

**Regular Meeting  
FEBRUARY 27, 2018  
BOARD OF EDUCATION  
BETHPAGE UNION FREE SCHOOL DISTRICT  
10 CHERRY AVENUE  
BETHPAGE, NY 11714**

Attendance Board of Education: President, Michael J. Kelly; Vice-President, Sandra Watson, Anna Israelton, James McGlynn, Christina Scelta and Marie Swierkowski

Absent: John Lonardo

Others: Superintendent of Schools, Terrence Clark; Assistant Superintendent for Pupil Personnel, Patricia Hantzidiamantis; Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Human Resources, Caroline E. Lavelle; Assistant Superintendent for Instruction and Technology, David Schneider and Edward Grimmatt, Esq., Jaspán Schlesinger, LLP.

**1. PLEDGE OF ALLEGIANCE:** Mr. Kelly called the meeting to order at 7:30PM and lead everyone in the Pledge of Allegiance. There were approximately 30 members of the community present.

At this time, Mr. Kelly asked for a moment of silence to honor the victims of the Marjory Stoneman Douglas High School in Parkland, Florida.

## **2. PRESENTATIONS**

Mr. Mike Polansky of the Long Island Runners Club presented a check to the District for \$1319.30 from the proceeds of the Ho Ho Ho Run held in December.

Students in grades 3, 4 & 5 from Central Boulevard School attended the Board Meeting and read to the Board and the community the narrative writing pieces they wrote.. The Board was very impressed with their stories. Their teachers explained all the hard work the students had taken in this unit of study.

Mr. Clark welcomed Ms. Christine Scelta to the Board of Education. Ms. Scelta was appointed on February 13, 2017 as Board Trustee. Mr. Clark explained again, that Mr. Spears had stepped down. Ms. Scelta would have to run for the Board Trustee position in May, 2018.

Mr. Clark stated that our thoughts are with the Parkland community. Mr. Kelly had a friend's daughter who was in one of the classrooms and witnessed this tragic event. She was okay and not injured. Mr. Clark stated the Board has asked him to come up with possible security upgrades or enhancements. Mr. Clark will report back to the Board with suggestions in a few weeks. Mr. Clark, along with other Superintendents met with the new Commissioner of Police who offered to do security audits in the next couple of weeks with school districts. Mr. Clark received at least 10 emails already with suggestions. One parent at the meeting stated that Kramer Lane has 3 exits/entrances and thought maybe only one can be used at the start of the day.

Mr. Clark noted that at the May vote, we may put a proposition on the ballot for use of funds in the Capital Reserve for security enhancements. Farmingdale schools have a door system that cost approximately \$2,000,000 that close simultaneously as well and having ballistic glass.

This is Budget season and the board received the proposed budget last week. Mr. Harrington will give the highlights next Thursday at the Budget Advisory Committee Meeting. We have a 1.78% budget to budget increase. We have been at zero or less than zero in the past two years. This version of the budget is \$85.8 million with a 2.78% increase.

A member of the audience asked if a decision on Mr. Hennen had been made yet. Mr. Clark replied not yet.

## **3. ACCEPTANCE OF WARRANT**

Recommend that the Board accept the Warrant for January, 2018 - Jessica Woerner-Claims Auditor

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

**4. ACCEPTANCE OF TREASURER'S REPORT**

Recommend that the Board accept the Treasurer's Report for December, 2017 - Laurie Baum - District Treasurer

Motion by Mrs. Watson, seconded by Mrs. Swierkowski.

All aye. Motion carried (6-0).

