

BETHPAGE UNION FREE SCHOOL DISTRICT
Bethpage, New York
BOARD OF EDUCATION
Regular Meeting
June 28, 2016– Administration Building District Conference Room

Michael Kelly called the meeting to order at 7:35PM and led everyone in the Pledge of Allegiance.

Present: Michael Kelly, President; Sandra Watson, Vice-President; Anna Israelton, John Lonardo, Marie Swierkowski and Kurt Spears

James McGlynn arrived at 7:51PM.

Also Present: Terrence Clark, Superintendent; David Schneider, Assistant Superintendent for Instruction and Technology; Caroline E. Lavelle, Assistant Superintendent for Human Resources; Patricia Hantzidiamantis, Assistant Superintendent for Pupil Personnel Services; Laura Granelli, Esq., Jaspan, Schlesinger, LLC.; and Laurie Baum, District Treasurer

Absent: Joseph Marchesiello, Assistant Superintendent for Business

Approximately 4 members of the community were present.

PRESENTATIONS

- Mr. Clark introduced Mr. Kieran Moran of Johnson Controls. Mr. Moran provided a “Site Evaluation Report for the Bethpage UFSD. As Mr. Moran stated, the intent of the site evaluation was to determine if there is a feasibility of an Energy Performance Contract Project at BUFSD and to provide the proposed measures for the team to review. Many items were discussed including the following:
 - Lighting
 - Energy Management System
 - Heating Distribution System – Pipe and Valve Insulation
 - Heating Distribution System – Boiler
 - Air Handling Unit Upgrade
 - Motors
 - Kitchen Hood – Exhaust Fan Control
 - Water Conservation
 - Renewable Energy
 - Plug Load Controllers
 - Turbulator Installation on Boilers
 - Unit Ventilation Refurbishment

- Air Conditioning Compressor Controller

Mr. Clark thanked Mr. Moran for his evaluation .

- Mr. Clark introduced Mr. Angelo Lisa, Director of School Facilities who gave the board an update on the summer work projects. The HVAC work began yesterday; flagpoles will be replaced at the three elementary schools with fiberglass as well as an update on the bathrooms.
- Mr. Clark mentioned that the person was ill from Veritime so the presentation has been postponed and the Board will not meet with Envision on July 12th as originally scheduled.
- Mr. Clark reported that we are in good shape with the water testing. Out of 193 faucets tested only 9 tested higher than the EPA threshold, however the 9 tested below the threshold after the first use of the day. All have been replaced.
- We do not have a start date at this time for the fuel tank removal.
- Mr. Schneider reported the Regents results which were impressive.
- The Charles Campagne enrollment has one student over in one grade but one student is probably moving. In Kindergarten we are 2 under, but there are 3 outstanding packets. The deadline is August 1st.

APPROVAL OF MINUTES

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the minutes of the May 17, 2016 Annual/Special Meeting.

All aye. Motion carried (7-0).

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the minutes of the May 31, 2016 Regular Meeting.

All aye. Motion carried (7-0).

ACCEPTANCE OF WARRANT

MOTION by Mr. Spears, seconded by Mr. Lonardo, that the Board accept the Warrant for the period ending May, 2016.

All aye. Motion carried (7-0).

ACCEPTANCE OF TREASURER'S REPORT

MOTION by Mr. Spears, seconded by Mrs. Swierkowski, that the Board accept the Treasurer's Report for the period ending April 30, 2016.

All aye. Motion carried (7-0).

OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY: None.

**SUPERTINTENDENT'S RECOMMENDATIONS
PERSONNEL**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the following personnel actions:

1. Creation of Positions

| Title | Effective Date |
|-------|----------------|
| None | - |

2. Abolishment of Position

| Title | Effective Date |
|------------------------|----------------|
| Senior Typist Clerk FT | 7/30/16 |

3. Resignations/Retirements

| CERTIFIED PERSONNEL | | | |
|-------------------------|---|-------------|----------------|
| Name | Position | Note | Effective Date |
| Daniel Catapano | .4 Special Ed .2 ESL .4 Teaching Assistant | Resignation | 6/30/16 |
| Tina Kyroglou | Teaching Assistant | Resignation | 6/30/16 |
| Jeffrey Lomonaco | Teaching Assistant | Resignation | 6/30/16 |
| Valentina Parisi | Teaching Assistant | Resignation | 6/30/16 |
| Deborah Rut | Physical Education & Health | Retirement | 7/1/16 |
| NON-CERTIFIED PERSONNEL | | | |
| Brian Brown | Head Custodian II | Retirement | 6/28/16 |
| Frances D'Arco | School Monitor PT | Resignation | Ratify 6/13/16 |
| Mary Dunphy | Teacher Aide PT | Resignation | 6/30/16 |

