

BETHPAGE UNION FREE SCHOOL DISTRICT
Bethpage, New York
BOARD OF EDUCATION
Regular Meeting
August 28, 2007 – 7:30 p.m. – Administration Building Boardroom

Mr. Kelly called the meeting to order at 7:35 p.m. and led everyone in the Pledge of Allegiance.

Present: Michael J. Kelly, President; Tom Frost, Vice President; Joel Dauman; Anna Israelton; Hugh Walker; and Sandra Watson. (Mr. Spears arrived during the first Executive Session.)

Also Present: Dr. Richard Marsh, Superintendent; Terrence Clark, Assistant Superintendent for Instruction & Technology; Caroline Lavelle, Assistant Superintendent for Human Resources; Nick Viscio, Interim Director of Facilities & Operations; Laura Granelli, Esq., of Jaspan Schlesinger Hoffman LLP; and Mr. John Grillo, Architect.

Approximately 12 members of the public were present.

BOARD ENTERS EXECUTIVE SESSION

MOTION by Mr. Dauman, seconded by Mr. Frost, that the Board enter Executive Session for a discussion concerning employment of a particular individual.

All aye. Motion carried (6-0).

The Board entered Executive Session at 7:36 p.m.

BOARD EXITS EXECUTIVE SESSION

MOTION by Mr. Dauman, seconded by Mr. Walker, that the Board exit Executive Session and reconvene the public session.

Mr. Spears joined the meeting at approximately 7:57 p.m.

All aye. Motion carried (7-0).

The Board exited Executive Session at 8:10 p.m. and resumed the public session.

APPROVAL OF MINUTES

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve the minutes of the Special/Agenda Meeting held on August 21, 2007.

All aye. Motion carried (7-0).

ACCEPTANCE OF TREASURER'S REPORT FOR THE PERIOD ENDING JULY 31, 2007

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education accept the Treasurer's Report for the period ending July 31, 2007.

All aye. Motion carried (7-0).

BOARD COMMUNICATIONS: None.

OPPORTUNITY FOR PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY:

Mr. Emory Berman inquired whether Pepsi would be providing healthy drinks. Mr. Kelly responded that the machine will be stocked with juices.

PRESENTATIONS

Mr. Viscio provided an update on the district-wide ESCO projects. Afterward, Mr. Grillo discussed the status of the capital projects.

SUPERINTENDENT'S RECOMMENDATIONS**PERSONNEL****Resignations for Retirement**

MOTION by Mrs. Watson, seconded by Mr. Frost, that the Board of Education ratify the following irrevocable resignations for retirement with effective dates noted:

Caroline Carey	Full-Time Teacher Aide	August 10, 2007
Mary Castagna	Full-Time Teacher Aide	August 20, 2007

All aye. Motion carried (7-0).

Resignations

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education approve/ratify the following irrevocable resignations:

Brian Ginty	Social Studies Teacher	August 26, 2007
Diana Juravlea	Part-Time Teacher Aide	August 31, 2007
Marisa Kupfer	School Monitor	August 12, 2007
Alice Wierzbowski	School Nurse	August 31, 2007

All aye. Motion carried (7-0).

Abolishment of Positions

MOTION by Mr. Dauman, seconded by Mr. Frost, that the Board of Education abolish the following positions, effective August 31, 2007:

Two (2) 1:1 Part-Time Teacher Aide Positions

All aye. Motion carried (7-0).

Discontinuance of Service as a Result of Abolishment of Positions

MOTION by Mrs. Watson, seconded by Mr. Frost, that the Board of Education discontinue the services of the following employees, effective August 31, 2007, as a result of the abolishment of their positions:

Susan Paradise	1:1 Part-Time Teacher Aide
Denise Perry	1:1 Part-Time Teacher Aide

All aye. Motion carried (7-0).

Terms and Conditions of Employment for Non-Unit Teacher Assistants

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education approve the Terms and Conditions of Employment for Full-Time Teacher Assistants effective September 1, 2007.

Note: A copy of the memorandum is available in the Human Resources Office.

All aye. Motion carried (7-0).

