

**BETHPAGE UNION FREE SCHOOL DISTRICT**  
**Bethpage, New York**  
**BOARD OF EDUCATION**  
**Regular Meeting**

**November 25, 2008 – 8:00 p.m. – Charles Campagne All-Purpose Room**

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Mr. Kelly called the meeting to order at approximately 8:05 p.m. and led everyone in the Pledge of Allegiance.

*Present:* Michael J. Kelly, President; Tom Frost, Vice President; Joel Dauman; Anna Israelton; Kurt Spears; and Sandra Watson.

*Absent:* Hugh Walker.

*Also Present:* Dr. Richard Marsh, Superintendent; Terrence Clark, Assistant Superintendent for Instruction & Technology; Caroline Lavelle, Assistant Superintendent for Human Resources; Joseph Marchesiello, Assistant Superintendent for Business; Angelita Cintado, Charles Campagne Principal; Kevin Fullerton, Director of Social Studies and Libraries K-12; Paula Farbman, District Coordinator of Music, Brian V. O'Connor and Nazli River, music teachers; Peter Rodriguez, CPA, of Coughlin Foundotos Cullen & Danowski, LLP; and Laura Granelli, Esq., of Jspan Schlesinger LLP.

Approximately 70 members of the public were present.

***PRESENTATIONS***

- O'Connor demonstrated the Animated Listening Map, which is used to link musical selections to visual images in support of lesson content.
- Melissa Cao, CC fifth grader, performed a musical composition on her violin. Melissa, who won first place in the 2008 LISMA Student Local Competition, is an extremely talented violinist; she was accompanied by Ms. Farbman on the piano.
- Mr. Fullerton presented approximately 40 Campagne students in grades 3-5 who recited the Preamble to the United States Constitution. Afterward, Mr. Fullerton introduced JFK students who participated in a mock presidential debate and then played an excerpt from the debate. These students described how high school students aided them in preparing for the debate, and also explained how a mock election took place in each classroom.
- High school students noted that a professor from James Madison University visited BHS and described how GIS (Geographic Informational Systems) was used to learn about latitude and longitude coordinates. One student described the GIS interactive map and various features.

- Mr. Fullerton briefly described the 21<sup>st</sup> Century Scholars Program, including past and future activities and visitations by the students.

The audience sincerely appreciated all of the above presentations and expressed their pleasure with a round of applause after each topic.

Afterward, Mr. Rodriguez described the job of an external auditor and how they gather information to complete their data. He stated that the district received an unqualified opinion for the year ending June 30, 2008, and that there were no material weaknesses in the internal controls and no instances of non-compliance. Mr. Kelly noted that the Board Audit Committee is comprised of three Board members, and the claims auditor and the external auditor report directly to the Board. Mr. Kelly thanked Mr. Rodriguez for his presentation.

### ***APPROVAL OF MINUTES***

MOTION by Mr. Frost, seconded by Mrs. Watson, that the Board of Education approve the minutes of the Regular Meeting held on October 28, 2008.

All aye. Motion carried (6-0).

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve the minutes of the Special Meeting held on November 7, 2008.

All aye. Motion carried (6-0).

### ***ACCEPTANCE OF TREASURER'S REPORT***

MOTION by Mr. Dauman, seconded by Mr. Spears, that the Board accept the Treasurer's Report for the period ending August 31, 2008.

All aye. Motion carried (6-0).

### ***ACCEPTANCE OF WARRANT***

MOTION by Mrs. Watson, seconded by Mr. Frost, that the Board of Education accept the Warrant for the period ending October 31, 2008.

All aye. Motion carried (6-0).

### ***OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY***

No comments.

**SUPERINTENDENT’S RECOMMENDATIONS**

**PERSONNEL**

**Resignations**

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education accept/ratify the following irrevocable resignations with effective dates noted:

Ellen Carbone	Part-Time Teacher Aide	December 23, 2008
Christine Hatki	Part-Time Teacher Aide	November 21, 2008
Michael Ierano	Permanent Per Diem Sub Teacher	October 7, 2008

All aye. Motion carried (6-0).

**Rescind Appointment**

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education rescind the appointment of Susan Paradise as Part-Time Teacher Aide effective October 28, 2008.

All aye. Motion carried (6-0).

**Create Position**

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education create one Teacher Assistant position in the tenure area of Teacher Assistant, with benefits, effective November 26, 2008.

All aye. Motion carried (6-0).