4. Terminations

| CERTIFIED PERSONNEL | | | |
|-------------------------|----------|------|----------------|
| Name | Position | Note | Effective Date |
| None | - | - | - |
| NON-CERTIFIED PERSONNEL | | | |
| None | - | - | - |

*5. Appointments

| CERTIFIED PERSONNEL | | | | | |
|------------------------|--|---|---|---------------------------|--|
| Name | Position | Tenure Area | Salary | Probationary Period Dates | Certification Status |
| Alyssa Kildare | Physical Education Health Education | Physical Education, Health Education | \$60,703 MA (1) which is 10% less than 2016-2017 Sal. Sch. per BCT Contract | ❖ 9/1/16-8/31/20 | Initial: Health Education Pending: Physical Education |
| Margaret Meehan | Elementary | Elementary | \$60,703 MA (1) which is 10% less than 2016-2017 Sal. Sch. per BCT Contract | ❖ 9/1/16-8/31/20 | Conditional Initial: Childhood Ed. Gr. 1-6 |
| Allison Schmidt | Elementary | Elementary | \$51,918 BA (1) which is 10% less than 2016-2017 Sal. Sch. per BCT Contract | ❖ 9/1/16-8/31/20 | Initial: Childhood Ed. Gr. 1-6 |

- ❖ The probationary period expiration date(s) set forth above are/is conditional and subject to extension in accordance with law. These probationary appointments are/this appointment is subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals/the individual must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individual receives an Ineffective (I) composite or overall APPR rating in his/her final year of probationary service, s/he shall not be eligible for tenure at that time even if she/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

NON-CERTIFIED PERSONNEL

| Name | Position | 10 or 12 Months | Salary | Probationary | Benefits | Effective Date |
|-------------------------|---|------------------------|---|---------------------|-----------------|-----------------------|
| Gina Aliberti | Clerk PT Sub BOCES Summer Program | - | \$9.36/hr. 2016 Sal. Sch. | No | No | 7/5/16- 8/12/16 |
| Gina Aliberti | Student Worker BOCES Summer Program | - | \$9.00/hr. Step 1 2016 Sal. Sch. | No | No | Ratify 6/13/16 |
| Antonio Bello | Student Worker BOCES Summer Program | - | \$9.00/hr. Step 1 2016 Sal. Sch. | No | No | 7/5/16- 8/12/16 |
| Lori Bochichio | Typist Clerk FT | 12 Months | \$52,572 Step 8 16/17 Sal. Sch. | No | Yes | 7/1/16 |
| Michelle Cirillo | Clerk PT Sub BOCES Summer Program | - | \$9.36/hr. 2016 Sal. Sch. | No | No | 7/5/16- 8/12/16 |

| Name | Position | 10 or 12 Months | Salary | Probationary | Benefits | Effective Date |
|-----------------------------|---|------------------------|---|---------------------|-----------------|--------------------------------|
| Barbara Cutone | Teacher Aide PT BOCES Summer Program | - | \$15.00/hr. | No | No | 7/5/16-8/12/16 |
| Stephanie D'Agostino | Student Worker BOCES Summer Program | - | \$9.00/hr. Step 1 2016 Sal. Sch. | No | No | 7/5/16-8/12/16 |
| Thomas D'Agostino | Teacher Aide PT Summer ESY Program | - | \$15.00/hr. | No | No | 7/5/16-8/12/16 |
| Cheyenne Dane | Lifeguard I PT | - | \$10.75/hr. Step 1 2016 Sal. Sch. | No | No | Pending Civil Service Approval |
| Mark Decastro | Student Worker BOCES Summer Program | - | \$9.00/hr. Step 1 2016 Sal. Sch. | No | No | 7/5/16-8/12/16 |
| Shanaz Deen | Student Worker BOCES Summer Program | - | \$9.00/hr. Step 1 2016 Sal. Sch. | No | No | 7/5/16-8/12/16 |
| Melissa DePierro | Reg. Prof. Nurse ESY Summer Program | - | \$200/day | No | No | 7/5/16-8/12/16 |
| Lynn Diamond | Senior Stenographer | 12 Months | \$64,145 Step 11 16/17 Sal. Sch. | No | Yes | 9/30/16 |

