

BETHPAGE UNION FREE SCHOOL DISTRICT
Bethpage, New York
BOARD OF EDUCATION
Special-Agenda/Regular Meeting
December 16, 2008 – 7:30 p.m. – Administration Building Boardroom

Mr. Kelly called the meeting to order at approximately 7:32 p.m. and led everyone in the Pledge of Allegiance.

Present: Michael J. Kelly, President; Tom Frost, Vice President; Joel Dauman; Anna Israelton; Kurt Spears; Hugh Walker; and Sandra Watson.

Also Present: Dr. Richard Marsh, Superintendent; Terrence Clark, Assistant Superintendent for Instruction & Technology; Caroline Lavelle, Assistant Superintendent for Human Resources; Joseph Marchesiello, Assistant Superintendent for Business; and Laura Granelli, Esq., of Jaspan Schlesinger LLP.

Approximately 30 members of the public were present at the beginning of the meeting.

PRESENTATIONS

Mr. Clark presented an overview of the 21st Century Scholars Program at Bethpage High School. It is anticipated that this exciting program will start up at JFK Middle School around the first week of February.

Utilizing a PowerPoint presentation, four 6th grade students discussed events taking place in the Math Olympiads Club and three 7th and 8th grade students described activities in the MathCounts Club. Three students who participated in the Summer 2008 Exploratory Camp explained the Kite Flying project and how it tied into Math. Two high school student mathematicians who are also artists shared a design that they created utilizing equations. Lastly, a 12th grade student explained how he participates in a Stanford online course. Everyone seemed very impressed as these students enthusiastically described Mathematics activities at Bethpage High School and JFK Middle School, and the audience showed their appreciation with a round of applause.

APPROVAL OF MINUTES

MOTION by Mrs. Watson, seconded by Mr. Frost, that the Board of Education approve the minutes of the Special/Agenda Meeting held on November 18, 2008.

All aye. Motion carried (7-0).

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education approve the minutes of the Regular Meeting held on November 25, 2008.

All aye. Motion carried (7-0).

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the minutes of the Special Meeting held on December 10, 2008.

All aye. Motion carried (7-0).

APPROVAL OF WARRANT

MOTION by Mr. Dauman, seconded by Mr. Frost, that the Board of Education accept the Warrant for the period ending November 30, 2008.

All aye. Motion carried (7-0).

OPPORTUNITY FOR PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY: No comment.

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

Resignations

MOTION by Mrs. Israelton, seconded by Mr. Walker, that the Board of Education accept the following irrevocable resignations effective December 16, 2008:

Donna Cohan	Part-Time School Monitor
Lisa Giacobello	Permanent per Diem Substitute Teacher
Dorothy Marczak	Teacher Aide Part-Time Substitute

All aye. Motion carried (7-0).

Appointments

Lifeguard Trainee Part Time

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education ratify the appointment of Justin Marchisotta as Lifeguard Trainee Part Time during the 2008-2009 school year (CPR and Lifeguard Certificates), effective November 1, 2008, at a rate of \$7.36 per hour, based on the 2008-2009 salary schedule, without benefits.

All aye. Motion carried (7-0).

Extracurricular/Cocurricular

MOTION by Mr. Spears, seconded by Mr. Frost, that the Board of Education approve/ratify the following appointments with effective dates and stipends noted:

Mentor Teachers – Effective September 1, 2008 - \$2,557 per Teacher:

Jackie Keane

Carol Leonardi

Volunteer Coaches – Non-District – Effective December 17, 2008:

Anthony Abatelli (Wrestling)

Monica Snyder (Varsity Kickline)

All aye. Motion carried (7-0).

Teacher Aides, Part Time

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the following appointments of Teacher Aides, Part-Time, effective December 17, 2008. Hourly salary will be \$15.45, based upon Step 1 of the 2008-2009 salary schedule, without benefits.

Ellen Carbone
Lisa Giacobello

Donna Cohan
Dorothy Marczak

All aye. Motion carried (7-0).

Senior Stenographer

MOTION by Mr. Dauman, seconded by Mr. Frost, that the Board of Education approve the appointment of Catherine Falcone as Senior Stenographer, full time, 12 months, effective upon fingerprint clearance, with a maximum probationary period of 26 weeks. Annual salary will be \$47,071, based on Step 5 of the 2008-2009 salary schedule, to be prorated from date of commencement, with benefits.

Note: This not a new position.

All aye. Motion carried (7-0).

Permanent Per Diem Substitute Teacher

MOTION by Mrs. Watson, seconded by Mr. Dauman, that the Board of Education approve the appointment of Esther Pascal as Permanent Per Diem Substitute Teacher commencing December 17, 2008 through June 1, 2008 and thereafter at the Board's discretion on a per diem basis, as necessary. Salary is in accordance with the Permanent Substitute Teacher Salary Schedule, without benefits.

