

**AGENDA/ REGULAR MEETING COMBINED
DECEMBER 19, 2017
BOARD OF EDUCATION
BETHPAGE UNION FREE SCHOOL DISTRICT
10 CHERRY AVENUE
BETHPAGE, NY 11714**

Attendance Board of Education: President, Michael J. Kelly; Vice-President, Sandra Watson; Anna Israelton, John Lonardo, James McGlynn, Kurt Spears and Marie Swierkowski

Others: Superintendent of Schools, Terrence Clark; Assistant Superintendent for Pupil Personnel, Patricia Hantzidiamantis; Assistant Superintendent for Business, Scott Harrington; Assistant Superintendent for Human Resources, Caroline E. Lavelle; Assistant Superintendent for Instruction and Technology, David Schneider; Laura Granelli, Esq. Jaspan Schlesinger; BHS Principal, Michael Spence; Athletic Director, John Franchi; Director of Special Education, Lisa Lucchesi, Special Education teachers, Dayna Vollmuth, Danielle Greco, Zach Levy and Andrew Syrett

1. PLEDGE OF ALLEGIANCE

Mr. Kelly called the meeting to order at 7:30PM and lead everyone in the Pledge of Allegiance. There were approximately 30 members of the community present.

2. PRESENTATIONS

Mr. Clark introduced Mr. Zach Levy who gave a presentation to the Board on the Adaptive PE program that the students in the Academy Program participate in. The students have vocational training such as running the school store, etc. Mr. Levy had some of the students talk about what they liked best about the program. It was heartwarming to see.

Mr. Clark then introduced Mrs. Vollmuth, teacher in the ACE program at the high school. Mrs. Vollmuth had the students, Ryan, Michael, Randy, Alannah, Dan and Kristina come to the front of the room and they talked about their recent trip to Madison Square Garden to see the play "Elf". The students rode the train and had a wonderful time. Mrs. Vollmuth then talked about what activities are being done in the classroom and had each student talk about what they loved about the class. The students spoke about their favorite subject and what they have been learning in that subject. Mrs. Vollmuth also talked about how the students went to Target to do the shopping for their annual Thanksgiving Feast. The students also went to Petco to learn how to care for the class chinchillas. The students were very excited to talk about their pet chinchillas. Mrs. Vollmuth also distributed the ACE News that the students in collaboration with the teacher put together. The students were a delight and the Board was very impressed.

Next, Mrs. Greco and Mr. Syrett had the two students in the Aspire program speak about their class. Mrs. Greco explained how the student integrate with other students for their specials and how the teachers collaborate with each other.

Mr. Clark then introduced Mr. Franchi, Athletic Director and Mr. John Grillo, architect to give an update on the possibility of building an addition to the gym. There are more teams than ever and trying to find space to practice has been very difficult, making some teams having practices/games as late at 9:00PM. Mr. Grillo went over the proposed plans and the bottom line is that it would cost \$7.3 million and the school has approximately \$6.1 million, so it has to be put on hold at this time.

Dr. Patricia Hantzidiamantis, Assistant Superintendent for Pupil Personnel, then gave her presentation on the changes to the Special Education Plan. The biggest change is in the ABA program. The teachers no longer do discreet trials. The ABA elementary program has a name change to the Elementary Aspire Program. The program is changing as the needs of the students change. There are five students in the program at this time and no new students have entered the program in the last four years. One student will be going on to Middle School next year. The ACE program has also evolved with more vocational training.

Mr. Clark thanked the Nassau County Police Department for looking into a suspicious car.

Mr. Clark also thanked the Bethpage Educational Foundation for the \$17,000 for mini grants for teachers to use.

3. ACCEPTANCE OF WARRANT

Recommend that the Board accept the Warrant for November, 2017 - Jessica Woerner-Claims Auditor

Motion by: Mr. Spears, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

4. ACCEPTANCE OF TREASURER'S REPORT

Recommend that the Board accept the Treasurer's Report for October, 2017 - Laurie Baum - District Treasurer

Motion by Mrs. Watson, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

5. APPROVAL OF MINUTES

Recommend that the Board approve all minutes:

October 24, 2017

November 8, 2017

November 21, 2017

November 28, 2017

Motion by Mr. Spears, seconded by Mr. Lonardo.

