

BETHPAGE UNION FREE SCHOOL DISTRICT
Bethpage, New York
BOARD OF EDUCATION
Special/Agenda Meeting
August 11, 2009 – 7:30 p.m. – Administration Building Boardroom

Mr. Frost called the meeting to order at approximately 7:35 p.m. and led everyone in the Pledge of Allegiance.

Present: Tom Frost, President; Kurt Spears, Vice President; Joel S. Dauman; Michael J. Kelly; and James A. McGlynn. Mrs. Israelton arrived at 7:47 p.m.

Absent: Sandra Watson.

Also Present: Terrence Clark, Superintendent; John DeTommaso, Assistant Superintendent for Instruction & Technology; Caroline Lavelle, Assistant Superintendent for Human Resources; Joseph Marchesiello, Assistant Superintendent for Business; Anthony Fede, Director of Facilities & Operations I; Laurie Baum, District Treasurer; and Carol Melnick, Esq., of Jaspan Schlesinger LLP.

Approximately two members of the public were present at the beginning of the meeting.

APPROVAL OF MINUTES

MOTION by Mr. Dauman, seconded by Mr. Spears, that the Board of Education approve the minutes of the Reorganization Meeting held on July 14, 2009.

All aye. Motion carried (5-0).

MOTION by Mr. McGlynn, seconded by Mr. Kelly, that the Board of Education approve the minutes of the Special Meeting held on July 22, 2009.

All aye. Motion carried (5-0).

ACCEPTANCE OF TREASURER'S REPORT

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education accept the Treasurer's Report for the period ending May 31, 2009.

All aye. Motion carried (5-0).

ACCEPTANCE OF WARRANT

MOTION by Mr. Kelly, seconded by Mr. Spears, that the Board of Education accept the Warrant for the period ending June 30, 2009.

All aye. Motion carried (5-0).

Mrs. Israelton joined the meeting at this point in time.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY: One resident questioned the creation of two Dean positions at JFK Middle School. Mr. Clark and the Board responded.

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

Rescind Appointment

MOTION by Mr. Dauman, seconded by Mr. McGlynn, that the Board of Education rescind the appointment of David Wettengel as JFK Science Club (Science/Tech Research Club) Advisor effective August 11, 2009.

All aye. Motion carried (6-0).

Resignation

MOTION by Mrs. Israelton, seconded by Mr. Kelly, that the Board of Education accept the irrevocable resignation of Jennifer Federmann, Permanent Per Diem Substitute teacher, effective September 1, 2009.

All aye. Motion carried (6-0).

Create Positions

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education create the following positions effective September 1, 2009:

- Two (2) Middle School Dean positions with an annual stipend of \$6,182 each.
- One (1) RTI Coordinator with an annual stipend of \$4,411.
- One (1) Infinite Campus Staff Developer with an annual stipend of \$4,411.
- .4 Music Teacher position.
- Two (2) Teacher Assistant positions in the tenure area of Teacher Assistant, with benefits.

All aye. Motion carried (6-0).

Stipulation of Agreement Between the Bethpage Union Free School District and the Bethpage Congress of Teachers (BCT)

MOTION by Mr. Dauman, seconded by Mr. Kelly, that the Board of Education approve the Stipulation of Agreement dated August 11, 2009, amending Appendix "C" of the collective bargaining agreement between the Bethpage Union Free School District and the Bethpage Congress of Teachers (BCT) dated April 17, 2008, and authorizes the Superintendent of Schools to execute said agreement on behalf of the District.

Note: This stipulation creates the following positions and stipends effective with the 2009-2010 school year: (a) Two (2) Deans at JFK with an annual stipend of \$6,182 each; (b) One (1) RTI Coordinator with an annual stipend of \$4,411; and (c) One (1) Infinite Campus Staff Developer with an annual stipend of \$4,411.

All aye. Motion carried (6-0).

Appointments *(Please refer to page 56 for additional appointments.)*

Extracurricular/Co-Curricular

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education approve the extracurricular/co-curricular appointments, as submitted, for the 2009-10 school year.

Note: A copy of the Extracurricular/Co-Curricular Activities Schedule is available in the Office of Human Resources.

All aye. Motion carried (6-0).

Committee on Special Education Chairperson

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the appointment of Ida Tobia-Russo as Committee on Special Education Chairperson effective August 12, 2009 through December 31, 2009, at a per diem rate of \$550, not to exceed \$16,000.

All aye. Motion carried (6-0).

