

**BETHPAGE UNION FREE SCHOOL DISTRICT**  
**Bethpage, New York**  
**BOARD OF EDUCATION**  
**Regular Meeting**

**April 29, 2008 – 8:00 p.m. – Kramer Lane School All-Purpose Room**

---

Mr. Kelly called the meeting to order at approximately 8:02 p.m. and led everyone in the Pledge of Allegiance.

*Present:* Michael J. Kelly, President; Tom Frost, Vice President; Joel Dauman; Anna Israelton; Kurt Spears; Hugh Walker; and Sandra Watson.

*Also Present:* Dr. Richard Marsh, Superintendent; Terrence Clark, Assistant Superintendent for Instruction & Technology; Caroline Lavelle, Assistant Superintendent for Human Resources; Joseph Marchesiello, Assistant Superintendent for Business; Pamela Puglisi, District Director of Guidance; and Laura Granelli, Esq., of Jaspán Schlesinger Hoffman LLP.

Approximately 70 members of the public were present at the beginning of the meeting.

***PRESENTATIONS***

Mr. Clark and Mrs. Puglisi gave a brief overview of “Infinite Campus,” the student information program that the District utilizes. It is the data repository for everything known about each student (e.g., State test scores, attendance, emergency contact information, report card grades).

This was followed by a presentation concerning 21<sup>st</sup> Century Learning. Mr. Clark described the challenges that students face in today’s job market, which are very different from 20 years ago. Today’s students are facing fierce competition from foreign countries, and he described what Bethpage Schools is doing to help students achieve success.

It was noted by Mr. Clark that the Bethpage School District was one of only three districts in the nation to be invited to present at a national educational conference in Washington, D.C. The main topic of the conference was The Partnership for 21<sup>st</sup> Century Skills. Tonight Mr. Clark and Mrs. Puglisi presented the following 21<sup>st</sup> Century Scholars from Bethpage Schools:

- Lauren DeStefano and Kayla Mendes, two 5<sup>th</sup> grade students in Ms. Cano’s class at Kramer Lane School, described their proposal to replace polystyrene lunch trays with recycled paper trays. There are a total of six students who are involved in this project, and they met with Mr. Clark and Mr. Marchesiello to present their proposal for recycling. As a result, their suggestion will be included in the upcoming food service bid!

- Daniel Gottlieb, JFK 6<sup>th</sup> grader, read his article that was recently published in *Newsday* which described various ways that presidential candidates should act toward their fellow candidates, and how it might be helpful for them to listen to the other candidates' ideas instead of avoiding them.
- Nikhil Goyal (grade 7), Patrick Cao (grade 8), and Jerry Kim (grade 8), members of the JFK Math Team, announced that the team took first place in the Nassau County competition. Individually, Patrick placed third and Jerry placed fourth in the County. Another student who was not present tonight placed ninth in the County. Because of this, JFK's Math team was invited to attend the New York State Math Counts competition at Rensselaer Polytechnic Institute last month, where they placed 26 out of 57 schools. The students thanked their teachers and parents for their support.
- Dominic Giuliano, an 11th grade student at Bethpage High School, described the various obstacles he has had to overcome in life due to the fact that he was born prematurely at 28 weeks. Dominic highlighted many of the accomplishments he has achieved in his young life, and noted that it is more important to be able to join a team rather than be the top athlete. Recently he was a guest speaker at a March of Dimes function and gave a very inspirational speech.
- Leah Olverd, an 11<sup>th</sup> grader at Bethpage High School, described how she collapsed during volleyball tryouts in August 2006. She stated that her life was saved with an AED (automatic external defibrillator) that been placed in the school because of the Louis Acompora Law. Since that time, Leah has become a spokesperson for the American Heart Association and also the Louis Acompora Foundation. She recently appeared before Congress and urged them to pass a bill whereby AEDs would be placed in all schools throughout the nation.
- Besides being on the BHS Honor Roll, Sheena Sharma (grade 12) is also a songwriter. She explained how music is a way to express her emotions, and that she has recorded three CDs. She has been accepted at Emory University, home of the Schwartz Center for Performing Arts which has a wonderful music program, and plans to pursue her studies there.
- Twelfth grader Steven D'Onofrio began speaking Japanese in sixth grade, then developed an interest in other Asian languages. In addition to Japanese, he can now speak Chinese and Korean, and plans to attend St. John's University to further his Asian language skills.
- Robert Colaianni, 12<sup>th</sup> grader, was recently an emcee at "Dancing with the Teachers" and has also had opportunities to broadcast with the Bethpage High School radio station. He was selected to visit both Hofstra and Stony Brook Universities to announce their games, and is striving to get as much experience as possible prior to entering Manhattan College, where he will major in broadcasting and telecommunications.

