

BETHPAGE UNION FREE SCHOOL DISTRICT
Bethpage, New York
BOARD OF EDUCATION
Regular Meeting
November 29, 2016– Administration Building District Conference Room

Michael Kelly called the meeting to order at 7:50PM and led everyone in the Pledge of Allegiance.

Present: Michael Kelly, President; Sandra Watson, Vice-President; Anna Israelton, John Lonardo, James A. McGlynn, Kurt Spears and Marie Swierkowski

Also Present: Terrence Clark, Superintendent; Caroline E. Lavelle, Assistant Superintendent for Human Resources; Joseph Marchesiello, Assistant Superintendent for Business; David Schneider, Assistant Superintendent for Instruction and Technology; Laura Granelli, Esq., Jaspan, Schlesinger, LLC.; and Laurie Baum, District Treasurer

Absent: Patricia Hantzidiamantis, Assistant Superintendent for Pupil Personnel Services

Approximately 18 members of the community were present.

PRESENTATIONS

Mr. Clark introduced Mr. Kevin Fullerton, Principal of JFK Middle School; Mr. Nick Jantz, Assistant Principal of JFK Middle School and Mr. Zach Levy, Teacher at JFK Middle School. Mr. Fullerton introduced the following students from JFK Middle School:

Kaitlyn Ackerly	Grade 7
James Jensen	Grade 8
Jenna DeStefano	Grade 8
Joseph Andruzz	Grade 8
Gibron Rahman	Grade 8
Michael Meniz	Grade 7

Mr. Levy spoke to the Board about the JFK Television Studio and thanked Mr. Santoro and Mr. Gamman for all their hard work in getting the equipment needed for the studio. All of the above students have specific jobs at the studio such as anchor, running the teleprompter, cameraman, special effects on live stream and announcer. The students told the board of their experiences in the studio. They do live broadcasts on Fridays for the students/faculty and staff. All their broadcasts can be seen on YouTube. They are gaining such experience and are having a wonderful learning and fun experience. We are all very proud.

Mr. Clark stated that a Public Hearing was held last Tuesday with regard to property tax exemptions for veterans, firefighters and EMT's. The community had a chance to voice their opinions and now the Board will speak.

Mr. Kelly stated that the Veterans exemption is not a straight 10 or 15%. There are a lot of convoluted issues. How the veteran files for exemption could have wide impact on the rest of the community. It will also impact basic assessment values in the county. Mr. Kelly stated that what he is grappling with is that we don't know what to tell the community involved how it will affect the community.

Mr. Lonardo stated that after the meeting was held in the Auditorium, he has thought about this issue. There are many sides to this. There is uncertainty and yet 93% of school districts support it but in his opinion he agrees with Mr. Kelly.

Mr. McGlynn spoke and stated that he opposes the exemptions. He feels the government is shifting the burden to school districts and it is unfair. Our role as a board member is fiduciary responsibility to all tax payers. There could be a veteran earning \$125,000 and a neighbor earning \$50,000 who will have to pay more than the veteran. We as a school district always like to keep the taxes low. This is not a prudent utilization. I am very supportive of our veterans/firefighters. My father is a retired fire department member, I have one uncle who served in Korea. I understand that perspective, however, this is not being fiscally responsible in my opinion to all taxpayers in the community.

Mrs. Watson feels that the county is doing a wonderful job shifting the tax burden to the school districts. Mrs. Watson feels that there should be a non-binding referendum put to the voters of the district.

Mr. Spears feels that we do not know what to tell the community. He also feels there should be a non-binding referendum in May. It is a difficult decision to raise taxes for the benefit of others.

Mrs. Swierkowski stated that she had promised the veterans and firefighters to have a discussion. They felt it was disrespectful that other district receive the discount and we don't. Mrs. Swierkowski is not against doing a polling in the May election.

Mrs. Israelton had needed additional information and was undecided. As a board member, my responsibility is to all tax payers. Veterans are important, firefighters are important as are dollars and cents for all community members. Whether it is \$2.36 or \$3,000,000, I have to make sure I do my due diligence for everyone. I take that very seriously. There are many factors, such as the revenue to the district, we did not know this at the meeting last week. I am also in favor of a non-binding referendum in May.

