

**BETHPAGE UNION FREE SCHOOL DISTRICT**  
**Bethpage, New York**  
**BOARD OF EDUCATION**  
**Regular Meeting**  
**September 28, 2010 – 8:00 p.m. – Bethpage High School Little Theater**

---

Mr. Dauman called the meeting to order at approximately 8:00 p.m. and led everyone in the Pledge of Allegiance.

*Present:* Joel S. Dauman, President; Sandra Watson, Vice President; Tom Frost; Anna Israelton; Michael J. Kelly; James A. McGlynn; and Marie Swierkowski.

*Also Present:* Terrence Clark, Superintendent; John DeTommaso, Assistant Superintendent for Instruction & Technology; Caroline Lavelle, Assistant Superintendent for Human Resources; Joseph Marchesiello, Assistant Superintendent for Business; Patricia Hantzidiamantis, Executive Director of Pupil Personnel Services; and Laura Granelli, Esq., of Jaspan Schlesinger LLP.

Approximately 12 members of the public were present.

***APPROVAL OF MINUTES***

MOTION by Mrs. Watson, seconded by Mr. Frost, that the Board of Education approve the minutes of the Regular Meeting held on August 24, 2010.

All aye. Motion carried (7-0).

MOTION by Mr. Kelly, seconded by Mr. McGlynn, that the Board of Education approve the minutes of the Special Meeting held on September 1, 2010.

All aye. Motion carried (7-0).

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the minutes of the Special/Agenda Meeting held on September 21, 2010.

Motion carried (7-0).

***ACCEPTANCE OF WARRANT FOR THE PERIOD ENDING AUGUST 31, 2010***

MOTION by Mr. Frost, seconded by Mr. Kelly, that the Board accept the warrant for the period ending August 31, 2010.

All aye. Motion carried (7-0).

***OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY:*** None.

**SUPERINTENDENT'S RECOMMENDATIONS****PERSONNEL****Resignations**

MOTION by Mr. Kelly, seconded by Mrs. Israelton, that the Board of Education accept/ratify the following irrevocable resignations, with effective dates noted:

Laurie Ferraro	Teacher Assistant	September 8, 2010
Robert Kiley	Science Teacher	August 31, 2010
Marléne Jannotta	District Clerk	January 3, 2011
Hallie Sherman	Permanent Per Diem Sub	August 31, 2010

All aye. Motion carried (7-0).

**Resignation for Retirement**

MOTION by Mr. Kelly, seconded by Mrs. Israelton, that the Board of Education accept the irrevocable resignation for retirement of Marléne Jannotta, Secretary to the Superintendent, effective January 3, 2011.

All aye. Motion carried (7-0).

Mr. Clark presented Mrs. Jannotta with a beautiful bouquet of roses, in appreciation for her assistance during his 1 ½ years as Superintendent. Mrs. Jannotta was extremely moved by Mr. Clark's kind words.

**Rescind Extracurricular Appointments**

MOTION by Mr. Kelly, seconded by Mrs. Israelton, that the Board of Education rescind the following extracurricular appointments for the 2010-2011 school year:

Ginamarie Ardezzone	BHS Stage Manager
James Asselta	Boys' JV Soccer Coach
Denise Caliguri	KL Library Club
Jeanne Cano	KL Science Club
Lisa Garafola	Girls' Varsity Volleyball Coach
Robert Kiley	Boys' JV Soccer Coach
Jon LaRochester	Girls' Varsity Tennis Coach
Danielle Lindner	Girls' Varsity Swimming Coach
Andrea Morelli	KL Drama Club
Brian Zaborowski	KL Math Club

Note: The above individuals did not receive payment for the positions.

All aye. Motion carried (7-0).

**Rescind Probationary Instructional Appointment**

MOTION by Mrs. Israelton, seconded by Mr. Kelly, that the Board of Education rescind the probationary appointment of Kristen Bremner as Teacher Assistant which was to be effective September 1, 2010.

Note: Ms. Bremner was originally appointed on August 24, 2010, and did not receive payment for this appointment.

All aye. Motion carried (7-0).

**Appointments**

Permanent Per Diem Substitute Teachers

MOTION by Mr. Frost, seconded by Mrs. Israelton, that the Board of Education approve/ratify the following Permanent Per Diem Substitute Teacher appointments, effective as of the dates noted below through June 3, 2011 and thereafter at the Board’s discretion on a per diem basis, as necessary. Salary is in accordance with the Permanent Substitute Teacher Salary Schedule, without benefits.

