

**BETHPAGE UNION FREE SCHOOL DISTRICT**  
**Bethpage, New York**  
**BOARD OF EDUCATION**  
**Regular Meeting – June 26, 2007**  
**7:30 p.m. – Executive Session – Boardroom**  
**8:00 p.m. – Regular Meeting – BHS Little Theatre**

---

The Board met in Executive Session in the Boardroom at 7:30 p.m. to discuss particular personnel and contracts. Afterward, the Board proceeded to the High School Little Theatre. Mr. Kelly called the meeting to order at approximately 8:10 p.m. and led everyone in the Pledge of Allegiance.

*Present:* Michael J. Kelly, President; Tom Frost, Vice President; Joel Dauman; Anna Israelton; Kurt Spears; and Sandra Watson.

*Absent:* Hugh Walker.

*Also Present:* Dr. Richard Marsh, Superintendent; Terrence Clark, Assistant Superintendent for Instruction & Technology; Caroline Lavelle, Assistant Superintendent for Human Resources; Joseph Marchesiello, Assistant Superintendent for Business; and Laura Granelli, Esq., of Jspan Schlesinger Hoffman LLP.

Approximately 75 members of the public were present.

***APPROVAL OF MINUTES***

MOTION by Mrs. Watson, seconded by Mr. Dauman, that the Board of Education approve the minutes of the Special/Agenda Meeting held on May 22, 2007.

All aye. Motion carried (6-0).

MOTION by Mr. Frost, seconded by Mrs. Israelton, that the Board of Education approve the minutes of the Regular Meeting held on May 31, 2007.

All aye. Motion carried (6-0).

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education approve the minutes of the Special Meeting held on June 11, 2007.

Motion carried (5-0-1).

Ayes	5
Noes	0
Abstentions	1 (Mr. Spears)

***ACCEPTANCE OF TREASURER'S REPORT FOR THE PERIOD ENDING MAY 31, 2007:***

This action was tabled, so that the Board would have an opportunity to review it.

**BOARD COMMUNICATIONS**

Dr. Marsh announced that any proposed changes in the bus transportation maps have been placed "on hold," pending a study that will be conducted during the 2007-2008 school year.

**SUPERINTENDENT'S RECOMMENDATIONS****PERSONNEL****Resignations**

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education accept/ratify the following irrevocable resignations, with effective dates noted:

Maria Kammerer	Part-Time Teacher Aide Substitute	May 28, 2007
Kim Parahus	Director of Facilities & Operations	June 30, 2007
Maria Morante	Teacher Aide	June 30, 2007

All aye. Motion carried (6-0).

**Appointments**Purchasing Agent

MOTION by Mr. Spears, seconded by Mr. Frost, that the Board of Education approve the appointment of Joseph Marchesiello as Purchasing Agent effective July 1, 2007.

All aye. Motion carried (6-0).

Part-Time Teacher

MOTION by Mr. Frost, seconded by Mrs. Watson, that the Board of Education approve the .5 appointment of Joyce Siegler as Speech Therapist for the 2007-2008 school year, effective September 1, 2007. Salary will be \$77,400, based on MA 15 Step 9 of the 2007-2008 salary schedule, to be prorated from date of commencement, with no accrual toward seniority or probationary status.

Note: This is not a new position.

All aye. Motion carried (6-0).

2007-2008 Continuing Education Instructors

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education approve the following individuals as Continuing Education Instructors in the subjects indicated, subject to sufficient enrollment for each class, for the 2007-2008 school year:

Surekha Daftary	Knitting
Laurie Ann Davis	Introduction to Acting for Adults
Dina Weil	How to put Make-Up on While Your Face is Getting Older

Note: This is a self-funded program.

All aye. Motion carried (6-0).

Cocurricular/Extracurricular

MOTION by Mr. Frost, seconded by Mrs. Watson, that the Board of Education approve the following cocurricular/extracurricular appointments for the 2007-08 school year:

Linda Candela	Art Chairperson
Paula Farbman	District Music Coordinator
David Rodriguez	LOTE Coordinator

All aye. Motion carried (6-0).

Cleaner, Full Time

MOTION by Mr. Dauman, seconded by Mr. Frost, that the Board of Education approve the appointment of Victor Santiago as Cleaner, Full Time, effective immediately upon clearance from the Commissioner of Education, pursuant to the requirements of Project SAVE and approval of application and fingerprinting by the Nassau County Civil Service Commission. Salary will be \$39,050 per year, based upon Step 1 of the 2007-2008 salary schedule, with benefits.

Note: This is not a new position.

All aye. Motion carried (6-0).

Cleaner, Part Time (Substitute)

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education approve the appointment of Rason Burnett as Cleaner, Part Time (Substitute), effective immediately upon clearance from the Commissioner of Education, pursuant to the requirements of Project SAVE and approval of application and fingerprinting by the Nassau County Civil Service Commission. Salary will be \$14.35 per hour, based upon Step 1 of the 2007-2008 salary schedule, without benefits.

All aye. Motion carried (6-0).

Teacher Aide, Part Time Substitute

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education approve the appointment of Ryan Adams as Teacher Aide, Part-Time Substitute, effective July 1, 2007 at a rate of \$9.69 per hour, not to exceed four days, without benefits.

All aye. Motion carried (6-0).

Teacher Aide, Part Time

MOTION by Mr. Spears, seconded by Mr. Frost, that the Board of Education approve the appointment of Maria Morante as Teacher Aide, Part Time effective September 1, 2007, at a rate of \$15.45 per hour, based upon Step 1 of the 2007-2008 salary schedule, without benefits.

Note: This is not a new position.

All aye. Motion carried (6-0).

