## BETHPAGE UNION FREE SCHOOL DISTRICT

# Bethpage, New York

## **BOARD OF EDUCATION**

**Regular Meeting** 

May 27, 2008 – 8:00 p.m. – Bethpage High School Little Theater

Mr. Kelly called the meeting to order at approximately 8:05 p.m. and led everyone in the Pledge of Allegiance.

Present: Michael J. Kelly, President; Tom Frost, Vice President; Joel Dauman; Anna

Israelton; Kurt Spears; Hugh Walker; and Sandra Watson.

Also Present: Dr. Richard Marsh, Superintendent; Terrence Clark, Assistant Superintendent for

Instruction & Technology; Caroline Lavelle, Assistant Superintendent for Human Resources; Joseph Marchesiello, Assistant Superintendent for Business; John Franchi, Director of Physical Education, Health & Athletics; Linda Candela, Art Department Chairperson; and Laura Granelli, Esq., of Jaspan Schlesinger

Hoffman LLP.

Approximately 70 members of the public were present at the beginning of the

meeting.

#### **PRESENTATIONS**

- ➤ Mr. John Mannara, Exclusive Agent of Allstate Insurance Company, presented a check for \$1,000 to Bethpage High School, which represented a grant to be used toward the Teen Save Driving Program. Both Mr. Kelly and Dr. Marsh thanked Mr. Mannara for this generous gift.
- ➤ Ms. Candela presented the Advanced Placement Studio Art 2008 via the PowerPoint program. The public appreciated the impressive artwork of these high school students and applauded their extraordinary talents.
- Mr. John Franchi introduced members of the Captains' Club, and noted that 18 out of 27 teams were scholar athletes. He congratulated these outstanding students on their achievements, and the public also showed their appreciation with a round of applause.

## **APPROVAL OF MINUTES**

MOTION by Mrs. Watson, seconded by Mr. Frost, that the Board of Education approve the minutes of the Regular Meeting held on April 29, 2008.

All aye. Motion carried (7-0).

**MOTION** 

by Mrs. Israelton, seconded by Mr. Walker, that the Board of Education approve the minutes of the Special Meeting/Budget Hearing held on May 13, 2008.

All aye. Motion carried (7-0).

#### ACCEPTANCE OF TREASURER'S REPORT

MOTION by Ma

by Mrs. Watson, seconded by Mr. Dauman, that the Board of Education accept the Treasurer's Report for the period ending March 31, 2008.

All aye. Motion carried (7-0).

**MOTION** 

by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education accept the Treasurer's Report for the period ending April 30, 2008.

All aye. Motion carried (7-0).

#### ACCEPTANCE OF WARRANT

**MOTION** 

by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education accept the Warrant for the period ending April 30, 2008.

All aye. Motion carried (7-0).

## OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY: None.

### SUPERINTENDENT'S RECOMMENDATIONS

### PERSONNEL

## **Resignations for Retirement**

**MOTION** 

by Mrs. Watson, seconded by Mr. Frost, that the Board of Education accept the following irrevocable resignations for retirement with effective dates noted:

Roberta Azoff	Reading Teacher	June 30, 2008
Susan Greenberg	Math Teacher	June 30, 2008
Christine Healy	Math Teacher	June 30, 2008
Karen Miller	Art Teacher	July 1, 2008

All aye. Motion carried (7-0).

## Resignations

**MOTION** 

by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education ratify the following irrevocable resignations with effective dates noted:

Josephine Dovas School Monitor April 18, 2008

Lisa Gennaro Substitute Teacher Aide May 5, 2008 Lillian Polit Senior Typist Clerk May 23, 2008

All aye. Motion carried (7-0).

#### **Create Positions**

#### **MOTION**

by Mr. Spears, seconded by Mrs. Watson, that the Board of Education create the following full-time teacher positions effective September 1, 2008:

- Five (5) probationary elementary teacher positions
- ➤ One (1) probationary secondary Spanish teacher position
- ➤ Three (3) probationary special education teacher positions
- ➤ One (1) probationary secondary science teacher position

All aye. Motion carried (7-0).

## **Appointments**

## Per Diem Substitute Teacher

## MOTION

by Mr. Frost, seconded by Mr. Dauman, that the Board of Education ratify the appointment of Jamie Amodia as Per Diem Substitute Teacher for the remainder of the 2007-2008 school year effective May 12, 2008. Salary is in accordance with the Substitute Teacher compensation policy, without benefits.