**Appointments**

Permanent Per Diem Substitute Teachers

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve/ratify the following appointments of Permanent Per Diem Substitute Teachers, with effective dates indicated through June 1, 2009 and thereafter at the Board’s discretion on a per diem basis, as necessary. Salary is in accordance with the Permanent Substitute Teacher Salary Schedule.

Lindsay Cohen	November 26, 2008
Michelle Keating	October 31, 2008
Jarrad Richter	October 2, 2008

All aye. Motion carried (6-0).

Per Diem Substitute Teachers

MOTION by Mr. Frost, seconded by Mrs. Israelton, that the Board of Education approve the following appointments of Per Diem Substitute Teachers for the 2008-2009 school year, without benefits. Salary is in accordance with the Substitute Teacher compensation policy.

Gregory Gelfand	Anne Kopstein	Jaclyn Pettas
Sagui Silber	Monica Snyder	

All aye. Motion carried (6-0).

Per Diem Substitute Nurse

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve Anne Kopstein as Substitute School Nurse for the 2008-2009 school year. Salary is in accordance with the Substitute Nurse salary schedule, without benefits.

All aye. Motion carried (6-0).

Extracurricular

MOTION by Mrs. Watson, seconded by Mr. Spears, that the Board of Education approve the following Game Guard appointments for the 2008-2009 school year. Compensation is in accordance with the BCT contract.

June Dvorak	Claudine Joannou	Joseph Renneisen
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All aye. Motion carried (6-0).

Probationary – Teacher Assistants

MOTION by Mrs. Watson, seconded by Mr. Spears, that the Board of Education approve the following full-time probationary Teacher Assistant appointments in the special subject tenure area of Teaching Assistant, effective November 26, 2008 through November 25, 2011, at an annual salary of \$22,000 with benefits:

Erin Austin  
 Nicole DiBiase <sup>(1)</sup>

<sup>(1)</sup> This is a new position.

All aye. Motion carried (6-0).

**Extension of Child-Rearing Leave of Absence**

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education approve an extension of the Child-Rearing Leave of Absence for Jennifer Codispoti to include the entire 2008-2009 school year.

Note: In accordance with her original request, Ms. Codispoti had been approved for a leave of absence covering the first semester of the 2008-2009 school year.

All aye. Motion carried (6-0).

**Correction to Agenda**

MOTION by Mr. Frost, seconded by Mrs. Israelton, that the resolution from the October 28, 2008 Regular Meeting regarding the appointment of Annahid Dastgheib-Beheshti shall be deemed ratified effective October 28, 2008 to indicate that Ms. Dastgheib-Beheshti's appointment is effective October 25, 2008.

All aye. Motion carried (6-0).

**Education Law §913**

MOTION by Mr. Spears, seconded by Mr. Frost that, pursuant to §913 of the Education Law, the employee named in executive session (and as set forth in confidential attachment "A") is hereby directed to appear for a medical examination in the office of Dr. Solomon, and it is

FURTHER RESOLVED, that Dr. Solomon is hereby appointed school medical inspector pursuant to §913 of the Education Law in order to evaluate said employee's ability to perform her duties.

All aye. Motion carried (6-0).

**Family Medical Leave of Absence**

MOTION by Mr. Frost, seconded by Mr. Spears, that the Board of Education approve a Family Medical Leave of Absence for Ploumitsa Lazaridis, effective March 3, 2009, not to exceed 12 weeks.

All aye. Motion carried (6-0).

**ADOPTION OF NEW POLICIES**

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education acknowledge that it has performed its second reading of the following new policies and approves their adoption:

- No. 6221 Special Education Personnel
- No. 7332 Student Use of Cell Phones and Other Electronic Devices

No. 7515      Student Health Services  
 No. 7613      Preschool Special Education

All aye. Motion carried (6-0).

**ADOPTION OF REVISED POLICY**

MOTION      by Mr. Frost, seconded by Mr. Spears, that the Board of Education acknowledge that it has performed its second reading of Policy No. 6551 Family Medical and Leave Act, and approves its adoption.

All aye. Motion carried (6-0).

**REMOVAL OF OBSOLETE BOOKS FROM DISTRICT INVENTORY**

MOTION      by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education declare the following books obsolete and of no value and no use to the School District, and authorizes that they may be removed from the District inventory:

Holt Science Grade 3 (Holt, Rinehart and Winston, 1984)    34 copies  
 Holt Science Grade 4 (Holt, Rinehart and Winston, 1984)    45 copies

All aye. Motion carried (6-0).