Brittany McGeever	September 29, 2010
Jarrad Richter	September 27, 2010
Christopher Verde	September 16, 2010

All aye. Motion carried (7-0).

Teacher Aide, Part-Time Substitute

MOTION by Mrs. Israelton, seconded by Mr. Kelly, that the Board of Education ratify the appointment of Rosemary Crossan as Teacher Aide, Part-Time Substitute, effective September 7, 2010, at a rate of \$10.38 per hour, based upon Step 1 of the 2010-2011 salary schedule, without benefits.

All aye. Motion carried (7-0).

Teacher Aide, Part-Time Substitute

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education approve the appointment of Donna Cohan as Teacher Aide, Part-Time Substitute, effective upon fingerprint clearance. Hourly salary will be \$10.38, based upon Step 1 of the 2010-2011 salary schedule, without benefits.

All aye. Motion carried (7-0).

Lifeguard Trainee (Part Time)

MOTION by Mrs. Israelton, seconded by Mr. Kelly, that the Board of Education approve the appointment of Robert Tempesta as Lifeguard Trainee (Part Time) during the 2010-2011 school year (CPR and Lifeguard Certificates), effective September 29, 2010, at a rate of \$7.62 per hour, based on the 2010-2011 salary schedule, without benefits.

All aye. Motion carried (7-0).

Extracurricular/CocurricularAppointments

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education approve the extracurricular/cocurricular appointments, as submitted, for the 2010-11 school year.

Note: A copy of the Extracurricular/Co-Curricular Activities Schedule is available in the Office of Human Resources.

All aye. Motion carried (7-0).

Per Diem Substitute Teachers

MOTION by Mrs. Israelton, seconded by Mr. Kelly, that the Board of Education approve the following appointments of Per Diem Substitute Teachers for the 2010-2011 school year, without benefits. Salary is in accordance with the Substitute Teacher compensation policy.

Catherine Campbell  
Thomas Mugno, Jr.  
Stephanie Walters

Brittany McGeever  
Richard Zboray

All aye. Motion carried (7-0).

Purchasing Agent

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the full-time appointment of Alison Friedson as Purchasing Agent effective upon fingerprint clearance, at an annual salary of \$62,500, to be prorated from date of commencement, with benefits, with a maximum probationary period of 26 weeks.

All aye. Motion carried (7-0).

Summer Reading Initiative Teacher

MOTION by Mr. Frost, seconded by Mr. McGlynn, that the Board of Education ratify the appointment of Jessica Teelucksingh as Summer Reading Initiative Teacher

effective July 1, 2010, at a stipend of \$103.52 per three-hour session, not to exceed four sessions.

Note: This is the daily rate for summer school teachers, as per BCT contract.

All aye. Motion carried (7-0).

School Monitor, Part Time

MOTION by Mr. McGlynn, seconded by Mr. Kelly, that the Board of Education ratify the appointment of Stacey Marinos as School Monitor Part Time, effective September 1, 2010, at a rate of \$10.74 per hour, based upon Step 1 of the 2010-2011 Elementary Monitor Salary Schedule, not to exceed 19 ½ hours per week, without benefits.

All aye. Motion carried (7-0).

**Increase Appointments**

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education ratify the following .2 increases in appointments in the subject area of Science, effective September 1, 2010, not to exceed two days per teacher:

Henry Clark	Christopher Hayes
Donna Lillo	Michelle Maio
Patricia Pane	

The additional compensation for the increases will be prorated to reflect current salaries and steps.

All aye. Motion carried (7-0).

**Family Medical Leaves of Absence**

MOTION by Mr. McGlynn, seconded by Mr. Kelly, that the Board of Education ratify Family Medical Leaves of Absence for the following employees with effective dates noted, not to exceed 12 weeks:

John Arettines	September 1, 2010
Peter Sobik	August 30, 2010
Juan Torres	August 20, 2010

All aye. Motion carried (7-0).

**Correction to Effective Date of Family Medical Leave of Absence**

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the resolution from the June 29, 2010 Regular Meeting regarding the Family Medical Leave of Absence

for Breanne Rothwell shall be deemed ratified effective June 29, 2010 to indicate that Ms. Rothwell's Family Medical Leave of Absence was effective September 1, 2010, not to exceed 12 weeks.

All aye. Motion carried (7-0).

### **Correction to Effective Date of Family Medical Leave of Absence**

MOTION by Mr. McGlynn, seconded by Mrs. Swierkowski, that the resolution from the August 24, 2010 Regular Meeting regarding the Family Medical Leave of Absence for Mark Zaidel shall be deemed ratified effective August 24, 2010 to indicate that Mr. Zaidel's Family Medical Leave of Absence was effective July 8, 2010, not to exceed 12 weeks.

