

**BETHPAGE UNION FREE SCHOOL DISTRICT**  
**Bethpage, New York**  
**BOARD OF EDUCATION**  
**Regular Meeting**

**January 29, 2008 – 8:00 p.m. – Central Boulevard School All-Purpose Room**

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Mr. Frost called the meeting to order at approximately 8:05 p.m. and led everyone in the Pledge of Allegiance.

*Present:* Tom Frost, Vice President; Joel Dauman; Anna Israelton; Kurt Spears; and Hugh Walker. Sandra Watson was present for the beginning of the meeting and left at approximately 8:25 p.m.

*Absent:* Michael J. Kelly, President.

*Also Present:* Dr. Richard Marsh, Superintendent; Terrence Clark, Assistant Superintendent for Instruction & Technology; Caroline Lavelle, Assistant Superintendent for Human Resources; Steve Furrey, CBS Principal; Sarah Glassman, CBS Social Worker; Janice Yale, District Director of Science; and Laura Granelli, Esq., of Jaspan Schlesinger Hoffman LLP.

Approximately 30 residents were present at the beginning of the meeting.

## **PRESENTATIONS**

Mr. Furrey introduced Ms. Glassman and the CBS Student Council. Utilizing a PowerPoint presentation, Ms. Glassman reviewed the various projects that took place in support of “No Name-Calling Week,” which was celebrated January 21-25. Students described various activities in conjunction with the school’s anti-bullying program, “Take a Stand, Lend a Hand, Stop Bullying Now.” This program will continue until the end of the school year. The audience was appreciative of the presentation and gave them a round of applause.

Mr. Clark introduced Mrs. Yale, who held a videoconference with two former BHS students who are now attending Duke University. They described some of the projects in which they are involved and what their plans are for the future. After ending the call, Mrs. Yale described some of the interesting plans for the science curriculum at Bethpage Schools at all grade levels. At the end of her presentation, the audience expressed their appreciation with a round of applause.

## **APPROVAL OF MINUTES**

**MOTION** by Mr. Dauman, seconded by Mr. Spears, that the Board of Education approve the minutes of the Agenda/Regular Meeting held on December 18, 2007.

All aye. Motion carried (5-0).

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education approve the minutes of the Special/Agenda Meeting held on January 22, 2008.

All aye. Motion carried (5-0).

**ACCEPTANCE OF TREASURER’S REPORT**

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education accept the Treasurer’s Report for the period ending November 30, 2007.

All aye. Motion carried (5-0).

*The Board tabled acceptance of both the Treasurer’s Report and the Warrant for the Period Ending December 31, 2007.*

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY:** A resident requested an explanation of the Cablevision/County/District Stipulation resolution.

**SUPERINTENDENT’S RECOMMENDATIONS**

**PERSONNEL**

**Resignations for Retirement**

MOTION by Mr. Dauman, seconded by Mr. Spears, that the Board of Education accept/ratify the following irrevocable resignations for retirement with effective dates noted:

Bernadette Balcan	Senior Typist Clerk	January 31, 2008
Brian O’Shaughnessy	Custodian	January 22, 2008

All aye. Motion carried (5-0).

**Resignation**

MOTION by Mrs. Israelton, seconded by Mr. Walker, that the Board of Education ratify the resignation of Chrissy Benett as Boys’ JV Volleyball Coach effective December 12, 2007.

All aye. Motion carried (5-0).

**Rescind Extracurricular Appointments**

MOTION by Mr. Dauman, seconded by Mr. Spears, that the Board of Education rescind the following extracurricular appointments for the 2007-2008 school year:

Kristen D’Orazio	Girls’ Softball Varsity Assistant Coach
Christine Kennedy	Grades 7-8 Girls “B” Basketball Coach

Kristi Muller  
John Titolo

Grades 7-8 Girls' Lacrosse Coach  
Spring Track Assistant Varsity Coach

All aye. Motion carried (5-0).

**Leave of Absence**

MOTION by Mrs. Israelton, seconded by Mr. Walker, that the Board of Education ratify a Leave of Absence for Judy Neuman during the 2007-2008 school year, effective September 17, 2007.

All aye. Motion carried (5-0).

**Family Medical Leave of Absence**

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education approve a Family Medical Leave of Absence for Kristen Brosnan effective March 19, 2008, not to exceed 12 weeks.