**CPSE AND CSE DOCUMENTS**

CPSE: September 16, 2008	October 7, 2008	October 21, 2008
October 28, 2008		

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CSE: October 6, 2008	October 12, 2008	October 15, 2008
October 20, 2008	October 22, 2008	October 23, 2008
October 27, 2008	October 28, 2008	October 30, 2008

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MOTION      by Mrs. Israelton, seconded by Mrs. Watson, that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special educational programs and services and parent notification.

All aye. Motion carried (6-0).

**DONATION OF FUNDS**

MOTION      by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education accept the donation of \$175.02 from Target Stores and the "Take Charge of Education" School Funding Program and allow this donation to be deposited into the General Fund to be used to benefit the children at John F. Kennedy Middle School.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2008-2009 school year budget appropriation to allow for the expenditure of \$175.02 at John F. Kennedy Middle School.

All aye. Motion carried (6-0).

### **SPECIAL EDUCATION AGREEMENT**

MOTION by Mr. Frost, seconded by Mr. Spears, that the Board of Education approve the Special Education Services Agreement between the Bethpage Union Free School District (sending district) and the Jericho School District (receiving district) for one Bethpage student who received specialized education services during the 2007-2008 school year at the estimated cost of \$44,004 (based on the Estimated Non Resident Tuition Rate).

The Board further authorizes the Board President to execute said agreement on their behalf.

All aye. Motion carried (6-0).

### **PROFESSIONAL SERVICES AGREEMENT**

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education approve the Agreement between the Bethpage Union Free School District and Children With Autism for the 2008-2009 school year at a cost of \$75.00 per hour for behavior intervention services and parent counseling and training. The Board further authorizes the Board President to execute said agreement on their behalf.

All aye. Motion carried (6-0).

### **PROFESSIONAL SERVICES AGREEMENT**

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve the Agreement between the Bethpage Union Free School District and Creative Tutoring, Inc. for the purpose of tutoring services during the period of October 14, 2008 to June 30, 2009 at a cost of \$41 per hour. The Board further authorizes the Board President to execute said agreement on their behalf.

All aye. Motion carried (6-0).

### **CHANGE ORDER**

MOTION by Mr. Frost, seconded by Mrs. Watson, that the Board of Education approve the following Change Order pertaining to the below-noted project at Kramer Lane Elementary School, for unused allowance, as approved by the Architect and Construction Manager:

Contract for: Contract No. 4 – Electrical Reconstruction  
Contractor: ASR Electrical Contracting  
Project No.: 28-05-21-03-0-004-013  
Project: Full-Day Kindergarten Classrooms

Decrease: (-\$2,480.00)

The Board of Education authorizes the Board President and Superintendent to execute the Change Order on the Board's behalf.

All aye. Motion carried (6-0).

### **GRANT DISBURSEMENT AGREEMENT**

MOTION by Mr. Spears, seconded by Mrs. Watson, that the Board of Education sign the Grant Disbursement Agreement, from the Dormitory Authority of the State of New York in the amount of \$977,240 for Capital Improvements to Various Buildings (Funding Source: Expanding our Children's Education and Learning (EXCEL)).

Note: These funds will offset the borrowing costs the District had entered into in order to fund a portion of the expenses related to the Full-Day Kindergarten construction. The Board further authorizes the Board President to execute said agreement on their behalf.

All aye. Motion carried (6-0).

### **PROFESSIONAL SERVICES AGREEMENT**

MOTION by Mr. Frost, seconded by Mrs. Watson, that the Board of Education approve the Agreement between the Bethpage Union Free School District and Dr. Andrew Kent for the purpose of conducting psychiatric evaluations at a cost of \$800 per evaluation for the 2008-2009 school year, to be conducted on an as-needed/as-required basis. The Board further authorizes the Board President to execute said agreement on their behalf.

All aye. Motion carried (6-0).

### **PARTICIPATION IN THE ROCKVILLE CENTRE (RVC) COOPERATIVE BID SYSTEM**

MOTION by Mrs. Watson, seconded by Mr. Spears, that the Board of Education approve the following awarded RVC cooperative bid by participating school districts, inclusive of Bethpage Union Free School District, commencing November 1, 2008, and terminating on June 30, 2009:



East Meadow Union Free School District

Bid: Asphalt and Concrete Replacement and Repair

Awarded to: Accurate Sealcoating and Blacktop, Inc., 4019 East Jericho Turnpike, East Northport, NY 11731. (Exhibit D, only includes Items No. 1, 2, 3, 4, 5, 6, 8, 9, 10 and 11.)