All aye. Motion carried (7-0).

6. OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY. COMMENTS LIMITED TO THREE MINUTES PER PERSON, FOR A TOTAL DURATION OF FIFTEEN (15) MINUTES: None.

7. SUPERINTENDENT'S RECOMMENDATIONS

A. PERSONNEL: The Superintendent recommends that the Board of Education approve the following personnel actions:

ABOLISHMENT OF CENTRAL OFFICE ADMINISTRATIVE POSITION

<i>POSITION</i>	<i>EFFECTIVE DATE</i>
Assistant Superintendent for Instruction and Technology	6/30/18 End of Day

CREATION OF CENTRAL OFFICE ADMINISTRATIVE POSITION

<i>POSITION</i>	<i>EFFECTIVE DATE</i>
Assistant Superintendent for Instruction	7/1/18

RESIGNATION OF BAO POSITIONS

<i>NAME</i>	<i>POSITION</i>	<i>NOTES</i>	<i>EFFECTIVE DATE</i>
Michael Spence	Principal BHS	Resignation	6/30/18 End of Day

**RESIGNATIONS
NON-CERTIFIED PERSONNEL**

<i>NAME</i>	<i>POSITION</i>	<i>NOTES</i>	<i>EFFECTIVE DATE</i>
Anesti Georgiadis	Custodian PM Shift	Resignation	12/18/17
Diana Menjivar	Teacher Aide PT	Resignation	Ratify 12/15/17 End of Day

**APPOINTMENTS
CERTIFIED PERSONNEL**

<i>NAME</i>	<i>POSITION</i>	<i>TENURE AREA</i>	<i>SALARY</i>	<i>EFFECTIVE DATE</i>	<i>CERTIFICATION STATUS</i>
Debra Schultz	Teaching Assistant	Teaching Assistant	\$27,081 Pro-rated 2017-2018 Sal. Sch.	1/2/18 - 1/1/22	Permanent: Pre K, K, 1-6 Professional: Visual Arts

**APPOINTMENTS
ADDITIONAL CERTIFIED PERSONNEL**

<i>NAME</i>	<i>POSITION</i>	<i>TENURE AREA</i>	<i>SALARY</i>	<i>EFFECTIVE DATE</i>	<i>CERTIFICATION STATUS</i>
Jennifer Codispoti	Increase .2 Special Ed.- BHS	-	-	Ratify 11/8/17- 1/31/18	-
Nicole D'Angio	Permanent Per Diem Sub	-	As per Board Policy	12/20/17	-

**APPOINTMENTS
NON-CERTIFIED PERSONNEL**

<i>NAME</i>	<i>POSITIONS</i>	<i>10 OR 12 MONTHS</i>	<i>SALARY</i>	<i>PROBATIONARY PERIOD</i>	<i>BENEFITS</i>	<i>EFFECTIVE DATE</i>
Anesti Georgiadis	Head Custodian I	12 Months	\$63,711 - Step 7 2017-2018 Sal. Sch.	26 Weeks	Yes	Pending Civil Service Approval
Nicholas Kapoutsos	Cleaner PT Sub	12 Months	\$15.61/hr. 2017 Sal. Sch.	No	No	Pending Civil Service Approval
Lorraine Moerler	Teacher Aide PT	10 Months	\$16.80/hr. Step 1 2017 Sal. Sch.	No	No	Pending Civil Service Approval

CORRECTIONS

<i>NAME</i>	<i>POSITION</i>	<i>CORRECTION</i>	<i>EFFECTIVE DATE OF CORRECTION</i>
ErinHayes	Social Worker	Correction to Board Action of 9/26/17 - Correct FMLA date is 12/12/17	9/26/17

EXTRACURRICULAR/CO-CURRICULAR: The Superintendent recommends that the Board of Education approve the extracurricular/co-curricular appointments for the 2017-2018 school year as submitted.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

B. APPOINTMENT OF CENTRAL OFFICE ADMINISTRATIVE POSITION: The Superintendent recommends that the Board of Education approve the appointment of Michael Spence as Assistant Superintendent for Instruction for July 1, 2018 through June 30, 2022, with a salary of \$208,000 for the 2018-2019 school year.