All aye. Motion carried (5-0).

**Stipulation of Agreement Between the Bethpage Union Free School District and the Bethpage Congress of Teachers (BCT)**

MOTION by Mr. Spears, seconded by Mr. Walker, that the Board of Education ratify the Stipulation of Agreement dated January 1, 2008, amending Appendix "E" of the collective bargaining agreement between the Bethpage Union Free School District and the Bethpage Congress of Teachers (BCT) dated June 26, 2007, and authorizes the Superintendent of Schools to execute said agreement on behalf of the District.

Note: This stipulation creates the positions of: (1) High School Drama Club Director with an annual stipend of \$5,344; (2) High School Assistant Director for Production with an annual stipend of \$2,672; and (3) High School Assistant Director for Business and Publicity with an annual stipend of \$1,631.

All aye. Motion carried (5-0).

**Abolish Position**

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education abolish one Custodian position effective February 1, 2008.

All aye. Motion carried (5-0).

**Create Positions**

MOTION by Mrs. Israelton, seconded by Mr. Spears, that the Board of Education approve the creation of the following positions with effective dates noted:

Assistant Head Custodian	February 1, 2008
Part-Time Duplicating Machine Operator Aide	January 30, 2008
Drama Director	January 30, 2008
Assistant Director for Production	January 30, 2008
Assistant Director for Business and Publicity	January 30, 2008

All aye. Motion carried (5-0).

**Resolution Rescinding the District’s Residential Preference in Civil Service Hiring**

MOTION by Mr. Dauman, seconded by Mrs. Israelton: WHEREAS, the District is required by law to hire its employees from a competitive list (excepting labor and exempt positions) generated by the Nassau County Civil Service (“NCCS”) and; WHEREAS, since on or about March 30, 1967 the District elected to employ a residential preference in the selection of eligible employees, and; WHEREAS, going forward the Board of Commissioners has determined that it is in the best interests of the District to secure the services of the highest qualified individuals as ranked by the NCCS examination: NOW, THEREFORE, be it resolved; That the District will no longer provide a preference to District residents and, instead, will now seek to fill its personnel needs by selecting potential employees from the NCCS List by test score order.

All aye. Motion carried (5-0).

**Appointments**

Extracurricular/Co-Curricular

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education approve the extracurricular/co-curricular appointments, as submitted, for the 2005-08 school year.

Note: A copy of the Extracurricular/Co-Curricular Activities Schedule is available in the Office of Human Resources.

All aye. Motion carried (5-0).

Per Diem Substitute Teachers

MOTION by Mr. Dauman, seconded by Mr. Spears, that the Board of Education approve the following appointments of Per Diem Substitute Teachers for the remainder of the 2007-2008 school year, without benefits. Salary is in accordance with the Substitute Teacher compensation policy.

Jennifer Barba	Sophia Karavasilis	Patricia Pascullo
Loren Corrado	Patricia Lloyd-Carr	Tricia Redmond
Michael Farbman	Kristine Nazzaro	Nicole Samlick
Daniel Gidicsin <sup>(1)</sup>	Kaitlin Parla	Gerardo Spennato <sup>(1)</sup>

Elizabeth Heck

- (1) The above are emergency conditional appointments and are conditioned upon and subject to criminal clearance from the Commissioner pursuant to the requirements of Project SAVE. If the District receives notice of denial of clearance by the Commissioner regarding one or more of the appointments, the appointment(s) shall immediately terminate.

All aye. Motion carried (5-0).

Senior Typist Clerk, Part-Time Substitute

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education approve the appointment of Bernadette Balcan as Senior Typist Clerk, Part-Time Substitute, effective February 1, 2008. Rate of pay will be \$30.61 per hour.

All aye. Motion carried (5-0).

**Increase Appointments**

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education ratify the following increases in LOTE (Spanish) appointments for the remainder of the 2007-2008 school year, effective January 9, 2008:

Ronny Ciarniello	0.2
Jennie Murphy	0.2
David Rodriguez	0.4
Tara Wallace	0.2

The additional compensation for the increases will be prorated to reflect current salaries and steps.

All aye. Motion carried (5-0).

