

**BETHPAGE UNION FREE SCHOOL DISTRICT**  
**Bethpage, New York**  
**BOARD OF EDUCATION**  
**Regular Meeting**  
**December 19, 2006 – 8:00 p.m. – Kramer Lane School All-Purpose Room**

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Mr. Kelly called the meeting to order at approximately 8:05 p.m. and led everyone in the Pledge of Allegiance.

*Present:* Messrs. Michael Kelly, Tom Frost, Joel Dauman, Kurt Spears, Hugh Walker, and Mrs. Sandra Watson.

*Also Present:* Dr. Richard Marsh, Superintendent; Mr. Terrence Clark, Assistant Superintendent for Instruction & Technology; Ms. Caroline Lavelle, Assistant Superintendent for Human Resources; Mr. Joseph Marchesiello, Assistant Superintendent for Business; Dr. Frank Cicione, Kramer Lane School Principal; Ms. Angel Kozlowski, Director of Mathematics; and Laura Granelli, Esq., of Jspan Schlesinger Hoffman LLP.

Approximately 35 members of the public were present.

***APPROVAL OF MINUTES***

MOTION by Mrs. Watson, seconded by Mr. Walker, that the Board of Education approve the minutes of the Agenda Meeting/Executive Session held on November 21, 2006.

All aye. Motion carried (6-0).

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education approve the minutes of the Regular Meeting held on November 28, 2006.

Motion carried (5-0-1).

Ayes	5
Noes	0
Abstentions	1 (Mr. Frost)

MOTION by Mr. Spears, seconded by Mr. Frost, that the Board of Education approve the minutes of the Agenda Meeting held on December 12, 2006.

All aye. Motion carried (6-0).

***ACCEPTANCE OF TREASURER'S REPORT***

MOTION by Mr. Dauman, seconded by Mr. Frost, that the Board of Education accept the Treasurer's Report for the period ending November 30, 2006.

All aye. Motion carried (6-0).

***BOARD COMMUNICATIONS:*** None.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS:** No comment.

### **PRESENTATIONS**

Dr. Marsh introduced Dr. Cicione, who proceeded to introduce Mr. Glenn Rankin, instrumental music teacher, and the Kramer Lane Orchestra. The students performed two holiday songs extremely well, and the audience expressed their appreciation with a round of applause.

This was followed by an update on the Math program by Ms. Kozlowski. Utilizing a PowerPoint presentation, she reviewed the district-wide Math program for the current school year. She also discussed proposed changes to the curriculum, how statistics are being employed in the classrooms, and Math professional development that is provided to third grade teachers. Afterward the Board, administrators, and parents played the Math board game, "Equate," with some of the students. Dr. Marsh and Mr. Kelly thanked Ms. Kozlowski, the students, and the parents for their support.

**PERSONNEL** (For additional "Personnel" actions, see pages 112 and 113.)

### **Extracurricular Resignation**

**MOTION** by Mrs. Watson, seconded by Mr. Spears, that the Board of Education accept the resignation of Jennifer Glassberg as BHS Detention Teacher II effective December 11, 2006.

All aye. Motion carried (6-0).

### **Abolishment of Positions**

**MOTION** by Mr. Frost, seconded by Mr. Walker, that the Board of Education abolish the following positions, effective December 29, 2006:

Two (2) Part-Time Teacher Aides

All aye. Motion carried (6-0).

### **Discontinuance of Service as a Result of Abolishment of Positions**

**MOTION** by Mr. Dauman, seconded by Mr. Spears, that the Board of Education discontinue the services of the following Part-Time Teacher Aides, effective December 29, 2006, as a result of the abolishment of their positions:

Margaret Horemis  
Maria Kammerer

All aye. Motion carried (6-0).

### **Appointments**

Per Diem Substitute Teachers

MOTION by Mr. Frost, seconded by Mr. Spears, that the Board of Education approve the following appointments of Per Diem Substitute Teachers for the 2006-2007 school year, without benefits. Salary is in accordance with the Substitute Teacher compensation policy.

Diana Colleluori <sup>(1)</sup>                      Maryah Nardone  
Jennifer Landman                      Kerilyn Rossini <sup>(1)</sup>  
Stephanie Varriale <sup>(1)</sup>

- (1) These are emergency conditional appointments and are conditioned upon and subject to criminal clearance from the Commissioner pursuant to the requirements of Project SAVE. If the District receives notice of denial of clearance by the Commissioner regarding one or more of the appointments, the appointment(s) shall immediately terminate.

All aye. Motion carried (6-0).