All aye. Motion carried (7-0).

### **Permanent Status – Director of School Facilities and Operations**

MOTION by Mrs. Watson, seconded by Mr. Frost, that the Board of Education approve the appointment of Jon Simpkins as Director of School Facilities and Operations effective September 29, 2010, based on satisfactory completion of his probationary period.

All aye. Motion carried (7-0).

### **Terms and Conditions of Employment for Purchasing Agent**

MOTION by Mrs. Watson, seconded by Mr. Frost, that the Board of Education approve the Terms and Conditions of Employment for the Purchasing Agent, effective upon the commencement of her employment and through the remainder of the 2010-2011 school year, as set forth in the referenced memorandum from Superintendent Clark dated September 29, 2010.

Note: A copy of the memorandum is available in the Superintendent's Office.

All aye. Motion carried (7-0).

### **Correction to Salary Recited in Agenda of September 21, 2010**

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the resolution from the September 21, 2010 Special/Agenda Meeting regarding the appointment of Ida Tobia-Russo shall be deemed ratified effective September 21, 2010 to indicate that her per diem rate of pay shall be \$550, not to exceed \$30,000.

All aye. Motion carried (7-0).

**CPSE AND CSE DOCUMENTS**

CPSE:	July 27, 2010 August 31, 2010	August 10, 2010	August 20, 2010
-------	----------------------------------	-----------------	-----------------

---

CSE:	July 13, 2010 September 1, 2010 September 8, 2010	August 26, 2010 September 2, 2010	August 31, 2010 September 7, 2010
------	---	--------------------------------------	--------------------------------------

---

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special educational programs and services and parent notification.

All aye. Motion carried (7-0).

**DONATION OF FUNDS**

MOTION by Mrs. Watson, seconded by Mr. Frost, that the Board of Education accept the donation of \$1,500 from Cablevision and the MSG Varsity Program and allow this donation to be deposited into the General Fund to be used to benefit the students at Bethpage High School.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2010-11 school year budget appropriation to allow for the expenditure of \$1,500 at Bethpage High School.

All aye. Motion carried (7-0).

**DONATION OF FUNDS**

MOTION by Mrs. Watson, seconded by Mrs. Swierkowski, that the Board of Education accept the donation of \$362.57 from Target Stores and the "Take Charge of Education" School Funding Program and allow this donation to be deposited into the General Fund to be used to benefit the children at JFK Middle School.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2010-2011 school year budget appropriation to allow for the expenditure of \$362.57 at JFK Middle School.

All aye. Motion carried (7-0).

**SPECIAL EDUCATION AGREEMENT**

MOTION by Mr. Frost, seconded by Mrs. Israelton, that the Board of Education approve the agreement between the Bethpage Union Free School District (District of Residence) and the Oyster Bay-East Norwich Central School District (District of Location) for the purpose of providing special education services to one (1)

Bethpage student for the period July 1, 2010 through June 30, 2011, for an estimated cost of \$8,000. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (7-0).

### **REMOVAL OF OBSOLETE BOOKS FROM DISTRICT INVENTORY**

MOTION by Mr. McGlynn, seconded by Mr. Frost, that the Board of Education declare the following books obsolete and of no value and no use to the school district, and authorizes that they may be removed from the district inventory:

<b>Title of Book</b>	<b>Publisher/Year</b>	<b># Copies</b>
opes of Literature	urt Brace World ight 1955	30
American Literature: Yellow Level	ugal, Littell ight 1984	46
Adventures in American Literature	urt Brace World ight 1968	62
ures for Americans: ion	urt Brace World ight 1962	38
ime: 4 <sup>th</sup> Edition	ce Hall	28
nd Clues: Thinking and Writing	ce Hall	23
ts of Literature: Course	hinehart Winston	76

All aye. Motion carried (7-0).

### **DONATION OF FUNDS**

MOTION by Mrs. Watson, seconded by Mr. Kelly, that the Board of Education accept the donation of \$673.91 from Target Stores and the "Take Charge of Education" School Funding Program and allow this donation to be deposited into the General Fund to be used to benefit the children at Charles Campagne Elementary School.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2010-2011 school year budget appropriation to allow for the expenditure of \$673.91 at Charles Campagne Elementary School.

All aye. Motion carried (7-0).



**AWARD OF RFP #007-1011 EXTERNAL AUDITOR SERVICES**

**MOTION** by Mr. McGlynn, seconded by Mr. Frost, that the Board of Education accept the results of the Request for Proposal for External Auditor Services and award the RFP to Cullen Danowski, LLP, at a total cost of \$42,000 for the 2010-2011 school year. The RFP opening was held on August 31, 2010. The Board further authorizes the Board President to execute said agreement on their behalf.