Motion by Mr. Spears, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

C. TERMS AND CONDITIONS OF EMPLOYMENT FOR THE ASSISTANT SUPERINTENDENT FOR INSTRUCTION: The Superintendent recommends that the Board of Education approve the Agreement between the Bethpage Union Free School District and the Assistant Superintendent for Instruction, effective July 1, 2018, as set forth in the referenced agreement dated December 19, 2017.

The Board further authorizes Board President to execute agreement on their behalf.

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

D. HOURLY SALARY SCHEDULE: The Superintendent recommends that the Board of Education approve the hourly salary schedule as submitted to reflect the change in minimum wage laws effective December 31, 2017.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

E. CPSE/CSE DOCUMENTS

CPSE:

October 31, 2017	November 14, 2017	November 21, 2017
November 28, 2017	December 5, 2017	December 11, 2017
December 12, 2017		

CSE:

October 26, 2017	November 13, 2017	November 14, 2017
November 15, 2017	November 16, 2017	November 17, 2017
November 20, 2017	November 21, 2017	November 22, 2017
November 30, 2017	December 4, 2017	December 5, 2017
December 6, 2017	December 7, 2017	December 8, 2017
December 12, 2017	December 13, 2017	

BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

F. CREATION OF 2018-2019 BUDGET ADVISORY COMMITTEE: The Superintendent recommends that the Board of Education approve the creation of a Budget Advisory Committee with the purpose of assisting in the development of the proposed 2018-2019 budget.

Motion by Mr. Spears, seconded by Mrs. Israelton.

All aye. Motion carried (7-0)

G. CONTRACT FOR AUDIT OF DISTRICT'S UTILITY BILLING CHARGES: The Superintendent recommends that the Board of Education approve the contract between the Bethpage Union Free School District and Prime Auditors, for the period January 1, 2018 to June 30, 2018, to audit all of the District's utility billing charges, which shall include, but not be limited to, the District's telephone, gas, and electric bills, in order to identify any potential errors contained in such charges at a cost of 40% of the amount of past overcharges credited to the District's account and 40% of the savings for a twelve (12) month period, which shall commence the date the District receives a refund or credit. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Motion by Mrs. Swierkowski, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

H. FIFTH AMENDMENT TO AGREEMENT BETWEEN THE BETHPAGE UFSD AND SCHOOL CONSTRUCTION CONSULTANTS, INC. ("SCC"): The Superintendent recommends that the Board of Education ratify a Fifth Amendment, dated December 19, 2017 to the agreement between the Bethpage Union Free School District and School Construction Consultants, Inc. ("SCC") dated June 2, 2010, which Amendment shall extend the services of SCC to provide an on-site Project Manager from approximately December 18, 2017 through approximately July 1, 2018 and a part-time Project Executive, as needed. The Construction Manager will be paid for the services performed by the Project Manager at a rate of \$92 per hour and services of the Project Executive shall be at a rate of \$155 per hour; total fees not to exceed \$90,000. All such fees shall be all inclusive and the Construction Manager shall not be entitled to any additional reimbursable expenses in connection with its services. In the event that a Final Certificate of Completion for the entire project has not been filed on or before July 1, 2018, the services of the Construction Manager shall continue at the same rates, on an as needed basis, until such time as the Final Certificate of Completion is issued for the entire project. The Board further authorizes the Board President to execute the Amendment on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mrs. Watson.

All aye. Motion carried (7-0).