Extracurricular/Co-Curricular Appointments

MOTION by Mr. Dauman, seconded by Mr. Spears, that the Board of Education approve/ratify the following extracurricular/co-curricular appointments for the 2006-2007 school year:

- (1) Denise Caliguri – KL Math Club – Effective 10/30/06. Total stipend of \$2,140 will be prorated from date of commencement.
- (2) Denise Caliguri – KL Wordmasters Club – Effective 11/2/06. Total stipend of \$2,140 will be shared with Mr. Vincent Perez, to be prorated from date of commencement (see below).
- (3) Vincent Perez – KL Wordmasters Club – Effective 11/2/06. Total stipend of \$2,140 will be shared with Ms. Denise Caliguri, to be prorated from date of commencement.
- (4) Ann Costello (District Employee) – Girls' Varsity Lacrosse Assistant Coach, 2006-07 school year. Total stipend is \$4,207.
- (5) Donna Lillo – BHS Detention Teacher II – Effective 12/11/06. Total stipend of \$6,599 will be shared with Mr. David Rodriguez, to be prorated from date of commencement.

All aye. Motion carried (6-0).

Cleaner, Full Time

MOTION by Mr. Frost, seconded by Mr. Dauman, that the Board of Education approve the appointment of Vincent Mongello as Cleaner, Full Time, effective immediately

upon clearance from the Commissioner of Education, pursuant to the requirements of Project SAVE and approval of application and fingerprinting by the Nassau County Civil Service Commission. Salary will be \$39,346 per year, based upon Step 2 of the 2006-2007 salary schedule, with benefits.

All aye. Motion carried (6-0).

Cleaner, Part-Time Substitute

MOTION by Mr. Spears, seconded by Mr. Frost, that the Board of Education approve the appointment of Nicholas Tarantino as Cleaner, Part-Time Substitute, effective immediately upon clearance from the Commissioner of Education, pursuant to the requirements of Project SAVE and approval of application and fingerprinting by the Nassau County Civil Service Commission. Salary will be \$13.93 per hour, without benefits.

All aye. Motion carried (6-0).

Regular Substitutes (Leave Replacements)

MOTION by Mr. Dauman, seconded by Mr. Frost, that the Board of Education approve the following Regular Substitute (Leave Replacement) appointments for the remainder of the 2006-2007 school year, effective January 29, 2007:

- (1) Gina Cusenza, in the area of Special Education. Salary will be \$51,385, based on Step 3 of the BA 2006-2007 salary schedule, to be prorated from date of commencement. Ms. Cusenza is provisionally certified to teach special education in the State of New York.
- (2) Jaclyn Hammill, in the area of Social Studies. Salary will be \$47,590, based on Step 1 of the BA 2006-2007 salary schedule, to be prorated from date of commencement. Ms. Hammill is initially certified to teach Social Studies in the State of New York.

All aye. Motion carried (6-0).

Teacher Aides, Part-Time Substitutes

MOTION by Mr. Spears, seconded by Mr. Walker, that the Board of Education approve the appointments of the following Teacher Aides, Part Time Substitutes, effective January 2, 2007. Salary will be \$9.41 per hour, based upon Step 1 of the 2006-2007 salary schedule, without benefits:

Margaret Horemis

Maria Kammerer

All aye. Motion carried (6-0).

**Recommendation for Tenure**

MOTION by Mr. Frost, seconded by Mr. Dauman, that the Board of Education approve the following recommendation for tenure effective February 28, 2007:

Jennie Murphy Foreign Languages Academic Tenure Area

All aye. Motion carried (6-0).

Dr. Marsh congratulated Ms. Murphy, who was present during the meeting.

**CPSE AND CSE DOCUMENTS**

CPSE: November 21, 2006 December 5, 2006

CSE: November 13, 2006 November 17, 2006 November 22, 2006  
November 29, 2006 December 4, 2006

MOTION by Mr. Dauman, seconded by Mr. Frost, that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special educational programs and services and parent notification.

All aye. Motion carried (6-0).

**REMOVAL OF OBSOLETE BOOKS FROM DISTRICT INVENTORY**

MOTION by Mrs. Watson, seconded by Mr. Dauman, that the Board of Education declare the following textbooks obsolete and of no use and no value to the School District, and authorizes that they may be removed from the District inventory:

- “Science” (Holt; various editions 1984-1989) – 120 copies
- “The Young Scientist Investigates Sounds” (Children’s Press; 1982) – 20 copies
- “The Young Scientist Investigates Seedlings” (Children’s Press; 1981) – 20 copies
- “Egypt: The Land and its People” (McDonald Educational; 1970) – 30 copies

Note: These books have been replaced with newer textbooks.

All aye. Motion carried (6-0).

**TEXTBOOK DESIGNATION**

MOTION by Mrs. Watson, seconded by Mr. Dauman, that the Board of Education designate the use of Biology AP Edition (Campbell and Reece; 2005), published by Prentice Hall, for use in High School AP Biology classes effective with the 2006-2007 school year, at a cost not to exceed \$102 per textbook, for approximately 70 copies for a total approximate cost of \$7,140.

