

**BETHPAGE UNION FREE SCHOOL DISTRICT**  
**Bethpage, New York**  
**BOARD OF EDUCATION**  
**Special/Agenda Meeting**  
**March 16, 2010 – 6:30 p.m. – Administration Building Boardroom**

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Mr. Frost called the meeting to order at approximately 6:35 p.m. and led everyone in the Pledge of Allegiance.

*Present:* Tom Frost, President; Kurt Spears, Vice President; Joel S. Dauman; Anna Israelton; James A. McGlynn; and Sandra Watson. Michael J. Kelly arrived at 6:42 p.m.

*Also Present:* Terrence Clark, Superintendent; John DeTommaso, Assistant Superintendent for Instruction & Technology; Caroline Lavelle, Assistant Superintendent for Human Resources; Joseph Marchesiello, Assistant Superintendent for Business; and Laura Granelli, Esq., of Jaspan Schlesinger LLP. The following personnel were also present: Patricia Hantzidiamantis, Executive Director of Pupil Personnel Services; John Franchi, Director of Physical Education, Health, and Athletics; Stephen Franzke, BHS Physical Education teacher; and Jon LaRochester, BHS Social Studies teacher. Richard Guercio, Esq., of Guercio & Guercio, LLP, was present during Executive Session.

Approximately four members of the public were present.

***ACTING DISTRICT CLERK***

**MOTION** by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education appoint Mr. DeTommaso to serve as District Clerk Pro Tem.

All aye. Motion carried (6-0).

***ITEMS FOR REVIEW/DISCUSSION***

- Ms. Lavelle and Mr. Marchesiello – Proposed changes to various policies.
- Mr. Franchi, Mr. Franzke, and Mr. LaRochester – New idea for summer camp
- Finalization of transportation issues.

***PRESENTATION***

Mr. Clark presented Mr. Robert Macholz, district resident, with a Certificate of Appreciation in recognition of over 20 years of exemplary coaching. The Board was also appreciative of Mr. Macholz's dedication, and everyone gave him a round of applause.

**SUPERINTENDENT'S RECOMMENDATIONS**

**PERSONNEL**

**Resignation for Retirement Pursuant to 2009-2010 School Year Retirement Incentive Agreement**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the irrevocable letter of resignation for the purposes of retirement submitted by Kathleen Fasano pursuant to the retirement incentive agreement entered into by the District and the Bethpage Congress of Teachers dated January 26, 2010, is hereby accepted, that her retirement is effective July 1, 2010, and the provision of such benefits to said teacher is hereby authorized, despite the resignation letter having been submitted beyond the applicable deadline, it having been determined by the Board of Education that such acceptance and approval is consistent with the purposes of such agreement and in the best interests of the District.

All aye. Motion carried (7-0).

**Resignations**

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education accept the following irrevocable resignations with effective dates noted:

Lawrence Herzog	Interim Director of School Facilities & Operations	3/16/10
Sondra Stark	Science Teacher	6/30/10

All aye. Motion carried (7-0).

**Leave of Absence**

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education approve a leave of absence for Robert Stroh from the position of Groundsman effective March 16, 2010.

All aye. Motion carried (7-0).

**Create Position**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the creation of the position of Assistant to the Assistant Superintendent for Business effective March 16, 2010.

All aye. Motion carried (7-0).

**Appointments**

Interim Assistant to the Assistant Superintendent for Business

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education approve the appointment of Lawrence Herzog as Interim Assistant to the Assistant Superintendent for Business effective March 17, 2010, at a per diem salary of \$500, not to exceed \$14,500, without benefits.

All aye. Motion carried (7-0).

Maintainer

MOTION by Mr. McGlynn, seconded by Mrs. Watson, that the Board of Education approve the appointment of Robert Stroh as Maintainer, effective March 17, 2010, at an annual salary of \$60,971, based on Step 9 of the 2009-2010 salary schedule, plus appropriate longevity, with benefits, with a maximum probationary period of eight weeks.