**Correction to Effective Dates of Family Medical Leave of Absence/Child-Rearing Leave of Absence**

MOTION by Mrs. Israelton, seconded by Mr. Spears, that the resolution from the December 18, 2007 Regular Meeting regarding the Family Medical Leave of Absence for Michelle Maio shall be deemed ratified effective December 18, 2007 to indicate that Ms. Maio's Family Medical Leave of Absence was effective December 19, 2007, running concurrently with her Child-Rearing Leave of Absence which was approved at the October 30, 2007 Regular Meeting.

All aye. Motion carried (5-0).

**Correction to Resolution Regarding Child-Rearing Leave of Absence**

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the resolution from the November 27, 2007 Regular Meeting regarding the Child-Rearing Leave of Absence for Doriann Furey shall be deemed ratified effective November 27, 2007 to indicate that Ms. Furey will be taking a Family Medical Leave of Absence effective February 6, 2008, which will run concurrently with a Child-Rearing Leave of Absence.

All aye. Motion carried (5-0).

#### **Correction to Start Date**

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the resolution from the November 27, 2007 Regular Meeting regarding the appointment of Sondra Stark as a Permanent Per Diem Substitute Teacher shall be deemed ratified effective November 27, 2007 to indicate that Ms. Stark's start date was December 20, 2007.

All aye. Motion carried (5-0).

#### **Correction to Resolution Regarding Child-Rearing Leave of Absence**

MOTION by Mr. Walker, seconded by Mrs. Israelton, that the resolution from the December 18, 2007 Regular Meeting regarding the Child-Rearing Leave of Absence for Kristen D'Orazio shall be deemed ratified effective December 18, 2007 to indicate that Ms. D'Orazio's Child-Rearing Leave of Absence was effective January 7, 2008 and will run concurrently with a Family Medical Leave of Absence.

All aye. Motion carried (5-0).

#### ***ADDITIONAL RESOLUTIONS PERTAINING TO PERSONNEL MAY BE FOUND BEGINNING ON PAGE 142.***

#### **OBSOLETE EQUIPMENT**

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education declare certain Audio Visual equipment obsolete and of no value or use to the District, and authorizes that it may be removed from the District inventory.

Note: The list of materials and serial numbers is available in the Business Office.

All aye. Motion carried (5-0).

#### **OBSOLETE EQUIPMENT**

MOTION by Mr. Spears, seconded by Mr. Walker, that the Board of Education declare one deep fryer currently located at JFK Middle School as unrepairable and of no value

or use to the District, and authorizes that it may be removed from the District inventory.

All aye. Motion carried (5-0).

**RECRUITMENT APPLICATION SERVICE PROVIDER AGREEMENT**

MOTION by Mrs. Israelton, seconded by Mr. Walker, that the Board of Education approve the agreement between the Bethpage Union Free School District and SearchSoft, Inc. for the 2007-2008 school year for the operation, maintenance, and support of the District’s Database for the recruitment application system for a total cost of \$900. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (5-0).

**CPSE AND CSE DOCUMENTS**

CPSE: November 9, 2007	December 12, 2007	December 18, 2007
January 8, 2008		

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CSE: December 6, 2007	December 7, 2007	December 10, 2007
December 19, 2007	January 2, 2008	January 3, 2008
January 8, 2008	January 14, 2008	

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special educational programs and services and parent notification.

All aye. Motion carried (5-0).

**PHYSICIAN/CONSULTANT AGREEMENTS**

MOTION by Mr. Dauman, seconded by Mr. Spears, that the Board of Education approve the following physician/consultant agreements during the 2007-2008 school year:

Dr. Bagdig S. Baghdassarian	Football Physician	\$165 per game
Dr. Lawrence Galinkin	Elementary School Physician	\$50 per sanitary survey
		\$6 per physical
Dr. Andrew Kent	Psychiatric Evaluation	\$800 per evaluation

The Board further authorizes the Board President to execute said agreements on its behalf.

All aye. Motion carried (5-0).

**HEALTH SERVICES AGREEMENT**

MOTION by Mr. Walker, seconded by Mrs. Israelton, that the Board of Education approve the agreement between the Bethpage Union Free School District (sending district) and the Syosset Central School District (receiving district) for health services for Bethpage students at a rate of \$704.43 per student for the 2007-2008 school year. The Board further authorizes the Board President to execute said agreement on its behalf.

Note: There are currently seven Bethpage students, for a total of \$4,931.01.

All aye. Motion carried (5-0).