Part-Time Teacher

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education approve the .4 part-time appointment of Angela Rabeno as LOTE teacher for the 2009-2010 school year, effective September 1, 2009, with prorated benefits. Salary will be \$64,307, based on Step 4 of the MA 2009-2010 salary schedule, to be prorated from date of commencement. Ms. Rabeno is permanently certified to teach Italian and French in the State of New York.

All aye. Motion carried (6-0).

Permanent Per Diem Substitute Teachers

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education approve the following appointments of Permanent Per Diem Substitute teachers commencing on the dates indicated below through June 1, 2010 and thereafter at the Board's discretion on a per diem basis, as necessary. Salary is in accordance with the Permanent Substitute Teacher Salary Schedule:

Heather Buonaiuto	September 1, 2009
Claire Butler	September 1, 2009
Melissa Ostrom	September 1, 2009
Erin Watson	September 1, 2009
Jaclyn Lee Borgia	October 5, 2009
Michelle Keating	October 5, 2009
Gary Maerz	October 5, 2009
Meghan Murphy	October 5, 2009

All aye. Motion carried (6-0).

Regular Substitute (Leave Replacement)

MOTION by Mr. Dauman, seconded by Mr. McGlynn, that the Board of Education approve the Regular Substitute (Leave Replacement) appointment of Jennifer Basford in the area of Science for the first semester of the 2009-2010 school year, effective September 1, 2009. Salary will be \$61,394, based on Step 1 of the MA 2009-2010 salary schedule, to be prorated from date of commencement. Ms. Basford is initially certified to teach Earth Science 7-12 and General Science 7-12 Extension in the State of New York.

All aye. Motion carried (6-0).

Part-Time Teacher

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the .4 part-time appointment of Michael Tavitian as Science teacher for the 2009-2010 school year, effective September 1, 2009, with prorated benefits. Salary will be \$52,510, based on Step 1 of the BA 2009-2010 salary schedule, to be prorated from date of commencement. Mr. Tavitian is initially certified to teach Biology 7-12 in the State of New York.

All aye. Motion carried (6-0).

Regular Substitute (Leave Replacement)

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education approve the Regular Substitute (Leave Replacement) appointment of Monica Charles in the area of Special Education for the first semester of the 2009-2010

school year, effective September 1, 2009. Salary will be \$61,394, based on Step 1 of the MA 2009-10 salary schedule, to be prorated from date of commencement. Ms. Basford is initially certified to teach English Language Arts and Students with Disabilities 7-12 in the State of New York.

All aye. Motion carried (6-0).

Tenure Recommendation

MOTION by Mr. Kelly, seconded by Mr. Dauman, that the Board of Education approve the tenure recommendation for Kerri Pillittier in the academic tenure area of Mathematics, effective November 12, 2009.

All aye. Motion carried (6-0).

Correction to Agenda

MOTION by Mrs. Israelton, seconded by Mr. Kelly, that the resolution from the April 28, 2009 Regular Meeting concerning the Child Rearing Leave of Absence/Family Medical Leave of Absence for Elizabeth Lambot shall be deemed ratified effective April 28, 2009 to indicate that Ms. Lambot is taking a Child Rearing Leave of Absence only for the first semester of the 2009-2010 school year.

All aye. Motion carried (6-0).

Increase Appointment

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education approve a .1 increase in appointment for Paul Iasevoli in the area of LOTE (Spanish) for the 2009-2010 school year, effective September 1, 2009. The additional compensation for the increase will be prorated to reflect current salary and step.

All aye. Motion carried (6-0).

PROPOSED CAPITAL IMPROVEMENTS TO BETHPAGE SCHOOLS

2009-2010 CAPITAL IMPROVEMENT PROGRAM – GOVERNMENT GRANT

State Environment Quality Review
Notice of Determination of Non-Significance

MOTION by Mr. Spears, seconded by Mr. Dauman: WHEREAS, the Board of Education of the Bethpage UFSD is the lead agency under the State Environmental Quality Review Process for the purpose of required determinations respecting the proposed Capital Improvement Projects as follows:

Bethpage High School SED #28-05-21-03-0-001-033
 Replacement of existing exterior bleachers. Work to include removal of existing bleachers, site preparation, concrete, new bleachers & ADA.

Bethpage High School – Press Box SED #28-05-21-03-6-013-001
 Installation of new prefab Press Box.