| Name | Position | 10 or 12 Months | Salary | Probationary | Benefits | Effective Date |
|--------------------------|--|------------------------|--|---------------------|-----------------|--------------------------------|
| Julia Gabrinowitz | Student Worker BOCES Summer Program | - | \$9.00/hr. Step 1 2016 Sal. Sch. | No | No | 7/5/16-8/12/16 |
| Sara Hsu | Student Worker BOCES Summer Program | - | \$9.00/hr. Step 1 2016 Sal. Sch. | No | No | 7/5/16-8/12/16 |
| Nicholas Ilasi | Student Worker | - | \$9.00/hr. 2016 Sal. Sch. | No | No | Pending Civil Service Approval |
| Jessica Labozetta | Student Worker BOCES Summer Program | - | \$9.00/hr. Step 1 2016 Sal. Sch. | No | No | 7/5/16-8/12/16 |
| James Lang | Student Worker BOCES Summer Program | - | \$9.00/hr. Step 1 2016 Sal. Sch. | No | No | 7/5/16-8/12/16 |
| Thomas Lang | Student Worker BOCES Summer Program | - | \$9.00/hr. Step 1 2016 Sal. Sch. | No | No | 7/5/16-8/12/16 |
| Rachel Mackay | Student Worker BOCES Summer Program | - | \$9.00/hr. Step 1 2016 Sal. Sch. | No | No | 7/5/16-8/12/16 |
| Margaret Mark | Reg. Prof. Nurse ESY Sum. Program | - | \$200/day | No | No | 7/5/16-8/12/16 |

| Name | Position | 10 or 12 Months | Salary | Probationary | Benefits | Effective Date |
|------------------------|--|------------------------|--|---------------------|-----------------|--------------------------------|
| Margaret Mark | Reg. Prof. Nurse (School PT Sub) | - | \$26.08/hr. Step 1 | No | No | Pending Civil Service Approval |
| Geraldine McCue | Cleaner PT Sub | - | \$15.61/hr. 2016 Sal. Sch. | No | No | Pending Civil Ser. Approval |
| Jeremy Mercado | Student Worker BOCES Summer Program | - | \$9.00/hr. Step 1 2016 Sal. Sch. | No | No | 7/5/16-8/12/16 |
| Lauren Mikulus | Student Worker BOCES Summer Program | - | \$9.00/hr. Step 1 2016 Sal. Sch. | No | No | 7/5/16-8/12/16 |
| Alyson Mooney | Student Worker BOCES Summer Program | - | \$9.00/hr. Step 1 2016 Sal. Sch. | No | No | 7/5/16-8/12/16 |
| Lauren Nani | Student Worker BOCES Summer Program | - | \$9.00/hr. Step 1 2016 Sal. Sch. | No | No | 7/5/16-8/12/16 |
| Selena Phan | Student Worker BOCES Summer Program | - | \$9.00/hr. Step 1 2016 Sal. Sch. | No | No | 7/5/16-8/12/16 |
| Alexa Ritchie | Student Worker BOCES Summer Program | - | \$9.00/hr. Step 1 2016 Sal. Sch. | No | No | 7/5/16-8/12/16 |

| Name | Position | 10 or 12 Months | Salary | Probationary | Benefits | Effective Date |
|---------------------------------------|--|------------------------|---|------------------------|--|---|
| Salvatore Salerno | Student Worker BOCES Summer Program | - | \$9.00/hr. Step 1 2016 Sal. Sch. | No | No | 7/5/16- 8/12/16 |
| Samantha Shapiro | Student Worker BOCES Summer Program | - | \$9.00/hr. Step 1 2016 Sal. Sch. | No | No | 7/5/16- 8/12/16 |
| Kathleen Thomann | Reg. Prof. Nurse ESY Program | - | \$200/day | No | No | 7/5/12 |
| Gregory Walsh | Cleaner PT Sub | - | \$15.61/hr. 2016 Sal. Sch. | No | No | Pending Civil Service Approval |
| Joseph Walsh | Teacher Aide PT Summer ESY Program | - | \$15.00/hr. | No | No | 7/5/16- 8/12/16 |
| Kaylagh Walsh | Student Worker BOCES Summer Program | - | \$9.00/hr. Step 1 2016 Sal. Sch. | No | No | 7/5/16- 8/12/16 |
| ADDITIONAL CERTIFIED PERSONNEL | | | | | | |
| Name | Position | Tenure Area | Salary | Effect. Date | Certification Status | |
| Brittney Hayes | Regular Substitute | - | \$62,598 MA (2) which is 10% less than 16/17 Sal. Sch. per BCT Contract | 9/1/16 for 16/17 SY | Professional: Students w/Disabilities 1-6, ELA 7-12, Childhood Ed. 1-6, Literacy B-6, Literacy 5- 12 | |

| Name | Position | Tenure Area | Salary | Effect. Date | Certification Status |
|-------------------------|---|-------------|--------------------|----------------|------------------------------|
| Patricia Schmier | Teaching Assistant ESY Summer Program | - | \$3,750 | 7/5/16-8/12/16 | Level III Teaching Assistant |
| Ralph Tocco | Preparation of Master Schedule | - | \$7,959 Stipend | 15/16 SY | -- |
| Isabel McGlynn | PT Teaching Assistant ESY Summer Program | - | \$125 per day | 7/5/16-8/12/16 | Level III Teaching Assistant |