Stipulation of Agreement Between the Bethpage Union Free School District and the Bethpage Congress of Teachers (BCT)

MOTION by Mr. Spears, seconded by Mr. Walker, that the Board of Education approve the Stipulation of Agreement dated August 28, 2007 amending Appendix "C" of the collective bargaining agreement between the Bethpage Union Free School District and the Bethpage Congress of Teachers (BCT) and authorizes the Superintendent of Schools to execute said agreement on behalf of the District.

Note: This stipulation creates the extracurricular position of Lead Psychologist at an annual stipend of \$4,118.

All aye. Motion carried (7-0).

Stipulation of Agreement Between the Bethpage Union Free School District and the Bethpage Administrators' Organization (BAO)

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education approve the Stipulation of Agreement dated August 23, 2007 amending Appendix "A" of the collective bargaining agreement between the Bethpage Union Free School District and the Bethpage Administrators' Organization (BAO), and authorizes the Superintendent of Schools to execute said agreement on behalf of the District.
Note: This stipulation creates the position of Elementary Assistant Principal/Special Education Coordinator and associated salary schedule.

All aye. Motion carried (7-0).

Stipulation of Agreement Between the Bethpage Union Free School District and the Bethpage Congress of Teachers

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve the Stipulation of Agreement dated August 28, 2007 amending Appendix "E" of the collective bargaining agreement between the Bethpage Union Free School District and the Bethpage Congress of Teachers (BCT), and authorizes the Superintendent of Schools to execute said agreement on behalf of the District.
Note: This stipulation creates stipends for certain extracurricular clubs.

All aye. Motion carried (7-0).

Appointments

Part-Time Teachers

MOTION by Mrs. Israelton, seconded by Mr. Walker, that the Board of Education approve the following appointments of Part-Time Teachers for the 2007-08 school year, effective September 1, 2007, with prorated benefits. Salaries will be prorated from date of commencement, with no accrual toward seniority or probationary status:

Daniel Fier	.4 Social Studies	BA 1	\$49,018 ⁽¹⁾⁽²⁾
Joyce Siegler	.5 Speech	MA+15 Step 9	\$77,400 ⁽³⁾

(1) This is a new position.

(2) This is an emergency conditional appointment and is conditioned upon and subject to criminal clearance from the Commissioner pursuant to the requirements of Project SAVE. This appointment shall immediately terminate if the District receives notice of denial of clearance by the Commissioner.

(3) This is not a new position.

All aye. Motion carried (7-0).

Permanent Per Diem Substitute Teachers

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the following appointments of Permanent Per Diem Substitute Teachers commencing September 6, 2007 through June 1, 2008 and thereafter at the Board's discretion on a per diem basis, as necessary. Salary is in accordance with the Permanent Substitute Teacher Salary Schedule:

Lisa Giacobello Jaime Harris
Emily Raphael

All aye. Motion carried (7-0).

Per Diem Substitute Teachers

MOTION by Mrs. Watson, seconded by Mr. Dauman, that the Board of Education approve the Per Diem Substitute Teachers, as submitted, for the 2007-2008 school year. Salary is in accordance with the Substitute Teachers' compensation policy.

All aye. Motion carried (6-0-1).

Ayes 6
Noes 0
Abstentions 1 (Mr. Spears)

Teacher Aide, Full Time

MOTION by Mr. Spears, seconded by Mr. Frost, that the Board of Education approve the appointment of Claire Greco as Teacher Aide, 20 hours per week, effective September 1, 2007. Salary will be \$36,127 per year, based upon Step 10 of the 2007-2008 salary schedule, to be prorated.

Note: This is in accordance with Article VI Section II A and B of the Operations Unit Collective Bargaining Agreement.

All aye. Motion carried (7-0).

Lead Psychologist

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education approve the appointment of Ervi Farkas as Lead Psychologist effective September 1, 2007, at a stipend of \$4,118.

Note: This is a new position.

All aye. Motion carried (7-0).

Extracurricular-Co-Curricular

MOTION by Mrs. Israelton, seconded by Mr. Walker, that the Board of Education approve the extracurricular/co-curricular appointments, as submitted, for the 2007-2008 school year.

Note: A copy of the Extracurricular/Co-Curricular Activities Schedule is available in the Office of Human Resources.

All aye. Motion carried (7-0).

Substitute School Nurse

MOTION by Mr. Spears, seconded by Mr. Frost, that the Board of Education approve the appointment of Alice Wierzbowski as Substitute School Nurse during the 2007-2008 school year at a per diem salary of \$121.36 without benefits.