Mr. Clark stated that these are the kinds of experiences that Bethpage Schools wants to nurture in all students. The goal is to help all students with their own personal development and plans for the future.

This was a wonderful, inspirational presentation by all of the students present, and the audience sincerely appreciated hearing them describe their achievements and wishes for their future. The public showed their appreciation with enthusiastic applause for the students, Mr. Clark, and Mrs. Puglisi.

### ***APPROVAL OF MINUTES***

MOTION by Mr. Frost, seconded by Mr. Dauman, that the Board of Education approve the minutes of the Special/Agenda Meeting held on March 18, 2008.

All aye. Motion carried (7-0).

MOTION by Mr. Frost, seconded by Mrs. Israelton, that the Board of Education approve the minutes of the Regular Meeting held on March 25, 2008.

All aye. Motion carried (7-0).

MOTION by Mrs. Watson, seconded by Mr. Dauman, that the Board of Education approve the minutes of the Special Meeting held on April 8, 2008.

All aye. Motion carried (7-0).

MOTION by Mrs. Watson, seconded by Mr. Walker, that the Board of Education approve the minutes of the Special Meeting held on April 14, 2008.

All aye. Motion carried (7-0).

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve the minutes of the Special/Agenda Meeting held on April 16, 2008.

All aye. Motion carried (7-0).

### ***ACCEPTANCE OF TREASURER'S REPORT***

MOTION by Mr. Dauman, seconded by Mr. Frost, that the Board of Education accept the Treasurer's Report for the period ending February 29, 2008.

*The Board tabled acceptance of the Treasurer's Report  
for the Period Ending March 31, 2008.*

### ***ACCEPTANCE OF WARRANT***

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education accept the Warrant for the period ending March 31, 2008.

### ***OPPORTUNITY FOR PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY:***

None.

***SUPERINTENDENT'S RECOMMENDATIONS*****PERSONNEL****Resignation**

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education ratify the resignation of Nancy Ponzini as Math Club Advisor effective March 19, 2008.

All aye. Motion carried (7-0).

**Create Position**

MOTION by Mr. Frost, seconded by Mr. Walker, that the Board of Education create the position of Technology Camp Director, effective April 30, 2008, at a rate of \$200 per day.

All aye. Motion carried (7-0).

**Appointments**Extracurricular/Cocurricular

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education ratify/approve the following extracurricular/cocurricular appointments, with effective dates and stipends noted:

<b>Elisa Kane</b>	Math Club Advisor	3/19/08	\$2,205 (to be prorated from date of commencement)
<b>Jon LaRochester</b>	Technology Camp Director	4/30/08	\$200/day, not to exceed 3 days
<b>Nicole Sieben</b>	JV Girls' Lacrosse Asst. Coach	4/30/08	\$3,800 (non-district)

All aye. Motion carried (7-0).

Per Diem Substitute Teacher

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education approve the appointment of Martin Litwack as a Per Diem Substitute Teacher and also a Homebound Tutor for the remainder of the 2007-2008 school year. Salary for each position is in accordance with the respective salary schedule.

All aye. Motion carried (7-0).

Cleaners (Part Time Substitutes)

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education approve the following appointments of Cleaners (Part Time Substitutes) with effective dates noted, at an hourly salary of \$14.35, based on the 2007-2008 salary schedule, without benefits:

Donna DeCicco	April 30, 2008
Tomas Gil	Pending fingerprint clearance

All aye. Motion carried (7-0).

Full-Time Probationary Instructional

MOTION by Mr. Frost, seconded by Mr. Dauman, that the Board of Education approve the full-time probationary instructional appointment of Jamie Amodia in the special subject tenure area of Education of Children With Handicapping Conditions – General Special Education tenure area. Salary will be \$49,018, based on Step 1 of the BA 2007-2008 salary schedule, effective September 1, 2008 through August 31, 2011. Ms. Amodia’s initial certification to teach Special Education in New York State is pending.

All aye. Motion carried (7-0).

**Family Medical Leaves of Absence**

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education approve/ratify the following Family Medical Leaves of Absence, not to exceed 12 weeks, with effective dates noted:

Jennifer Glassberg	May 28, 2008
Marybeth Tarrant	April 14, 2008

All aye. Motion carried (7-0).

**Correction to Start Date Recited in Agenda of March 25, 2008**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the resolution from the March 25, 2008 Regular Meeting regarding the appointment of Patricia Pascullo shall be deemed ratified effective March 25, 2008 to indicate that Ms. Pascullo’s appointment was effective February 14, 2008.

