

BETHPAGE UNION FREE SCHOOL DISTRICT
Bethpage, New York
BOARD OF EDUCATION
Regular Meeting
September 20, 2016– Administration Building District Conference Room

Michael Kelly called the meeting to order at 7:34PM and led everyone in the Pledge of Allegiance.

Present: Michael Kelly, President; Sandra Watson, Vice-President; Anna Israelton, James A. McGlynn, Kurt Spears and Marie Swierkowski

John Lonardo arrived at 7:40PM.

Also Present: Terrence Clark, Superintendent; Patricia Hantzidiamantis, Assistant Superintendent for Pupil Personnel Services; Caroline E. Lavelle, Assistant Superintendent for Human Resources; Joseph Marchesiello, Assistant Superintendent for Business; David Schneider, Assistant Superintendent for Instruction and Technology; Laura Granelli, Esq., Jaspan, Schlesinger, LLC.; and Laurie Baum, District Treasurer

Approximately 5 members of the community were present.

PRESENTATIONS

Mr. Clark reported that we had a good opening for the school year. Mr. Clark and Mr. Schneider have visited just about every classroom. All the building looks great.

We are still waiting on the test results on the lead on the six faucets at Central Boulevard School. We do not anticipate any problems.

The HVAC in the three buildings (JFK, CCS and KLS) are operational. CBS should be soon.

The new flagpoles in the three elementary schools are very nice. A lot of site work (concrete, etc.) was done over the summer and everything looks great.

The Board's retreat will be on Thursday, October 6th. Mr. Clark mentioned that the Board will go over their goals and they will be posted on the website. Mr. Clark printed out goals from other districts that our Board can look over.

Bethpage High School is ranked 305 out of 26,000 high schools in America. Mr. Clark credits the Board of Education as well as staff.

Our SAT scores have been climbing for several years. In 2006 our scores were below the NYS and national average. In 2012 our critical reading score was 490 and now in 2016 it is 522. We are now ahead of NYS and the national average. Our writing score in 2012 was 492 and now in 2016 it is 519. Our math score in 2012 was 518 and now in 2016 it is 543. Our trajectory continues to go up, where the national average has flat lined. Mr. Clark congratulated and thanked everybody for all their hard work.

Tonight is the College Fair. Mr. Tom Kenny, Director of Guidance and our guidance counselors did a very nice job coordinating.

On Sunday, several students will have the opportunity to go backstage at the Presidential Debate being held at Hofstra University between Donald Trump and Hillary Clinton. Altice has invited six students and they will take part in a discussion on the C-Span Bus and then have an opportunity to go on the debate stage and stand at the podiums.

Mr. Schneider spoke about our STEM Labs. They have been approved by State Ed. Mr. Schneider has researched materials to get acclimated. He worked with Mrs. Yale, Mr. Choi, Mrs. Marcis and Mr. Titolo. He has purchased several products including Lego Bee Bots and has had principals working with Mrs. Marcis for K-2 program. Mr. Clark and Mr. Schneider watched students using the Bee Bots. It encompasses sequencing and problem solving skills. It was a great experience and we will continue this throughout the school year. We would like to start the students younger to become interested in Science and to have some prior experience before Middle School. Two of our high school students, Smiti and Sam would like to mentor the elementary and middle school students. Smiti was named Chief Officer of the Junior Science Academy. We are very proud. Mrs. Watson stated she read an article where one school was creating artificial hands and asked if we could look into a program for that for our students. Mr. Schneider will look into that.

Mr. Clark reported that Bethpage School District has been chosen as 1 of 3 school districts to host the Google Explore EDU Exposition. It will be held in the BHS gym and Google will be sending a crew of people and demonstrations. Bethpage will have the opportunity to tell their Google story. We are very proud and excited to have been chosen.

We are very excited to be hosting the Special Olympics here on Saturday, May 20, 2017. We already had over 100 staff member who would like to volunteer and when it went out to the public we received another 60 in the first day. There will be 600 athletes, 1500 spectators, family, etc. expected to attend.

The fifth Battle at Bethpage will take place on Sunday, May 7, 2017. The teams are Duke vs. Boston University.

Saturday, October 8th is Homecoming and the class of 1956 will be coming back and will be in the parade. The Hall of Fame Dinner will be held that evening and the honorees are: Anita Disanza, Bobby Macholz, Signor Vincenzo Maio, Judith Claire Mitchell, Lenny Mulqueen, Joie Tyrrell and the 1996 Boy's Lacrosse Team.