6. Family Medical Leave of Absence

| CERTIFIED PERSONNEL | | | |
|-------------------------|-------------------|------------------------|------------------------|
| Name | Position | Effective Date | Not To Exceed 12 Weeks |
| Lori Como | Reading Teacher | Effective 2016/2017 SY | No |
| NON-CERTIFIED PERSONNEL | | | |
| Brian Brown | Head Custodian II | Ratify 5/31/16 | Yes |

7. Child Rearing Leave of Absence

| CERTIFIED PERSONNEL | | | |
|-------------------------|----------|--------------------------------|-------|
| Name | Position | Effective Date | Notes |
| Agnes Shrestha | Reading | 9/1/16 for the entire 16/17 SY | - |
| NON-CERTIFIED PERSONNEL | | | |
| None | - | - | - |

8. Corrections

| CERTIFIED PERSONNEL | | | |
|--------------------------------|------------------|--|-------------------------------------|
| Name | Position | Correction | Effective Date of Correction |
| Alyssa Kildare | .3 Health | Rescind Board Action of 5/31/16 | 5/31/16 |
| NON-CERTIFIED PERSONNEL | | | |
| Emily Monahan | Sr. Stenographer | Correction to Board Action of 1/25/16 –Effective date of Retirement will be 9/28/16 | 1/25/16 |
| Steven Sciglibaglio | Teacher Aide PT | Correction to 5/31/16 Board Action- Will be appointed as Teacher Aide PT @ \$15.00 per hour | 5/31/16 |

Ayes: 6

Noes: 0

Abstentions: 1 (Mr. Spears)

Motion carried (6-0-1)

EXTRACURRICULAR/CO-CURRICULAR

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education approve the following extracurricular/co-curricular appointment for the 2016-2017 School Year:

David Rodriguez – Driver Education Lecturer Summer Program 2016

Ashley Iovino – JV Kickline Coach

All aye. Motion carried (7-0).

CPSE/CSE:

| | | | |
|--------------|----------------|----------------|----------------|
| CPSE: | March 1, 2016 | March 15, 2016 | March 22, 2016 |
| | April 5, 2016 | April 12, 2016 | April 14, 2016 |
| | April 19, 2016 | April 22, 2016 | May 3, 2016 |
| | May 10, 2016 | May 17, 2016 | May 31, 2016 |

| | June 7, 2016 June 21, 2016 | June 13, 2016 | June 14, 2016 |
|-------------|-------------------------------|-------------------|-------------------|
| CSE: | February 8, 2016 | February 9, 2016 | February 10, 2016 |
| | February 11, 2016 | February 22, 2016 | February 23, 2016 |
| | February 24, 2016 | February 25, 2016 | February 29, 2016 |
| | March 1, 2016 | March 2, 2016 | March 3, 2016 |
| | March 7, 2016 | March 8, 2016 | March 10, 2016 |
| | March 12, 2016 | March 14, 2016 | March 15, 2016 |
| | March 16, 2016 | March 17, 2016 | March 21, 2016 |
| | March 22, 2016 | March 23, 2016 | March 29, 2016 |
| | March 30, 2016 | March 31, 2016 | April 1, 2016 |
| | April 5, 2016 | April 7, 2016 | April 8, 2016 |
| | April 12, 2016 | April 13, 2016 | April 14, 2016 |
| | April 18, 2016 | April 19, 2016 | April 20, 2016 |
| | April 21, 2016 | April 22, 2016 | May 2, 2016 |
| | May 3, 2016 | May 4, 2016 | May 5, 2016 |
| | May 6, 2016 | May 9, 2016 | May 10, 2016 |
| | May 11, 2016 | May 12, 2016 | May 13, 2016 |
| | May 17, 2016 | May 18, 2016 | May 19, 2016 |
| | May 20, 2016 | May 23, 2016 | May 24, 2016 |
| | May 25, 2016 | May 26, 2016 | May 27, 2016 |
| | May 31, 2016 | June 1, 2016 | June 2, 2016 |
| | June 3, 2016 | June 6, 2016 | June 7, 2016 |
| | June 8, 2016 | June 9, 2016 | June 10, 2016 |
| | June 13, 2016 | June 14, 2016 | June 15, 2016 |
| | June 16, 2016 | June 17, 2016 | June 21, 2016 |
| | June 22, 2016 | June 23, 2016 | |

MOTION by Mrs. Watson, seconded by Mrs. Israelton, BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

All aye. Motion carried (7-0).