All aye. Motion carried (7-0).

School Monitors (Part Time)

MOTION by Mr. Frost, seconded by Mrs. Israelton, that the Board of Education approve the following appointments of School Monitors (Part Time), effective December 17, 2008, at a rate of \$10.38 per hour, based upon Step 1 of the 2008-2009 salary schedule, not to exceed 19 ½ hours per week, without benefits:

Deborah D’Agostino

Christine Dietrich

The above appointments are emergency conditional appointments and each is conditioned upon and subject to: (1) Criminal clearance from the Commissioner of Education pursuant to the requirements of Project SAVE, and (2) Approval of application and fingerprinting by the Nassau County Civil Service Commission. If the District receives notice of denial of clearance by either the Commissioner of Education or the Nassau County Civil Service Commission regarding one or more of the appointments, the appointment(s) shall immediately terminate.

All aye. Motion carried (7-0).

Director of School Facilities and Operations II

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education ratify the appointment of Anthony Fede as Director of School Facilities and Operations II effective October 15, 2008, based on satisfactory completion of his probationary period.

Motion carried (4-3-0).

Ayes 4

Noes 3 (Mrs. Israelton, Mr. Kelly, Mrs. Watson)

Abstentions 0

Correction to Agenda

MOTION by Mrs. Watson, seconded by Mr. Dauman, that the resolution from the December 10, 2008 Special Meeting concerning the appointment of Rose Vezzi shall be deemed ratified December 10, 2008 to indicate her per diem salary shall be \$200 per day.

All aye. Motion carried (7-0).

CPSE AND CSE DOCUMENTS

CPSE: November 13, 2008 November 25, 2008

CSE: October 28, 2008 October 29, 2008 October 31, 2008
November 3, 2008 November 5, 2008 November 12, 2008
November 13, 2008 November 14, 2008 November 16, 2008

November 17, 2008	November 18, 2008	November 19, 2008
November 20, 2008	November 24, 2008	November 25, 2008
November 26, 2008	December 3, 2008	

MOTION by Mrs. Israelton, seconded by Mr. Walker, that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special educational programs and services and parent notification.

All aye. Motion carried (7-0).

SCHOOL DISTRICT LABOR COUNSEL

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education appoint Guercio & Guercio, LLP as Labor Counsel for the District, and authorizing the Board President to execute an agreement consistent with these terms on its behalf:

January 1-December 31, 2009	\$38,500	Litigation Services: \$230/hour
January 1-December 31, 2010	\$40,000	Litigation Services: \$230/hour
January 1-December 31, 2011	\$42,500	Litigation Services: \$230/hour

All aye. Motion carried (7-0).

RESOLUTION TO AUTHORIZE A JOINT APPLICATION FOR A LOCAL GOVERNMENT EFFICIENCY GRANT

MOTION by Mr. Spears, seconded by Mr. Dauman, that WHEREAS, Nassau County, the Board of Cooperative Educational Services (BOCES) of Nassau County, the Bethpage Union Free School District, and other school districts within the county desire to create and implement plans for consolidation of school district support services to improve operating efficiencies and save tax dollars, and to seek to implement such plans as may have great potential for saving tax dollars, and WHEREAS, it is understood that, notwithstanding the approval of this resolution in support of a grant application, the participation of any school district in any portion of this effort to consolidate support services will be strictly voluntary, and

WHEREAS, the Bethpage Union Free School District would like to join in submitting an application for a Twenty-First Century Demonstration Project Grant under the New York State Local Government Efficiency Grant Program.

NOW, THEREFORE, BE IT RESOLVED as follows that the Board of Education of the Bethpage Union Free School District:

1. Authorizes the lead applicant contact person to submit an application on behalf of the Board for financial assistance to the 2008-09 Local Government Efficiency Grant Program, and to execute all financial and administrative processes and instruments relating to the grant program.