SECONDED BY: SW 7-0

I. NBC LEARN SUBSCRIPTION LICENSE SOFTWARE AGREEMENT: The Superintendent recommends that the Board of Education ratify the sole source propriety Software License Agreement with NBC Learn for the purpose of providing JFK Middle School with access to on-line videos and other educational resources that will interface with the Chromebooks, at a cost of \$1,652.65, for the period February 1, 2018 to January 31, 2019. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Motion by Mrs. Israelton, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

J. SPECIAL EDUCATION AGREEMENT: The Superintendent recommends that the Board of Education approve the agreements between the Bethpage Union Free School District (Receiving District) and the following school (Sending District) for the purpose of providing specialized educational and related services:

School	Period Covered	Per Student Est. NRT Rates	# of Students	Total Est. NRT Cost
Westbury UFSD	5/5/17-6/30/18	\$36,916.64	1	\$36,916.64

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

Motion by Mrs. Watson, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

K. PARTICIPATION IN THE NATIONAL CO-OPERATIVE CONTRACT FOR JANITORIAL SUPPLIES:

WHEREAS, General Municipal Law Section 103(16) permits a school district to purchase apparatus, materials, equipment and supplies and to contract for services related to the installation, maintenance or repair of those items, through the use of contracts let by the United States, any federal agency, any state, or any other political subdivision or district therein if such contract was let on the bases of best value in a manner consistent with General Municipal Law Section 103 and made available for use by other governmental entities and such school district has authorized the use of best value for awarding District contracts; and

WHEREAS, the Bethpage UFSD has authorized the use of best value for awarding District contracts; and

WHEREAS, the District has been advised that the City of Tucson, Arizona Department of Procurement issued Request for Proposal # 151148 and awarded a contract to Network Services Company for Janitorial and Sanitation Supplies, Equipment and Related Services; and

WHEREAS, the District has been advised that the City of Tucson, Arizona Department of Procurement advertised Request for Proposal # 151148 in various publications including the Times Union in New York; and

WHEREAS, the District has been advised that the City of Tucson, Arizona Department of Procurement awarded the contract on the basis of best value in a manner consistent with General Municipal Law Section 103 and made such contract available to the Bethpage Union Free School District;

NOW THEREFORE, BE IT RESOLVED that the Board of Education of the Bethpage Union Free School District award a contract to Network Services Company pursuant to the City of Tucson, Arizona Department of Procurement Proposal # 151148, for the procurement of Janitorial and Sanitation Supplies, Equipment and Related Services as specified under the terms and conditions of the contract awarded by the City of Tucson, Arizona Department of Procurement.

Note: Purchase Orders will be issued on an as-needed basis.

Motion by Mrs. Israelton, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

L. DONATION OF FUNDS: The Superintendent recommends that the Board of Education accept the donation of \$12.04 from Pathmark for the School Fundraising Program and allow this donation to be deposited into the General Fund to be used to benefit the children of the Bethpage School District.

Motion by Mrs. Swierkowski, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

M. SPECIAL EDUCATION PLAN: The Superintendent recommends that the Board of Education approve the revised Special Education Plan, dated November 2017, as submitted.

Motion by Mrs. Watson, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

N. CONTRACT FOR GUEST SPEAKER PRESENTATION: The Superintendent recommends that the Board of Education approve the contract between the Bethpage Union Free School District and PTS Coaching to provide services as a guest speaker for a student/parent presentation on or about January 9, 2018 to facilitate discussion following Screenagers movie, and any other dates as requested by the District, for an amount not to exceed \$200 per presentation. The Board further authorizes the Board President to execute said contract on the Board's behalf.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

O. CONTRACT FOR CONSTRUCTION INSPECTION & TESTING SERVICES: The Superintendent recommends that the Board of Education approve the contract between the Bethpage Union Free School District and Municipal Testing Lab., Inc., for the period December 19, 2017 to June 30, 2018, to conduct testing in connection with 2016-2017 Capital Improvement Project – STEM Lab Project. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Motion by Mr. Spears, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

P. FIELD TRIP AGREEMENT: The Superintendent recommends that the Board of Education approve the following Field Trip Agreement for the 2017-2018 school year and further authorizes the Board President to execute such Agreement on the Board's behalf subject to the preparation and full execution of an Agreement reflecting mutually agreed upon terms:

Vendor	Est. Date of Trip	Destination	Est. Cost	Building/Dept./Class
Jumpstreet Educational Tours	March 10 – March 13, 2018	Quebec, Canada	\$28,374	French Class JFK Middle School (est 38 students)

Motion by Mrs. Israelton, seconded by Mrs. Swierkowski.