The tally in regard to the vote was at this point MS - Yes, JL – No , JM - No, AI – Referendum, KS – Referendum, SW – Referendum, JL - Yes

It was decided by the Board that a non-binding referendum will be held in May.

At this time, Mr. Schneider gave a presentation to the Board on the AP Capstone courses.

AP Capstone is a college board program to help equip students with independent research, collaborative teamwork, and communication skills that are valued by colleges. There are two courses AP Seminar and AP Research. This school year we plan to offer to students in grade 10 through English where students can choose between Eng. 10H and AP Seminar. Then in 2017-2018 school year AP Research will be offered as an elective to 11th graders. A team

of teachers will be sent to a weeklong training and will conduct ongoing professional development during the course of the school year.

Mr. Clark stated that there may be a change in the 2017-2018 school calendar with regards to Superintendent's Conference Day in September, therefore, we will approve the calendar at the January meeting.

The Winter Track team has 62 students at the high school, so we are in need of an assistant coach if the board will approve. The Board agreed.

APPROVAL OF MINUTES

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board approve the minutes of the October 14, 2016 Special Meeting.

All aye. Motion carried (7-0).

MOTION by Mrs. Watson, seconded by Mrs. Swierkowski, that the Board approve the minutes of the October 18, 2016 Agenda/Special Meeting.

All aye. Motion carried (7-0).

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board approve the minutes of the October 25, 2016 Regular Meeting.

All aye. Motion carried (7-0).

ACCEPTANCE OF WARRANT

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board accept the Warrant for the period ending October, 2016.

All aye. Motion carried (7-0).

ACCEPTANCE OF TREASURER'S REPORT

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board accept the Treasurer's Report for the period ending September 30, 2016.

All aye. Motion carried (7-0).

OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY: None.

SUPERINTENDENT'S RECOMMENDATIONS**PERSONNEL**

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve the following personnel actions:

**RESIGNATIONS/RETIREMENTS
CERTIFIED PERSONNEL**

NAME	POSITION	NOTE	EFFECTIVE DATE
Elizabeth Cavallaro	Per Diem Sub	Resignation	Ratify 10/24/16
Jennifer Stephan	Per Diem Sub	Resignation	Ratify 10/29/16

**RESIGNATIONS/RETIREMENTS
NON-CERTIFIED PERSONNEL**

NAME	POSITION	NOTE	EFFECTIVE DATE
Fran Luparello	School Monitor PT	Resignation	Ratify 11/15/16
Michael McFadden	Senior Maintainer	Retirement	12/30/16 End of Day

TERMINATIONS

NAME	POSITION	NOTE	EFFECTIVE DATE
Christopher Basil	Gameguard	-	Ratify 5/25/12
Kelly Bestany	Per Diem Sub	-	Ratify 6/22/12
Janice Burkett	Per Diem Sub	-	Ratify 6/14/16
Christina Candal	Per Diem Sub	-	Ratify 4/29/11
Rosemarie Castanza	Per Diem Sub	-	Ratify 4/29/11
Brent Chiarello	Per Diem Sub	-	Ratify 4/25/14
Steven Cirronella	Per Diem Sub	-	Ratify 6/25/15
Michael Engelke	Per Diem Sub	-	Ratify 6/29/12
Richard Festante	Per Diem Sub	-	Ratify 4/8/16
Robert Forrest	Athletics	-	Ratify 5/22/15
Jaclyn Freund	Per Diem Sub	-	Ratify 4/10/15
Joseph Granieri	Per Diem Sub	-	Ratify 6/30/15
Dominic Giuliano	Cleaner PT Sub	-	11/29/16
Joanne Gumo	Per Diem Sub	-	Ratify 2/1/13
Megan Horan	Per Diem Sub	-	Ratify 4/10/15
Claudine Joannou	Coach	-	Ratify 3/24/14
Michelle Kitograd	Per Diem Sub	-	Ratify 1/2/15
Leeor Laniado	Per Diem Sub	-	Ratify 5/22/15
Thomas Madigan	Per Diem Sub	-	Ratify 2/12/16
Jonathan Mosenson	Per Diem Sub	-	Ratify 5/24/13
Shari Negrin	Per Diem Sub	-	Ratify 9/27/13
Barbara Nelsen	Per Diem Sub	-	Ratify 6/19/15
Vicki Nieter	Per Diem Sub	-	Ratify 6/7/13

