

**BETHPAGE UNION FREE SCHOOL DISTRICT
Bethpage, New York
BOARD OF EDUCATION
Regular Meeting**

January 26, 2016 7:30PM– Administration Building District Conference Room

Michael Kelly called the meeting to order at 7:30PM and led everyone in the Pledge of Allegiance.

Present: Michael Kelly, President; Sandra Watson, Vice-President, Anna Israelton, John Lonardo, James A. McGlynn, Kurt Spears and Marie Swierkowski

Also Present: Terrence Clark, Superintendent of Schools; Caroline E. Lavelle, Assistant Superintendent for Human Resources; Joseph Marchesiello, Assistant Superintendent for Business; David Schneider, Assistant Superintendent for Instruction and Technology; Patricia Hantzidiamantis, Executive Director of Pupil Personnel Services; Laura Granelli, Esq., Jaspan, Schlesinger, LLC. ; Laurie Baum, District Treasurer, Steve Furrey, Central Boulevard Principal; Erin Lindsay-DiFiglia, Charles Campagne Principal; Kerri McCarthy, Kramer Lane Principal; Andrew Choi, Director of Technology; John Titolo, Director of Mathematics and Janice Yale, Director of Science

Approximately 9 members of the community present.

PRESENTATIONS:

- Mr. Clark stated that BHS student Connor Golden received an endorsement from Congressman Israel for his application to the Naval Academy.
- Mr. Clark, Board President Michael Kelly and one student were invited to a “A Day of Q & A and Some Music with Billy Joel” at LIU Post Tilles Center. A lottery was held for the four students who will attend the LIHSA and Gabby McGlynn was chosen.
- Mr. Clark presented NYSSBA Board Excellence awards to Mr. Kelly and Mr. McGlynn.
- Brian McCarthy, BHS Junior, gave the Board a presentation on the Composite Program he attended.
- David Schneider, along with the elementary principals and directors gave a presentation to the Board to explain their vision for the possible STEM program for elementary students. Brian McCarthy then provided the Board with a demonstration of “Cubelets” which could be used for elementary students and how the cubelets can be connected and become robotic and can be controlled with light or touch. This was one kit that can be purchased for elementary aged students.

- Mr. Angelo Lisa, Director of School Facilities answered questions from the Board regarding licensing for fuel tank operators; annual inspection cost for tank testing which is \$195 per year; and the bid that went out for a 5000 gallon tank installation. Also, Mr. Lisa said that the buildings/grounds committee is comprised of 18 members and the next meeting will be held on February 6th.

APPROVAL OF MINUTES

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the minutes of the November 17, 2015 Agenda Meeting.

All aye. Motion carried (7-0).

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the minutes of the November 24, 2015 Regular Meeting.

All aye. Motion carried (7-0).

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the minutes of the December 15, 2015 Regular Meeting.

All aye. Motion carried (7-0).

ACCEPTANCE OF TREASURER'S REPORT

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board accept the Treasurer's Report for the period ending November, 2015.

All aye. Motion carried (7-0).

ACCEPTANCE OF WARRANT

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board accept the Warrant for the period ending December, 2015.

All aye. Motion carried (7-0).

OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY: None.

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL:

District-wide Administration Report

MOTION by Mrs. Watson, seconded by Mr. McGlynn that the Board of Education approve the following personnel actions:

1. Creation of Positions

| Title | Effective Date |
|-------------------------|----------------|
| 1.5 Teaching Assistants | 1/26/16 |

2. Abolishment of Position

| Title | Effective Date |
|-------|----------------|
| None | - |

3. Resignations/Retirements

| CERTIFIED PERSONNEL | | | |
|-------------------------|---------------------|-------------|--------------------|
| Name | Position | Note | Effective Date |
| Hilary Loudice | Per Diem Sub | Resignation | 1/26/16 |
| JoAnna Melli | Regular Substitute | Resignation | 1/31/16 |
| Mallary Risis | Elementary | Resignation | 1/31/16 |
| NON-CERTIFIED PERSONNEL | | | |
| Maria Micciche | School Monitor PT | Resignation | 1/6/15 |
| Emily Monahan | Senior Stenographer | Retirement | 9/30/16 End of Day |

4. Terminations

| CERTIFIED PERSONNEL | | | |
|-------------------------|----------|------|----------------|
| Name | Position | Note | Effective Date |
| None | - | - | - |
| NON-CERTIFIED PERSONNEL | | | |
| None | - | - | - |

