

**BETHPAGE UNION FREE SCHOOL DISTRICT
Bethpage, New York
BOARD OF EDUCATION
Regular Meeting**

December 15, 2015 8:00PM– Administration Building District Conference Room

Michael Kelly called the meeting to order 8:00PM and led everyone in the Pledge of Allegiance.

Present: Michael Kelly, President; Anna Israelton, John Lonardo, Kurt Spears and Marie Swierkowski

Absent: Sandra Watson, Vice-President and James A. McGlynn

Also Present: Joseph Marchesiello, Assistant Superintendent for Business; David Schneider, Assistant Superintendent for Instruction and Technology; Patricia Hantzidiamantis, Executive Director of Pupil Personnel Services; Laura Granelli, Esq., Jaspan, Schlesinger, LLC. ; and Laurie Baum, District Treasurer

Absent: Terrence Clark, Superintendent and Caroline E. Lavelle, Assistant Superintendent for Human Resources

Approximately 6 members of the community present.

The following resolution was added due to Mr. Clark's absence:

MOTION by Mr. Spears, seconded by Mr. Lonardo, WHEREAS, the Superintendent of Schools, Terrence Clark, is unable to attend tonight's meeting due to a death in the family; and

WHEREAS, the Superintendent has requested that the meeting proceed in his absence and that Mr. David Schneider, Assistant Superintendent for Technology and Instruction serve in his place;

NOW THEREFORE, the Board of Education acknowledges the foregoing and with the Superintendent's request and consent, confirms and approves that Mr. Schneider will act in the Superintendent's stead for purposes of this December 15, 2015 Board meeting.

All aye. Motion carried (5-0).

ACCEPTANCE OF TREASURER'S REPORT

MOTION by Mr. Spears, seconded by Mrs. Lonardo, that the Board accept the Treasurer's Report for the period ending October, 2015.

All aye. Motion carried (5-0).

ACCEPTANCE OF WARRANT

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board accept the Warrant for the period ending November, 2015.

All aye. Motion carried (5-0).

OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY: None.

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

District-wide Administration Report

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education approve the following personnel actions:

1. Creation of Positions

| Title | Effective Date |
|-------|----------------|
| None | - |

2. Abolishment of Position

| Title | Effective Date |
|-------|----------------|
| None | - |

3. Resignations/Retirements

| CERTIFIED PERSONNEL | | | |
|--------------------------|----------------------|-------------|-----------------|
| Name | Position | Note | Effective Date |
| *Ashley Friedman | Teaching Assistant | Resignation | Ratify 12/11/15 |
| Morgan Hammerman | Per Diem Sub | Resignation | 12/15/15 |
| Natalie Masotto-Mirasola | Homebound Instructor | Resignation | 12/18/15 |
| Felicia Palmer | Per Diem Sub | Resignation | Ratify 12/4/15 |
| Christopher Zelles | Per Diem Sub | Resignation | 12/15/15 |
| NON-CERTIFIED PERSONNEL | | | |
| Debra Guerrero | School Monitor PT | Resignation | Ratify 12/9/15 |

4. Terminations

| CERTIFIED PERSONNEL | | | |
|-------------------------|----------|------|----------------|
| Name | Position | Note | Effective Date |
| None | - | - | - |
| NON-CERTIFIED PERSONNEL | | | |
| None | - | - | - |

5. Appointments

| CERTIFIED PERSONNEL | | | | | | |
|---------------------------|-------------------|-----------------|---|---------------------------|----------------------|--------------------------------|
| Name | Position | Tenure Area | Salary | Probationary Period Dates | Certification Status | |
| None | - | - | - | - | - | |
| NON-CERTIFIED PERSONNEL | | | | | | |
| Name | Position | 10 or 12 Months | Salary | Probationary Period | Benefits | Effective Date |
| Michael Cipolla | Lifeguard 1 PT | 12 Months | \$10.59/hr. Step 1 15/16 Sal. Sch. | No | No | Pending Civil Service Approval |
| *Marcella Cirisano | School Monitor PT | 10 Months | \$11.53/hr. Step 1 15/16 Sal. Sch. | No | No | Pending Civil Service Approval |