Alberty Osvaldo	Coach	-	Ratify 1/3/14
Rachel Robinson	Per Diem Sub	-	Ratify 10/25/13
Kerrilyn Rossini	Per Diem Sub	-	Ratify 7/3/14
Tiffany Seely	Per Diem Sub	-	Ratify 9/26/14
Lauren Sheridan	Coach	-	Ratify 5/22/15
Matthew Viani	Per Diem Sub	-	Ratify 5/25/12
Joseph Watson	Per Diem Sub	-	Ratify 6/7/13
Melissa Zizzo	Per Diem Sub	-	Ratify 5/20/16

**APPOINTMENTS
ADDITIONAL CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Maureen Cottone	Per Diem Sub	-	As per Board Policy	11/30/16	-
Melissa Firpo	Per Diem Sub	-	As per Board Policy	11/30/16	-
Deborah Peterec	Homebound Instructor	-	As per BCT Contract	Ratify 11/17/16	-
Pamela Schrage	Permanent Per Diem Sub	-	As per Board Policy	11/30/16	-

NON-CERTIFIED PERSONNEL

NAME	POSITION	10 OR 12 MONTHS	SALARY	PROBATIONARY PERIOD	BENEFITS	EFFECTIVE DATE
Theresa Buck	School Monitor PT	10 Months	\$11.28/hr. Step 1 2016 Sal. Sch.	-	No	Pending Civil Service Approval
Emily Liang	Lifeguard Trainee PT	-	\$9.00/hr. Step 1 2016 Sal. Sch.	-	No	Pending Civil Service Approval
Stephanie O'Donnell	Senior Typist Clerk FT	12 Months	\$48,661 Step 3 2016-17 Sal. Sch.	26 Weeks	Yes	11/30/16
Danielle Varga	Typist Clerk 1	10 Months	\$30,958 Step 1 2016-17 Sal. Sch.	26 Weeks	Yes	Pending Fingerprint Clearance
Skyla Welsch	Lifeguard PT	-	\$10.75/hr. Step 1 2016 Sal. Sch.	-	No	Pending Civil Service Approval

FAMILY MEDICAL LEAVE OF ABSENCE

NAME	POSITION	EFFECTIVE DATE	NOT TO EXCEED 12 WEEKS
Miles Romano	Cleaner FT	Ratify 10/25/16	Yes

CORRECTIONS**CERTIFIED PERSONNEL**

NAME	POSITION	CORRECTION	EFFECTIVE DATE
Melissa Rodman	Per Diem Sub	Rescind Appointment of 11/25/14	11/25/14

CORRECTIONS**NON-CERTIFIED PERSONNEL**

NAME	POSITION	CORRECTION	EFFECTIVE DATE
Kimberly Coyne	Teacher Aide PT	Correction to Board Action of 10/25/16 Correct Salary is \$17.47/hr. Step 3 2016 Sal. Sch.	10/25/16

EXTRACURRICULAR APPOINTMENTS FOR 2016-2017: Nicholas Falco - Non-District JV Wrestling Coach and Lauren Maddock -Non District Wrestling Tournament Coordinator

SUPERINTENDENT'S CONFERENCE DAY PRESENTERS: The Superintendent recommends that the Board of Education approve the following teachers for Superintendent's Conference Day Presenters for the 2016-2017 school year; and compensation as per the BCT Contract:

Julie Ahronheim
 Lauren Andrews
 Danielle Carlow
 Phyllis Curran
 Leslie Green
 Deborah Muller
 Geraldine O'Sullivan

All aye. Motion carried (7-0).