All aye. Motion carried (7-0).

Regular Substitute (Leave Replacement)

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve the Regular Substitute (Leave Replacement) appointment of Dina Horowitz in the area of Social Worker for the first half of the 2007-2008 school year, effective September 1, 2007 through January 31, 2008. Salary will be \$62,832, prorated, based on Step 4 of the MA 2007-2008 salary schedule, with benefits, with no accrual toward seniority or probationary status. Ms. Horowitz is provisionally certified as a School Social Worker in the State of New York.

All aye. Motion carried (7-0).

Probationary Instructional

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve the full-time probationary instructional appointment of Suzanne Brunelle in the special subject tenure area of School Psychologist. Salary will be \$57,312, based on Step 1 of the MA 2007-08 salary schedule effective September 1, 2007 through August 31, 2010. Ms. Brunelle is provisionally certified as a School Psychologist in the State of New York.

Note: This is a new position.

All aye. Motion carried (7-0).

Probationary Instructional

MOTION by Mrs. Israelton, seconded by Mr. Spears, that the Board of Education approve the full-time probationary instructional appointment of Scott Lynch the academic

tenure area of Social Studies. Salary will be \$57,312, based on Step 1 of the MA 2007-2008 salary schedule, effective September 1, 2007 through August 31, 2010. Mr. Lynch is initially certified to teach Social Studies 7-12 in the State of New York.

All aye. Motion carried (7-0).

School Monitors, Part Time

MOTION by Mr. Spears, seconded by Mr. Frost, that the Board of Education approve the following appointments of School Monitors Part Time, effective September 1, 2007. Salary will be \$12.11 per hour, based upon Step 5 of the 2007-2008 Secondary Monitor Salary Schedule, not to exceed 19 ½ hours per week, without benefits:

Thomas Beck
Claire Michaelsen

All aye. Motion carried (7-0).

Probationary – Teacher Assistants

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education approve the following full-time probationary Teacher Assistant appointments in the special subject tenure area of Teaching Assistant, effective September 1, 2007 through August 31, 2010, at an annual salary of \$22,000 with benefits:

Alison Bange	Christa D’Ercole ⁽¹⁾	Colleen McCarthy ⁽¹⁾	Valerie Schiebel-Nyhan
Robert Coscia ⁽¹⁾	Jessica Howell	Caitraina Mitchell	Hanae Okita
Kate Danowski ⁽¹⁾	Maureen Luca	Maureen Mendolia	Gail Peters
Leigh DeProspero	Shannon Maloney	Judy Odette Neuman	AnnMargaret Rich

The above appointments denoted ⁽¹⁾ are emergency conditional appointments and are conditioned upon and subject to criminal clearance from the Commissioner pursuant to the requirements of Project SAVE. If the District receives notice of denial of clearance by the Commissioner regarding one or more of the appointments, the appointment(s) shall immediately terminate.

Note: These are new positions.

Motion carried (6-0-1).

Ayes	6
Noes	0
Abstentions	1 (Mr. Frost)

Per Diem Substitute School Nurses

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education approve the list of Per Diem Substitute School Nurses as submitted, effective September 1, 2007. Per diem salary will be \$121.36, based upon Step 1 of the 2007-2008 salary schedule, without benefits.

All aye. Motion carried (7-0).

Teacher Aides, Part Time Substitutes

MOTION by Mr. Frost, seconded by Mr. Dauman, that the Board of Education approve the list of Teacher Aides, Part Time, Substitutes as submitted, effective September 1, 2007. Salary will be \$9.69 per hour, based upon Step 1 of the 2007-2008 salary schedule, without benefits.

All aye. Motion carried (7-0).

Correction to Start Date

MOTION by Mr. Dauman, seconded by Mr. Walker, that the resolution from the August 7, 2007 Special Meeting regarding the full-time probationary appointment of Eileen Velez-Vota as Elementary Assistant Principal/Special Education Coordinator shall be deemed ratified effective August 7, 2007 to indicate that Ms. Vota's appointment is effective August 23, 2007, with an anticipated tenure date of August 22, 2010.

All aye. Motion carried (7-0).