All aye. Motion carried (6-0).

**ADDENDUM DATED NOVEMBER 25, 2008**

**MEMORANDUM OF AGREEMENT BETWEEN THE BETHPAGE UNION FREE SCHOOL DISTRICT AND THE BETHPAGE ADMINISTRATORS' ORGANIZATION (BAO)**

MOTION by Mr. Frost, seconded by Mr. Spears, that the Board of Education approves the Memorandum of Agreement between the Bethpage Union Free School District and the Bethpage Administrators' Organization (BAO) dated November 25, 2008, and authorizes the President of the Board of Education and the Superintendent of Schools to execute said agreement on behalf of the District.

Note: This Memorandum of Agreement extends the term of the BAO Unit through June 30, 2012.

All aye. Motion carried (6-0).

**TERMS AND CONDITIONS OF EMPLOYMENT FOR PURCHASING AGENT**

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education ratify the Terms and Conditions of Employment for the Purchasing Agent for the remainder of the 2008-2009 school year, as set forth in the referenced memorandum from Superintendent Marsh dated November 25, 2008.

Note: A copy of the memorandum is available in the Superintendent's Office.

All aye. Motion carried (6-0).

**SETTLEMENT AND MUTUAL RELEASE AGREEMENT**

MOTION by Mr. Spears, seconded by Mr. Frost, that the Board of Education approve the settlement documents set forth in Attachment "A" in the matters of Consolidated Construction Group LLC v. Bethpage UFSD Index No. 11067/05 and Bethpage UFSD v. Nova Casualty Company Index No. 06/6398 which provide for a discontinuance of these actions and mutual release of claims, and further authorizes the Board President to execute such documents on the Board's behalf and further authorizes its attorneys Jaspan Schlesinger LLP to execute a Stipulation of Discontinuance with Prejudice, which discontinues this action on its behalf without costs or expenses to either party.

All aye. Motion carried (6-0).

**OLD BUSINESS:** None.

***SUPERINTENDENT’S REPORT***

- Yesterday was the kick-off for the “Read to Achieve” program, whereby third graders attending the district’s elementary schools come to Bethpage High School and meet the scholar athlete students who will be mentoring them in reading. Congratulations to Mr. Clark, Mr. DeTommaso, and Mr. Franchi on running this successful program again.
- Final copies of the student transportation study have arrived and will be reviewed by the Board and administration at this juncture.
- Buildings and Grounds Committee toured the District this past Saturday and are prioritizing the needs. Health and safety should be addressed first. Mrs. Watson and Mr. Frost are on the committee.
- The Bethpage High School Robotics team has been awarded a NASA Program Growth Grant. This is the first year we have a Robotics team, and Bethpage was the only school on Long Island to receive the grant.
- The Varsity Football team, which won the Nassau championship, is competing in the Long Island Championship on Friday.

***PRESENTATION OF ITEMS BY BOARD MEMBERS:*** None.

***OPPORTUNITY FOR THE PUBLIC TO BE HEARD***

A resident questioned whether a decision has been reached concerning open or closed campus at Bethpage High School. Dr. Marsh replied that it is still being explored and no decision has been made at this time.

***FUTURE BOARD OF EDUCATION MEETING DATES:***

December 16, 2008	7:30 p.m.	Special/Agenda Meeting	Administration – Boardroom
December 23, 2008	8:00 p.m.	Regular Meeting	BHS Little Theater

***BOARD ENTERS EXECUTIVE SESSION***

**MOTION** by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education enter into Executive Session for the purpose of discussing specific contracts and employment.

All aye. Motion carried (6-0).

The Board entered Executive Session at 9:17 p.m.

***BOARD EXITS EXECUTIVE SESSION***

MOTION by Mrs. Watson, seconded by Mr. Frost, that the Board exit Executive Session.

All aye. Motion carried (6-0).

The Board exited Executive Session at 9:50 p.m.

***ADJOURNMENT***

MOTION by Mrs. Watson, seconded by Mr. Frost, that the Board adjourn the Regular Meeting.

All aye. Motion carried (6-0).

The Regular Meeting adjourned at 9:50 p.m.

Respectfully submitted,

Marléne Jannotta  
District Clerk