RE-ADOPTION OF EXISTING POLICY No. 8115 – PESTICIDES AND PEST MANAGEMENT:

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve the re-adoption of existing Policy No. 8115-Pesticides and Pest Management.

All aye. Motion carried (7-0).

ADOPTION OF REVISED POLICY

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education acknowledge that it has performed its second reading of revised Policy No. 8130 “School Safety Plans and Teams” and approves the adoption of this revised policy.

All aye. Motion carried (7-0).

RESOLUTION TO SET THE DATE FOR THE REORGANIZATION MEETING

MOTION by Mrs. Swierkowski, seconded by Mrs. Watson, that the Board of Education set the time and date of Tuesday, July 12, 2016 at 7:30 p.m. to hold the Reorganization Meeting in the District Conference Room at the Administration Building.

All aye. Motion carried (7-0).

REMOVAL OF EQUIPMENT FROM DISTRICT INVENTORY

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education declare the equipment obsolete and of no value and no use to the school district, and authorizes that they may be removed from the district inventory. Copy of the list in in the Instruction and Technology office.

All aye. Motion carried (7-0).

OMNI 403b PREFERRED PROVIDER PROGRAM AGREEMENT RENEWAL

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education approve the renewal of the 403b Service Agreement between Bethpage Union Free School District and OMNI for administrative services during the 2016-2017 school year at a cost of \$1,500 for the P3 Administrative Fee and a rate of \$36 per account for the Non-P3 403b accounts. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Note: This policy is being renewed at no increase in rates from the 2015-2016 school year.

All aye. Motion carried (7-0).

FIELD TRIP BUS AGREEMENTS

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the Bus Service Agreements for the following student field trips for the 2016-2017 school year:

| Bus Company | Est. Date of Trip | No. of Buses | Cost per Bus | Total Est. Cost | Building/Dept./Class Destination |
|--------------------------------|------------------------------|-------------------------|-------------------------|----------------------------|---|
| Educational Bus Transportation | 9/9/16 | 2 | \$940 | \$1,880 | Band Camp Kennybrook, Ardsley, NY |
| Educational Bus Transportation | 9/11/16 | 2 | \$940 | \$1,880 | Band Camp Kennybrook, Ardsley, NY |
| Classic Coach | 11/18/16- 11/20/16 | 1 | \$3,600 | \$3,600 | BHS Honor Society Washington, D.C. |
| Classic Coach | 5/26/17 | 3 | \$1,200 | \$3,600 | Kramer Lane ES Medieval Times |

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

All aye. Motion carried (7-0).

PEST MANAGEMENT EXTENSION OF BID #007-1415

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education exercise the option to extend the agreement with Parkway Exterminating Company, Inc., awarded under Bid #007-1415, for the 2016-2017 school year at a monthly maintenance fee of \$285, and various fees for other services as required. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Note: There is no increase in cost from the 2015-2016 school year.

All aye. Motion carried (7-0).

GASB 45 ACTUARIAL SERVICES

MOTION by Mrs. Israelton, seconded by Mr. Spears, that the Board of Education approve the Questar III Cross Contract for BOCES Services for the GASB 45 Valuation Service for the 2016-2017 school year, at an estimated cost of \$5,136. The Board further authorizes the Superintendent to execute said contract on the Board's behalf.

Note: This is an increase in cost of \$76 from the 2015-2016 school year.

All aye. Motion carried (7-0).

SETTLEMENT FROM A CLASS ACTION LAWSUIT

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education accept the settlement in the amount of \$1,331.30 from a Class Action Lawsuit, "Bais Yaakov Fax Settlement," in which the District participated, and allow the money to be deposited into the General Fund.

All aye. Motion carried (7-0).

PROFESSIONAL SERVICES CONTRACT EXTENSION

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education exercise the option to extend the contract between the Bethpage Union Free School District and H.M.B. Consultants for the period July 1, 2016 through June 30, 2017, for the following services:

- Consulting services and advice in the area of Child Nutrition Programs at an estimated cost of \$7,400, includes eight (8) days of on-site/off-site consultation at \$925 per day. Additional services, as requested by the District, shall be billed at the rate of \$925 per day.
- If requested by the District, development of the Food Service Bid Specifications for the Bethpage U.F.S.D., at a cost of \$12,250.

The Board further authorizes the Board President to execute said contract on the Board's behalf.

Note: The cost for consulting services remains the same as 2015-2016 at \$925 per day. The cost for development of Bid Specifications increased \$1,000 from 2015-2016.