Summer Student Workers - Buildings & Grounds

MOTION by Mr. Dauman, seconded by Mr. Spears, that the Board of Education approve the following Summer Student Workers – Buildings & Grounds, effective July 2, 2007, at the salary indicated, without benefits:

Dominic Giuliano	\$7.36 per hour	Step 1
T.J. Hynes	\$7.36 per hour	Step 1
Thomas LaRose	\$7.36 per hour	Step 1
Robert Masi	\$7.36 per hour	Step 1
Greg Miller	\$7.36 per hour	Step 1
David Naftaly	\$7.36 per hour	Step 1
Conor Reilly	\$7.36 per hour	Step 1
Conrad Skuza	\$7.36 per hour	Step 1
Rich Stella	\$7.36 per hour	Step 1
Stephen Competello	\$7.64 per hour	Step 2
Tomas Gil	\$7.64 per hour	Step 2
Anthony Sirico	\$7.64 per hour	Step 2

All aye. Motion carried (6-0).

2007 Summer School Staff

MOTION by Mr. Frost, seconded by Mrs. Israelton, that the Board of Education approve the appointments of the following 2007 Summer School staff, effective July 2, 2007:

Nurses - \$126.67 per day	Regina Femminella Alice Wierzbowski
Elementary Teacher Aides - \$15.45/hour	Matthew DeMaria Brian Sackett

Kristen Schreiner

## Elementary Summer School Student Workers - \$7.36/hour – Step 1

Gabrielle Anania	Kathleen McGrath
Alyssa Damiani	Claire Murphy <sup>(1)</sup>
Maria Karambatsakis	Shyam Patel
Emily Kenney	John Peace
Victoria LaMagna	Elena Saitta
Mariel Liboreiro	Ryan Selock
Stefanie LoPinto	Maymunah Syeda

Daniel Stratford

<sup>(1)</sup> Student Worker, Part Time Substitute

All aye. Motion carried (6-0).

Per Diem Substitute Teachers

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve the Per Diem Substitute Teachers, as submitted, for the 2007-2008 school year. Salary is in accordance with the Substitute Teachers' compensation policy.  
Note: Copy of the per diem substitute teachers list is in Human Resources Office.

All aye. Motion carried (6-0).

Full-Time Probationary Instructional

MOTION by Mrs. Watson, seconded by Mr. Dauman, that the Board of Education approve the full-time probationary instructional appointment of Jessica Hall in the special subject tenure area of Music. Salary will be \$49,018 , based on Step 1 of the BA 2007-2008 salary schedule, effective September 1, 2007 through August 31, 2010. Ms. Hall's initial certification to teach Music K-12 in New York State is pending.

All aye. Motion carried (6-0).

Full-Time Probationary Instructional

MOTION by Mr. Dauman, seconded by Mr. Spears, that the Board of Education approve the full-time probationary appointment of Lauren Andrews in the academic tenure area of Mathematics. Salary will be \$51,207, based on Step 2 of the BA 2007-2008 salary schedule, effective September 1, 2007 through August 31, 2010. Ms. Andrews is initially certified to teach Mathematics 7-12 in the State of New York.

All aye. Motion carried (6-0).

SAT Camp

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve the appointment of Benjamin Whittemore as SAT Camp Instructor effective July 1, 2007, at \$200 per day, not to exceed four days.

Note: This is a new position.

All aye. Motion carried (6-0).

**Correction to Effective Date of Family Medical Leave of Absence Recited in Agenda of April 24, 2007**

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the resolution from the April 24, 2007 Regular Meeting regarding the Family Medical Leave of Absence for Cheryl Kelly shall be deemed ratified effective April 24, 2007 to indicate that Ms. Kelly's Family Medical Leave of Absence was effective May 24, 2007.

All aye. Motion carried (6-0).

**Correction to Leave of Absence Recited in Agenda of May 31, 2007**

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the resolution from the May 31, 2007 Regular Meeting regarding the Family Medical Leave of Absence for Christine Kennedy shall be deemed ratified effective May 31, 2007 to indicate that Ms. Kennedy will be taking a Child-Rearing Leave of Absence effective September 4, 2007.

All aye. Motion carried (6-0).

**Stipend**

MOTION by Mrs. Watson, seconded by Mr. Dauman, that the Board of Education approve the payment of a 5% "Special Skills" stipend to Peter Sobik, Senior Maintainer, effective July 1, 2007.

All aye. Motion carried (6-0).

**Stipulation of Agreement Between the Bethpage Union Free School District and the Bethpage Administrators Organization (BAO)**

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education approves the Stipulation of Agreement between the Bethpage Union Free School District and the Bethpage Administrators Organization (BAO) dated June 26, 2007 granting a Child-Rearing Leave of Absence for Kerri McCarthy, and authorizes the Superintendent of Schools to execute said agreement on behalf of the District.

All aye. Motion carried (6-0).

**Stipulation of Agreement Between the Bethpage Union Free School District and the Bethpage Congress of Teachers (BCT)**

MOTION by Mr. Frost, seconded by Mrs. Watson, that the Board of Education approves the Stipulation of Agreement dated June 26, 2007 amending Appendix "E" of the collective bargaining agreement between the Bethpage Union Free School District and the Bethpage Congress of Teachers (BCT) dated June 26, 2007, and authorizes the Superintendent of Schools to execute said agreement on behalf of the District.

Note: This stipulation creates the position of Lighting and Sound Manager for the Bethpage High School Center for Performing Arts at an hourly rate of \$75.

All aye. Motion carried (6-0).

**Memorandum of Agreement Between the Bethpage Union Free School District and CSEA, Inc., Local 1000, AFSCME, AFL-CIO (Bethpage Clerical/Operations Unit)**

MOTION by Mr. Frost, seconded by Mrs. Watson, that the Board of Education approves the Memorandum of Agreement between the Bethpage Union Free School District and CSEA, Inc., Local 1000, AFSCME, AFL-CIO (Bethpage Clerical/Operations Unit) dated June 26, 2007, and authorizes the President of the Board of Education and the Superintendent of Schools to execute said agreement on behalf of the District.