CSE/CPSE DATES**CPSE:**

October 25, 2016	October 28, 2016	November 1, 2016	November 15, 2016
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CSE:

October 1, 2016	October 5, 2016	October 7, 2016	October 11, 2016
October 13, 2016	October 14, 2016	October 19, 2016	October 20, 2016
October 24, 2016	October 25, 2016	October 26, 2016	October 28, 2016
October 31, 2016	November 1, 2016	November 3, 2016	November 4, 2016
November 9, 2016	November 15, 2016	November 16, 2016	November 21, 2016

MOTION by Mrs. Swierkowski, seconded by Mrs. Watson, BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

All aye. Motion carried (7-0).

UNUSED BALLOTS

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, BE IT RESOLVED that the Board of Education order the unsealing and opening of the ballot box, or boxes attendant to the District's May 17, 2016 Annual Meeting, and further order the destruction of all ballots contained therein, together with unused ballots.

All aye. Motion carried (7-0).

PARTICIPATION IN THE NATIONAL CO-OPERATIVE CONTRACT FOR JANITORIAL SUPPLIES

MOTION by Mrs. Watson, seconded by Mrs. Swierkowski,

WHEREAS, General Municipal Law Section 103(16) permits a school district to purchase apparatus, materials, equipment and supplies and to contract for services related to the installation, maintenance or repair of those items, through the use of contracts let by the United States, any federal agency, any state, or any other political subdivision or district therein if such contract was let on the bases of best value in a manner consistent with General Municipal Law Section 103 and made available for use by other governmental entities and such school district has authorized the use of best value for awarding District contracts; and

WHEREAS, the Bethpage UFSD has authorized the use of best value for awarding District contracts; and

WHEREAS, the District has been advised that the City of Tucson, Arizona Department of Procurement issued Request for Proposal # 151148 and awarded a contract to Network Services Company for Janitorial and Sanitation Supplies, Equipment and Related Services; and

WHEREAS, the District has been advised that the City of Tucson, Arizona Department of Procurement advertised Request for Proposal # 151148 in various publications including the Times Union in New York; and

WHEREAS, the District has been advised that the City of Tucson, Arizona Department of Procurement awarded the contract on the basis of best value in a manner consistent with General Municipal Law Section 103 and made such contract available to the Bethpage Union Free School District;

NOW THEREFORE, BE IT RESOLVED that the Board of Education of the Bethpage Union Free School District award a contract to Network Services Company pursuant to the City of Tucson, Arizona Department of Procurement Proposal # 151148, for the procurement of Janitorial and Sanitation Supplies, Equipment and Related Services as specified under the terms and conditions of the contract awarded by the City of Tucson, Arizona Department of Procurement.

Note: Purchase Orders will be issued on an as-needed basis.

All aye. Motion carried (7-0).

INVESTIGATIVE SERVICES AGREEMENT

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education approve the agreement between the Bethpage Union Free School District and Chester Investigative Agency, Inc., for the period November 29, 2016 through June 30, 2017, for the purpose of providing investigative services on an as-needed basis as requested by the School District, at an hourly rate of \$50 (minimum of 2.5 hours), and other fees as stipulated in the agreement for services which the District may require. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Note: There is no increase in the hourly rate from the 2015-2016 contract.

All aye. Motion carried (7-0).

SPEAKER PRESENTATION AGREEMENT

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education ratify the agreement between the Bethpage Union Free School District and Steven Pinto, LMHC, for the purpose of conducting a ninety (90) minute presentation to staff on

November 8, 2016, for a flat fee of \$750. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (7-0).

REMOVAL OF OBSOLETE BOOKS FROM DISTRICT INVENTORY

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education declare high school textbooks obsolete and of no value and no use to the School District and authorizes that they may be removed from the District's inventory:

<i>Title</i>	<i>ISBN #</i>	<i># OF COPIES</i>
World History Connections to Today, Vol. 1	0-13-435915-1	260

All aye. Motion carried (7-0).

REMOVAL OF OBSOLETE BOOKS FROM DISTRICT INVENTORY

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education declare books from our District Bookroom obsolete and of no use to the School District as per attached list, and authorizes that they may be removed from the District's inventory.

Note: A list of the books is available in the Business Office.

All aye. Motion carried (7-0).

SALE OF OBSOLETE TEXTBOOKS

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education approve the sale of textbooks, as per attached list, that were declared obsolete by the Board of Education on November 29, 2016, to the book company, K12 Bookbuyer, for a total price of \$134.69, which is the best price quoted to the School District.