All aye. Motion carried (6-0).

**DONATION**

MOTION by Mr. Frost, seconded by Mr. Walker, that the Board of Education accept the donation of a Body Composition Analyzer from the Polar Corporation valued at \$1,200 for use in the Polar Tri-Fit Program at the JFK Middle School.

All aye. Motion carried (6-0).

**TUITION CONTRACT**

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education approve the contract between the Bethpage Union Free School District (receiving district) and the Plainedge Union Free School District (sending district) to provide education and related services to two (2) students for the 2006-2007 school year at the New York State Education Department estimated Non-Resident Tuition Rate of \$46,643 per student, per year, for a total of \$93,286. The Board further authorizes the Board President to execute said agreement on their behalf.

All aye. Motion carried (6-0).

**TUITION CONTRACT**

MOTION by Mr. Frost, seconded by Mrs. Watson, that the Board of Education approve the contract between the Bethpage Union Free School District (receiving district) and the Lindenhurst Union Free School District (sending district) to provide education and related services to two (2) students for the 2006-2007 school year at the New York State Education Department estimated Non Resident Tuition Rate of \$46,643 per student, per year, for a total of \$93,286. The Board further authorizes the Board President to execute said agreement on their behalf.

All aye. Motion carried (6-0).

**FLOW-THROUGH AGREEMENTS**

MOTION by Mr. Dauman, seconded by Mr. Frost, that the Board of Education approve the IDEA flow-through agreements with the following schools for the 2006-2007 school year. The 2006-2007 Section 619A per student sub-allocation shall be \$482.00 and the 619B per student sub-allocation shall be \$321.00. The 2006-2007 Section 611A per student sub-allocation shall be \$1,361.00 and the 611B per student sub-allocation shall be \$907.00. The Board further authorizes the Board President to execute said agreements on their behalf.

Name of School	Section 611A	Section 611B	Section 619A	Section 619B
Association for Children with Down Syndrome	5	0	5	0
Nassau BOCES	4		4	

Bilinguals, Inc.	2	0	2	0
Building Blocks Developmental Preschool	1		1	
Kids First Evaluation & Advocacy Center, Inc.	1	1	1	
Kids Therapy Services	3		3	
Mill Neck Manor	1		1	
Variety Child Learning Center	9	1	9	0

All aye. Motion carried (6-0).

### **MILEAGE RATE REIMBURSEMENT**

**MOTION** by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education approve the increase in the Mileage Rate Reimbursement from \$.445 to \$.485 per mile, as of January 1, 2007, in accordance with the rate established by the Internal Revenue Service.

All aye. Motion carried (6-0).

### **ING PROXY**

**MOTION** by Mr. Spears, seconded by Mr. Dauman, that: WHEREAS, the Bethpage Union Free School District is the owner of a group variable tax-deferred annuity contract for an Internal Revenue Code Section 403(b) plan with ING Life Insurance and Annuity Company in which District employees may elect to participate; and WHEREAS, ING Life Insurance and Annuity Company seeks to reorganize certain funds and portfolios under its control and requires approval from shareholders to allow such reorganization; and WHEREAS, participant employees are entitled to provide voting instructions regarding the proposed reorganization and may only have their instructions counted if so authorized by the District as plan owner, BE IT RESOLVED, that the Board of Education ratify authorization for ING Life Insurance and Annuity Company to cast the votes attributable to the District's contract in accordance with the instructions received by ING Life Insurance and Annuity Company from the individual participants under the District's contract, effective December 19, 2006; and BE IT FURTHER RESOLVED, that the Board of Education authorizes the Assistant Superintendent for Business to sign the authorization form on behalf of the District.

All aye. Motion carried (6-0).

***INTERNAL AUDIT FUNCTION SERVICES ENGAGEMENT LETTER:*** *The Board tabled the following motion, in order to allow more time for them to review the engagement letter.*

*WHEREAS the Board of Education approved, on September 26, 2006, the appointment of the firm of Callaghan Nawrocki, LLP, CPA to serve in the*

capacity of Internal Audit Function Services (“Internal Auditor”) in accordance with the District’s request for proposals and subject to approval of a mutually acceptable engagement letter;

BE IT HEREBY RESOLVED that the Board of Education approve the engagement letter dated October 1, 2006, in accordance with the terms and monetary amount indicated in the auditor’s response to the District’s request for proposals, as follows:

Annual Fee:                   \$49,040, to be billed monthly at the 1/12<sup>th</sup> rate of  
\$4,086 per month

Hourly Rates:               \$175 Partner  
                                  \$150 Manager  
                                  \$ 90 Staff

The Board of Education may, in the Board’s complete discretion, renew this Agreement for each of the following years: 2007-2008, 2008-2009, and 2009-2010. The terms and conditions of this Agreement shall be deemed to be automatically renewed for each of these years, unless and until the Agreement is terminated or a new agreement is reached.