APPROVAL OF MINUTES

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the minutes of the August 9, 2016 Special/Agenda Meeting.

All aye. Motion carried (7-0).

MOTION by Mr. Lonardo, seconded by Mrs. Israelton, that the Board of Education approve the minutes of the August 30, 2016 Regular Meeting.

Ayes: 6

Noes: 0

Absentions: 1 (KS)

Motion carried (6-0-1).

ACCEPTANCE OF WARRANT

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board accept the Warrant for the period ending August, 2016.

All aye. Motion carried (7-0).

ACCEPTANCE OF TREASURER'S REPORT

MOTION by Mrs. Swierkowski, seconded by Mr. Spears, that the Board accept the Treasurer's Report for the period ending July 31, 2016.

All aye. Motion carried (7-0).

OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY: None.

SUPERINTENDENT'S RECOMMENDATIONS PERSONNEL

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve the following personnel actions:

RESIGNATIONS/RETIREMENTS

CERTIFIED PERSONNEL

<i>NAME</i>	<i>POSITION</i>	<i>NOTE</i>	<i>EFFECTIVE DATE</i>
Eric Schmidt	Permanent Sub	Resignation	9/20/16

NON-CERTIFIED PERSONNEL

<i>NAME</i>	<i>POSITION</i>	<i>NOTE</i>	<i>EFFECTIVE DATE</i>
Elizabeth Mason	School Monitor PT	Resignation	Ratify 8/20/16
Mary Jane Trahan	School Monitor PT	Resignation	Ratify 8/31/16

**APPOINTMENTS
CERTIFIED PERSONNEL**

NAME	POSITION	TENURE AREA	SALARY	EFFECTIVE DATE	CERTIFICATION STATUS
Terrence Clark	Chief Emergency Officer	-	-	2016-2017 SY	-
Jillian DeNapoli	.2 Increase ELL	-	-	9/21/16	-
Erin Duignan	Permanent Substitute	-	As per Board Policy	9/21/16	-
Mary Ellen McEntee	Teaching Assistant	Teaching Assistant	\$26,550 Step 1 2016- 2017 Sal. Sch. Pro- rated	10/5/16- 10/4/20	Permanent: General Science 7-12 Biology 7-12 Chemistry 7-12 SDA
David Rodriguez	Driver Ed Lecturer Fall	-	\$4,525	Fall 2016	-
David Rodriguez	Driver Ed Lecturer Spring	-	\$4,525	Spring 2017	-
Eric Schmidt	Teaching Assistant	Teaching Assistant	\$26,550 Step 1 2016- 2017 Sal. Sch. Pro- rated	9/21/16- 9/20/20	Pending: Level 1 Physical Education
Laura Stavola	Per Diem Sub	-	As per Board Policy	9/21/16	-

**APPOINTMENTS
NON-CERTIFIED PERSONNEL**

NAME	POSITION	10 OR 12 MONTHS	SALARY	PROBATIONARY PERIOD	BENEFITS	EFFECTIVE DATE
Robyn Cangemi	School Monitor PT	10 Months	\$11.70/hr. Step 1	No	No	Pending Civil Service Approval

			2016 Sal. Sch.			
Susan David	School Monitor PT	10 Months	\$11.28/hr. Step 1 2016 Sal. Sch.	No	No	9/26/16
Maryann Dibiase	1:1 Teacher Aide PT	10 Months	\$16.80/hr. Step 1 2016 Sal. Sch.	No	No	9/26/16
Madhuri Gore	1:1 Teacher Aide PT	10 Months	\$16.80/hr. Step 1 2016 Sal. Sch.	No	No	10/5/16
Tara Guiffre	School Monitor PT	10 Months	\$11.70/hr. Step 1 2016 Sal. Sch.	No	No	9/26/16
John Keelan	Head Custodian II -BHS	12 Months	\$61,973 Step 2 2016 Sal. Sch.	26 Weeks	Yes	9/21/16
Kelly Landers	1:1 Teacher Aide PT	10 Months	\$16.80/hr. Step 1 2016 Sal. Sch.	No	No	9/26/16
Denise Mahomar	School Monitor PT	10 Months	\$11.28/hr. Step 1 2016 Sal. Sch.	No	No	9/26/16
Barbara Malerbra	1:1 Teacher Aide PT	10 Months	\$16.80/hr. Step 1 2016 Sal. Sch.	No	No	9/26/16
Karen Mayal	1:1 Teacher Aide PT	10 Months	\$16.80/hr. Step 1 2016 Sal. Sch.	No	No	9/26/16
Jacqueline Meslin	1:1 Teacher Aide PT	10 Months	\$16.80/hr. Step 1 2016 Sal. Sch.	No	No	9/26/16
Diane Mirkov	School Monitor PT	10 Months	\$11.28/hr. Step 1 2016 Sal. Sch.	No	No	9/26/16