All aye. Motion carried (7-0).

Q. REJECTION OF TRANSPORTATION FOR DISTRICT STUDENT MOTOR COACH TRIPS BID #006-1718: The Superintendent recommends that the Board of Education reject the bids from the December 12, 2017 bid opening, based on the fact that the bids were not in compliance with bid specs.

Note: A copy of the bid summary is available in the Business Office for public perusal.

Motion by Mr. Spears, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

R. BUDGET APPROPRIATION TRANSFER: The Superintendent recommends that the Board of Education be and is authorized by law to approve the request for the budget transfer in the amount of \$2,137,273, as submitted, in order to realign and reallocate the budget to reflect the actual staffing and expenditures among the various programs, schools and grades, as well as reflect contractual increases for lane changes, coverage for employees on leave, salary increases and any new staffing approved by the Board of Education.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

Motion by Mr. Spears, seconded by Mr. McGlynn.

All aye. Motion carried (7-0).

S. RESCIND AWARD OF 2017-2018 SCHOOL PSYCHIATRIST SERVICES RFP #011-1718: The Superintendent recommends that the Board of Education rescind, nunc pro tunc, the November 28, 2017 board resolution accepting the results of the Request for Proposal for Psychiatrist Services awarding the RFP to Dr. Caryl Oris for the 2017-2018 school year.

Motion by Mr. McGlynn, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

T. BETHPAGE EDUCATIONAL FOUNDATION, INC. MINI GRANT: The Superintendent recommends that the Board of Education accept the Mini Grant, in the amount of \$17,000, and allow this grant to be deposited into the General Fund to be used for District-wide instructional supplies to benefit the students of the Bethpage School District

Resolved, that the Board of Education be and is authorized by law to increase the voter approved 2017-2018 school year budget appropriation to allow for the expenditure of \$17,000.

Motion by Mrs. Swierkowski, seconded by Mrs. Israelton.

All aye. Motion carried (7-0).

8. OLD BUSINESS: None.

9. SUPERINTENDENT'S REPORT

- Mr. Clark mentioned all of the wonderful holiday celebrations that are taking place in the schools, such as concerts for all schools.
- We are hosting a movie entitled "Screenagers" on January 9th in the BHS Auditorium.
- The Binghamton A Cappella group will be performing on January 3rd.
- Mr. Clark congratulated James Benjamin, who was honored by the Kiwanis Club as an "Everyday Hero".
- Mr. Schneider and Mr. Choi hosted another Hour of Code for grades 3, 4 and 5.
- Thanks to Ms. Tierney for "Parents Night Out" which is similar to TGIF for elementary students.
- Friday is the second anniversary of the JFK televised show.
- The Middle School is putting on a production of Annie and I am playing Franklin Delano Roosevelt. It will be held on February 1st, 2nd and 3rd.
- Next Board meetings will be held on January 23rd and 30th. All are welcome.

10. PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

11. OPORTUNITY FOR THE PUBLIC TO BE HEARD (COMMENTS LIMITED TO THREE MINUTES EACH): None.

12. FUTURE BOARD OF EDUCATION MEETING DATES: January 23, 2018 and January 30, 2018.

13. ACTING DISTRICT CLERK

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education appoint Mr. David Schneider as District Clerk Pro Tem.

All aye. Motion carried (7-0).

14. BOARD TO ENTER EXECUTIVE SESSION

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education enter Executive Session to discuss potential discipline and employment history of certain personnel.

All aye. Motion carried (7-0).

The Board enters Executive Session at 9:52PM.

15. BOARD TO EXIT EXECUTIVE SESSION

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education exit Executive Session.

All aye. Motion carried (7-0).

The Board exits Executive Session at 10:33PM.

16. ADJOURNMENT

Motion by Mrs. Israelton, seconded by Mr. McGlynn, that the Board adjourn the Agenda/Regular Meeting.

All aye. Motion carried (7-0).

The Board of Education adjourned the Agenda/Regular Meeting at 10:33PM.

Respectfully submitted,

Elena Becker
District Clerk

David Schneider
District Clerk Pro Tem