| Name | Position | 10 or 12 Months | Salary | Probationary Period | Benefits | Effective Date |
|---------------------------------------|-----------------------------------|------------------------|---|----------------------------|---|--------------------------------|
| Michael Gamman | Information Technology Aide II FT | 12 Months | \$38,250 | No | Yes | 12/16/15 |
| Dawn Lobosco | Typist Clerk PT | 12 Months | \$14.07/hr. Step 1 15/16 Sal. Sch. | No | No | Pending Civil Service Approval |
| Michele Morice | Teacher Aide PT Sub | - | \$10.75/hr. Step 1 15/16 Sal. Sch. | No | No | Pending Civil Service Approval |
| Diane O'Toole | School Monitor PT | 10 Months | \$11.53/hr. Step 1 15/16 Sal. Sch. | No | No | Pending Civil Service Approval |
| Gina Schauder | School Monitor PT | 10 Months | \$11.53/hr. Step 1 15/16 Sal. Sch. | No | No | Pending Civil Service Approval |
| ADDITIONAL CERTIFIED PERSONNEL | | | | | | |
| Name | Position | Tenure Area | Salary | Effect. Date | Certification Status | |
| Brittney Hayes | Regular Substitute | - | \$59,954 MA (1) Pro-rated which is 10% less than 15/16 Sal. Sch. per BCT Contract | 2/1/16-4/30/16 | Professional: Students w/Dis. 1-6, ELA 7-12 Childhood Ed. 1-6, Literacy B-6 Literacy 5-12 | |
| Rachna Sabharwal | Per Diem Sub | - | As per Board Policy | 12/16/15 | - | |

6. Family Medical Leave of Absence

| CERTIFIED PERSONNEL | | | |
|--------------------------------|-----------------------|-----------------------|-------------------------------|
| Name | Position | Effective Date | Not To Exceed 12 Weeks |
| None | - | - | - |
| NON-CERTIFIED PERSONNEL | | | |
| Linda Aguirre | Reg. Prof. Sch. Nurse | 1/4/16 | Yes |

7. Child Rearing Leave of Absence

| CERTIFIED PERSONNEL | | | |
|--------------------------------|-----------------|-----------------------|--------------|
| Name | Position | Effective Date | Notes |
| None | - | - | - |
| NON-CERTIFIED PERSONNEL | | | |
| None | - | - | - |

8. Corrections

| CERTIFIED PERSONNEL | | | |
|--------------------------------|---|--|-------------------------------------|
| Name | Position | Correction | Effective Date of Correction |
| Alicia Rosen | Regular Substitute | Correction to Board Action of 11/24/15 Effective Date is 2/1/16 | 11/24/15 |
| NON-CERTIFIED PERSONNEL | | | |
| Kimberly Coyne | Sr. Typist Clerk (PT-12 Months) Provisional | Correction to Board Action of 11/24/15 Appointment Salary is \$27,260 Step 3 15/16 Sal. Schedule | 11/24/15 |

All aye. Motion carried (5-0).

EXTRACURRICULAR/CO-CURRICULAR

MOTION by Mrs. Israelton, seconded by Mr. Lonardo, that the Board of Education approve the submitted extracurricular/co-curricular appointments for the 2015-2016 School Year:

All aye. Motion carried (5-0).

TERMS AND CONDITIONS

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education approve the Terms and Conditions of Employment for the full time Information Technology Aide II, effective December 16, 2015 through the 2015-2016 school year as set forth in the referenced memorandum from Superintendent Clark dated December 15, 2015.

Note: A copy of the memorandum is available in the Superintendent's Office.

All aye. Motion carried (5-0).

ACT/PLAN PROCTOR SALARIES

MOTION by Mrs. Israelton, seconded by Mr. Lonardo, that the Board of Education approve the following salaries for ACT/PLAN Proctors for the 2015-2016 school year:

| | |
|--------------------|----------|
| ACT Administrators | \$341.87 |
| ACT Proctors | \$156.99 |
| 50% Extended Time | \$192.11 |
| 100% Extended Time | \$218.97 |

All aye. Motion carried (5-0).

ACT PROCTORS

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education ratify the following personnel effective November 21, 2015 as ACT Proctors for the 2015-2016 school year:

- James Benjamin
- Carol Arigo
- Jeanne Wing

All aye. Motion carried (5-0).

CPSE AND CSE DOCUMENTS

| | | | |
|------|-------------------|-------------------|-------------------|
| CPSE | November 13, 2015 | November 17, 2015 | November 19, 2015 |
| | November 20, 2015 | November 23, 2015 | December 8, 2015 |

| | | | |
|-----|-------------------|-------------------|-------------------|
| CSE | October 1, 2015 | November 4, 2015 | November 12, 2015 |
| | November 13, 2015 | November 17, 2015 | November 18, 2015 |
| | November 19, 2015 | November 23, 2015 | November 24, 2015 |
| | November 25, 2015 | December 2, 2015 | December 3, 2015 |
| | December 8, 2015 | | |

MOTION by Mrs. Israelton, seconded by Mr. Lonardo, BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

All aye. Motion carried (5-0).