Bethpage High School – Prefab Concession Stand SED #28-05-21-03-6-014-001
 Construction of new pre-fabricated, concrete building which shall include a Concession Stand. Overall size of the building shall be 20’-0” x 44’-0”. Work shall include removal of the existing building, site preparation & utility connection.

WHEREAS, in 1995, amendments were made to the SEQRA Regulation (Part 617) to classify projects, which will be excluded from the requirements for the preparation of an Environmental Impact Statement (Type II Actions). The projects mentioned above are now classified as Type II Actions as determined by 6NYCRR§617.5 and

WHEREAS, these projects fall under the following categories:

- A. Routine Maintenance and Repair 6NYCRR§617.5 (c)(1): Maintenance or repair involving no substantial change in an existing facility.
- B. Replace or Rehabilitation 6NYCRR§617.5 (c)(2): replacement or rehabilitation or reconstruction of a structure of facility, in kind, on the same site, unless the work excess a threshold for a Type I action in 6NYCRR§617.4.
- C. Construction or expansion of a primary or accessory/appurtenant non-residential structure or facility involving less than 4,000 square feet of gross floor area and not involving a change in zoning or a use variance and consistent with local land use controls, but not radio communication or microwave transmission facilities at the Bethpage High School.

THEREFORE, as the lead agency for the SEQRA determination, all the above referenced projects fall under Categories “A”, “B” or “C” above. The procedure for Type II Actions, with regard to the SEQRA Process for Capital Projects noted above is “No Additional Required Action under 6NYCRR§617.5(a)”.

All aye. Motion carried (6-0).

PROPOSED CAPITAL IMPROVEMENTS TO BETHPAGE SCHOOLS

2006-2007 CAPITAL PROJECTS – ENERGY PERFORMANCE PROJECTS–PHASE 2

State Environment Quality Review
 NEGATIVE DECLARATION

Notice of Determination of Non-Significance

MOTION by Mr. Spears, seconded by Mrs. Israelton: WHEREAS, the Board of Education of the Bethpage UFSD is the lead agency under the State Environmental Quality Review Process for the purpose of required determinations respecting the proposed Capital Improvement Projects as follows:

- a. Bethpage High School SED #28-05-21-03-0-001-032
 - 1. Lighting – Fixture Retrofit
 - 2. Lighting & Lighting Controls
 - 3. Vending Machine Controls
 - 4. Solar Pool Water System
 - 5. Renewable Energy Photovoltaic Electricity
 - 6. Pipe & Valve Insulation
 - 7. Window A/C Covers (54)

- b. John F. Kennedy Middle School SED #28-05-21-03-0-002-028
 - 1. Lighting – Fixture Retrofit
 - 2. Lighting & Lighting Controls
 - 3. Vending Machine Controls
 - 4. Motor Replacement
 - 5. Pipe & Valve Insulation
 - 6. Window A/C Covers (24)

- c. Central Boulevard Elementary School SED #28-05-21-03-0-003-019
 - 1. Lighting – Fixture Retrofit
 - 2. Lighting & Lighting Controls
 - 3. Vending Machine Controls
 - 4. Window A/C Covers (10)

- d. Kramer Lane Elementary School SED #28-05-21-03-0-004-015
 - 1. Lighting – Fixture Retrofit
 - 2. Lighting & Lighting Controls
 - 3. Vending Machine Controls
 - 4. Pipe & Valve Insulation
 - 5. Window A/C Covers (10)

- e. Charles Campagne Elementary School SED #28-05-21-03-0-006-017
 - 1. Lighting – Fixture Retrofit
 - 2. Lighting & Lighting Controls
 - 3. Vending Machine Controls
 - 4. Heating System Upgrade – Boiler Replacement
 - 5. Window A/C Covers (9)

- f. Bethpage Administration Building SED #28-05-21-03-1-005-005
 - 1. Lighting – Fixture Retrofit
 - 2. Window A/C Covers (18)

WHEREAS, in 1995, amendments were made to the SEQRA Regulation (Part 617) to classify projects, which will be excluded from the requirements for the preparation of an Environmental Impact Statement (Type II Actions). The projects mentioned above are now classified as Type II Actions as determined by 6NYCRR§617.5 and

WHEREAS, these projects fall under the following categories:

A. Routine Maintenance and Repair 6NYCRR§617.5 (c)(1): Maintenance or repair involving no substantial change in an existing facility.

B. Replace or Rehabilitation 6NYCRR§617.5 (c)(2): replacement or rehabilitation or reconstruction of a structure of facility, in kind, on the same site, unless the work excess a threshold for a Type I action in 6NYCRR§617.4.