All aye. Motion carried (7-0).

Probationary – Teacher Assistant

MOTION by Mr. Dauman, seconded by Mr. Kelly, that the Board of Education ratify the full-time probationary appointment of Jaimie Grothmann as Teacher Assistant in the special subject tenure area of Teaching Assistant, effective March 17, 2010 through March 16, 2013, at an annual salary of \$22,000, with benefits, to be prorated from date of commencement.

All aye. Motion carried (7-0).

Regular Substitute (Leave Replacement)

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the Regular Substitute (Leave Replacement) appointment of Stacy Player in the area of School Social Worker for the remainder of the 2009-2010 school year, effective March 17, 2010. Salary will be \$61,394, based on Step 1 of the MA 2009-2010 salary schedule, to be prorated from date of commencement. Ms. Player is provisionally certified as a School Social Worker in the State of New York.

All aye. Motion carried (7-0).

**FIRST READING OF NEW POLICIES**

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education acknowledge that it has performed its first reading of the following new policies, as submitted:

- 0100 Equal Opportunity
- 0110 Sexual Harassment
- 0115 Hazing
- 1000 Community Relations Goals
- 1050 Annual District Election and Budget Vote
- 1120 School District Records
- 1130 News Media and Public Relations
- 1145 Dissemination of Materials Through the Schools
- 1230 Public Participation at Board Meetings
- 1721 Student Teaching and Internships
- 1740 Relationship with Nonpublic Schools
- 1741 Home Schooled Students
- 1900 Parental Involvement
- 1925 Interpreters for Hearing Impaired Parents
- 2000 Board Operational Goals
- 2100 School Board Legal Status
- 2120 School Board Elections
- 2121 Board Member Qualifications
- 2140 Board Member Resignations and Removal From Office
- 2150 Filling Board Vacancies
- 2210 Board Organizational Meetings
- 2220 Board Officers
- 2230 Appointed Board Officials
- 2250 Board Committees
- 2260 Citizens' Advisory Committee
- 2270 School Attorney
- 2310 Regular Meetings
- 2320 Special Meetings
- 2330 Executive Sessions
- 2340 Notice of Meetings
- 2342 Agenda Preparation and Dissemination
- 2350 Board Meeting Procedures
- 2351 Quorum
- 2360 Minutes
- 2410 Policy Development, Adoption, Implementation and Review
- 2520 Board Member Training
- 2521 School Board Conferences, Conventions, Workshops
- 3000 Goals and Objectives for the Administration
- 3100 Superintendent of Schools
- 3120 Duties of the Superintendent
- 3200 Administrative Organization
- 3230 Organization Chart

All aye. Motion carried (7-0).

**FIRST READING OF REVISED POLICY**

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education acknowledge that it has performed the first reading of revised Policy No. 5410 Purchasing, as submitted.

All aye. Motion carried (7-0).

**BOARD ENTERS EXECUTIVE SESSION**

MOTION by Mr. Dauman, seconded by Mr. McGlynn, that the Board enter into Executive Session for the purpose of discussing contracts and particular personnel.

All aye. Motion carried (7-0).

The Board entered Executive Session at 8:32 p.m. Mrs. Watson left the meeting at 9:10 p.m.

**BOARD EXITS EXECUTIVE SESSION**

MOTION by Mr. Dauman, seconded by Mr. McGlynn, that the Board exit Executive Session.

All aye. Motion carried (6-0).

The Board exited Executive Session at 10:55 p.m.

**ADJOURNMENT**

MOTION by Mr. Dauman, seconded by Mr. McGlynn, that the Board adjourn the Special/Agenda Meeting.

All aye. Motion carried (6-0).

The Board adjourned the Special/Agenda Meeting at 10:55 p.m.

Respectfully submitted,

John DeTommaso  
District Clerk Pro Tem

Note: The Board met outside of Public Session regarding personally identifiable information pertaining to a student which discussion was thus outside the open meetings law.