**5. APPROVAL OF MINUTES**

Recommend that the Board approve the following minutes: January 23, 2018 - Special/Agenda Meeting January 31, 2018 - Regular Meeting

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**6. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO THREE MINUTES PER PERSON, FOR A TOTAL DURATION OF FIFTEEN (15) MINUTES: None.****7. SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL:** The Superintendent recommends that the Board of Education approve the following personnel actions:

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**RESIGNATIONS/RETIREMENTS  
CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>NOTES</b>	<b>EFFECTIVE DATE</b>
Alexa Costa	Teaching Assistant	Resignation	3/2/18 End of Day

**RESIGNATIONS/RETIREMENTS  
NON-CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>NOTES</b>	<b>EFFECTIVE DATE</b>
Christine Dietrich	1:1 Teacher Aide PT	Resignation	3/4/18
Nicholas Kapoutsos	Cleaner PT Sub	Resignation	2/27/18

**TERMINATIONS**

<b>NAME</b>	<b>POSITION</b>	<b>NOTES</b>	<b>EFFECTIVE DATE</b>
Alicia Brown	Drama Club Accompanist	-	Ratify 5/27/17
Richard Giordano	Cleaner PT Sub	-	Ratify 5/5/17
Evan Petruzzi	Per Diem Sub	-	Ratify 5/5/17

**APPOINTMENTS  
CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITION</b>	<b>TENURE AREA</b>	<b>SALARY</b>	<b>EFFECTIVE DATE</b>	<b>CERTIFICATION STATUS</b>
Kristine Bogovic	Per Diem Sub	-	As per Board Policy	2/28/18	-
Colleen Goot	Per Diem Sub	-	As per Board Policy	2/28/18	-

**APPOINTMENTS**

**NON-CERTIFIED PERSONNEL**

<b>NAME</b>	<b>POSITIONS</b>	<b>10 OR 12 MONTHS</b>	<b>SALARY</b>	<b>PROBATIONARY PERIOD</b>	<b>BENEFIT</b>	<b>EFFECTIVE DATE</b>
Nicholas Kapoutsos	Cleaner FT	12 Months	\$46,420 2017-2018 Sal. Sch.	-	Yes	Pending Civil Service Approval
Jake Oramas	Cleaner PT Sub	12 Months	\$15.61/hr. 2018 Sal. Sch.	-	No	Pending Civil Service Approval
Jesse T. Rusignolo	Lifeguard Trainee PT	12 Months	\$11.00/hr 2018 Sal. Sch.	-	No	Pending Civil Service Approval

**CORRECTIONS**

<b>NAME</b>	<b>POSITION CORRECTION</b>	<b>EFFECTIVE DATE OF CORRECTION</b>
Joanna Sieben-Christensen	Elementary Correction to Board Action of 11/28/17, Effective date of FMLA is 2/27/18	11/28/17

**EXTRACURRICULAR/CO-CURRICULAR:** The Superintendent recommends that the Board of Education approve the extracurricular/co-curricular appointments for the 2017-2018 school year as submitted.

**B. TERMS AND CONDITIONS OF EMPLOYMENT:** The Superintendent recommends that the Board of Education approve the Terms and Conditions of Employment for the Administrative Assistant effective March 5, 2018 for the 2017-2018 school year.

Note: This is a confidential position.

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (6-0-).

**C. CPSE/CSE DOCUMENTS****CPSE:**

January 16, 2018 January 30, 2018 February 5, 2018  
February 6, 2018 February 8, 2018 February 13, 2018  
February 14, 2018 February 15, 2018

**CSE:**

January 22, 2018 January 24, 2018 January 25, 2018  
January 29, 2018 January 30, 2018 January 31, 2018  
February 2, 2018 February 4, 2018 February 6, 2018  
February 7, 2018 February 8, 2018 February 13, 2018

BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (6-0).