2. Authorizes BOCES of Nassau County to act as the “Lead Applicant” for the grant application, and Tom Stokes, Deputy County Executive for Budget and Finance, to act as the “Lead Applicant Contact Person” on the grant application form.
3. Agrees to act as a “Co-Applicant” and hereby authorizes the Superintendent of Schools to execute all financial and administrative processes and instruments relating to the grant program. Other co-applicants will include Nassau County, Nassau BOCES and a majority of the school districts within Nassau County. A list of all participating school districts will be included in the grant application.
4. Joins in a grant application to be submitted for a Local Government Efficiency Grant award that would enable the applicant and co-applicants to identify and implement cooperative back office functions that allow school districts to save money while maintaining high quality educational programs. The project will provide for shared or consolidated back office functions in several areas, including information technology and telecommunications, cooperative purchasing, audit services, and non-public pupil transportation. The project name is the “Nassau School and Municipal Savings Initiative.”
5. Agrees that the amount of the grant applied for shall not exceed \$1,000,000, with a maximum local match of up to \$111,111.
6. Understands that it is anticipated that the local match sum referenced in Item 5, above, will be funded via already-existing grant funds, and if such funds should for any reason not become available, the maximum local match to be requested from the Board, for participation in the grant activities, shall not exceed \$1000 and such sum shall not be due and payable unless the Board shall pass an enabling resolution.
7. Will work with the lead applicant and other co-applicants to prepare and execute any necessary intermunicipal agreements setting forth individual responsibilities related to Nassau School and Municipal Support Services Partnership.

Motion carried (6-1-0).

Ayes	6
Noes	1 (Mrs. Watson)
Abstentions	0

RATE OF MILEAGE REIMBURSEMENT

MOTION by Mrs. Watson, seconded by Mr. Walker, that the Board of Education approve a decrease in the mileage reimbursement from \$.585 to \$.55 per mile, effective January 1, 2009, in accordance with the recently modified rate issued by the Internal Revenue Service.

All aye. Motion carried (7-0).

PROFESSIONAL SERVICES AGREEMENT

MOTION by Mr. Frost, seconded by Mrs. Watson, that the Board of Education approve the Agreement between the Bethpage Union Free School District and Rose Psychological Solutions for July 1, 2008 to August 31, 2008, at a cost of \$200.00 per hour, with a maximum charge for one (1) day’s service at \$1,200.00, for

teacher/staff/parent training and meetings, behavioral observations, curriculum and IEP development, student counseling, and other services as requested by Bethpage UFSD. The Board further authorizes the Board President to execute said agreement on their behalf.

All aye. Motion carried (7-0).

PROFESSIONAL SERVICES AGREEMENT

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education approve the Agreement between the Bethpage Union Free School District and Autism Consulting Services for September 1, 2008, to June 30, 2009, at a cost of \$95 per sixty (60) minute session direct service to student in the home; \$135 per sixty (60) minute session for case supervision-training of staff and parents-report preparation; \$200 per sixty (60) minute session for any service provided directly by either co-director. The Board further authorizes the Board President to execute said agreement on their behalf.

All aye. Motion carried (7-0).

INSTRUCTIONAL AGREEMENT

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education approve the agreement between the Bethpage Union Free School District and Melmark, Inc. for the purpose of providing instruction to one Bethpage student from July 1, 2008 to June 30, 2009, for a total estimated cost of \$131,303.70. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (7-0).

TUITION CONTRACT

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the tuition contract between the Bethpage Union Free School District (sending district) and the Levittown Public Schools (receiving district) for the purpose of providing educational services during the 2008-2009 school year for five (5) Bethpage students as noted below:

		<u>Estimated NRT Rates</u>	
1 Student	Full-Day K-6 Special Education	\$26,770/student	\$26,770
4 Students	Full-Day 7-12 Special Education	\$30,720/student	<u>122,880</u>
		Total Est. Tuition	\$149,650

The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (7-0).

LICENSING AGREEMENT

MOTION by Mr. Frost, seconded by Mr. Dauman, that the Board of Education approve the Agreement between the Bethpage Union Free School District and Kinney Management Services, LLC, as per New York State Contract #PT60652 and SHI Quote #2896815 in the amount of \$4,590, for Ksystems web based electronic health record system, the initial setup, use of, and support of. This Agreement will be effective December 17, 2008 and terminated December 16, 2009. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (7-0).

REMOVAL OF OBSOLETE EQUIPMENT

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education declare the Physical Education's Stair Climber Machine, Tag #000204, obsolete and beyond repair, of no value and no use to the School District, and authorizes that it may be removed from the District inventory.

All aye. Motion carried (7-0).

DONATION OF FUNDS

MOTION by Mr. Walker, seconded by Mrs. Israelton, that the Board of Education accept the donation of \$283.52 from Target Stores and the "Take Charge of Education" School Funding Program and allow this donation to be deposited into the General Fund to be used to benefit the children at Central Boulevard School.
RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2008-2009 school year budget appropriation to allow for the expenditure of \$283.52 at Central Boulevard School.

All aye. Motion carried (7-0).

DONATION OF FUNDS

MOTION by Mrs. Watson, seconded by Mr. Walker, that the Board of Education accept the grant of \$1,200 from the National Mentoring Partnership and allow this grant to be deposited into the General Fund to be used to benefit the children at Central Boulevard School.
RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2008-2009 school year budget appropriation to allow for the expenditure of \$1,200 at Central Boulevard School.