**INSTRUCTIONAL AGREEMENT**

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education approve the Agreement between Variety Child Learning Center and the Bethpage Union Free School District for instructional services to two Bethpage students during the period of July 2, 2007 through August 10, 2007 at the following rates:

Special Education itinerant/ABA services	\$112 per hour
Related Services including Speech, OT, PT, Play Therapy, Counseling and Parent Training	\$50 per half hour
ABA Services provided by a paraprofessional	\$60 per half hour
SEIT's attendance at CSE meetings	\$112 per hour

The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (5-0).

**FOOD SERVICE CONSULTANT AGREEMENT**

MOTION by Mrs. Israelton, seconded by Mr. Walker, that the Board of Education approve the agreement between H.M.B. Consultants and the Bethpage Union Free School District for the purpose of providing consulting services related to the District's school lunch program effective January 2, 2008 through June 30, 2008 at a cost of \$7,000. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (5-0).

**CREATION OF 2008-2009 BUDGET ADVISORY COMMITTEE**

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education approve the creation of a Budget Advisory Committee with the purpose of assisting in the development of the proposed 2008-2009 budget.



All aye. Motion carried (5-0).

### **SPECIAL EDUCATION SERVICES CONTRACT**

**MOTION** by Mrs. Israelton, seconded by Mr. Walker, that the Board of Education approve the agreement between the Bethpage Union Free School District (sending district) and the Plainview-Old Bethpage Central School District (receiving district) for the purpose of providing special education to one (1) Bethpage student at the SED Non-Resident Tuition Rate which is estimated at a cost of \$44,029 per student for the 2007-2008 school year. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (5-0).

### **HEALTH SERVICES AGREEMENT**

**MOTION** by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education approve the agreement between the Bethpage Union Free School District (sending district) and the Plainview-Old Bethpage Central School District (receiving district) for the purpose of providing health services to Bethpage students attending non-public schools within the Plainview-Old Bethpage School District at a cost of \$691 per student for the 2007-2008 school year. The Board further authorizes the Board President to execute said agreement on its behalf.

Note: There are currently five Bethpage students, for a total cost of \$3,455.

All aye. Motion carried (5-0).

### **HIGH SCHOOL INVOLVEMENT PARTNERSHIP AGREEMENT WITH NORTHROP GRUMMAN**

**MOTION** by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education ratify the High School Involvement Partnership Agreement with Northrop Grumman for Northrop Grumman to provide vocational mentoring training to selected High School students commencing January 29, 2008 through and including June 2, 2008, at no charge to the District, and further authorizes the Board President to execute the Agreement on its behalf.

All aye. Motion carried (5-0).

### **CONSULTANT AGREEMENT**

**MOTION** by Mr. Spears, seconded by Mr. Walker that, to address the health and safety of students and staff, the Board of Education ratifies an agreement dated January 29, 2008 with J.C. Broderick & Associates, Inc., as submitted, to perform air quality testing at the rates set forth in the agreement which are in sum:

Environmental Consulting Services:

Quality Assurance/Quality Control	\$95.00 per hour
Environmental Scientist	\$85.00 per hour
Environmental Technician	\$65.00 per hour
Preparation of VVI Work Plan and HSAP and submission of the Plan to the NYSDOH	\$2,250.00 lump sum

Laboratory Analytical Services:

Standard TAT EPA Method TO-15 Volatile Parameters Analysis	\$500.00 per sample
72-Hour RUSH TAT EPA Method TO-15 Volatile Parameters Analysis	\$1,000.00 per sample

Environmental Equipment:

Portable Photo-Ionization Detector (if needed)	\$295.00 per day
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The Board further authorizes the Board President to execute the Agreement on its behalf.

All aye. Motion carried (5-0).

**CABLEVISION/COUNTY/DISTRICT STIPULATION**

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education approve a Stipulation, as submitted, with 1111 Stewart Avenue Corp., Nassau Cable Business Trust and CSE Holdings (“Cablevision”) and the County of Nassau, Nassau County Industrial Development Agency, Nassau County Board of Assessors, Nassau County Assessment Review Commissioner, Howard S. Weitzman in his capacity as Comptroller of Nassau County, and Steven Conkling in his capacity as Treasurer of Nassau County whereby, in sum, the parties agree to apply the Final Determination in Matter of the Application of Steel Los III/Goya Foods Inc. v. the Board of Assessors of the Assessment Review Commission of the County of Nassau and the Bethpage Union Free School District Docket No. 2005-06735 regarding the applicability of the No Charge Back provision of the Nassau County Administrative Code (Section 6-26.0 (b)(3)(c)) to PILOT credit assessment cases, to the Cablevision PILOT payments and credits at issue in Bethpage Union Free School District et. al v. Nassau County, et. al and Cablevision, Index No. 2007-11483, and further authorizes the Board President to execute the Stipulation on the Board’s behalf.

