b>Effective Date</b>	<b>Certification Status</b>
Kelly Flanagan	Science	Science	\$52,437 BA (1) which is 10% less than 2017-2018 Salary Schedule	9/1/18-8/31/22	Initial: Chemistry 7-12, General Science 7-12,

			as per BCT Contract		Mathematics 7- 12
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Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

**8. OLD BUSINESS:** None.

**9. SUPERINTENDENT'S REPORT**

- Mr. Clark announced that Special Olympics will take place on Saturday, May 19th. We are expecting 500-600 athletes and we have over 400 volunteers.
- STEM Lab ribbon cutting will take place in June.
- The Robotics Team placed third in the World Championship.
- The Recognition of Excellence was held on April 12th and was a wonderful evening.
- Mr. Clark attended the Rock Celebration at Kramer Lane School. Students painted rocks and placed them in front of the school
- Sunday is the Senior Citizen Prom. Always a wonderful event.
- The Dodgeball for Autism was a success. JFK won and approximately \$2900 was raised.
- A shout out was given to Bud Steubing at the Yankee Game.
- Democracy in Action will take place on May 15th at 4:30. That is the Budget date and we encourage everyone to vote. See the District Clerk if you need or would like to register.
- We are hosting a Water District meeting on May 8th.
- The Budget Vote/Trustee Election is on May 15th from 7:00AM - 9:00PM.

**10. PRESENTATION OF ITEMS BY BOARD MEMBERS:** None.

**11. OPPORTUNITY FOR PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH):** One member of the community inquired as to the status of Mr. Hennen, as she had read something in the NY Post. Mr. Clark stated that there is ongoing litigation and therefore, we cannot comment.

One member of the audience asked about the security measures that are in place. Mr. Clark stated that we have one security guard in each elementary school and next year a second one will be added. We will be putting in place visitor software. Long term plans, which is a proposition on the ballot, is replacement of all doors with ballistic glass, automatic locks on all doors, adding vestibules in each school as well as other items as listed in the Proposition. Mr. Clark thanked the board for being pro-active.

**12. FUTURE BOARD OF EDUCATION MEETING DATES:** May 15th, Budget Vote & Trustee Election followed by Special Meeting. Regular Meeting May 19th.

**13. ACTING DISTRICT CLERK**

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education appoint Mr. David Schneider as District Clerk Pro Tem.

All aye. Motion carried (7-0).

**14. BOARD TO ENTER EXECUTIVE SESSION**

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education enter Executive Session discuss matters leading to the discipline of specific members of personnel; employment of specific members of personnel and collective bargaining negotiations (certified and non-certified personnel).

All aye. Motion carried (7-0).

The Board enters Executive Session at 8:42PM.

**15. BOARD TO EXIT EXECUTIVE SESSION**

Motion by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education exit Executive Session.

All aye. Motion carried (7-0).



The Board exits Executive Session at 10:21PM.

**16. ADJOURNMENT**

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Board of Education adjourned the Regular Meeting at 10:21PM.

Respectfully submitted,

Elena Becker  
District Clerk

David Schneider  
District Clerk Pro Tem