BE IT FURTHER RESOLVED that the Board of Education authorizes the Board President to execute the engagement letter on their behalf.

No action taken by Board of Education on the above resolution.

#### **APPOINTMENT OF ACTUARIAL CONSULTING SERVICES FOR THE DISTRICT**

MOTION       by Mr. Dauman, seconded by Mr. Spears, that: WHEREAS, in accordance with the recommendations of the New York State Office of the State Comptroller attendant to implementation of GASB 45 , the Board issued a Request for Proposals (“RFP”) for the services of Actuarial Consulting Services for the District commencing with the 2006-2007 school year; and  
WHEREAS, responses to the RFP were received by the District on October 25, 2006, and thereafter, an evaluation of the proposals was conducted;  
NOW, THEREFORE, BE IT RESOLVED that the District hereby accepts the proposal of Milliman, Inc. to perform the Actuarial Consulting Services for the fiscal year 2006-2007 and, at the District’s option, the 2007-2008 fiscal year, for a total fee per year not to exceed the following:

2006-2007	\$12,000
2007-2008	\$ 9,000

BE IT FURTHER RESOLVED, that the Board authorizes the Board President to execute said agreement in accordance with the terms of the Request for Proposals for the services of Actuarial Consulting Services on their behalf.

All aye. Motion carried (6-0).

#### **RESCIND CO-CURRICULAR APPOINTMENTS**



MOTION by Mrs. Watson, seconded by Mr. Frost, that the Board of Education rescind the following co-curricular appointments for the 2006-2007 school year:

Lori Como	Academic Coach
Lauri Holt	Academic Coach

All aye. Motion carried (6-0).

**CO-CURRICULAR APPOINTMENTS**

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education approve the following co-curricular appointments for the 2006-2007 school year:

Lori Como	Academic Intervention Services	\$57/hour weekdays
Lauri Holt	Academic Intervention Services	\$57/hour weekdays

All aye. Motion carried (6-0).

**EXTRACURRICULAR APPOINTMENT**

MOTION by Mrs. Watson, seconded by Mr. Dauman, that the Board of Education approve the extracurricular appointment of Woodrow Cromarty III as JV Wrestling Assistant Coach for the 2006-2007 school year at a stipend of \$4,212.

All aye. Motion carried (6-0).

**OLD BUSINESS:** None.

**SUPERINTENDENT’S REPORT**

- The swimming pool is operational. It needs additional work, which will be done after the swim season.
- The High School Concert scheduled for January 17, 2007 will be held in the newly renovated High School Auditorium.
- The Kramer Lane boilers are working well.
- The new playgrounds have been completed.
- The window curtains in the Kramer Lane All-Purpose Room have been replaced. It is anticipated that the stage curtains and valance will be ready for the Spring Concert.
- Town of Oyster Bay Supervisor John Venditto agreed to pay for replacement of the exterior bleachers at JFK Middle School.
- State Senator Kemp Hannon is providing a legislative appropriation in the amount of \$50,000 to enhance the elementary technology program.
- State Senator Carl Marcellino secured a \$35,000 grant earlier this year in order to upgrade the District’s safety and security equipment.
- LIPA included \$300,000 in their budget to provide Bethpage Schools with improved lighting that will help with the energy performance contract. They are also paying approximately \$10,000 for additional outside lighting at CBS.

Dr. Marsh wished everyone a happy and healthy holiday and new year.

***OPPORTUNITY FOR THE PUBLIC TO BE HEARD***

The Board entertained questions and comments from the public.

***FUTURE BOARD OF EDUCATION MEETING DATES:***

Tuesday, January 23, 2007, 7:30 p.m. – Agenda Meeting – Administration Building.

Tuesday, January 30, 2007, 8:00 p.m. – Regular Meeting – Charles Campagne School.

***BOARD ENTERS EXECUTIVE SESSION***

MOTION by Mr. Spears, seconded by Mrs. Watson, that the Board enter Executive Session for the purpose of discussing specific personnel and contracts.

All aye. Motion carried (6-0).

The Board entered Executive Session at 9:10 p.m.

***BOARD EXITS EXECUTIVE SESSION***

MOTION by Mr. Spears, seconded by Mrs. Watson, that the Board exit Executive Session.

All aye. Motion carried (6-0).

The Board exited Executive Session at 10:14 p.m.

***ADJOURNMENT***

MOTION by Mr. Frost, seconded by Mr. Dauman, that the Board adjourn the Regular Meeting.

All aye. Motion carried (6-0).

The Regular Meeting adjourned at 10:16 p.m.

Respectfully submitted,

Marléne Jannotta  
District Clerk