All aye. Motion carried (7-0).

BUDGET APPROPRIATION

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education be and is authorized by law to increase the voter approved 2015-2016 school year budget appropriation by \$2,844,804 to allow for the transfer to the Capital Fund (A9950.955) for the purpose of the construction of STEM labs at the elementary schools, asbestos abatement projects, replacement of fuel tank and tile work at the Bethpage High School as approved by public referendum on May 17, 2016. The Superintendent further recommends the Board authorize the use of the Reserve for Capital for this purpose, as stated and approved by the May 17, 2016 public referendum.

All aye. Motion carried (7-0).

BUDGET APPROPRIATION TRANSFER

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education be and is authorized by law to approve the request for the budget transfer in the amount of \$2,763,721.99, as submitted, in order to reallocate and realign the budget to reflect actual staffing and expenditures among the programs, schools and grades, as well as encompassing contractual increases such as lane changes and new staffing approved by the Board of Education.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

All aye. Motion carried (7-0).

INTERNAL AUDIT REPORT

MOTION by Mrs. Israelton, seconded by Mr. Lonardo, that the Board of Education accept the Internal Audit Report "Annual Risk Assessment Update Pertaining to the Internal Controls of District Operations", as submitted by Nawrocki Smith and dated June 2015, and that such report be filed with the State Education Department.

All aye. Motion carried (7-0).

CORRECTIVE ACTION PLAN

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education approve the Corrective Action Plan, as submitted, in response to the "Annual Risk Assessment Update Pertaining to the Internal Controls of District Operations June, 2015" and that such Plan be filed with the State Education Department.

All aye. Motion carried (7-0).

DISTRICT CONTRACTED SUMMER TRANSPORTATION SERVICES

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education extend the transportation agreements for the Summer 2016 with the bus companies listed below. The rates for transportation and other bus transportation requirements have increased due to the fact that the May 2016 CPI adjustment rate is .9%.

| <i>Bus Company</i> | <i>Location</i> | <i>Rate Per Day</i> | <i>Rate Per Student Per Day</i> | <i>Attendant Rate Per Day</i> |
|---------------------------|------------------------|----------------------------|--|--------------------------------------|
| SUBURBAN | CCA Net | | \$58.51 | |
| ACME | CDD Woodbury | | \$44.40 | \$141.26 |
| | JE Allen Jr./Sr. | | \$60.44 | \$67.51 |
| | Woodward | | \$90.61 | |
| | Harmony Heights | | \$108.98 | |
| | Charles Campagne | \$196.49 | | \$86.00 |
| | JFK Middle School | \$196.49 | | \$86.00 |
| | GAP | \$359.84 | | |
| | BHS Shuttle to Mattlin | \$378.42 | | |
| EDUCATIONAL BUS | Little Village | | \$45.41 | \$45.41 |
| | JE Allen Elementary | | \$39.36 | \$79.72 |
| WE TRANSPORT | TRI Rehab | | \$62.56 | \$93.83 |

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

All aye. Motion carried (7-0).

REMOVAL OF OBSOLETE BOOKS FROM DISTRICT INVENTORY

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education declare the attached list of JFK Middle School Library books obsolete and of no value and no use to the School District, and authorizes that they may be removed from the District inventory.

Note: The list is available in the Office of Instruction & Curriculum.

All aye. Motion carried (7-0).

EDUCATION LAW §913

MOTION by Mrs. Israelton, seconded by Mrs. Watson, RESOLVED, that pursuant to §913 of the Education Law, the employee named in executive session (and as set forth in confidential attachment "A") is hereby directed to appear for a medical examination in the office of Dr. Randall Solomon and it is

FURTHER RESOLVED, that Dr. Solomon is hereby appointed school medical inspector pursuant to §913 of the Education Law in order to evaluate said employee's ability to perform his/her duties.

All aye. Motion carried (7-0).

INTERMUNICIPAL TRANSPORTATION AGREEMENTS

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve the following Intermunicipal Agreements with Roslyn Union Free School District for the purpose of providing transportation services to Bethpage UFSD student(s) to the AHRC-Brookville school:

Intermunicipal Agreement for summer transportation services to AHRC-Brookville for the term of July 1, 2016 to August 12, 2016 at a rate of \$397.65 plus the 2016 May CPI increase published by the Transportation Department of the New York State Education Department, per student, for the Summer, 2016; and

Intermunicipal Agreement for school year transportation services to AHRC-Brookville for the 2016-2017 school year, at a rate of \$1,932.05 plus the May CPI increase published by the Transportation Department of the New York State Education Department, per month, per student; and further authorizes the Board President to execute such Intermunicipal Agreements on the Board's behalf.