Education Law §913

MOTION by Mrs. Israelton, seconded by Mr. Frost: RESOLVED, that pursuant to §913 of the Education Law, the employee named in executive session (and as set forth in confidential attachment "A") is hereby directed to appear for a medical examination in the office of Dr. Solomon, and it is FURTHER RESOLVED, that Dr. Solomon is hereby appointed school medical inspector pursuant to §913 of the Education Law in order to evaluate said employee's ability to perform his duties.

All aye. Motion carried (7-0).

Child-Rearing Leave of Absence

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education approve a Child-Rearing Leave of Absence for Jennifer Kistner effective November 19, 2007 through September 1, 2008.

All aye. Motion carried (7-0).

Hourly Salaries

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve an hourly salary of \$15.00 for each of the below-noted positions effective with the 2007-2008 school year:

- a. Stock Assistant.
- b. Athletic Stores Clerk

All aye. Motion carried (7-0).

Rescind Discontinuance of Service as a Result of Abolishment of Part-Time Teacher Aide Position

MOTION by Mr. Spears, seconded by Mr. Frost, that the Board of Education rescind the discontinuance of service of Stacey Marinos as Part-Time Teacher Aide which was to be effective August 31, 2007.

Note: Discontinuance of Ms. Marinos' service was approved at the July 11, 2007 Reorganization/Special Meeting.

All aye. Motion carried (7-0).

Correction to Probationary Instructional Appointment Recited in Agenda of May 31, 2007

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the resolution from the May 31, 2007 Regular Meeting agenda regarding the probationary instructional appointment of Kerri Spatz shall be deemed ratified effective May 31, 2007 to indicate that Ms. Spatz's annual salary is \$50,433, based on Step 1 of the BA+15 2007-2008 salary schedule.

All aye. Motion carried (7-0).

ADOPTION OF NEW POLICY NO. 5621 – ACCOUNTING OF FIXED ASSETS

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education acknowledge that it has performed its first reading of new Policy No. 5621 entitled, "Accounting of Fixed Assets," and approves the adoption of this new policy.

All aye. Motion carried (7-0).

ADOPTION OF REVISED POLICIES

MOTION by Mrs. Watson, seconded by Mr. Spears, that the Board of Education acknowledge that it has performed the first reading of the following existing policies, and approves their adoption:

Policy No. 1337	Duties of the School Physician
Policy No. 3231	Complaints and Grievances
Policy No. 6110	Code of Ethics for all District Personnel
Policy No. 7440	Fundraising by Students
Policy No. 7621	Section 504 of the Rehabilitation Act of 1973
Policy No. 8320	Selection of Library and Audiovisual Materials

All aye. Motion carried (7-0).

MAINTENANCE AGREEMENT

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education approve the Maintenance Agreement between the Bethpage Union Free School District and Acorn Media effective September 1, 2007 through August 31, 2008 at a cost of \$1393.20. The Board further authorizes the Board President to execute said agreement on their behalf.

All aye. Motion carried (7-0).

INSTRUCTIONAL AGREEMENT

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education approve the Instructional Agreement between the Bethpage Union Free School District (sending district) and the Wantagh Union Free School District (receiving district) for the purpose of educating one (1) student at a total of \$49,485 for the period of September 1, 2006 through June 30, 2007. The Board further authorizes the Board President to execute said agreement on their behalf.

All aye. Motion carried (7-0).

OBSOLETE EQUIPMENT

MOTION by Mr. Frost, seconded by Mrs. Israelton, that the Board of Education declare the following six (6) Automated External Defibrillator (AED) machines and five (5) batteries for the defibrillators as obsolete and of no value and no use and that they be removed from the District inventory:

One each	AED - #9200 RD
Five each	AED - #9200 D

Five each Batteries - #9141

All aye. Motion carried (7-0).

PEPSI/ANSWER VENDING AGREEMENT

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve the amendment and accompanying exhibits between Answer Vending Services, Pepsi Bottling Ventures, aka Meadowbrook Distributing Corporation, and the Bethpage Union Free School District. The amendment provides for Answer Vending to service the District’s vending machines and will pay the District an amount equal to 20% of the gross sale. Answer Vending will also provide the District with an electronic message board. The Board further authorizes the Board President to execute the agreement and take all actions necessary to effectuate the agreement on its behalf.

All aye. Motion carried (7-0).