Note: A total of thirty-one (31) proposals were mailed out and a total of three (3) proposals were received. A copy of the RFP summary is available in the Business Office for public perusal.

All aye. Motion carried (7-0).

**DONATION OF EQUIPMENT**

**MOTION** by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education accept the donation of AVID video editing equipment valued at \$20,000 from The Field / Nth Degree Creative Group for the purpose of supporting the district's television studio.

All aye. Motion carried (7-0).

**CHANGE ORDERS**

**MOTION** by Mr. Frost, seconded by Mrs. Watson, that the Board of Education approve the following Change Orders pertaining to the below-noted projects, for decreased/increased cost, as approved by the Architect and Construction Manager:

<b>School</b>	<b>JFK MS</b>	<b>JFK MS</b>
<b>Change Order No.</b>	1	1
<b>Contract No.</b>	4 - Electrical	1 – General Construction
<b>Contractor</b>	Telsan Electric, Inc.	Excel Builders Group, Inc.
<b>Project No.</b>	28-05-21-03-0-002-027	28-05-21-03-0-002-027
<b>Project</b>	2009/10 Capital Improvement Program	2009/10 Capital Improvement Program
<b>Original Contract Sum</b>	\$6,900	\$67,000
<b>Decrease</b>	\$2,000	\$5,000
<b>Increase</b>	\$400	\$782
<b>Net Totals</b>	<b>Decrease \$1,600</b>	<b>Decrease \$4,218</b>

The Board further authorizes the Board President and the Superintendent to execute the Change Orders on the Board's behalf.

All aye. Motion carried (7-0).

**OLD BUSINESS:** None.

***SUPERINTENDENT'S REPORT – MR. CLARK:***

- Prior to this evening's meeting, Mr. Titolo, Director of Mathematics, gave the Board of Education a demonstration of the new SmartBoards that were installed in the District during the summer. Mr. Clark then invited Josh Ganshaw, BHS Senior, to give a testimonial about this amazing technology in his classrooms.
- Thanked Mr. DeTommaso for arranging terrific SmartBoards training programs for the teachers, with the workshops geared toward their particular subjects.
- We had a very smooth opening at the District's five schools. Thanks to the PTA for helping with the start-up, and for their help with the Summer Reading Program. There was a big increase in the number of students reading over the summer.
- Provided an update on the building projects that took place throughout the District this past summer.
- The March of Dimes will be presenting Ms. Wendy Way, BHS Social Studies teacher, with the Golden Apple Award.
- Thank you to Mr. Marchesiello for helping the District acquire a great rating from Moody's.
- The Parent Portal will be opened up for BHS and JFK students during the second quarter of the current school year.
- Mr. DeTommaso is in the process of mailing reports to parents on the Grades 3-8 English Language Arts and Mathematics State Assessments. The State Education Department was delayed in providing the scores to the districts.
- Mr. Clark was pleased that our students' SAT scores went up substantially in Critical Thinking and Creative Writing. We are now above the state and the nation on the SAT scores.
- Mr. DeTommaso presented the 21<sup>st</sup> Century Program to sixth graders today; fourth and fifth graders will be introduced to the program shortly. Mr. Clark and Mr. DeTommaso will be meeting with parents on October 5<sup>th</sup> and 9<sup>th</sup> to discuss the program, too.

***PRESENTATION OF ITEMS BY BOARD MEMBERS:*** None.

***OPPORTUNITY FOR THE PUBLIC TO BE HEARD***

The Board entertained questions and comments from the public.

***BOARD ENTERS EXECUTIVE SESSION***

MOTION by Mr. Frost, seconded by Mr. Kelly, that the Board enter into Executive Session for the purpose of discussing contracts and particular personnel.

All aye. Motion carried (7-0).

The Board entered Executive Session at 8:35 p.m.

***BOARD EXITS EXECUTIVE SESSION AND RECONVENES PUBLIC SESSION***

MOTION by Mr. Frost, seconded by Mr. Kelly, that the Board exit Executive Session and reconvene Public Session.

All aye. Motion carried (7-0).

The Board exited Executive Session and reconvened Public Session at 9:45 p.m.

***ADJOURNMENT***

MOTION by Mr. Frost, seconded by Mr. Kelly, that the Board adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Board adjourned the Regular Meeting at 9:47 p.m.

Respectfully submitted,

Marléne Jannotta  
District Clerk