**D. ED QUAREMBA MEMORIAL SCHOLARSHIP:** The Superintendent recommends that the Board of Education approve the creation of a category "B" one-time scholarship, awarded to a senior male and female in the amount of

\$425 each, to be known as the "Ed Quaremba Memorial Scholarship", the funds donated by the Bethpage School Community in his memory. An avid Bethpage school district supporter, Ed was a regular attendee at Board of Education meetings for over 25 years and never hesitated to provide his input, insight or guidance. In keeping with the qualities that Ed Quaremba valued, the recipients should exhibit a strong interest in government and aspire to a career path involving government on a federal, state or local level. The recipients will be chosen by the District and the monetary awards will be presented at the Senior Awards.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

**E. SET DATE TO ADOPT BUDGET AND REAL PROPERTY TAX REPORT CARD:** The Superintendent recommends that the Board of Education set Tuesday, March 27, 2018 as the date on which it will consider the adoption of the 2018-2019 School Budget and the Real Property Tax Report Card for submission to District voters.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**F. SET DATE FOR BUDGET HEARING:** The Superintendent recommends that the Board of Education set the date of the Budget Hearing for Tuesday, May 1, 2018 at 8:00p.m. in the High School Little Theatre.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

**G. SET DATE FOR ANNUAL MEETING, BUDGET VOTE, AND ELECTION:** The Superintendent recommends that the Board of Education set the date of the Annual Meeting, Budget Vote, and Election for Tuesday, May 15, 2018 from 7:00 a.m. to 9:00 p.m., to be held in the High School Gymnasium.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**H. VOTER REGISTRATION** The Superintendent recommends that the Board of Education set the following date for the Board of Registration to meet for the purpose of registering voters:

***Saturday, April 28, 2018 - 9:00AM - 12:00PM***

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**I. PUBLICATION OF NOTICE OF ANNUAL MEETING, BUDGET VOTE, AND ELECTION:** The Board of Education authorizes the District Clerk to publish the notice of the Annual Meeting, Budget Vote, and Election and make the necessary arrangements for the conduct of the Annual Meeting, Budget Vote, and Election of Trustees, in accordance with law.

Motion by Mrs. Watson, seconded by Mrs. Swierkowski.

All aye. Motion carried (6-0).

**J. APPOINTMENT OF CHAIRPERSON FOR THE ANNUAL MEETING:** The Board of Education appoints **George Moerler** as Chairperson of the Annual Meeting, to be held on May 15, 2018.

Motion by Mr. McGlynn, seconded by Mrs. Swierkowski.

All aye. Motion carried (6-0).

**K. REMOVAL OF OBSOLETE EQUIPMENT FROM DISTRICT INVENTORY:** The Superintendent recommends that the Board of Education declare the list of submitted equipment obsolete and of no value and no use to the School District, an authorize that they may be removed from District inventory.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

**L. EXTENSION OF PARTS FOR CHROMEBOOKS BID #005-1617:** The Superintendent recommends that the Board of Education exercise the option to extend the agreement with PC Parts Plus LLC and Asset Genie Parts, awarded under Bid #005-1617, for the period 3/28/18 to 3/27/19. The Board further authorizes the Board President to execute said agreements on the Board's behalf.

Note: There is no increase in cost from the prior period. Purchase orders for these items will be done on an as needed basis.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

**M. DONATION OF FUNDS:** The Superintendent recommends that the Board of Education accept the donation of \$9.70 from Pathmark for the School Fundraising Program and allow this donation to be deposited into the General Fund to be used to benefit the children of the Bethpage School District.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**N. FIELD TRIP BUS AGREEMENTS:** The Superintendent recommends that the Board of Education approve the Bus Service Agreements for the following student field trips for the 2017-2018 school year:

Bus Company	Est. Date of Trip	Destination	Cost per Bus	Anticipated No. of Buses Needed	Total Est. Cost	Building/Dept./Class
North Fork Express	3/17/2018	Emmaus, PA	\$1,595	1	\$1,595	Marine Fitness - BHS

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**O. FIELD TRIP AGREEMENT:** The Superintendent recommends that the Board of Education approve the following Field Trip Agreement for the 2017-2018 school year:

Vendor	Est. Date of Trip	Destination	Est. Cost	Building/Dept./Class
One If By Land Tours	4/28/18-4/30/18	Philadelphia, PA	\$35,047	8th grade National Honor Society – JFK Middle School

The Board further authorizes the Board President to execute said Agreement on the Board's behalf.