All aye. Motion carried (7-0).

## Regular Substitute (Leave Replacement)

#### **MOTION**

by Mrs. Watson, seconded by Mr. Dauman, that the Board of Education ratify the Regular Substitute (Leave Replacement) appointment of Eric Sacher in the area of Music for the remainder of the 2007-2008 school year, effective May 1, 2008. Salary will be \$57,312, based on Step 1 of the MA 2007-2008 salary schedule, to be prorated from date of commencement, with no accrual toward seniority or probationary status. Mr. Sacher is permanently certified to teach music in the State of New York.

Note: This is in accordance with Board Policy No. 6220.

All aye. Motion carried (7-0).

## Part-Time Teacher

#### **MOTION**

by Mr. Dauman, seconded by Mr. Spears, that the Board of Education approve the .5 part-time appointment of Joyce Siegler as speech teacher for the 2008-2009 school year, effective September 1, 2008, with prorated benefits. Salary will be \$83,122, based on Step 10 of the MA+15 salary schedule, to be prorated from date of commencement, with no accrual toward seniority or probationary status.

Ms. Siegler is permanently certified to teach speech and hearing handicapped students in the State of New York.

Note: This is not a new position.

All aye. Motion carried (7-0).

## School Monitor, Part Time

## **MOTION**

by Mrs. Watson, seconded by Mr. Frost, that the Board of Education ratify the appointment of Lisa Gennaro as School Monitor Part Time, effective May 6, 2008, at a rate of \$10.76 per hour, based upon Step 1 of the 2007-2008 Secondary Monitor Salary Schedule, not to exceed 19 ½ hours per week, without benefits.

All aye. Motion carried (7-0).

## **Probationary Instructional**

#### MOTION

by Mr. Dauman, seconded by Mr. Walker, that the Board of Education approve the full-time probationary appointment of Danielle Carlow, in the academic tenure area of Foreign Language (Spanish), effective September 1, 2008 through August 31, 2011. Salary will be \$52,198, based on Step 1 of the BA+15 2008-2009 salary schedule. Ms. Carlow's certification is Pending Initial-Spanish 7-12 in the State of New York.

Note: This is a new position.

All aye. Motion carried (7-0).

#### MOTION

by Mr. Spears, seconded by Mr. Frost, that the Board of Education approve the full-time probationary appointment of Kaitlin Gregory, in the elementary tenure area, effective September 1, 2008 through August 31, 2009. Salary will be \$54,779, based on Step 3 of the BA 2008-2009 salary schedule. Ms. Gregory is initially certified to teach elementary education in the State of New York. Note: This is a new position.

All aye. Motion carried (7-0).

#### MOTION

by Mrs. Watson, seconded by Mr. Walker, that the Board of Education approve the full-time probationary appointment of Lauren Manley, in the academic tenure area of mathematics, effective September 1, 2008 through August 31, 2010. Salary will be \$65,031, based on Step 4 of the MA 2008-09 salary schedule. Ms. Manley is initially certified to teach mathematics 7-12 in the State of New York. Note: This is not a new position.

All aye. Motion carried (7-0).

## **MOTION**

by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education approve the full-time probationary appointment of Sondra Stark, in the academic tenure area of science, effective September 1, 2008 through December 19, 2010. Salary will be \$59,318, based on Step 1 of the MA 2008-2009 salary schedule. Ms. Stark is pending initial certification in biology/general science in the State of New York.

Note: This is a new position.

All aye. Motion carried (7-0).

## **MOTION**

by Mr. Spears, seconded by Mr. Walker, that the Board of Education approve the full-time probationary appointment of Agnes Alciviades, in the special subject tenure area of remedial reading, effective September 1, 2008 through August 31, 2011. Salary will be \$61,169, based on Step 2 of the MA 2008-2009 salary schedule. Ms. Alciviades is initially certified to teach Child Education and Students with Disabilities 1-6 and is a Reading/Literacy Specialist Birth-12 in the State of New York.

Note: This is not a new position.

All aye. Motion carried (7-0).

#### **MOTION**

by Mr. Frost, seconded by Mrs. Israelton, that the Board of Education approve the full-time probationary appointment of Joanna Sieben, in the special subject tenure area of education of children with handicapping conditions – general special education tenure area, effective September 1, 2008 through November 13, 2010. Salary will be \$50,734, based on Step 1 of the BA 2008-2009 salary schedule. Ms. Sieben is pending certification to teach special education in the State of New York.

Note: This is a new position.