All aye. Motion carried (7-0).

**Confidential Employees’ Salary Schedule**

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education approve the Confidential Employees’ Salary Schedule, as submitted, through the 2008-2009 school year.

Note: A copy of the salary schedule is available in the Human Resources Office.

All aye. Motion carried (7-0).

**Stipend Schedule for Confidential Employees**

MOTION by Mr. Frost, seconded by Mr. Spears, that the Board of Education approve the Stipend Schedule for Confidential Employees, as submitted, for the 2008-2009 school year.

Note: A copy of the stipend schedule is available in the Human Resources Office.

All aye. Motion carried (7-0).

***ADDITIONAL RESOLUTIONS PERTAINING TO PERSONNEL  
MAY BE FOUND BEGINNING ON PAGE 193.***

**APPOINTMENT OF CHAIRPERSON FOR THE ANNUAL MEETING**

MOTION by Mr. Walker, seconded by Mr. Dauman, that the Board of Education appoint David Bardsley as Chairperson of the Annual Meeting, to be held on May 20, 2008.

All aye. Motion carried (7-0).

**CHIEF ELECTION INSPECTOR**

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education of the Bethpage Union Free School District approve Elizabeth Skrypek as Chief Election Inspector and/or Election Clerk, at a rate of \$30.29 per hour.

All aye. Motion carried (7-0).

**BOARD OF REGISTRATION**

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education of the Bethpage Union Free School District approve the addition of the following qualified voters to the Board of Registration and as Inspectors of Election and/or Election Clerks. Board of Registration members, Inspectors, and Assistant Clerks shall be paid at a rate of \$9.50 per hour.

1. Board of Registration: Mary Ann Cilmi Elizabeth Croan  
Mary Cohan Peggy Meyer
2. Inspectors and/or Assistant Clerks:

Anne Adams	Lucy DeHaan	Joan Lewis	Rose Portigiano
------------	-------------	------------	-----------------

Janice Altilio	Helen Dowd	Otto Lipp	Mary T. Reilly
Jennie Asmussen	Joan Feerick	Arlene Lustig	Doris Rosenfeld
Rose Baltrusitis	Ann Flannery	Gary Lustig	Ed Schmidt
Anthony Battaglia	Mary Floresta	Paul Mammino	Helen Shube
Carolyn Bernhard	Alice Flynn	Elizabeth Mason	Elizabeth Skrypek
Barbara Boyle	Maria Gil	Corinne McKeown	Joan Skrypek
Kathleen Catoggio	Renee Kantor	Jeanette Meyer	Barbara Sloan
Jay Chandra	Maria Karambatsakis	Peggy Meyer	Maryann Strazzeri
MaryAnn Cilmi	Muriel Krupp	Augusta Mirto	Frances Trupiano
Mary Cohan	Frances Leone	Cynthia Morris	Joseph Trupiano
Elizabeth Croan	Jeanette Lessard	Marianne Papayannakos	Frances Valente
Michael Croan	Joseph Lessard	Anne Pooler	Joann Vevgas
Leatrice D'Alessandro			

Note: This resolution supersedes the resolution which was approved by the Board of Education at the Reorganization Meeting on July 11, 2007.

All aye. Motion carried (7-0).

### **ACCEPT FEDERAL SINGLE AUDIT REPORT**

**MOTION** by Mr. Dauman, seconded by Mr. Frost, that the Board of Education accept the Federal Single Audit Report for the year ending June 30, 2007, as submitted by Coughlin Foundotos Cullen & Danowski, LLP on March 21, 2008.

All aye. Motion carried (7-0).

### **PHYSICIAN/CONSULTANT AGREEMENT**

**MOTION** by Mr. Dauman, seconded by Mr. Frost, that the Board of Education approve the agreement between Dr. Randall Solomon and the Bethpage Union Free School District for the purpose of psychological evaluations at a cost of \$925.00 per evaluation for the 2007-2008 school year. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (7-0).

### **SAM PRIOLEAU MEMORIAL SCHOLARSHIP**

**MOTION** by Mr. Spears, seconded by Mr. Frost, that the Board of Education approve the creation of a Category "B" scholarship to be known as the "Sam Prioleau Memorial Scholarship" in the amount of \$500. The annual scholarship will be awarded to a male baseball player, in grades 9-12, who exemplifies heart and determination and who works hard for his goals on the field, in the classroom and in the community.