Note: This is being funded through the Extracurricular Account.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

**P. IMPARTIAL HEARING OFFICER:** BE IT RESOLVED that, effective February 21, 2018, the Board of Education of the Bethpage Union Free School District hereby ratifies the Board designee's appointment of Gary Peters from the New York State Education Department's list of approved hearing officers, to serve as the impartial hearing officer in the matter of a demand for an impartial hearing for a classified District youngster as set forth in confidential attachment "A", which demand was received by the District on February 20, 2018.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**Q, REMOVAL OF OBSOLETE EQUIPMENT FROM DISTRICT INVENTORY:** The Superintendent recommends that the Board of Education declare 2 conference tables in the District Conference Room obsolete and of no value and no use to the School District, and authorizes that they may be removed from the District Inventory.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (6-0).

**R, MEMORANDUM OF AGREEMENT:** The Superintendent recommends that the Board of Education approve a Memorandum of Agreement, dated February 27, 2018 with Nassau County in connection with the Board Election's provision and District's use of voting machines for the District's May 15, 2018 Annual Meeting. The Board further authorizes the Board President to execute the agreement on its behalf.

Motion by Mrs. Swierkowski, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**S. PITNEY BOWES MAILING SYSTEM:** The Superintendent recommends that the Board of Education approve the following expenditure for the 2017-2018 school year:

- Rental of the Send Pro1000 Digital Meter System with Pitney Bowes, under the NYS contract No. PC67337, at an annual cost of \$3,197.88 which includes meter, maintenance, 10lb weighing scale, postal updates as required and USPS tracking services.

Note: New Send Pro1000 meter system annual cost is \$662.88 higher than current DM400 meter system (which is not as efficient in speed as previous system). New Send Pro 1000 meter system comparable in speed to previous system.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (6-0).

**8. OLD BUSINESS:** None

## **9. SUPERINTENDENT'S REPORT**

The JFK Middle School put on a wonderful production of Annie. The Masquer's Guild at the high school will be doing a production of "Wedding Singer" on March 22nd, 23rd and 24th.

Smiti Shah, BHS senior was Bethpage's first Regeneron Finalist. This was previously known as Intel. We are all proud of Smiti.

STEM Labs are making progress. Kramer Lane footings for foundation were put in on Thursday.

Special Olympics will be held on May 19th. We had approximately 300 volunteers sign up and we are looking forward to a wonderful event. Volunteer meeting will be held in April.

**10. PRESENTATION OF ITEMS BY BOARD MEMBERS:** None.

**11. OPPORTUNITY FOR THE PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH):** A parent stated that our swim team students have less and less pool time. She stated we do not have alot of students interested and asked Mr. Clark if he can see if he can raise interest in the swim team so that they may be competitive. She felt that it is not promoted in the schools. There are 25 students on the Farmingdale team and only 7 on the Bethpage team.

Antoher parent thanked Mr. Clark for taking the security issue here in Bethpage so seriously.

**12. FUTURE BOARD OF EDUCATION MEETING DATES:** March 20, 2018 - Agenda Meeting; March 27, 2018 - Regular Meeting

### **13. ACTING DISTRICT CLERK**

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education appoint Mr. David Schneider as District Clerk Pro Tem.

All aye. Motion carried (6-0).

### **14. BOARD TO ENTER EXECUTIVE SESSION**

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education enter Executive Session discuss matters leading to the discipline of specific members of personnel; employment of specific members of personnel and collective bargaining negotiations (certified and non-certified personnel).

All aye. Motion carried (6-0).

The Board enters Executive Session at 8:38PM.

### **15. BOARD TO EXIT EXECUTIVE SESSION**

Motion by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education exit Executive Session.

All aye. Motion carried (6-0).

The Board exits Executive Session at 9:32PM.

### **16. ADJOURNMENT**

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board adjourn the Regular Meeting.

All aye. Motion carried (6-0).

The Board of Education adjourned the Regular Meeting at 9:32PM.

Respectfully submitted,

Elena Becker  
District Clerk

David Schneider  
District Clerk Pro Tem