Ana Ocasio	School Monitor PT	10 Months	\$11.28/hr. Step 1 2016 Sal. Sch.	No	No	9/26/16
Deborah Peterec	1:1 Teacher Aide PT	10 Months	\$16.80/hr. Step 1 2016 Sal. Sch.	No	No	9/26/16
Lisa Testa	1:1 Teacher Aide PT	10 Months	\$16.80/hr. Step 1 2016 Sal. Sch.	No	No	9/26/16

**FMLA
CERTIFIED PERSONNEL**

NAME	POSITION	EFFECTIVE DATE	NOT TO EXCEED 12 WEEKS
Steve Suprenant	Guidance Counselor	11/17/16 through 1/30/17	Yes

**CRLA
CERTIFIED PERSONNEL**

NAME	POSITION	EFFECTIVE DATE	NOTES
Tara Syrett	Teacher	12/20/16 through the 2016-2017 School Year	-

CORRECTIONS

NAME	POSITION	CORRECTION	EFFECTIVE DATE
Victoria Pietramala-Hawley	1:1 Teacher Aide PT	Rescind Appointment of 8/30/16	8/30/16
Lauren Siemann	Per Diem Sub	Rescind Appointment of 8/30/16	8/30/16
Monique Souza	Lifeguard Trainee PT	Correction to Board Action of 8/30/16 - Appt. is Lifeguard Trainee PT with a salary of \$9.00/hr.	8/30/16
Ciji Lanning	Lifeguard Trainee PT	Correction to Board Action of 8/30/16 - Appt. is Lifeguard Trainee PT with a salary of \$9.00/hr.	8/30/16

All aye. Motion carried (7-0).

EXTRACURRICULAR/CO-CURRICULAR APPOINTMENTS

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the extracurricular/co-curricular appointments for the 2016-2017 school year as submitted.

All aye. Motion carried (7-0).

PROFESSIONAL DEVELOPMENT ACADEMY

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education approve Andrew Choi as Professional Development Academy Presenter for the 2016-2017 school year and compensation as per BAO Contract:

All aye. Motion carried (7-0).

SUMMER READING INITIATIVE TEACHERS

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the following personnel as Summer Reading Initiative Teachers for the 2016-2017 school year with compensation as per BCT Contract:

- Nancy Bertrand-Loesch
- Barbara Cataldi
- Phyllis Curran
- Rosanna DellaValle
- Dan Fazio
- Andrea Feinstein
- Laura Fitzgerald
- Jennie Hauschild
- Maureen Luca
- Scott Lynch
- Jeanna Martino
- Erin Molloy
- Carolyn Saur
- Joanna Sieben
- Jody Smith
- Kate Wright

All aye. Motion carried (7-0).

CSE/CPSE

CSE:

- August 10, 2016
- September 1, 2016
- September 6, 2016
- September 8, 2016
- September 12, 2016

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

All aye. Motion carried (7-0).

COMPOSITE PROTOTYPING CENTER TERMS AND CONDITIONS

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board of Education approve the Terms and Conditions between the Bethpage Union Free School District and Composite Prototyping Center for a 15 hour program for students in the field of composite materials and products at a cost not to exceed \$2,666 for a total of six students to attend. The Board further authorizes the Board President to execute terms and conditions on the board's behalf.

All aye. Motion carried (7-0).

DAVE AND BUSTER'S SPECIAL EVENT CONTRACT

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education approve a special event contract between the Bethpage Union Free School District and Dave & Buster's for the JFK students to attend an end of year event. The Board further authorizes the Board President to execute the event contract on the board's behalf.

All aye. Motion carried (7-0).

ADULT LUNCH PRICES

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the charge for an Adult Lunch Meal of \$3.60 plus tax for the 2016-2017 school year.

Note: The previous cost of an Adult Lunch Meal was \$3.59 plus tax. The increase is to stay in compliance with the State Education Department Child Nutrition requirements.

All aye. Motion carried (7-0).