ANNUAL SCHOOL CALENDAR

MOTION by Mrs. Israelton, seconded by Mr. Lonardo, BE IT RESOLVED that the Board of Education of the Bethpage Union Free School District adopts the calendar attached hereto for the 2016-2017 school year.

All aye. Motion carried (5-0).

CREATION OF 2016-2017 BUDGET ADVISORY COMMITTEE

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education approve the creation of a Budget Advisory Committee with the purpose of assisting in the development of the proposed 2016-2017 budget.

All aye. Motion carried (5-0).

HOURLY SALARY SCHEDULE

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education approve the hourly salary schedule as submitted to reflect the change in minimum wage laws effective January 1, 2016.

All aye. Motion carried (5-0).

APPLICANT TRACKING SYSTEMS AGREEMENT

MOTION by Mrs. Israelton, seconded by Mr. Lonardo, that the Board of Education approve the renewal agreement between SearchSoft Solutions, Inc. and the Bethpage Union Free School District for access to the ATS, commencing November 20, 2015 and ending November 19, 2016, for a cost of \$3,000 per year, plus an hourly fee of \$125 per hour for certain support or maintenance services. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (5-0).

DONATION OF FUNDS

MOTION by Mrs. Israelton, seconded by Mr. Lonardo, that the Board of Education accept four donations totaling \$9.38 from Pathmark for the School Fundraising Program and allow this donation to be deposited into the General Fund to be used to benefit the children of the Bethpage School District.

All aye. Motion carried (5-0).

SPECIAL EDUCATION AGREEMENT

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education approve the agreement between the Bethpage Union Free School District (Receiving District) and the following school (Sending District) for the purpose of providing specialized educational and related services:

| <i>School</i> | <i>Period Covered</i> | <i>Per Student Est. NRT Rates</i> | <i># of Students</i> | <i>Total Est. NRT Cost</i> |
|-------------------|-----------------------------------|---------------------------------------|--------------------------|--------------------------------|
| Island Trees UFSD | July 6, 2015 – August 14, 2015 | \$3,056 | 1 | \$3,056 |

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (5-0).

The following Field Trip Agreement resolution was tabled:

FIELD TRIP AGREEMENT: *The Superintendent recommends that the Board of Education approve the following Field Trip Agreement for the 2015-2016 school year:*

| Vendor | Est. Date of Trip | Destination | Est. Cost | Building/Dept./Class |
|-----------------|--------------------------------|--------------------|------------------|-----------------------------------|
| Immersion Tours | February 27 – March 1, 2016 | Quebec, Canada | \$27,280 | French Class JFK Middle School |

The Board further authorizes the Board President to execute said Agreement on the Board's behalf.

CONSULTATION & RELATED SERVICES AGREEMENT

MOTION by Mrs. Israelton, seconded by Mr. Spears, that the Board of Education approve the agreement, along with Exhibit A and HIPPA Business Associate Agreement, between the Bethpage Union Free School District and Advantage Care Diagnostic and Treatment Center, Inc. for Fay J. Lindner Center for Autism & Developmental Disabilities for the period December 15, 2015 through June 30, 2016, for the purpose of providing consultation and related services on an as-needed basis as requested by the School District, at fees as stipulated in Exhibit A for services which the District may require. The Board further authorizes the Board President to execute said agreement, Exhibit A, and HIPPA Business Associate Agreement on the Board's behalf.

All aye. Motion carried (5-0).

OLD BUSINESS: None.

SUPERINTENDENT'S REPORT: None, due to Superintendent's absence.

PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD: One community member asked if a decision about fuel tank replacements had been made. Board President stated they were still gathering information.

FUTURE BOARD OF EDUCATION MEETING DATES:

January 19, 2016 – Agenda Meeting 7:30PM Admin. Bldg.

January 26, 2016 – Regular Meeting 7:30PM Admin. Bldg.

ADJOURNMENT

MOTION by Mrs. Israelton, seconded by Mr. Lonardo, that the Board of Education adjourn the Regular Meeting.

The Board adjourned the Regular Meeting at 8:12PM.

Respectfully submitted,

Elena Becker
District Clerk

David Schneider
District Clerk Pro Tem