Note: This Memorandum of Agreement extends the term of the Clerical/Operations Unit through June 30, 2010.

All aye. Motion carried (6-0).

**Memorandum of Agreement Between the Bethpage Union Free School District and CSEA, Inc., Local 1000, AFSCME, AFL-CIO (Bethpage Custodial/Services Unit)**

MOTION by Mrs. Israelton, seconded by Mr. Spears, that the Board of Education approves the Memorandum of Agreement between the Bethpage Union Free School District and CSEA, Inc., Local 1000, AFSCME, AFL-CIO (Bethpage Custodial/Services Unit) dated June 26, 2007, and authorizes the President of the Board of Education and the Superintendent of Schools to execute said agreement on behalf of the District.

Note: This Memorandum of Agreement extends the term of the Custodial/Services Unit through June 30, 2010.

All aye. Motion carried (6-0).

**Salaries for Non-Affiliated Employees**

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education of the Bethpage UFSD approves the following salaries for non-affiliated employees, effective July 1, 2007, as follows:

Terrence Clark	Assistant Superintendent for Instruction & Technology	\$170,000
Caroline Lavelle	Assistant Superintendent for Human Resources	\$170,000
Joseph Marchesiello	Assistant Superintendent for Business	\$184,000

All aye. Motion carried (6-0).

**Confidential Employees' Salary Schedule**

MOTION by Mrs. Watson, seconded by Mr. Frost, that the Board of Education approve the Confidential Employees' Salary Schedule, as submitted, through the 2007-2008 school year.

Note: A copy of the salary schedule is available in the Human Resources Office.

All aye. Motion carried (6-0).

**Stipend Schedule for Confidential Employees**

MOTION by Mr. Dauman, seconded by Mr. Frost, that the Board of Education approve the Stipend Schedule for Confidential Employees, as submitted, for the 2007-2008 school year.

Note: A copy of the stipend schedule is available in the Human Resources Office.

All aye. Motion carried (6-0).

**Adoption of Proposed Hourly Salary Schedule**

MOTION by Mr. Frost, seconded by Mr. Dauman, that the Board of Education adopt the Hourly Salary Schedule, as submitted, effective with the 2007-2008 school year.

Note: copy of the Hourly Salary Schedule is available in the Human Resources.

All aye. Motion carried (6-0).

**ADDITIONAL PERSONNEL ACTION CONTINUES ON PAGE 231.**

**CPSE AND CSE DOCUMENTS**

CPSE: May 15, 2007	May 30, 2007	June 5, 2007	June 6, 2007
.....			
CSE: May 16, 2007	May 22, 2007	June 5, 2007	



**MOTION** by Mrs. Israelton, seconded by Mrs. Watson, that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special educational programs and services and parent notification.

All aye. Motion carried (6-0).

### **RESOLUTION TO SET THE DATE FOR THE REORGANIZATION MEETING**

**MOTION** by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education set the time and date of Wednesday, July 11, 2007 at 7:30 p.m. to hold the Reorganization Meeting in the Boardroom at the Administration Building.

All aye. Motion carried (6-0).

### **AWARD OF THE 2008 HIGH SCHOOL SENIOR YEARBOOK REQUEST FOR PROPOSALS**

**MOTION** by Mr. Dauman, seconded by Mr. Frost, that the Board of Education accept the results of the 2008 High School Senior Yearbook Request for Proposals and award the contract to Jostens, Inc., the lowest responsible proposal meeting the specifications for a full-color yearbook, including 16-page current event insert and an additional optional 8-page full-color advertising insert, as follows. Senior Yearbook RFP's were received by the District on May 31, 2007. Nine (9) RFP packets were mailed out and three (3) were received. The Board further authorizes the Board President to execute said agreement with Jostens, Inc. on their behalf, as provided for and pursuant to the terms of the RFP.

<b>CONTRACTOR:</b>	<b>HERFF JONES, INC</b> 35 Cove Road Huntington, NY 11743 Mark C. Mandrakos 631-351-2116	<b>JOSTENS</b> 223 Wall Street Huntington, NY 11743 James Oszlak 516-353-9765	<b>LIFETOUCH PUBLISHING</b> 86 Lidge Drive Farmingdale, NY 11738 Michael Conti 631-846-1454
<b>BASE PRICE: (250 Units)</b> 168 page - full color Yearbook	\$20,699.00	\$21,420.00	\$26,368.25
16 page current event insert (250 units) - requested as part of base price in bid specs	\$525.00	INCLUDED	\$475.00
<b>TOTAL BASE PRICE:</b> (250 Units) Including 16 page current event insert	\$21,224.00	\$21,420.00	\$26,843.25

8 page - full color/each set	\$1,155.00	\$920.00	\$840.00
<b>BASE PRICE &amp; OPTIONS</b>	<b>\$22,379.00</b>	<b>\$22,340.00</b>	<b>\$27,683.25</b>

Note: A copy of the RFP summary is available in the Business Office for public perusal.

All aye. Motion carried (6-0).

#### **AWARD OF 2007-2008 AGENDA BOOKS BID**

**MOTION** by Mr. Dauman, seconded by Mr. Frost, that the Board of Education accept the results of the 2007-2008 Agenda Books Bid and award the contract to Premier Agendas, the lowest responsible bidder meeting specifications, as set forth below. Agenda Books bids were received by the District on June 8, 2007. Six (6) bid packets were mailed out and one (1) was received. The Board further authorizes the Board President to execute said agreement with Premier Agendas on its behalf, as provided for and pursuant to the terms of the bid package.

<b>School</b>	<b>Projected # of Books</b>	<b>Base Price</b>	<b>Total</b>
Central Boulevard	280	\$2.90	\$812.00
Kramer Lane	206	\$2.95	\$607.70
Charles Campagne	255	\$2.95	\$752.25
JFK Middle School	930	\$3.05	\$2,836.50
High School	1250	\$3.25	\$4,062.50
<b>TOTALS</b>	<b>2921</b>		<b>\$9,070.95</b>

Note: A copy of the bid summary is available in the Business Office for public perusal.