All aye. Motion carried (7-0).

## Summer Technology Camp Staff

#### **MOTION**

by Mrs. Israelton, seconded by Mr. Spears, that the Board of Education approve the following appointments and per diem salaries of the Summer Technology Camp teachers effective June 23, 2008 at a rate of \$200 per day per teacher, not to exceed eight days, except where noted otherwise:

Joseph Inghilterra
Jon LaRochester (not to exceed ten days)
Leon LaSpina
Daniel Malossi
James Stehlik
Daniel Zabell

Note: This is a self-funded program.

All aye. Motion carried (7-0).

## SAT Summer Camp

**MOTION** 

by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education approve the following appointments of SAT Camp Instructors effective June 23, 2008, at \$200 per day, not to exceed four days:

Daniel Malossi James Whittemore

Note: This is a self-funded program.

All aye. Motion carried (7-0).

## Student Workers

MOTION

by Mr. Dauman, seconded by Mr. Frost, that the Board of Education approve the appointments of the following Student Workers effective June 23, 2008, at the salaries indicated below based upon the 2007-2008 Student Worker salary schedule, without benefits:

Daniel Arnold Step 2 \$7.64 per hour Colin Chadderton Step 1 \$7.36 per hour

All aye. Motion carried (7-0).

## Part-Time Clerical Substitutes

**MOTION** 

by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education approve the following appointments of Part-Time Clerical Substitutes, effective June 23, 2008, subject to fingerprint clearance, at an hourly rate of \$8.31 per person:

Glenn Neuman Corey Platt
Conrad Skuza

All aye. Motion carried (7-0).

#### **Tenure Recommendations**

**MOTION** 

by Mrs. Israelton, seconded by Mr. Spears, that the Board of Education approve the following recommendations for tenure effective August 31, 2008, except as noted otherwise:

Kim Barnett Special Subject Tenure Area of Remedial Reading Grace Bedney Elementary Tenure Area

Ronny Ciarniello Academic Tenure Area of Foreign Languages

Jennifer Dee Academic Tenure Area of Science

Stephen Franzke Special Subject Tenure Area of Physical Education and Recreation

Elizabeth Lambot Academic Tenure Area of Foreign Languages

Susan McGarvey Elementary Tenure Area (tenure to be effective October 9, 2008)

Jeanna Marie Novelli Academic Tenure Area of Science

Jody Smith Academic Tenure Area of Social Studies

All aye. Motion carried (7-0).

## **Family Medical Leave of Absence**

## MOTION

by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve a Family Medical Leave of Absence for Anne Marie Sestak effective September 1, 2008, not to exceed 12 weeks.

All aye. Motion carried (7-0).

## **Family Medical Leave of Absence**

## MOTION

by Mrs. Watson, seconded by Mr. Spears, that the Board of Education approve a Family Medical Leave of Absence for Lorraine Marcis, effective September 8, 2008 through November 3, 2008.

All aye. Motion carried (7-0).

## **Child-Rearing Leaves of Absence**

### MOTION

by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve the following Child-Rearing Leaves of Absence with effective dates noted:

Jennifer Codispoti First semester of the 2008-2009 school year Lori Como 2008-2009 school year

Michelle Maio First semester of the 2008-2009 school year

All aye. Motion carried (7-0).

## Correction to Start Date Recited in Agendas of March 25, 2008 and April 29, 2008

## **MOTION**

by Mrs. Israelton, seconded by Mr. Walker, that the resolutions from the March 25, 2008 and April 29, 2008 Regular Meetings regarding the appointment of Patricia Pascullo shall be deemed ratified effective March 25 and April 29, 2008 to indicate that Ms. Pascullo's appointment is effective February 14, 2008.

All aye. Motion carried (7-0).

## CPSE AND CSE DOCUMENTS

	CPSE:	April 15, 2008	May 6, 2008	May 8, 2008	
,	CSE:	December 21, 2007 February 5, 2008 March 17, 2008	January 22, 2008 February 26, 2008 March 26, 2008	January 24, 2008 March 10, 2008 April 16, 2008	April 18, 2008

#### MOTION

by Mrs. Israelton, seconded by Mr. Frost, that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special educational programs and services and parent notification.

All aye. Motion carried (7-0).

TAX ANTICIPATION NOTE RESOLUTION OF BETHPAGE UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED MAY 27, 2008, AUTHORIZING THE ISSUANCE OF NOT TO EXCEED \$5,500,000 TAX ANTICIPATION NOTES IN ANTICIPATION OF THE RECEIPT OF TAXES TO BE LEVIED FOR THE FISCAL YEAR ENDING JUNE 30, 2009.