All aye. Motion carried (7-0).

OMNI FINANCIAL GROUP

MOTION by Mr. Dauman, seconded by Mr. Frost: WHEREAS, the Board of Education has previously adopted and entered into a Services Agreement with OMNI Financial Group (“OMNI”) as a third-party administrator (TPA) to implement and administer the District’s 403(b) plan; and
 WHEREAS, as a result of continued negotiations between OMNI and Guercio & Guercio, LLP, regarding the Service Agreement, a revised Services Agreement has been proposed which more closely conforms to the District’s Request for Proposal; and
 WHEREAS, it is in the best interest of the District to adopt the revised Services Agreement; and
 NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves the revised Services Agreement with a renewal maintenance fee of \$8,845, and authorizes the President of the Board of Education to execute said Services Agreement.

Motion carried (6-1-0).

Ayes	6
Noes	1 (Mrs. Watson)
Abstentions	0

MODEL 403(b) RETIREMENT PLAN ADOPTION AGREEMENT

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education approve the Model 403(b) Retirement Plan Adoption Agreement between the Bethpage Union Free School District and The OMNI Group, Inc. The Board further authorizes the Board President to execute said agreement on their behalf.
Note: A copy of the Agreement is available in the Business Office.

Motion carried (6-1-0)

Ayes	6
Noes	1 (Mrs. Watson)
Abstentions	0

ADOPTION OF THE BETHPAGE UNION FREE SCHOOL DISTRICT 403(B) RETIREMENT PLAN

MOTION by Mr. Dauman, seconded by Mr. Frost, that the Board of Education of the Bethpage Union Free School District, hereby adopts the Bethpage Union Free School District 403(b) Retirement Plan, subject to its terms and, the terms of any other agreements as deemed appropriate, as submitted and made a part hereof, and the Adoption Agreement and the selections made therein, at a one-time Plan Document fee of \$3,000 to Omni Financial Group, Inc., and authorizes the President of the Board of Education to execute said Plan.
Note: A copy of the plan is available in the Business Office.

Motion carried (6-1-0).

Ayes	6
Noes	1 (Mrs. Watson)
Abstentions	0

FIDELITY TSA RELATED RECORDKEEPING SERVICES AGREEMENT

MOTION by Mr. Dauman, seconded by Mr. Walker, that the Board of Education of the Bethpage Union Free School District approves the Recordkeeping Services Agreement with Fidelity Employer Services Company, LLC, and authorizes the President of the Board of Education to sign such agreement, subject to review and approval of District’s Labor Counsel.
All aye. Motion carried (7-0).

OLD BUSINESS: None.

SUPERINTENDENT’S REPORT

- The Board and Administrators met with the transportation consultant, and he is refining the document. A public forum is being scheduled for Monday, January 12, 2009. at 7:30 p.m. Notices will be sent to the public and also to the newspapers.
- BOCES sent a letter stating that they are inviting residents to join their Budget Committee.
- Dr. Marsh informed the Board and residents that he plans on retiring as Superintendent of Schools on June 30, 2008. After a total of 39 years in education, the last ten of which were spent at Bethpage, he looks forward to traveling and getting involved in various projects. He read a letter that he will be sending to the staff tomorrow. On behalf of the Board and residents, Mr. Kelly thanked Dr. Marsh for his dedication and service to Bethpage Schools and congratulated him on his upcoming retirement.

PRESENTATION OF ITEMS BY BOARD MEMBERS

In order to quell rumors, Mr. Kelly noted that the Board has extended an offer to Mr. Clark to take over the Superintendency, and they hope to make a formal announcement in the near future.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD: No comment.

FUTURE BOARD OF EDUCATION MEETINGS

Tuesday	January 20, 2009	7:30 p.m.	Special/Agenda Meeting	Boardroom
Tuesday	January 27, 2009	8:00 p.m.	Regular Meeting	Little Theater

BOARD ENTERS EXECUTIVE SESSION

MOTION by Mr. Frost, seconded by Mr. Dauman, that the Board of Education enter into Executive Session for the purpose of discussing contracts and specific personnel.

All aye. Motion carried (7-0).

The Board entered Executive Session at 9:05 p.m.

BOARD EXITS EXECUTIVE SESSION

MOTION by Mr. Frost, seconded by Mr. Dauman, that the Board exit Executive Session.

All aye. Motion carried (7-0).

The Board exited Executive Session 10:16 p.m.

ADJOURNMENT

MOTION by Mr. Frost, seconded by Mr. Dauman, that the Board adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Regular Meeting adjourned at 10:16 p.m.

Respectfully submitted,

Marléne Jannotta
District Clerk