5. Appointments

| CERTIFIED PERSONNEL | | | | | | |
|---|----------------------|------------------------|---|----------------------------------|---|---|
| Name | Position | Tenure Area | Salary | Probationary Period Dates | Certification Status | |
| JoAnna Melli | Elementary | Elementary | \$59,954 MA (1) Pro-Rated which is 10% less than 15/16 Sal. Sch. as per BCT Contract | **2/1/16- 1/31/20 | Initial: Childhood Ed. Gr. 1-6 Literacy B-6 | |
| <p>**The probationary period expiration date(s) set forth above are/is conditional and subject to extension in accordance with law. These probationary appointments are/this appointment is subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals/the individual must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individual receives an Ineffective (I) composite or overall APPR rating in his/her final year of probationary service, s/he shall not be eligible for tenure at that time even if she/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.</p> | | | | | | |
| NON-CERTIFIED PERSONNEL | | | | | | |
| Name | Position | 10 or 12 Months | Salary | Probationary Period | Benefits | Effective Date |
| Stephen Merges | Cleaner PT Sub | 12 Months | \$15.61/hr. Step 1 15/16 Sal. Sch. | No | No | Pending Civil Service Approval |
| Glenn Schuffenhauer | Cleaner PT Sub | 12 Months | \$15.61/hr. Step 1 15/16 Sal. Sch. | No | No | Pending Civil Service Approval |
| Joshua Spears | Cleaner PT Sub | 12 Months | \$15.61/hr. Step 1 15/16 Sal. Sch. | No | No | Pending Civil Service Approval |
| Frank Wing | School Monitor PT | 10 Months | \$11.28/hr. Step 1 15/16 Sal. Sch. | No | No | Pending Civil Service Approval |

| ADDITIONAL CERTIFIED PERSONNEL | | | | | |
|--------------------------------|----------|-------------|--------|--------------|----------------------|
| Name | Position | Tenure Area | Salary | Effect. Date | Certification Status |
| None | - | - | - | - | - |

6. Family Medical Leave of Absence

| CERTIFIED PERSONNEL | | | |
|-------------------------|---------------------|----------------|------------------------|
| Name | Position | Effective Date | Not To Exceed 12 Weeks |
| Gina Rufrano | Gr. 4 Inclusion | 2/16/16 | Yes |
| NON-CERTIFIED PERSONNEL | | | |
| Emily Monahan | Senior Stenographer | 2/16/16 | Yes |

7. Child Rearing Leave of Absence

| CERTIFIED PERSONNEL | | | |
|-------------------------|----------|----------------|-------|
| Name | Position | Effective Date | Notes |
| None | - | - | - |
| NON-CERTIFIED PERSONNEL | | | |
| None | - | - | - |

8. Corrections

| CERTIFIED PERSONNEL | | | |
|-------------------------|-----------------------|--|------------------------------|
| Name | Position | Correction | Effective Date of Correction |
| Jennifer Labriola | Special Ed | Correction to Board Action of 10/27/15, effective date of FMLA is 1/15/16 | 10/17/15 |
| NON-CERTIFIED PERSONNEL | | | |
| Linda Aguirre | Reg. Prof. Sch. Nurse | Correction to Board Action of 12/15/15, effective date of FMLA is 12/22/15 | 12/15/15 |

Ayes: 6

Noes: 0

Abstentions: 1 (Mr. Spears)

Motion carried (6-0-1).

EXTRACURRICULAR/CO-CURRICULAR

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve the submitted extracurricular/co-curricular appointments for the 2015-2016 School Year:

All aye. Motion carried (7-0).

CONTINUING EDUCATION INSTRUCTOR

MOTION by Mrs. Israelton, seconded by Mr. Lonardo, that the Board of Education approve the appointment of Linda O'Halloran (ND) as country dancing instructor for the continuing education spring session pending enrollment.

All aye. Motion carried (7-0).

CPSE AND CSE DOCUMENTS

| | | | |
|------|--|---------------------------------------|--------------------------------------|
| CPSE | November 24, 2015 December 16, 2015 | December 8, 2015 December 22, 2015 | December 15, 2015 January 5, 2016 |
|------|--|---------------------------------------|--------------------------------------|

| | | | |
|-----|--|---|---|
| CSE | October 28, 2015 November 18, 2015 December 2, 2015 December 8, 2015 December 15, 2015 December 18, 2015 January 6, 2016 January 11, 2016 | November 10, 2015 November 24, 2015 December 4, 2015 December 9, 2015 December 16, 2015 December 21, 2015 January 7, 2016 | November 12, 2015 December 1, 2015 December 7, 2015 December 14, 2015 December 17, 2015 December 22, 2015 January 8, 2016 |
|-----|--|---|---|

MOTION by Mrs. Israelton, seconded by Mrs. Watson, BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

All aye. Motion carried (7-0).

SPECIAL EDUCATION AGREEMENT

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the agreement between the Bethpage Union Free School District (Receiving District) and the following school (Sending District) for the purpose of providing specialized educational and related services:

| <i>School</i> | <i>Period Covered</i> | <i>Per Student Est. NRT Rates</i> | <i># of Students</i> | <i>Total Est. NRT Cost</i> |
|-----------------|--------------------------------|---|--------------------------|--------------------------------|
| Amityville UFSD | July 6, 2015 – August 14, 2015 | \$3,056 | 1 | \$3,056 |

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (7-0).