All aye. Motion carried (7-0).

STUDENT ACCIDENT INSURANCE

MOTION by Mrs. Watson, seconded by Mrs. Swierkowski, that the Board of Education approve the expenditure of \$25,986 for Student Accident Insurance coverage and related Catastrophic Insurance coverage with Zurich American Insurance Company for the 2016-2017 school year, payable to Gallagher Bollinger. The Board further authorizes the Board President to execute the insurance application on the Board's behalf.

Note: The cost of this policy for the 2015-2016 school year was \$25,461.

All aye. Motion carried (7-0).

ADULT EDUCATION & VOLUNTEER ACCIDENT INSURANCE

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education approve the expenditure of \$1,200 for Adult Education & Volunteer Group Accident Insurance with United States Fire Insurance Company for the 2016-2017 school year, payable to Gallagher Bollinger. The Board further authorizes the Board President to execute the insurance application on the Board's behalf.

Note: The 2015-2016 policy was with Markel Insurance Company at a cost of \$1,418.

All aye. Motion carried (7-0).

SHORT TERM DISABILITY INSURANCE

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the Short Term Disability Insurance for non-instructional employees be placed with Mutual of Omaha (through the agent, Brown & Brown of NY d/b/a Fitzharris & Company), for the 2016-2017 school year, at a cost of \$8.00 per

employee per month. The Board further authorizes the Board President to execute the insurance application on the Board's behalf.

Note: This is a decrease in cost from the 2015-2016 school year of \$1.78 per employee per month and includes all costs attendant to employees' associated W-2's and FICA taxes.

All aye. Motion carried (7-0).

FOOD SERVICE EXTENSION OF BID #003-1213

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education exercise the option to extend the agreement with Aramark for food services awarded under Bid #003-1213, for the 2016-2017 school year, with a price escalation not-to-exceed the 2016 May CPI of 0.9%, which results in Aramark's cost per meal increasing from \$2.7074 to \$2.7318. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Ayes: 5
Noes: 2 (Mrs. Swierkowski, Mrs. Watson)
Abstentions: 0

Motion carried (5-2-0).

MEMORANDUM OF AGREEMENT BETWEEN THE BETHPAGE UNION FREE SCHOOL DISTRICT AND CSEA, INC. LOCAL 1000, AFSCME, AFL-CIO (BETHPAGE CLERICAL/OPERATIONS UNIT)

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, RESOLVED, that the Board of Education approves the Memorandum of Agreement between the Bethpage Union Free School District and CSEA, Inc., Local 1000, AFSCME, AFL-CIO (Bethpage Clerical/Operations Unit) effective July 1, 2015, and authorizes the President of the Board of Education and the Superintendent of Schools to execute said agreement on behalf of the District.

Note: This Memorandum of Agreement provides unit members to participate in a plan for employer non-elective contributions pursuant to Section 403 (B).

All aye. Motion carried (7-0).

MEMORANDUM OF AGREEMENT BETWEEN THE BETHPAGE UNION FREE SCHOOL DISTRICT AND CSEA, INC. LOCAL 1000, AFSCME, AFL-CIO (BETHPAGE CUSTODIAL/SERVICES UNIT)

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, RESOLVED, that the Board of Education approves the Memorandum of Agreement between the Bethpage Union Free School District and CSEA, Inc., Local 1000, AFSCME, AFL-CIO (Bethpage Custodial/Services Unit) effective July 1, 2015, and authorizes the

President of the Board of Education and the Superintendent of Schools to execute said agreement on behalf of the District.

Note: This Memorandum of Agreement provides unit members to participate in a plan for employer non-elective contributions pursuant to Section 403 (B).

All aye. Motion carried (7-0).

DONATION OF YEARBOOKS

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education accept the donation of seven 2016 Bethpage High School Yearbooks from Jostens, Inc.

All aye. Motion carried (7-0).

DENTAL INSURANCE EXTENSION

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education approve extending the Dental Insurances with New York State Insurance Trust, underwritten by Metropolitan Life Insurance Company, (through the agent Brown & Brown of New York, Inc. d/b/a Fitzharris & Company) for the period July 1, 2016 to July 31, 2016 at the current rates.

All aye. Motion carried (7-0).

DENTAL INSURANCE

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the following insurances with New York State School Insurance Trust, underwritten by Cigna Life Insurance Company of New York, (through the agent, Brown & Brown of New York, Inc. d/b/a Fitzharris & Company), for the period August 1, 2016 to July 31, 2017, as follows:

| Group | Type | Estimated Yearly Cost |
|------------------------|-------------|------------------------------|
| Central Administrators | Dental | \$12,900 |
| BAO | Dental | \$30,300 |
| Non-Instructional | Dental | \$90,100 |

The Board further authorizes the Board President to execute the insurance application on the Board's behalf.