In accordance with District Policy No. 7421, the scholarship fund will be established in the amount of \$500, which will be held in trust by the District. If the scholarship fund fails to provide the District with the \$500 to be held in trust

and awarded in a particular year, the District will not hold the funds and the scholarship, as established, will not be given.

Note: Monies for this scholarship will be entirely funded by donations and not comprised of District monies.

All aye. Motion carried (7-0).

### **JENNIFER SHERRY MEMORIAL SCHOLARSHIP**

**MOTION** by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education approve an increase in the amount of the Jennifer Sherry Memorial Scholarship, which was established via Board resolution on February 26, 2002, from \$500 each year to \$600 each year. All other elements of the scholarship shall remain the same. This increase, which was requested by Mr. and Mrs. Cliff Sherry, will take effect in the 2007-2008 school year.

Note: Monies for this scholarship will be entirely funded by donations and not comprised of District monies.

All aye. Motion carried (7-0).

### **DANIEL SCHIAVETTA MEMORIAL SCHOLARSHIP**

**MOTION** by Mr. Frost, seconded by Mrs. Israelton, that the Board of Education approve the creation of a Category "A" scholarship to be known as the "Daniel Schiavetta Memorial Scholarship" for the 2008 and 2012 graduating years in the amount of \$500 for each year. The recipient, who will be chosen by the District, shall be a graduating senior who is choosing to pursue a major in music. The Schiavetta family shall make the presentation at the Senior Awards.

Note: Monies for this scholarship will be entirely funded by donations and not comprised of District monies.

All aye. Motion carried (7-0).

### **DONATION OF FUNDS**

**MOTION** by Mrs. Israelton, seconded by Mr. Walker, that the Board of Education accept the donation of \$214.24 from Target Stores and the "Take Charge of Education" School Funding Program and allow this donation to be deposited into the General Fund to be used to benefit the children at JFK Middle School.

**RESOLVED**, that the Board of Education be and is authorized by law to increase the voter approved 2007-2008 school year budget appropriation to allow for the expenditure of \$214.24 at JFK Middle School.

All aye. Motion carried (7-0).

### **HEALTH SERVICES AGREEMENTS**



MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve the Health Services Agreements for the following districts for the purpose of providing health services to Bethpage students attending non-public schools during the 2007-2008 school year:

<u>Receiving District</u>	<u>Current Number of Students</u>	<u>Cost Per Student</u>	<u>Total Cost</u>
Hicksville UFSD	81	\$476.75	\$38,616.75
Westbury UFSD	1	\$668.69	\$ 668.69

The Board further authorizes the Board President to execute said agreements on its behalf.

All aye. Motion carried (7-0).

**CHANGE ORDER**

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education approve the following Change Order pertaining to the below-noted project as the allowance for unforeseen conditions was included in the base bid not used and is being returned to the District:

Contract for: Electrical Reconstruction  
 Contractor: KEM Construction Corp.  
 Project No.: 28-05-21-03-0-003-017  
 Project: 2007-2008 Capital Improvement Program

(Total Decrease: \$1,000)

The Superintendent further recommends that the Board of Education authorize the Board President to execute the Change Order on the Board’s behalf.

All aye. Motion carried (7-0).

**CPSE AND CSE DOCUMENTS**

CPSE: March 12, 2008 April 4, 2008	March 18, 2008	March 27, 2008	April 1, 2008
CSE: February 11, 2008 March 6, 2008 April 10, 2008	February 27, 2008 March 13, 2008	March 3, 2008 March 17, 2008	March 5, 2008 April 2, 2008

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special educational programs and services and parent notification.

All aye. Motion carried (7-0).

**TEXTBOOK DESIGNATION**

MOTION by Mr. Spears, seconded by Mr. Frost, that the Board of Education designate the use of Treasures Anthologies series, published by Macmillan/McGraw Hill, for use in grades K-5 for English Language Arts effective 2008-2009, at an approximate cost of \$119,880, based on anticipated enrollment figures.

Note: This will replace the current ELA series from 1998.

All aye. Motion carried (7-0).

**TEXTBOOK DESIGNATION**

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education designate the use of Integrated Algebra, published by Amsco, for use in secondary Integrated Algebra classes effective 2008-2009, at a cost not to exceed \$32.50 per textbook for approximately 325 copies for a total of \$10,563.

Note: This is a new SED mandated course.

All aye. Motion carried (7-0).

**SPECIAL EDUCATION SERVICES CONTRACTS**

MOTION by Mr. Frost, seconded by Mrs. Israelton, that the Board of Education approve the following Special Education Services Agreements between the Bethpage Union Free School District (receiving district) and the Brentwood Union Free School District (sending district):

2006-2007	1 student	\$62,506
2007-2008	1 student	\$46,643

The Board further authorizes the Board President to execute said agreements on their behalf.