All aye. Motion carried (6-0).

**AWARD OF TRANSPORTATION BIDS:** Transportation Bids for Summer 2007 and School Year 2007-2008 were received by the Southeast Nassau Transportation Cooperative (SENTCO) at Seaford School District on May 31, 2007. Six bids were mailed out and six were received. Bethpage School District is utilizing the following contracts from this bid as listed below.

**MOTION** by Mr. Frost, seconded by Mrs. Israelton, that the Board of Education accept the bid results of the Southeast Nassau Cooperative Transportation Bid and award the contracts to the lowest responsible bidder meeting specifications as set forth below, and further authorizes the Board President to execute contracts on its behalf with the vendors, as provided for and pursuant to the terms in the bid package.

**Summer Transportation**

<u>Suburban Bus Transportation Inc.:</u>		<u>Total Summer Cost</u>
CDD	(One Student/Attendant)	\$5,712.00
<u>Acme Bus Corp:</u>		
DDI, Huntington	(One Student)	\$4,158.00
Kenneth B Clark Academy	(One Student/Attendant)	\$ 738.00

**Regular School Year Transportation**

<u>Acme Bus Corp:</u>		<u>Total Cost 2007/08</u>
Kenneth B Clark Academy	(One Student/attendant)	\$ 3,490.00
Division Ave HS	(One Student/ Attendant/AC)	\$21,980.00
<u>Laidlaw Transit:</u>		
EAC, Port Washington	(One Student)	\$24,500.00
<u>Suburban Bus Transportation Inc.:</u>		
DDI, Huntington	(One Student)	\$ 9,790.00

In addition, by participating in the SENTCO bid, Bethpage School District reserves the right to contract with any of the contractors listed above for any additional schools for the bid of May 31, 2007, as needed.

Note: A copy of the bid summary is available in the Business Office.

All aye. Motion carried (6-0).

**OBSOLETE EQUIPMENT**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education declare one (1) Globe Acme Meat Slicer, Model #150, currently located at the Central Boulevard Elementary School kitchen, obsolete and of no use or value to the District, and authorizes that it may be removed from the District inventory.

All aye. Motion carried (6-0).

**CHANGE ORDER**

MOTION by Mr. Dauman, seconded by Mr. Frost, that the Board of Education approve the following Change Order pertaining to the below-noted project, for the purpose of altering modifications to the scope of work by the General Contractor, as approved by the Architect and Construction Manager:

Contract for: Electrical Reconstruction  
 Contractor: Roland's Electric  
 Project No: 28-05-21-03-0-001-021  
 Project: 2005/2006 Capital Improvements – Bethpage High School

Change Order No. 1:

- (1) Deduct unused allowance for theatrical lighting components:

Deduct:       (-\$20,000)

- (2) Furnish and install eight (8) wall sconces along side walls of the new Auditorium. Due to cost concerns, the furnishing and installation of these sconces were originally part of an alternate. The sconces were in the original scope of work but removed from the base bid after the original bids came in over budget.

Add:           \$6,400.00

- (3) Furnish and install power to new split system which was installed by the HVAC Contractor. The location of this unit is in the existing projection room. The scope of work with regard to the project Room was removed due to cost overruns, therefore inadvertently eliminating the power requirements to the unit. The supply and installation of the split system remained in the HVAC contract.

Add:           \$2,600.00

- (4) During demolition and creation of openings within the existing concrete roof deck, the general contractor inadvertently cut through several conduits which were concealed within the concrete slab. The conduits were re-routed and repaired by the Electric Contractor.

Add:           \$2,700.00

**Total Decrease:       (-\$ 8,300.00)**

The Superintendent further recommends that the Board of Education authorize the Board President to execute the Change Order on the Board's behalf.

All aye. Motion carried (6-0).

**PROPOSED 2007-2008 CAPITAL IMPROVEMENTS TO BETHPAGE SCHOOLS**

MOTION by Mr. Spears, seconded by Mr. Frost: WHEREAS, the Board of Education of the Bethpage Union Free School District is the lead agency under the State Environmental Quality Review Process for the purpose of required determinations respecting the proposed Capital Improvement Project as follows:

Pool Reconstruction at Bethpage High School

Includes replacement of the main drain box and installation of additional drain as required by the Department of Health. Also the replacement of coping stones and refinishing of pool surface.

WHEREAS, in 1995, amendments were made to the SEQRA Regulation (Part 617) to classify projects, which will be excluded from the requirements for the preparation of an Environmental Impact Statement (Type II Actions). The project(s) mentioned above are (is) now classified as Type II Actions as determined by 6NYCRR§617.5 and

WHEREAS, these projects fall under the following categories:

- A. Routine Maintenance and Repair 6NYCRR§617.5 (c) (1): Maintenance or repair involving no substantial change in an existing facility.
- B. Replace or Rehabilitation 6NYCRR§617.5 (c) (2): Replacement or rehabilitation or reconstruction of a structure of facility, in kind, on the same site, unless the work excess a threshold for a Type I action in 6NYCRR§617.4.
- C. 6NYCRR§617.5 (c)(8): Routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closing, but not changes in use related to such closings.

THEREFORE, as the lead agency for the SEQRA determination, all the above-referenced projects fall under Categories “A” or “B” “C” above. The procedure for Type II Actions, with regard to the SEQRA Process for Capital Projects noted above, is “No Additional Required Action under 6NYCRR§617.5.(a).”

All aye. Motion carried (6-0).

#### **PUBLIC RELATIONS AGREEMENT**

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve the Agreement between Syntax Communications and the Bethpage Union Free School District for the purpose of a full service communications package for the 2006-2007 school year at a cost of \$53,635.52.

Note: These services were previously procured through the Nassau BOCES Administrative Contract Services.