All aye. Motion carried (5-0).

**ADDITIONAL PERSONNEL RESOLUTIONS****Resignation**

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education accept the irrevocable resignation of Ellen LoPresti as Substitute Clerical effective January 29, 2008.

All aye. Motion carried (5-0).

**Appointments**

Duplicating Machine Operator Aide Part Time

MOTION by Mrs. Israelton, seconded by Mr. Walker, that the Board of Education approve the appointment of Ellen LoPresti as Duplicating Machine Operator Aide Part Time effective January 30, 2008, at a salary of \$12.69 per hour, without benefits.

All aye. Motion carried (5-0).

Stock Assistant Part Time

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education approve the appointment of Kevin White as Stock Assistant Part Time, effective January 30, 2008. Salary will be \$14.35 per hour, based on Step 1 of the 2007-2008 salary schedule, without benefits.

All aye. Motion carried (5-0).

**Education Law §913**

MOTION by Mrs. Israelton, seconded by Mr. Dauman: RESOLVED, that pursuant to §913 of the Education Law, the employee named in executive session (and as set forth in confidential attachment "A") is hereby directed to appear for a medical examination in the office of Dr. Solomon, and it is FURTHER RESOLVED, that Dr. Solomon is hereby appointed school medical inspector pursuant to §913 of the Education Law in order to evaluate said employee's ability to perform his duties.

All aye. Motion carried (5-0).

**SERVICE AGREEMENT**

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education ratify the agreement between the Bethpage Union Free School District and Nestle Waters North America Inc., for bottled water dispenser and water, for the period beginning December 18, 2007 and ending June 30, 2008 at the following rates:

Hot and Cold Water Dispenser	\$4.99 per month per unit
Deer Park 5-Gallon Container	\$3.69 per bottle

The Board further authorizes the Board President to execute the Agreement on its behalf.

All aye. Motion carried (5-0).

**OLD BUSINESS:** None.

***SUPERINTENDENT’S REPORT***

- This week the Bethpage-Plainview Rotary Club distributed personalized dictionaries to the District’s third graders.
- The District is seeking members for the Citizens’ Advisory Budget Committee. Meetings will be held on: February 13, February 28, March 6, and March 27.
- The Board interviewed three firms who replied to the District’s request for proposal regarding student transportation consultant. Following Board selection and approval, a committee will be established.
- Dr. Marsh brought everyone up to date on the Full-Day Kindergarten construction project, and asked everyone to spread the word about kindergarten registration.
- Eagle Walk of Recognition: As of this date, 492 bricks have been sold.
- Astronomy Night is scheduled for March 18<sup>th</sup>.

***PRESENTATION OF ITEMS BY BOARD MEMBERS:*** None.

***OPPORTUNITY FOR PUBLIC TO BE HEARD:*** None.

***FUTURE BOARD OF EDUCATION MEETING DATES:***

Tuesday, February 12, 2008	7:30 p.m.	Special/Agenda Meeting	Boardroom
Tuesday, February 26, 2008	8:00 p.m.	Regular Meeting	JFK

***BOARD ENTERS EXECUTIVE SESSION***

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board enter Executive Session for a discussion concerning particular personnel, contracts, and a matter leading to the dismissal of a particular person.

All aye. Motion carried (5-0).

The Board entered Executive Session at 9:10 p.m.

***BOARD EXITS EXECUTIVE SESSION***

MOTION by Mrs. Israelton, seconded by Mr. Walker, that the Board exit Executive Session.

All aye. Motion carried (5-0).

The Board exited Executive Session at 10:50 p.m.

***ADJOURNMENT***

MOTION by Mr. Israelton, seconded by Mr. Walker, that the Board adjourn the Regular Meeting.

All aye. Motion carried (5-0).

The Regular Meeting adjourned at 10:50 p.m.

Respectfully submitted,

Marléne Jannotta  
District Clerk