#### **MOTION**

by Mr. Frost, seconded by Mr. Dauman: RESOLVED BY THE BOARD OF EDUCATION OF BETHPAGE UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, AS FOLLOWS:

Section 1. Tax Anticipation Notes (herein called "Notes") of Bethpage Union Free School District, in the County of Nassau, New York (herein called "District"), in the principal amount of not to exceed \$5,500,000, and any notes in renewal thereof, are hereby authorized to be issued pursuant to the provisions of Sections 24.00 and 39.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law").

Section 2. The following additional matters are hereby determined and declared:

- (a) The Notes shall be issued in anticipation of the collection of real estate taxes to be levied for school purposes for the fiscal year commencing July 1, 2008 and ending June 30, 2009, and the proceeds of the Notes shall be used only for the purposes for which said taxes are levied.
- (b) The Notes shall mature within the period of one year from the date of their issuance.
- (c) The Notes are not issued in renewal of other notes.
- (d) The total amount of such taxes remains uncollected at the date of adoption of this resolution.

Section 3. The Notes hereby authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual

payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 4. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00, 60.00 and 61.00 of the Law, the power to sell and issue the Notes authorized pursuant hereto, or any renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute arbitrage certifications relative thereto, is hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 5. The Notes shall be executed in the name of the District by the manual signature of one of the following: the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District; and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 6. This resolution shall take effect immediately.

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The adoption of the foregoing resolution was motioned by Board Member Frost and seconded by Board Member Dauman and duly put to a vote on roll call, which resulted as follows:

AYES: Mrs. Israelton Mr. Spears Mr. Walker Mr. Frost

Mr. Kelly Mrs. Watson Mr. Dauman

NOES: None.

The resolution was declared adopted.

## SPECIAL EDUCATION AGREEMENT

**MOTION** 

by Mr. Spears, seconded by Mr. Frost, that the Board of Education approve the agreement between the Bethpage Union Free School District (receiving district) and The Central Islip Union Free School District (sending district) for the purpose of providing specialized education services during the 2007-2008 school year to two children at an estimated cost of \$13,345 for K-6 regular education for one student and \$40,594 for K-6 special education for one student. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (7-0).

## **HEALTH SERVICES AGREEMENT**

## **MOTION**

by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the Health Services Agreement with the following districts for the purpose of providing health services to Bethpage students attending non-public schools during the 2007-2008 school year:

Receiving District	Number of Students	Cost Per Student	Total Cost
Uniondale UFSD	11	\$579.90	\$6,378.90
Plainedge UFSD	1	\$426.46	\$ 426.46

The Board further authorizes the Board President to execute said agreements on its behalf.

All aye. Motion carried (7-0).

#### **CHANGE ORDER**

#### **MOTION**

by Mr. Frost, seconded by Mrs. Watson, that the Board of Education approve the following Change Order pertaining to the below-noted project, for the purpose of adding modifications to the scope of work by the General Contractor, as approved by the Architect and Construction Manager, and award work location B&C at Central Boulevard Elementary School.

Contract for: General Construction
Contractor: Baruti Construction Corp.
Project No.: 28-05-21-03-0-003-018

Project: 2007-2008 Capital Improvement Program

**Total Increase:** \$61,500.00

<u>Note</u>: Work included the conversion of existing locker rooms into small group instructional and office space.

The Superintendent further recommends that the Board of Education authorize the Board President to execute the Change Order on the Board's behalf.

All aye. Motion carried (7-0).

# AWARD OF BID FOR SWIMMING POOL RECONSTRUCTION AT BETHPAGE HIGH SCHOOL

## **MOTION**

by Mr. Frost, seconded by Mrs. Watson, that the Board of Education accept the results of the bid for the swimming pool reconstruction at Bethpage High School and award the bid to Norberto & Sons, the lowest responsible bidder meeting specifications as follows:

Contract No. 2: Swimming Pool Reconstruction

Contractor: Norberto & Sons

Base Bid – Including Piping Allowance\$235,000Alternate No. 1 – Diving Board\$ 20,000Alternate No. 2 – Starting Platform\$ 20,000

Total Base Bid Plus Alternates: \$275,000

The Board further authorizes the Board President to execute the contract with Norberto & Sons, as provided for and pursuant to the terms of the bid package, on its behalf. The bid opening was held May 1, 2008.