2016-2017 BUDGET APPROPRIATION

MOTION by Mrs. Watson, seconded by Mrs. Swierkowski, that the Board of Education increase the voter approved 2016-2017 school year budget appropriation in the amount of \$13,000, as submitted, to provide for the cost of Physicians fees for employee medical evaluations.

Note: This was an unanticipated contingent cost subsequent to the adoption of the budget and will be funded through the Unassigned Fund Balance (Management Reserve).

All aye. Motion carried (7-0).

GASB NO. 45 ACTUARIAL (TRUE-UP) DISCLOSURE REPORT

MOTION by Mrs. Israelton, seconded by Mr. McGlynn. that the Board of Education accept the updated GASB No. 45 Disclosure (Valuation) Report as of June 30, 2016, as submitted by Questar III BOCES/Hooker & Holcombe, Inc. (Benefits Consultants and Actuaries).

Note: The subject report, which includes actual contributions, supersedes an initial GASB No. 45 Disclosure Report received in February 2016.

All aye. Motion carried (7-0).

DONATION OF FUNDS

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education accept the donations totaling \$6.82 from Pathmark for the School Fundraising Program and allow these donations to be deposited into the General Fund to be used to benefit the children of the Bethpage School District.

All aye. Motion carried (7-0).

FIELD TRIP BUS AGREEMENTS

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education rescind, nunc pro tunc, the prior approval of the bus service agreements with Classic (Bus Company) for the following trips, and approve the Bus Service Agreements for the following student field trips for the 2016-2017 school year.

<i>Bus Company</i>	<i>Est. Date of Trip</i>	<i>Destination</i>	<i>Est. Cost</i>	<i>Building/Dept./Class</i>
North Fork Express	5/12-5/14/17	Hershey Park	\$10,200	BHS Music Dept.
North Fork Express	5/19/17	Medieval Times	\$3,200	CCS 5 th Grade

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

All aye. Motion carried (7-0).

SPECIAL EDUCATION AGREEMENT

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education approve the agreement between the Bethpage Union Free School District (District of Location) and the following school (District of Residence) for the purpose of providing specialized educational and related services, as well as transportation:

<i>School</i>	<i>Period Covered</i>	<i># Students</i>	<i>Total Est. NRT Cost & Trans.</i>
William Floyd UFSD	5/20/16 – 6/30/16	1	\$18,600

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (7-0).

SPECIAL EDUCATION AGREEMENTS

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education approve the agreements between the Bethpage Union Free School District (Receiving District) and the following schools (Sending Districts) for the purpose of providing specialized educational and related services:

<i>School</i>	<i>Period Covered</i>	<i>Per Student Est. NRT Rates</i>	<i># of Students</i>	<i>Total Est. NRT Cost</i>
East Meadow UFSD	7/5/16 – 8/12/16	\$3,056	1	\$3,056
Levittown UFSD	7/5/16 – 8/12/16	\$3,056	8	\$24,448

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (7-0).

REMOVAL OF OBSOLETE EQUIPMENT FROM DISTRICT INVENTORY

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education declare the following fitness equipment obsolete and of no value and no use to the School District, and authorizes that they be removed from the District inventory:

<i>Description</i>	<i>Brand Name & Model #</i>	<i>Tag #</i>
Exercise Bike at JFK	N/A	002608
Treadmill at BHS	Landice	04601

All aye. Motion carried (7-0).

NEW YORK STATE BULLET GRANT

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education accept the NYS Bullet Grant, in the amount of \$30,000, and allow this grant to be deposited into the General Fund to be used for District-wide instructional programs to benefit the students of the Bethpage School District

Resolved, that the Board of Education be and is authorized by law to increase the voter approved 2016-2017 school year budget appropriation to allow for the expenditure of \$30,000.

NOTE: The District thanks Senator Kemp Hannon for arranging the grant.

All aye. Motion carried (7-0).