All aye. Motion carried (7-0).

**ADDITIONAL PERSONNEL RESOLUTIONS**

**PERSONNEL**

**Appointment of Account Clerk, 12 Months, Full Time**

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education approve the probationary appointment of Barbara Damiani as Account Clerk, 12 Months, Full Time, with benefits, effective upon fingerprint clearance, with a maximum probationary period of 26 weeks. Salary will be \$45,425, based upon Step 5 of the 2007-2008 Account Clerk Salary Schedule, to be prorated from date of commencement.

All aye. Motion carried (7-0).

**Memorandum of Agreement Between the Bethpage Union Free School District and the Bethpage Congress of Teachers (BCT)**

MOTION by Mrs. Watson, seconded by Mr. Spears, that the Board of Education approves the Memorandum of Agreement between the Bethpage Union Free School District and the Bethpage Congress of Teachers (BCT) dated April 17, 2008, and authorizes the President of the Board of Education and the Superintendent of Schools to execute said agreement on behalf of the District.

Note: This Memorandum of Agreement extends the term of the BCT Unit through June 30, 2011.

All aye. Motion carried (7-0).

**OLD BUSINESS**

None.

**SUPERINTENDENT'S REPORT**

- Earth Day, which was organized by Mr. Clark, was recently celebrated in each classroom in the District. It was a very successful day and there were some very unique projects prepared by classes.
- Plans for Full-Day Kindergarten are moving along slightly ahead of schedule at each elementary school, due to the fair weather.
- Installation of the bricks for the Eagle Walk of Recognition is scheduled to begin May 5<sup>th</sup>. To date, over 750 bricks have been sold.
- The budget vote will be held on Tuesday, May 20<sup>th</sup>, 7:00 a.m. – 9:00 p.m. in the High School Gymnasium. Information will be going out concerning “Democracy in Action,” which will take place on that evening from 5:30-9:00.
- Dr. Marsh briefly discussed the two items on the ballot: Proposition #1 – 2008-09 proposed budget; and Proposition #2 – Establishment of Capital Reserve Fund.

- This past week we were notified that the Supreme Court ruled against Goya Foods concerning their PILOT (Payment In Lieu Of Taxes).

**PRESENTATION OF ITEMS BY BOARD MEMBERS**

None.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

The Board entertained questions and comments from the public.

**FUTURE BOARD OF EDUCATION MEETING DATES**

Tuesday, May 13, 2008, 8:00 p.m.	Budget Hearing BHS Little Theater
Tuesday, May 20, 2008, 7:00 a.m. – 9:00 p.m.	Annual Meeting BHS Gymnasium
Wednesday, May 21, 2008, 7:30 p.m.	Special/Agenda Meeting Administration Building
Tuesday, May 27, 2008, 8:00 p.m.	Regular Meeting Bethpage High School

**ADJOURNMENT**

MOTION by Mr. Frost, seconded by Mr. Spears, that the Board adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Regular Meeting adjourned at 9:35 p.m.

Respectfully submitted,

Marléne Jannotta  
District Clerk

**TEXTBOOK DESIGNATION RESOLUTION REGARDING**  
**K-5 ENGLISH LANGUAGE ARTS**

**Macmillan/McGraw Hill “Treasures Anthologies” Series \***

Grade K Treasures System	12	\$2,157.99	\$25,895.88
Grade 1 Treasures, BOOK 1	250	\$ 24.90	\$ 6,225.00
Grade 1 Treasures, BOOK 2	250	\$ 24.90	\$ 6,225.00
Grade 1 Treasures, BOOK 3	250	\$26.49	\$ 6,622.50
Grade 1 Treasures, BOOK 4	250	\$26.49	\$ 6,622.50
Grade 1 Treasures, BOOK 5	250	\$27.60	\$ 6,900.00
Grade 2 Treasures, BOOK 1	250	\$38.31	\$ 9,577.50
Grade 2 Treasures, BOOK 2	250	\$38.31	\$ 9,577.50
Grade 3 Treasures, BOOK 1	250	\$40.23	\$10,057.50
Grade 3 Treasures, BOOK 2	250	\$40.23	\$10,057.50
Grade 4 Treasures	250	\$55.44	\$13,860.00
Grade 5 Treasures	250	\$55.44	\$13,860.00
		<b>TOTAL:</b>	<b>\$119,880.00</b>

\* Approximate quantities.