All aye. Motion carried (6-0).

#### **SECURITY AGREEMENT:**

MOTION by Mr. Dauman, seconded by Mr. Spears, that the Board of Education approve the Agreement between Westech Investigations, Inc., and the Bethpage Union Free School District for the purpose of providing security officers to all schools within the District for the 2005-2006 school year at a cost of \$18.50 per hour per security officer. Any time worked in excess of eight hours per day and any time worked other than normal school hours, which are 7:00 a.m. – 6:00 p.m., will be charged at a premium rate of \$27.75. The Board further authorizes the Board President to execute said agreement on their behalf.

All aye. Motion carried (6-0).

**SECURITY AGREEMENT**

MOTION by Mr. Dauman, seconded by Mr. Spears, that the Board of Education approve the Agreement between Westech Investigations, Inc., and the Bethpage Union Free School District for the purpose of providing security officers to all schools within the district for the 2006-2007 school year at a cost of \$19.00 per hour per security officer. Any time worked in excess of eight hours per day and any time worked other than normal school hours, which are 7:00 a.m. – 6:00 p.m., will be charged at a premium rate of \$28.75. The Board further authorizes the Board President to execute said agreement on their behalf.

All aye. Motion carried (6-0).

**MARC SACHS MEMORIAL SCHOLARSHIP**

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve the creation of a category “B” scholarship to be known as the “Marc Sachs Memorial Scholarship” for the 2007-2008 school year. In accordance with District Policy No. 7421, the scholarship will be established as a one-time scholarship to be awarded at \$500 each to three graduating seniors of Bethpage High School who are entering a two or four year college. Each recipient must have an affiliation to our special education population, either as a member or working with our special education students.

All aye. Motion carried (6-0).

**ADULT CONTINUING EDUCATION 2007-2008 BROCHURE**

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve the Adult Continuing Education Brochure for the 2007-2008 school year, as submitted.

All aye. Motion carried (6-0).

**REMOVAL OF OBSOLETE BOOKS FROM DISTRICT INVENTORY**

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education declare the following books obsolete and of no value and no use to the school district, and authorizes that they may be removed from the district inventory:

“Health Focus on You”	Merrill; 1982	106 copies
“Teen Health Books”	Merrill; 1990	28 copies

Note: These books have been replaced with newer textbooks.

All aye. Motion carried (6-0).

**DONATION**

**MOTION** by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education accept a grant in the amount of \$1,339.00 from The Louis J. Acompora Memorial Foundation for the purchase of an Automated External Defibrillator in memory of Louis Acompora.

All aye. Motion carried (6-0).

**TRANSPORTATION SOFTWARE AGREEMENT**

WHEREAS, in accordance with the procurement policy established by the Bethpage Union Free School District, three vendors submitted proposals for new transportation software which would interface with the new student management system (Infinite Campus).

**MOTION** by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education enter into a Contract and License Agreement with Transfinder, the lowest, most responsive bidder, for the procurement of *Transfinder Pro and Transfinder le* software program. This will be utilized for District transportation routing purposes commencing July 1, 2007 through June 30, 2008 at a cost of \$9,995. The Board further authorizes the Board President to execute said agreement on their behalf.

All aye. Motion carried (6-0).

**SERVICE MAINTENANCE AGREEMENT**

**MOTION** by Mr. Dauman, seconded by Mr. Frost, that the Board of Education approve the Service Maintenance Agreement between CC Productions, Inc., and the Bethpage Union Free School District for the 2006-2007 school year at the following costs:

Bethpage High School	\$1,572.19
JFK Middle School	638.70
Kramer Lane Elementary School	440.63
Charles Campagne Elementary School	284.52
Central Boulevard Elementary School	<u>408.75</u>
Total:	\$3,344.79

The Board further authorizes the Board President to execute said agreement on their behalf.

All aye. Motion carried (6-0).

**BOND RESOLUTION – CONSTRUCTION OF ADDITIONS AND IMPROVEMENTS TO VARIOUS DISTRICT BUILDINGS**

MOTION by Mr. Spears, seconded by Mr. Frost: BOND RESOLUTION OF THE BETHPAGE UNION FREE SCHOOL DISTRICT, NEW YORK, ADOPTED JUNE 26, 2007, AUTHORIZING THE CONSTRUCTION OF ADDITIONS AND IMPROVEMENTS TO VARIOUS DISTRICT BUILDINGS; STATING THE ESTIMATED TOTAL COST THEREOF IS \$3,152,388; APPROPRIATING SAID AMOUNT THEREFOR; AUTHORIZING THE ISSUANCE OF \$3,152,388 SERIAL BONDS OF SAID DISTRICT TO FINANCE SAID APPROPRIATION; AND STATING THAT ANY STATE OF NEW YORK REIMBURSEMENT AID RECEIVED SHALL BE APPLIED TO OFFSET AND REDUCE TAXES AUTHORIZED TO BE LEVIED THEREFOR.

Recital

WHEREAS, at the Annual District Meeting duly called and held on May 15, 2007, in the Bethpage Union Free School District, in the County of Nassau, New York (the "District"), the qualified voters present and voting approved a Proposition authorizing the construction of additions and improvements to various District buildings at the estimated total cost of \$3,152,388; and such qualified voters then present and voting further authorized the Board of Education to levy and collect a tax to be collected in annual installments to pay such cost as well as the cost of interest on any bonds issued to finance such cost;

Now, therefore,

THE BOARD OF EDUCATION OF THE BETHPAGE UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than two-thirds of all the members of said Board of Education) as follows:

Section 1. The Bethpage Union Free School District, in the County of Nassau, New York, is hereby authorized to construct additions and improvements to various District buildings (the "EXCEL Project") substantially as described in a plan prepared for the District by John A. Grillo, Architect, P.C., said EXCEL Project consisting of the construction of additions and improvements to various District buildings, including (as and where required): building additions to provide additional instructional space; the reconstruction and/or reconfiguration of existing space to provide for additional instructional and storage space; installation of exterior doors; and ventilation and air condition system improvements; all of the foregoing to include the original equipment, machinery, furnishings, apparatus, and all ancillary and related site and other work required in connection therewith. The estimated total cost thereof, including preliminary costs and costs incidental thereto and to the financing thereof, is \$3,152,388 and said amount is hereby appropriated therefor. The plan of financing includes the issuance of \$3,152,388 bonds or notes of the District to finance said appropriation and the levy and collection of taxes on all the taxable real property in the District



to pay the principal of said bonds or notes and the interest thereon as the same shall become due and payable.