MATERIALS AND SUPPLIES - BUS, VAN & AUTO PARTS & TRANSMISSION AWARD

MOTION by Mrs. Israelton, seconded by Mr. McGlynn,

WHEREAS, the Bethpage Union Free School District has a need for the procurement of Materials and Supplies - Bus, Van & Auto Parts & Transmission; and

WHEREAS, Garden City Public Schools has awarded a Materials and Supplies - Bus, Van & Auto Parts & Transmission bid ("Bid Award") to the various vendors as submitted, which were the lowest responsible bidders for the bid; and

WHEREAS, Garden City Public Schools has represented that they have complied with all procedures in New York's General Municipal Law Section 103 and determined that the vendors, as submitted, were the lowest responsible bidders for the procurement of Materials and Supplies - Bus, Van & Auto Parts & Transmission ; and

WHEREAS, the Bid Award was made available for use by other governmental entities pursuant to General Municipal Law Section 103; and

WHEREAS, the District has reviewed the bid and Bid Award and by virtue of the District's policies and General Municipal Law Section 103 the District may contract for the Materials and Supplies - Bus, Van & Auto Parts & Transmission through the Garden City Public Schools Bid;

NOW THEREFORE BE IT RESOLVED that the Superintendent recommends that the Board of Education adopt the Bid Award and be authorized to enter into contracts with the vendors as submitted, at the rates submitted; and

BE IT FURTHER RESOLVED that the District authorize the Board President to execute all pertinent contract with such vendors on the Board's behalf.

All aye. Motion carried (7-0).

INTERNAL AUDIT REPORTS

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education accept the Internal Audit Reports, as submitted by Nawrocki Smith and dated June 2015, and that such report be filed with the State Education Department.

All aye. Motion carried (7-0).

CORRECTIVE ACTION PLAN

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education approve the Corrective Action Plan, as submitted, in response to the Internal Audit Report, dated June 2015, and that such Plan be filed with the State Education Department.

All aye Motion carried (7-0).

The following resolution was tabled

VISION INSURANCE: The Superintendent recommends that the Board of Education approve the Vision Insurance with EyeMed, underwritten by Fidelity Security Life Insurance Company of New York, (through the agent Brown & Brown of New York, Inc. d/b/a Fitzharris & Company), for the period October 1, 2016 through September 30, 2017, at an estimated cost of \$6,000. The Board further authorizes the Board President to execute said agreement letter on the Board's behalf.

Note: The Vision policy is being renewed at an 8% increase in rates from the 2015-2016 school year (there has been no increase for 5 years). In addition, the Vision policy now includes both the BAO unit (15 participants) as well as the Central Administrative staff (8 participants). Brown & Brown solicited six vendors and two quotes were received with EyeMed being the most responsive quote. A copy of the quote summary is available in the Business Office.

The following resolution was tabled until after Executive Session

EDUCATION LAW §913: RESOLVED, that pursuant to §913 of the Education Law, the employee named in executive session (and as set forth in confidential attachment "A") is hereby directed to appear for a medical examination in the office of Dr. Randall Solomon and it is

FURTHER RESOLVED, that Dr. Solomon is hereby appointed school medical inspector pursuant to §913 of the Education Law in order to evaluate said employee's ability to perform his/her duties.

OLD BUSINESS: None.

SUPERINTENDENT'S REPORT: Given at the beginning of the meeting.

PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD: One community member asked if it is possible to post on the website when students will be presenting at the Board Meetings. Mr. Clark will try to accommodate.

FUTURE BOARD OF EDUCATION MEETING DATES:

October 18, 2016
October 25, 2016

Agenda Meeting
Regular Meeting

ACTING DISTRICT CLERK

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education appoint David Schneider as acting District Clerk Pro-Tem.

All aye. Motion carried (7-0).

BOARD ENTERS EXECUTIVE SESSION

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board enter into Executive Session for discussions on employment history of particular personnel.

All aye. Motion carried (7-0).

The Board enters Executive Session at 8:08PM.

.BOARD EXITS EXECUTIVE SESSION AND RECONVENES PUBLIC SESSION

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board exit Executive Session and reconvene Public Session.

All aye. Motion carried (7-0).

The Board exits executive session and reconvenes Public Session at 9:00PM.

The Board voted on the following resolution:**EDUCATION LAW §913**

MOTION by Mrs. Spears, seconded by Mrs. Israelton, RESOLVED, that pursuant to §913 of the Education Law, the employee named in executive session (and as set forth in confidential attachment "A") is hereby directed to appear for a medical examination in the office of Dr. Randall Solomon and it is

FURTHER RESOLVED, that Dr. Solomon is hereby appointed school medical inspector pursuant to §913 of the Education Law in order to evaluate said employee's ability to perform his/her duties.

All aye. Motion carried (7-0).

ADJOURNMENT

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education adjourn the Regular Meeting.

The Board adjourned the Regular Meeting at 9:16PM.

Respectfully submitted,

Elena Becker
District Clerk

David Schneider
District Clerk Pro-Tem