C. 6NYCRR§617.5(c)(8); Routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closings, but not changes in use related to such closings.

THEREFORE, as the lead agency for the SEQRA determination, all the above referenced projects fall under Categories “A” or “B” above. The procedure for Type II Actions, with regard to the SEQRA Process for Capital Projects noted above is “No Additional Required Action under 6NYCRR§617.5(a)”.

All aye. Motion carried (6-0).

BOCES FINAL AS-7 AGREEMENTS FOR 2008-2009

MOTION by Mr. Dauman, seconded by Mr. McGlynn, that the Board of Education approve the Final AS-7 Agreements between the Bethpage Union Free School District and Nassau BOCES for the purpose of reporting the final costs of services provided our District in the amount of \$4,281,657.21, for the period July 1, 2008 through June 30, 2009. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (6-0).

BOCES AS-7 AGREEMENT FOR 2009-2010

MOTION by Mr. Dauman, seconded by Mr. McGlynn, that the Board of Education approve the AS-7 Agreement between the Bethpage Union Free School District and Nassau BOCES for the purpose providing services to our District, in the estimated amount of \$4,223,659.86, for the period July 1, 2009 through June 30, 2010. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (6-0).

NASSAU BOCES FIBER-BASED PRIVATE NETWORK AGREEMENT

MOTION by Mrs. Israelton, seconded by Mr. Kelly, that the Board of Education approve the agreement between Nassau BOCES and the Bethpage Union Free School District for the purpose of designing, construction, and installation of a fiber-based private network and other services to participate in Administrative Technology Projects at the following fees:

<u>WAN and Fiber Optic Service Fees</u>	<u>2009-2010*</u>	<u>2010-2011</u>	<u>2011-2012</u>
Yearly Charges for Gigabit WAN	\$27,000	\$36,000	\$36,000
Yearly Charges for 50 MBPS Internet With Bundled Voice	<u>\$29,430</u>	<u>\$39,240</u>	<u>\$39,240</u>
Subtotals:	\$56,430	\$75,240	\$75,240
Taxes and Surcharges	\$ 4,232	\$ 5,643	\$ 5,643
Project Management & Coordination	<u>\$ 3,771</u>	<u>\$ 5,028</u>	<u>\$ 5,028</u>
Total Fees:	\$64,433	\$ 85,911	\$ 85,911

* Note: 2009-2010 is prorated for nine months of service (to start when the current contract expires).

The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (6-0).

SOFTWARE CONTRACT

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education ratify the software contract between the Bethpage Union Free School District and Rubicon Atlas effective July 1, 2009 through June 30, 2010 at a cost of \$9,700. The Board further authorizes the Board President to execute said agreement on their behalf.
Note: This is a renewal.

All aye. Motion carried (6-0).

INSTRUCTIONAL SERVICES AGREEMENT

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education approve the Instructional Services Agreement between the Bethpage Union Free School District and The Hagedorn Little Village School for the purpose of providing specialized educational services for the period July 1, 2009 through August 31, 2009, to three (3) Bethpage children for a total estimated cost of \$22,391.10; and for the period September 1, 2009 through June 30, 2010, to three (3) Bethpage children for a total estimated cost of \$134,340.60; for an estimated grand total of \$156,731.70. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (6-0).

TUITION CONTRACT

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education approve the Tuition Contract between the Bethpage Union Free School District and Brookville Center for Children's Services, Inc., for the purpose of providing specialized educational services for the period July 1, 2009 through August 31, 2009, to four (4) Bethpage children for a total estimated cost of \$38,605.00; and for the period September 1, 2009 through June 30, 2010, to one (1) Bethpage child for an estimated cost of \$62,359.00; for an estimated grand total of \$100,964.00. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (6-0).

TUITION CONTRACT

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education approve the Tuition Contract between the Bethpage Union Free School District (sending district) and Rockville Centre Union Free School District (receiving district) for the purpose of providing specialized educational services during the school year 2008/2009, to one (1) Bethpage child for a total estimated NRT rate of \$46,301. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (6-0).