The District expects to receive as reimbursement from the State of New York the sum of \$987,657 under the new "Expanding our Children's Education and Learning" (herein called "EXCEL") aid program to pay a portion of the costs of the EXCEL Project. Any amounts of aid so received by the District as reimbursement for the costs of the EXCEL Project shall offset and reduce the amount of taxes heretofore authorized.

Section 2. Bonds of the District in the amount of \$3,152,388 are hereby authorized to be issued pursuant to the provisions of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (herein called "Law") to finance said appropriation.

Section 3. The following additional matters are hereby determined and declared:

(a) The period of probable usefulness applicable to the purpose for which serial bonds are authorized to be issued pursuant to this resolution, within the limitations of Section 11.00 a. 97 of the Law, is thirty (30) years.

(b) The proceeds of the bonds herein authorized and any bond anticipation notes issued in anticipation of said bonds may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 4. Each of the bonds authorized by this resolution and any bond anticipation notes issued in anticipation of the sale of said bonds shall contain the recital of validity as prescribed by Section 52.00 of the Law and said bonds and any notes issued in anticipation of said bonds shall be general obligations of the District, payable as to both principal and interest by general tax upon all the taxable real property within the District without limitation of rate or amount. The faith and credit of the District are hereby irrevocably pledged to the punctual payment of the principal of and interest on said bonds and any notes issued in anticipation of the sale of said bonds and provision shall be made annually in the budget of the District by appropriation for (a) the amortization and redemption of the bonds and any notes in anticipation thereof to mature in such year and (b) the payment of interest to be due and payable in such year.

Section 5. Subject to the provisions of this resolution and of the Law and pursuant to the provisions of Section 21.00 relative to the authorization of the issuance of bonds with substantially level or declining annual debt service, Section 30.00 relative to the authorization of the issuance of bond anticipation notes and Section 50.00 and Sections 56.00 to 60.00 of the Law, the powers and duties of the Board of Education relative to authorizing bond anticipation notes and prescribing the terms, form and contents and as to the sale and issuance of all bonds herein and heretofore authorized and of any bond anticipation notes issued in anticipation of said bonds, and the renewals of said bond anticipation notes, are

hereby delegated to the President of the Board of Education, the chief fiscal officer of the District.

Section 6. The validity of the bonds authorized by this resolution, and of any notes issued in anticipation of the sale of said bonds, may be contested only if:

- (a) such obligations are authorized for an object or purpose for which the District is not authorized to expend money, or
- (b) the provisions of law which should be complied with at the date of the publication of such resolution, or a summary hereof, are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or
- (c) such obligations are authorized in violation of the provisions of the constitution.

Section 7. This bond resolution shall take effect immediately, and the District Clerk is hereby authorized and directed to publish the foregoing resolution, in summary, together with a Notice attached in substantially the form prescribed by §81.00 of the Law in the *Bethpage Tribune* and *Bethpage Newsgram*, two newspapers each having a general circulation within the District and hereby designated the official newspapers of said District for such publication.

All aye. Motion carried (6-0). The resolution was declared adopted.

#### **UNEMPLOYMENT RESERVE FUND**

MOTION by Mr. Frost, seconded by Mr. Dauman, that the Board of Education authorize the transfer of an amount not to exceed \$200,000 from the existing 2006-2007 fund balance to the existing Unemployment Reserve Fund.  
All aye. Motion carried (6-0).

#### **COMPENSATED ABSENCES RESERVE FUND**

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education authorize the transfer of an amount not to exceed \$300,000 from the existing 2006-2007 fund balance to the existing Compensated Absences Reserve Fund.

All aye. Motion carried (6-0).

#### **ARCHITECT AGREEMENT**

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education the Bethpage Union Free School District approve an Agreement between the District and the architectural firm of John A. Grillo Architect, P.C. to perform architectural and engineering services in connection with the proposed Excel Capital Improvements Project set forth in proposition "2" which was submitted to and approved by the voters on May 15, 2007, for a fee for basic services at an

initial rate of 7 ½% based on the value of the cost of construction, as defined in the Agreement, and that the Board further authorizes the Board President to execute the Agreement with John A. Grillo Architect, P.C., on the Board's behalf.

All aye. Motion carried (6-0).

**COMMENCEMENT OF LITIGATION TO CHALLENGE THE ARC DETERMINATION AND STIPULATION FOR SECTION 46, BLOCK G, LOT 79 (1111 STEWART AVENUE CORP.) PERTAINING TO THE 2007-2008 THROUGH AND INCLUDING 2016-2017 TAX YEARS**

MOTION by Mr. Dauman, seconded by Mr. Spears, that the Board of Education of the Bethpage Union Free School District authorize the law firm of Jaspan Schlesinger Hoffman LLP to take all necessary and appropriate action to commence and pursue litigation against all appropriate parties for purposes of contesting an application against the District's interests of the ARC Determination and Stipulation for the property located at Section 46, Block G, Lot 79 in Nassau County which grants \$7,683,211 in credits against PILOT payments to be made in connection with such property during the 2007-2008 through and including 2016-2017 tax years.

All aye. Motion carried (6-0).