HEALTH SERVICES AGREEMENT

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the following Health Services Agreement for the 2015-2016 school year:

| <i>School District</i> | <i># of Students</i> | <i>Cost per Student</i> | <i>Total Cost</i> |
|------------------------|--------------------------|-----------------------------|-------------------|
| West Islip UFSD | 2 | \$811.47 | \$1,622.94 |

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (7-0).

CHANGE ORDER

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the following Change Order pertaining to the below-noted project, for decreased cost, as approved by the Architect and Construction Manager:

| | |
|------------------------------|---------------------------------------|
| School | Bethpage High School |
| Change Order No. | 1 |
| Contract No. | 4 - Electrical Reconstruction |
| Contractor | Mainline Electric Corp. |
| Project No. | 28-05-21-03-0-001-038 |
| Project | 2014-2015 Capital Improvement Program |
| Original Contract Sum | \$42,900 |
| Decrease | \$ 1,500 |

The Board further authorizes the Board President and the Superintendent to execute the Change Order on their behalf.

All aye. Motion carried (7-0).

DONATION OF FUNDS

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve a donation of \$17,000 from the Bethpage Educational Foundation and allow this donation to be deposited into the General Fund to be used for Teacher Mini-Grant projects.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2015-2016 school year budget appropriation to allow for the expenditure of \$17,000 for the Teacher Mini-Grants.

All aye. Motion carried (7-0).

FIELD TRIP BUS AGREEMENT

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education approve the Bus Service Agreement for the following student field trip for the 2015-2016 school year:

| <i>Bus Company</i> | <i>Est. Date of Trip</i> | <i>Destination</i> | <i>Total Est. Cost</i> | <i>Building/Dept./Class</i> |
|---------------------------|-------------------------------------|---------------------------|-----------------------------------|------------------------------------|
| Trans Coach, LLC | 3/19/16 | Emmaus, PA | \$1,350 | Marine Fitness |

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (7-0).

ACCEPT FEDERAL SINGLE AUDIT REPORT

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education accept the Federal Single Audit Report for the year ending June 30, 2015, as submitted by Cullen & Danowski, LLP.

All aye. Motion carried (7-0).

JOSEPH BONCIC MEMORIAL SCHOLARSHIP

MOTION by Mrs. Israelton, seconded by Mr. McGlynn. that the Board of Education approve the creation of a Category "B" annual scholarship in the amount of \$1,000, to be known as the "Joseph Boncic Memorial Scholarship," donated by the Bethpage High School CORE Program. In accordance with District Policy No. 5800, the scholarship will be established and the funds will be held in trust by the District. The District will award this scholarship to the successful candidate selected by the District, in accordance with the criteria submitted by the Donor. If the donor fails to provide the District with the monies to be held in trust and awarded in a particular year, the District will not hold the funds and the scholarship, as established, will not be given.

Note: Funding of the scholarship does not utilize District funds.

All aye. Motion carried (7-0).

STIPULATION OF AGREEMENT BETWEEN THE BETHPAGE UNION FREE SCHOOL DISTRICT AND THE BETHPAGE CONGRESS OF TEACHERS (BCT)

MOTION by Mr. Spears, seconded by Mr. McGlynn, RESOLVED, that the Board of Education approves the Stipulation of Agreement dated January 26, 2016, between the Bethpage Union Free School District and the Bethpage Congress of Teachers (BCT) regarding Step Movement for personnel listed in the stipulation.

All aye. Motion carried (7-0).

NEW YORK STATE BULLET GRANT

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education accept the NYS Bullet Grant, in the amount of \$20,000, and allow this grant to be deposited into the General Fund to be used for District-wide instructional supplies to benefit the students of the Bethpage School District

Resolved, that the Board of Education be and is authorized by law to increase the voter approved 2015-2016 school year budget appropriation to allow for the expenditure of \$20,000.

All aye. Motion carried (7-0).

OLD BUSINESS: None.

SUPERINTENDENT’S REPORT: Mr. Clark gave his report during the presentation section of the meeting.

PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD: None.

FUTURE BOARD OF EDUCATION MEETING DATES:

February 9, 2016 – Agenda Meeting 7:30PM Admin. Bldg.

February 23, 2016 – Regular Meeting 7:30PM Admin. Bldg.

ACTING DISTRICT CLERK

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education appoint David Schneider. as acting District Clerk.

All aye. Motion carried (7-0).

BOARD ENTERS EXECUTIVE SESSION

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board enter into Executive Session for purposes of discussing negotiations, potential litigation.

All aye. Motion carried (7-0).

The Board enters Executive Session at 8:54PM.

BOARD EXITS EXECUTIVE SESSION

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board exit Executive Session.

All aye. Motion carried (7-0).

The Board exits Executive Session at 9:08PM.

ADJOURNMENT

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education adjourn the Regular Meeting.

The Board adjourned the Regular Meeting at 9:08PM.

Respectfully submitted,

Elena Becker
District Clerk

David Schneider
District Clerk Pro Tem