TRANSFER FROM GENERAL FUND TO CAPITAL RESERVE FUND

MOTION by Mr. Dauman, seconded by Mr. Spears: WHEREAS, the Board of Education has determined that due to the capital needs of the District and the availability of funds as now finalized after closure of the District's fiscal books for the 2008-2009 school year, it is fiscally prudent to deposit a greater amount of funds from the 2008-2009 fund balance to the Capital Reserve Fund than initially contemplated and the initially contemplated monies have not yet been transferred; NOW BE IT RESOLVED that the Board of Education rescind the resolution dated June 30, 2009 regarding the contemplated amount of money to transfer from the 2008-2009 fund balance to the Capital Reserve Fund; and BE IT FURTHER RESOLVED that the \$5,582,656 be transferred from the 2008-2009 General Fund to the Capital Reserve Fund which was approved by the voters on May 20, 2008.

All aye. Motion carried (6-0).

TAX LEVY RESOLUTION

MOTION by Mr. Spears, seconded by Mr. Dauman: BE IT RESOLVED, that the Bethpage Union Free School District Board of Education hereby acknowledges receipt of the Certification of the Chairman and Chief Deputy Assessor of the Nassau County Department of Assessment for the Bethpage Union Free School District. Such certification indicates the assessed valuation of the property appearing on the School District Assessment Rolls of the Town of Oyster Bay for the year 2009-2010 as of April 1, 2009, as follows:

Real Property Class Assessed Valuations
(Final Uncertified 2009-2010 Tax Assessed Values)

One	\$ 6,909,387
Two	\$ 44,221
Three	\$ 409,701
Four	\$ <u>4,700,403</u>
 TOTAL	 \$12,063,712

BE IT FURTHER RESOLVED, that the Board of Education certifies that the budget gross amount of the necessary claims and expenditures for the 2009-2010 School Year amount to:

\$71,539,276	For School Purposes
\$ <u>2,707,475</u>	For Library Purposes
 \$74,246,751	 TOTAL

And, that the following sums are the amounts to be raised by taxation for the year 2009-2010, to be levied upon the taxable property of the School District as said property has been certified to by the Board of Assessors of Nassau County.

\$54,737,693	For School Purposes
\$ <u>2,124,650</u>	For Library Purposes
 \$56,862,343	 TOTAL

BE IT FINALLY RESOLVED that the District Clerk is hereby authorized and directed, pursuant to Sections 6-18.0, 6-19.0 and 6-20.0, and amendments thereto of the Nassau County Administrative Code, to file those resolutions with the Nassau County Legislature and the Board of Assessors, Mineola, New York, on or before August 17, 2009.

All aye. Motion carried (6-0).

Addendum to Agenda

Permanent Per Diem Substitute Teacher Appointment

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education approve the appointment of Kristin Bremner as Permanent Per Diem Substitute teacher, commencing September 1, 2009 through June 10, 2010 and thereafter at the Board's discretion on a per diem basis, as necessary. Salary is in accordance with the Permanent Substitute Teacher Salary Schedule, without benefits.

All aye. Motion carried (6-0).

Assistant Head Custodian

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education approve the appointment of Paul Janas as Assistant Head Custodian, pending fingerprint clearance, with a maximum probationary period of 26 weeks. Salary will be \$52,686, based on Step 4 of the 2009-2010 salary schedule, with benefits.

Note: This appointment is to the evening shift and, according to the CSEA contract, there will be a 5% differential.

All aye. Motion carried (6-0).

First Reading of Existing Policy

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education acknowledge that it has performed the first reading of Policy No. 3280 – Community Use of School Facilities, as submitted.

ITEMS FOR REVIEW/DISCUSSION

- Bold Election Management Systems
- Nutrition Audit
- Bethpage High School Athletic Field Scoreboard
- Capital Projects

ACTING DISTRICT CLERK

MOTION by Mr. Spears, seconded by Mr. Kelly, that the Board of Education appoint Mr. DeTommaso to serve as District Clerk Pro Tem.

All aye. Motion carried (6-0).

BOARD ENTERS EXECUTIVE SESSION

MOTION by Mr. Spears, seconded by Mr. Kelly, that the Board of Education enter into Executive Session for the purpose of discussing specific personnel.

All aye. Motion carried (6-0).

The Board entered Executive Session at 10:29 p.m.

BOARD EXITS EXECUTIVE SESSION

MOTION by Mr. Kelly, seconded by Mrs. Israelton, that the Board exit Executive Session

All aye. Motion carried (6-0).

ADJOURNMENT

MOTION by Mr. Kelly, seconded by Mrs. Israelton, that the Board adjourn the Regular Meeting.

All aye. Motion carried (6-0).

The Regular Meeting adjourned at 10:54 p.m.

Respectfully submitted,

John DeTommaso
District Clerk Pro Tem

Marléne Jannotta
District Clerk