**SETTLEMENT AND MUTUAL RELEASE AGREEMENT – G & A RENOVATION & RESTORATION**

MOTION by Mr. Spears, seconded by Mr. Frost, that the Board of Education approve a Settlement and Mutual Release Agreement among the Bethpage Union Free School District, the Commissioner of Labor of the State of New York and Travelers Indemnity Company ("Travelers"), surety for defaulted contractor G & A Renovation & Restoration, Inc. ("G & A"), pursuant to which Travelers shall provide the District with \$125,000, the District shall retain the \$91,000 in contract balance, a mutual release of claims will occur, the District will be indemnified against the outstanding Colgate Scaffolding Lien in the amount of \$8,937.41 and will also be indemnified against any claims brought by the Commissioner of Labor against G & A and/or Travelers, and further authorizes the Board President to execute the Settlement and Mutual Release Agreement on the Board's behalf.

All aye. Motion carried (6-0).

**AWARD OF BID FOR MASONRY REPAIR AND EXTERIOR RENOVATIONS – PACKAGE #4**

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education accept the results of the Bid for Masonry Repair at JFK Middle School and Central Boulevard Elementary School – Exterior Renovations to JFK Middle School and Central Boulevard Elementary School – Package #4, and award the bid for

Masonry Repair Work to Baruti Construction, the lowest responsible bidder meeting specifications as follows:

Base Bid	\$179,000.00
Alternate #1 Chimney Reconstruction	<u>\$ 65,000.00</u>
<b>Total Award Amount</b>	<b>\$244,000.00</b>

The Board authorizes the Board President to execute the contract, as provided for and pursuant to the terms in the bid package, on its behalf.

The bid opening was held on June 15, 2007. A copy of the bid summary is available in the Business Office.

All aye. Motion carried (6-0).

### FIRST READING OF EXISTING POLICIES

MOTION by Mr. Frost, seconded by Mr. Dauman, that the Board of Education acknowledge that it has performed the first reading of the following existing policies, as submitted:

Policy No. 5220	Investments
Policy No. 5410	Principles of Purchasing
Policy No. 5420	Competitive Bids and Quotations
Policy No. 5421	Procurement of Goods and Services
Policy No. 5430	Contracts for Services and Materials
Policy No. 7110	Attendance Policy
Policy No. 7310	Code of Conduct

All aye. Motion carried (6-0).

### CREATE POSITIONS

MOTION by Mr. Dauman, seconded by Mr. Spears, that the Board of Education create 23 Summer Reading Initiative Teacher positions effective June 27, 2007.

All aye. Motion carried (6-0).

### APPOINTMENTS

#### Summer Reading Initiative Teachers

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve the following appointments of Summer Reading Initiative Teachers effective June 27, 2007, at a stipend of \$166.70 per five-hour session, not to exceed four sessions:

Nancy Bertrand-Loesch

Eric Kay

Carolyn Saur

Michelle Brady  
Barbara Cataldi  
Phyllis Curran  
Lois Gehrman  
Lauri Holt  
Phyllis Ivers  
Jackie Jill-Rito

Suanne Keller  
Melissa Kirschenheiter  
Denise Leemon  
Karen Livingston  
Karen Miller  
Catroina Mitchell  
Gina Rufrano

Marian Seewald  
Anne Marie Sestak  
Terri Shutkind  
Patricia Tierney  
Maria Whalen  
Diane Weiner

Note: This is the daily rate for summer school teachers, as per BCT contract.

All aye. Motion carried (6-0).

### **Interim Director of Facilities and Operations II**

MOTION by Mr. Spears, seconded by Mr. Dauman, that the Board of Education approve the per diem appointment of Nick Viscio as Director of Facilities and Operations II at a rate of \$500 per day without benefits. Appointment will be effective upon receipt of Civil Service approval.

All aye. Motion carried (6-0).

### **SALE OF METLIFE, INC. COMMON STOCK**

MOTION by Mr. Dauman, seconded by Mr. Spears, BE IT RESOLVED that the Board of Education of the Bethpage Union Free School District authorizes the sale of all 2,289 shares of MetLife, Inc. common stock held by the Bethpage Union Free School District as a result of the demutualization of a MetLife insurance policy held by the District and further authorizes the Board President, Michael J. Kelly, to execute any and all documents necessary to effectuate that sale including, but not limited to, a letter of instruction to sell the shares.

BE IT FURTHER RESOLVED that the proceeds of the sale of the aforementioned MetLife stock shall be deposited into the District's Trust and Agency account until such time as the District can verify the appropriate placement of such funds.

All aye. Motion carried (6-0).

### **AWARD OF BID – 2006-2007 and 2007-2008 CAPITAL IMPROVEMENT PROGRAMS BID**

MOTION by Mr. Frost, seconded by Mr. Dauman, that the Board of Education accept the results of the bid related to the 2006-2007 and 2007-2008 Capital Improvement Programs and award the contract to JBH Environmental, Inc., the lowest responsible bidder meeting specifications in the following amount:

Contract No. 1: Asbestos Abatement

Contractor: JBH Environmental, Inc.  
Base Bid: Bethpage High School (001-023) \$22,000

The Board further authorizes the Board President to execute the contract with JBH Environmental, Inc., as provided for and pursuant to the terms of the bid package, on its behalf. The bid opening was held June 22, 2007.

Note: A copy of the bid summary is available in the Business Office.

All aye. Motion carried (6-0).

#### **AWARD OF BID – 2007-2008 CAPITAL IMPROVEMENT PROGRAM BID**

**MOTION** by Mr. Frost, seconded by Mrs. Israelton, that the Board of Education accept the results of the bid related to the 2007-2008 Capital Improvement Program and award the contract to Stalco Construction, Inc., the lowest responsible bidder meeting specifications in the following amount:

Contract No. 2: General Construction  
Contractor: Stalco Construction, Inc.  
Base Bid: Central Boulevard Elementary School (003-017) \$136,660

The Board further authorizes the Board President to execute the contract with Stalco Construction Inc., as provided for and pursuant to the terms of the bid package, on its behalf. The bid opening was held June 22, 2007.