Note: This represents a 10% decrease in the rates from the 2015-2016 school year.

All aye. Motion carried (7-0).

AWARD OF SECURITY OFFICERS BID #006-1617

MOTION by Mr. Spears, seconded by Mr. Lonardo, that the Board of Education accept the results of the Security Officers Bid #006-1617 and award the bid to Westech Investigations, Inc., the lowest responsible bidder meeting specifications. Bids were received by the District and opened on June 2, 2016. Seven (7) bid packets were mailed out and four (4) were received. The Board further authorizes the Board President to execute said contract on their behalf.

Note: A copy of the bid summary is available in the Business Office for public perusal

All aye. Motion carried (7-0).

RELATED SERVICES PROVIDERS & EVALUATORS EXTENSION OF RFP #002-1516

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education exercise the option to extend the contracts for the 2016-2017 school year, subject to complete contract execution and in accordance with RFP #002-1617, between the Bethpage Union Free School District and the following providers to provide related services and evaluations for students, as requested by the Bethpage Union Free School District on an as-needed basis:

| | |
|---|---|
| Abilities, Inc. at The Viscardi Center | Islip Tutoring Service, Inc. |
| Access 7 Services | Marra & Glick Applied Behavior Analysts |
| Achieve Beyond/ Bilinguals | Metro Therapy, Inc. |
| All About Kids - Mid-Island Therapy | Milestones In Home Care |
| Brookville Center for Children Services | MKSA |
| Career & Employment Options, Inc. | Out East Therapy of New York Services |
| Christian Nursing Registry | Serene Home Nursing Agency |
| Consulting That Makes a Difference, Inc. | St James Tutoring Inc. |
| Dr. Caryl Oris | Syosset Home Tutoring |
| Dr. Rona T. Weiss | Top Grade |
| Gayle E. Kligman Therapeutic/Kidz Therapy | Winthrop Child Neurology Associates |
| Hagedorn Little Village | Zaur Isaakov, Ph.D. |

The Board further authorizes the Board President to execute said contracts on the Board's behalf.

All aye. Motion carried (7-0).

DONATION OF FUNDS

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education accept the donation of \$4.55 from Pathmark for the School Fundraising Program

and allow this donation to be deposited into the General Fund to be used to benefit the children of the Bethpage School District.

All aye. Motion carried (7-0).

LIPA SETTLEMENT AGREEMENT

MOTION by Mr. Spears, seconded by Mrs. Israelton, BE IT RESOLVED that the Board of Education approve the Settlement Agreement and Release, as submitted, in the matter of Bethpage Union Free School District et al. v. the County of Nassau et al., Index No. 704-2016, and further authorizes the Board President to execute the Settlement Agreement and Release on its behalf.

All aye. Motion carried (7-0).

OLD BUSINESS: None.

SUPERINTENDENT'S REPORT

Mr. Clark reported it was a great end to a great school year. All the moving up ceremonies were terrific. The BHS Commencement was held last week on a beautiful evening. Megan Hsun and Joaane Kim (Valedictorian and Salutatorian) gave beautiful speeches.

Mr. Clark stated that Jake Fikar was awarded Student of the Year by Long Island Special Education Administrators Association and he gave a great speech.

The production of Seussical by the Elementary Drama Club is available on DVD.

The Autism Ambassadors Program was held at CCS with Lou Ricci commending all the student who participated.

There were two recent arrests for possession of heroin in the community.

The Re-Organization Meeting will be held on July 12, 2016 at 7:30PM in the Administration Building District Conference Room. All are welcome.

PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD: None.

FUTURE BOARD OF EDUCATION MEETING DATES:

July 12, 2016 7:30PM Re-Organization Meeting Admin. Bldg.

ACTING DISTRICT CLERK

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education appoint David Schneider as acting District Clerk Pro-Tem.

All aye. Motion carried (7-0).

BOARD ENTERS EXECUTIVE SESSION

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board enter into Executive Session for purposes of discussing collective bargaining and employment of particular personnel.

All aye. Motion carried (7-0).

The Board enters Executive Session at 8:43PM.

.BOARD EXITS EXECUTIVE SESSION

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board exit Executive Session.

All aye. Motion carried (7-0).

The Board exits executive session at 10:08PM.

ADJOURNMENT

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education adjourn the Regular Meeting.

The Board adjourned the Regular Meeting at 10:08PM.

Respectfully submitted,

Elena Becker
District Clerk

David Schneider
District Clerk Pro-Tem