Note: Multiple companies were solicited for quotes. A list of the books is available in the Business Office.

All aye. Motion carried (7-0).

AMENDMENT TO AGREEMENT BETWEEN THE BETHPAGE U.F.S.D. AND J.J. STANIS AND COMPANY, INC.

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve an Amendment to the Flexible Spending Account Services Agreement between the Bethpage Union Free School District and J.J. Stanis and Company, Inc., dated July 1, 2011, and extend the agreement for the period January 1, 2017 to December 31, 2017, for third party administrative and other services for the District's employee welfare benefit plans at a rate of \$6 per employee account per month for Healthcare or Dependent Care or \$12 per employee account per month who select both Healthcare and Dependent Care. The Board further authorizes the Board President to execute the Amendment on the Board's behalf.

Note: This is an increase of \$1 pepm for Healthcare or Dependent Care and \$2 pepm for Healthcare and Dependent Care.

All aye. Motion carried (7-0).

SPECIAL EDUCATION AGREEMENT

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve the agreement between the Bethpage Union Free School District (District of Location) and the following school (Districts of Residence) for the purpose of providing specialized educational and related services, as well as transportation:

School	Period Covered	# Students	Total Est. Cost
Farmingdale UFSD	7/1/16 – 6/30/17	1	\$55,094 (Est. NRT)

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (7-0).

ACCEPT AUDITOR'S REPORTS ON FINANCIAL STATEMENTS

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education accept the Financial Statements and Auditor's Reports, Extra Classroom Activity Report, and Management Letter for the year ending June 30, 2016, as submitted by Cullen & Danowski, LLP, on October 25, 2016.

All aye. Motion carried (7-0).

CORRECTIVE ACTION PLAN

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education approve the Corrective Action Plan, as submitted, in response to the Auditor's Management Letter submitted with the June 30, 2016 Year End Audit Report, and that such Plan be filed with the State Education Department and the State Comptroller.

All aye. Motion carried (7-0).

ACCEPT FEDERAL SINGLE AUDIT REPORT

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education accept the Federal Single Audit Report for the year ending June 30, 2016, as submitted by Cullen & Danowski, LLP.

All aye. Motion carried (7-0).

NORTHROP GRUMMAN GRANT

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board of Education accept the Northrop Grumman Grant in the amount of \$1,500, and allow this grant to be deposited into the General Fund for the purpose of purchasing Bee Bots for students.

Resolved, that the Board of Education be and is authorized by law to increase the voter approved 2016-2017 school year budget appropriation to allow for the expenditure of \$1,500.

All aye. Motion carried (7-0).

OLD BUSINESS: None.

SUPERINTENDENT'S REPORT

Mr. Clark mentioned that there was a power outage today at lunchtime at Charles Campagne School. All teachers/aides/staff members helped out. Everyone was phenomenal.

Special Olympics to be held in May and Mike Brannigan (who won Para-Olympics in Rio) will be carrying the torch here. Very exciting.

PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD: Mr. Frost mentioned that he is happy the Board will be going with a non-binding referendum in May for the property tax exemptions. Mr. Quaremba stated that he will address his issues with the new agenda format at the next meeting.

FUTURE BOARD OF EDUCATION MEETING DATES:

December 13, 2016 7:30PM Agenda/Regular Meeting Combined Admin. Bldg.

ACTING DISTRICT CLERK

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education appoint David Schneider as acting District Clerk Pro-Tem.

All aye. Motion carried (7-0).

BOARD ENTERS EXECUTIVE SESSION

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board enter into Executive Session to discuss employment history of specific personnel.

All aye. Motion carried (7-0).

The Board enters Executive Session at 10:05PM.

.BOARD EXITS EXECUTIVE SESSION

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board exit Executive Session and reconvene Public Session.

All aye. Motion carried (7-0).

The Board exits executive session at 10:20PM.

ADJOURNMENT

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education adjourn the Regular Meeting.

The Board adjourned the Regular Meeting at 10:20PM.

Respectfully submitted,

Elena Becker
District Clerk

David Schneider
District Clerk Pro Tem