EVALUATION AND THERAPY SERVICES AGREEMENT

MOTION by Mrs. Israelton, seconded by Mr. Walker, that the Board of Education approve the Agreement between the Bethpage Union Free School District and All About Kids for the purpose of providing Evaluations, Speech/Language/Swallowing Therapy, Special Education, Occupational Therapy, Physical Therapy, Group Therapy, Resource Room Services, Counseling and Computer Training in accordance with students’ IEPs, the agreement to be effective July 1, 2007 to June 30, 2008 at the following rates:

- \$40 per ½ hour Physical Therapy, Resource Room Teacher, Computer Training, Special Education, Counseling, Speech Language Therapy, Groups (for first child; \$15 for each additional child), ABA Services (Certified and Trained Special Education Teacher)
- \$27 per ½ hour Teacher Assistant
- \$35 per ½ hour Behavior Specialist
- \$40 Per CSE Meeting
- \$43 per ½ hour ABA Supervisor/Team Leader – Certified and Trained Sp. Ed. Teacher
- \$107 Per Evaluation (excludes DSM IV Diagnosis)

The Board further authorizes the Board President to execute said Agreement on its behalf.

All aye. Motion carried (7-0).

AWARD OF TRANSPORTATION BIDS

MOTION by Mr. Frost, seconded by Mrs. Israelton: Transportation Bids for the 2007-2008 school year were received by the Southeast Nassau Transportation Cooperative (SENTCO) at Seaford School District, on August 13, 2007. Six Bids were mailed out and five were received. The Bethpage School District is utilizing the following contracts from this bid as listed below. The Superintendent recommends that the Board of Education accept the bid results of the Southeast Nassau Cooperative Transportation Bid and award the contracts to the lowest responsible bidder meeting specifications as set forth below, and further authorizes the Board President to execute contracts on its behalf with the vendors, as provided for and pursuant to the terms in the bid package.

Acme Bus Corp:

Montessori, Massapequa	One Student	\$ 7,480.00
------------------------	-------------	-------------

Laidlaw Transit:

Reach Program at Clark M.S.	One Student	\$ 5,950.00
	Attendant	\$19,000.00

In addition, by participating in the SENTCO bid, Bethpage School District reserves the right to contract with any of the contractors listed above, for any additional schools for the bid of August 13, 2007, as needed.

Note: A copy of the bid summary is available in the Business Office.

All aye. Motion carried (7-0).

DONATION

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education accept from the Bethpage Dads' Club a donation of construction materials valued at \$519.28. These materials will be used to improve the District's field house at the High School.

All aye. Motion carried (7-0).

OLD BUSINESS: None.

SUPERINTENDENT'S REPORT

Dr. Marsh reported that, in accordance with the resolution pertaining to the vending agreement, Pepsi/Answer Vending will be providing the District with an electronic message board to be placed on the corner of Cherry and Stewart Avenues.

In addition, a new system called "ConnectEd," is being instituted, whereby Dr. Marsh can record a message saying the District will be closed because of snow, etc. With this new system,

everyone’s phone will ring. It can also be utilized if, for example, there is a suspicious vehicle in the neighborhood and it is too late in the school day to send a letter home. Parents can be notified immediately. It will only be used for extremely important messages.

PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD: The Board entertained questions/comments from the public.

FUTURE BOARD OF EDUCATION MEETINGS

Tuesday, September 18, 2007	7:30 p.m.	Special/Agenda Meeting Administration Building Boardroom
Tuesday, September 25, 2007	8:00 p.m.	Regular Meeting BHS Little Theater

BOARD ENTERS EXECUTIVE SESSION

MOTION by Mr. Dauman, seconded by Mr. Frost, that the Board enter Executive Session for a discussion concerning employment of particular personnel and contracts.
All aye. Motion carried (7-0).

The Board entered Executive Session at 8:55 p.m.

BOARD EXITS EXECUTIVE SESSION

MOTION by Mr. Dauman, seconded by Mr. Frost, that the Board exit Executive Session.
All aye. Motion carried (7-0).

The Board exited Executive Session at 10:27 p.m.

ADJOURNMENT

MOTION by Mr. Dauman, seconded by Mr. Frost, that the Board adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Regular Meeting adjourned at 10:27 p.m.

Respectfully submitted,

Marléne Jannotta
District Clerk