Note: A copy of the bid summary is available in the Business Office.

All aye. Motion carried (6-0).

#### **AWARD OF BID – 2007-2008 CAPITAL IMPROVEMENT PROGRAM BID**

**MOTION** by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education accept the results of the bid related to the 2007-2008 Capital Improvement Program and award the contract to FJC Plumbing & Heating, Inc., the lowest responsible bidder meeting specifications in the following amount:

Contract No. 4: Plumbing Reconstruction  
Contractor: FJC Plumbing & Heating, Inc.  
Base Bid: Central Boulevard Elementary School (003-017) \$82,000

The Board further authorizes the Board President to execute the contract with FJC Plumbing & Heating, Inc., as provided for and pursuant to the terms of the bid package, on its behalf. The bid opening was held June 22, 2007.

Note: A copy of the bid summary is available in the Business Office.

All aye. Motion carried (6-0).

#### **AWARD OF BID – 2007-2008 CAPITAL IMPROVEMENT PROGRAM BID**

MOTION by Mr. Frost, seconded by Mrs. Israelton, that the Board of Education accept the results of the bid related to the 2007-2008 Capital Improvement Program and award the contract to KEM Construction Corp., the lowest responsible bidder meeting specifications in the following amount:

Contract No. 5:	Electrical Reconstruction	
Contractor:	KEM Construction Corp.	
Base Bid:	Central Boulevard Elementary School (003-017)	\$11,800

The Board further authorizes the Board President to execute the contract with KEM Construction Corp. as provided for and pursuant to the terms of the bid package, on its behalf. The bid opening was held June 22, 2007.

Note: A copy of the bid summary is available in the Business Office

All aye. Motion carried (6-0).

**REJECTION OF BID – 2006-2007 and 2007-2008 CAPITAL IMPROVEMENT PROGRAMS BID**

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education reject all bids for Contract No. 3 – Locker Replacement, from the June 22, 2007 bid opening, based on a determination that it is in the best interests of the School District to reject all bids since the bids received were excessive in cost, and further resolve to take all steps necessary and appropriate to submit the project to be re-bid.

Note: A copy of the bid summary is available in the Business Office.

All aye. Motion carried (6-0).

**INTERMUNICIPAL AGREEMENT WITH TOWN OF OYSTER BAY – JFK EXTERIOR BLEACHERS**

MOTION by Mr. Frost, seconded by Mr. Dauman: BE IT HEREBY RESOLVED that the Board of Education of the Bethpage Union Free School District approves an Intermunicipal Agreement between the Town of Oyster Bay and the Board of Education for a term of five (5) years with regard to the installation and use of bleachers at John F. Kennedy Middle School and authorizes and directs the Board President to execute such Agreement on the Board’s behalf. The work contemplated by this Agreement is contingent upon receipt of approval from the New York State Education Department; John Grillo, Architect; and the Town of Oyster Bay.

All aye. Motion carried (6-0).

**EXTERIOR BLEACHER REPLACEMENT AT JFK MIDDLE SCHOOL – SEQRA**

MOTION by Mr. Frost, seconded by Mrs. Israelton: WHEREAS, the Board of Education of the Bethpage Union Free School District is the lead agency under the State Environmental Quality Review Process for the purpose of required determinations respecting the proposed Capital Improvement Project as follows:

- a. John F. Kennedy Middle School  
Replacement of existing exterior bleachers

WHEREAS, in 1995, amendments were made to the SEQRA Regulation (Part 617) to classify projects, which will be excluded from the requirements for the preparation of an Environmental Impact Statement (Type II Actions). The project mentioned above is now classified as Type II Actions as determined by 6NYCRR§617.5 and

WHEREAS, these projects fall under the following categories:

- A. Routine Maintenance and Repair 6NYCRR§617.5 (c) (1): Maintenance or repair involving no substantial change in an existing facility.
- B. Replace or Rehabilitation 6NYCRR§617.5 (c) (2): Replacement or rehabilitation or reconstruction of a structure of facility, in kind, on the same site, unless the work excess a threshold for a Type I action in 6NYCRR§617.4.
- C. 6NYCRR§617.5 (c)(8): Routine activities of educational institutions, including expansion of existing facilities by less than 10,000 square feet of gross floor area and school closing, but not changes in use related to such closings.

THEREFORE, as the lead agency for the SEQRA determination, all the above referenced projects fall under Categories “A” or “B” “C” above. The procedure for Type II Actions, with regard to the SEQRA Process for Capital Projects noted above is “No Additional Required Action under 6NYCRR§617.5.(a).”

All aye. Motion carried (6-0).

**OLD BUSINESS:** None.

**SUPERINTENDENT’S REPORT:** None.

**PRESENTATION OF ITEMS BY BOARD MEMBERS:** None.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD:** The Board entertained questions and comments from the public.

**FUTURE BOARD OF EDUCATION MEETING**

Wednesday, July 11, 2007, 7:30 p.m. – Re-Organization Meeting – Boardroom

**BOARD ENTERS EXECUTIVE SESSION**



MOTION by Mr. Dauman, seconded by Mr. Frost, that the Board enter into Executive Session for the purpose of discussing collective bargaining contracts.

All aye. Motion carried (6-0).

The Board entered Executive Session at 9:33 p.m.

***BOARD EXITED EXECUTIVE SESSION***

MOTION by Mr. Frost, seconded by Mr. Dauman, that the Board exit Executive Session.  
All aye. Motion carried (6-0).

The Board exited Executive Session at 11:30 p.m.

***ADJOURNMENT***

MOTION: by Mr. Frost, seconded by Mr. Dauman, that the Board of Education adjourn the Regular Meeting.

All aye. Motion carried (6-0).

The Regular Meeting adjourned at 11:30 p.m.

Respectfully submitted,

Marléne Jannotta  
District Clerk