Note: A copy of the bid summary is available in the Business Office

All aye. Motion carried (7-0).

## 2007-2008 BUDGET APPROPRIATION

#### **MOTION**

by Mr. Dauman, seconded by Mr. Spears, that the Board of Education be and is authorized by law to increase the voter-approved 2007-2008 school year budget appropriation by \$17,000 to allow for the unanticipated estimated additional expenditure required by New York State for reimbursement of unemployment insurance benefits paid to former employees of the district. The Board further authorizes the use of the Reserve for Unemployment Insurance in such amount for this purpose.

All aye. Motion carried (7-0).

## REMOVAL OF OBSOLETE BOOKS FROM DISTRICT INVENTORY

#### **MOTION**

by Mrs. Israelton, seconded by Mr. Spears, that the Board of Education declare the following books obsolete and of no value and no use to the school district, and authorizes that they may be removed from the district inventory.

Literacy Place Series (Scholastic; 1997) - Approximately 1200 Copies K-5

Note: These books are being replaced with newer textbooks.

All aye. Motion carried (7-0).

#### AWARD OF THE 2008-2009 DRIVER EDUCATION BID

#### **MOTION**

by Mr. Spears, seconded by Mr. Dauman, that the Board of Education accept the results of the Driver Education Program Bid for the 2008-2009 school year and award the contract to Bell Auto School, the lowest responsible and responsive bidder meeting specifications, as follows:

<u>Session</u>	Cost <u>Per Student</u>	Projected # <u>Students</u>	Projected <u>Total</u>
Summer 2008	\$460	42	\$ 19,320.00
Fall 2008	\$460	104	\$ 47,840.00
Spring 2009	\$460	104	\$ 47,840.00

\$115,000.00

The Board further authorizes the Board President to execute the contract with Bell Auto School, as provided for and pursuant to the terms of the bid package, on its behalf. The bid opening was held on May 15, 2008.

Note: A copy of the bid summary is available in the Business Office for public perusal.

Motion carried (6-1-0).

Ayes

Noes 1 (Mr. Frost)

Abstentions 0

## RESOLUTION TO ACCEPT (ALLSTATE) DONATION

**MOTION** 

by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education accept a donation in the amount of \$1,000 from Allstate Insurance Company, Teen Safe Driving Program.

Note: This money will be used in the High School toward safe driving initiatives.

All aye. Motion carried (7-0).

**OLD BUSINESS:** None.

## SUPERINTENDENT'S REPORT

- Thanked residents for supporting the budget and also the proposition establishing a Capital Reserve Fund.
- ➤ Once again Bethpage High School was named one of the best high schools in the United States by *Newsweek* magazine, moving up from 538 last year to 512 this year.
- Full-Day Kindergarten construction is going along well and on schedule.
- ➤ Eagle Walk of Recognition is looking terrific and shrubs are being planted. Over 800 bricks have been sold, and there are more available for sale.
- The Relay for Life is scheduled for May 31-June 1.

PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD:** None.

**FUTURE BOARD OF EDUCATION MEETING DATES** 

Tuesday, June 17, 2008, 7:30 p.m. Special/Agenda Meeting

Administration Building

Tuesday, June 24, 2008, 8:00 p.m. Regular Meeting

Bethpage High School

## **BOARD ENTERS EXECUTIVE SESSION**

MOTION by Mr. Dauman, seconded by Mr. Frost, that the Board enter Executive Session

for a discussion concerning particular personnel.

All aye. Motion carried (7-0).

The Board entered Executive Session at 9:01 p.m.

## DISTRICT CLERK PRO TEM

MOTION by Mr. Spears, seconded by Mr. Frost, that the Board of Education appoint Mr.

Clark to serve as District Clerk pro tem for the remainder of the meeting.

All aye. Motion carried (7-0).

## **BOARD EXITS EXECUTIVE SESSION**

MOTION by Mr. Frost, seconded by Mr. Dauman, that the Board exit Executive Session.

All aye. Motion carried (7-0).

The Board exited Executive Session at 9:31 p.m.

#### ADJOURNMENT

MOTION by Mr. Frost, seconded by Mr. Dauman, that the Board adjourn the Regular

Meeting.

All aye. Motion carried (7-0).

The Regular Meeting adjourned at 9:31 p.m.

Respectfully submitted,

*Regular Meeting* - 218 - May 27, 2008

District Clerk Pro Tem

District Clerk