

**BETHPAGE UNION FREE SCHOOL DISTRICT
Bethpage, New York
BOARD OF EDUCATION
Regular Meeting**

September 29, 2015 7:30PM– Administration Building District Conference Room

Michael Kelly called the meeting to order at 7:30PM and led everyone in the Pledge of Allegiance.

Present: Michael Kelly, President; Sandra Watson, Vice-President; Anna Israelton, John Lonardo, James A. McGlynn, Kurt Spears and Marie Swierkowski

Also Present: Terrence Clark, Superintendent, Joseph Marchesiello, Assistant Superintendent for Business; David Schneider, Assistant Superintendent for Instruction and Technology; Caroline E. Lavelle, Assistant Superintendent for Human Resources; Patricia Hantzidiamantis, Executive Director of Pupil Personnel Services; Laura Granelli, Esq., Jaspan, Schlesinger, LLC. ; Kevin Fullerton, Principal JFK Middle School and Laurie Baum, District Treasurer

Approximately 16 members of the community were present.

PRESENTATIONS

Mr. Clark introduced Vincent Perez, grade 6 science teacher who, along with grade 8 students Anthony Verde and Vincent Perez gave a presentation to the Board of their recent trip to NASA Space Camp in Huntsville, Alabama. They attended the space camp for one week in July. The students and teachers were separated during the various workshops. Mr. Perez showed pictures of the different workshops they attended. They were able to experience weightlessness as well as other training practices that the astronauts experience. The students said it was an experience of a lifetime. Grumman sponsored the trip.

Transportation issue was discussed. Mr. Robertson of John Robertson Transportation Consulting will have a full report for the Board in December.

Mr. Clark and the Board have chosen October 29th as the date for the Board Retreat.

APPROVAL OF MINUTES

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board approve the minutes of the August 11, 2015 Special/Agenda Meeting.

All aye. Motion carried (7-0).

MOTION by Mrs. Israelton, seconded by Mr. Lonardo, that the Board approve the minutes of the August 18, 2015 Special Meeting.

All aye. Motion carried (7-0).

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board approve the minutes of the August 25, 2015 Regular Meeting.

All aye. Motion carried (7-0).

ACCEPTANCE OF TREASURER'S REPORT

MOTION by Mrs. Israelton, seconded by Mr. Lonardo, that the Board accept the Treasurer's Report for the period ending July, 2015.

All aye. Motion carried (7-0).

ACCEPTANCE OF WARRANT

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board accept the Warrant for the period ending August, 2015.

All aye. Motion carried (7-0).

OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY: None.

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL

District-wide Administration Report

MOTION by Mrs. Watson, seconded by Mr. Lonardo, that the Board of Education approve the following personnel actions:

1. Creation of Positions

Title	Effective Date
.04 Teaching Assistant	9/30/15

2. Abolishment of Position

Title	Effective Date
One (1) FTE Teaching Assistant	9/29/15

3. Resignations/Retirements

CERTIFIED PERSONNEL			
Name	Position	Note	Effective Date
Brian Arcari	Per Diem Sub	Resignation	Ratify 9/1/15
Colleen Celiberti	Per Diem Sub	Resignation	Ratify 9/7/15
*Amanda D'Amico	Per Diem Sub	Resignation	9/29/15
Marisa Desiderio	Teaching Assistant	Resignation	Ratify 8/27/15
Marissa Goldberger	Per Diem Sub	Resignation	Ratify 9/15/15
Mary Kissane	Per Diem Sub	Resignation	Ratify 9/1/15
Kristina Philippen	Teaching Assistant	Resignation	Ratify 8/27/15
Alexander Ras	Teaching Assistant	Resignation	Ratify 9/4/15
Karla Robles	Per Diem Sub	Resignation	Ratify 9/1/15
*Kerilyn Rossini	Permanent Per Diem Sub	Resignation	Ratify 9/19/15
Kerry Smith-Tittmann	Permanent Per Diem Sub	Resignation	Ratify 8/29/15
Anna Sullivan	Per Diem Sub	Resignation	Ratify 8/30/15
Karin Tricarico	Per Diem Sub	Resignation	Ratify 9/4/15
Rosemarie Vezzi	Teaching Assistant	Resignation	Ratify 8/24/15
Bailey Whitney	Per Diem Sub	Resignation	Ratify 9/1/15
NON-CERTIFIED PERSONNEL			
Chance Beltran	Teacher Aide PT Sub	Resignation	Ratify 9/7/15
Patricia Conroy	Reg. Prof. Nurse PT Sub	Resignation	Ratify 9/10/15
*Joanne Duffy	School Monitor PT	Resignation	10/2/15

Name	Position	Note	Effective Date
Jean Gallagher	Teacher Aide PT	Resignation	Ratify 9/1/15
Michael Gamman	Teacher Aide PT	Resignation	9/29/15
**Ryan Jorhden	Custodian FT	Resignation	10/16/15
Maria Marino	School Monitor PT	Resignation	9/30/15
Irene Marinos	Teacher Aide PT	Resignation	Ratify 9/8/15

4. Terminations

CERTIFIED PERSONNEL			
Name	Position	Note	Effective Date
None	-	-	-
NON-CERTIFIED PERSONNEL			
None	-	-	-

5. Appointments

CERTIFIED PERSONNEL						
Name	Position	Tenure Area	Salary	Probationary Period Dates	Certification Status	
None	-	-	-	-	-	
NON-CERTIFIED PERSONNEL						
Name	Position	10 or 12 Months	Salary	Probationary Period	Benefits	Effective Date
Samantha Alaimo	Lifeguard Trainee PT	-	\$8.75/hr. Step 1 15/16 Sal. Sch.	-	No	Pending Civil Service Approval

Name	Position	10 or 12 Months	Salary	Probationary Period	Benefits	Effective Date
Miguel Almanzar	Lifeguard Trainee PT	-	\$8.75/hr. Step 1 15/16 Sal. Sch.	-	No	Pending Civil Service Approval
Christine Basile	School Monitor PT	-	\$11.11/hr. Step 1 15/16 Sal. Sch.	-	No	Pending Civil Service Approval
Anna Buzzeo	School Monitor PT	-	\$11.11/hr. Step 1 15/16 Sal. Sch.	-	No	Pending Civil Service Approval
**Michael Carbone	Teacher Aide PT Sub	12 Months	\$10.75/hr. Step 1 15/16 Sal. Sch.	-	No	Pending Civil Service Approval
Carol Clark	School Monitor PT	-	\$11.11/hr. Step 1 15/16 Sal. Sch.	-	No	Pending Civil Service Approval
*Linda Demartinis	Teacher Aide PT Sub	-	\$10/75/hr. 15/16 Sal. Sch.	-	No	9/30/15
Victoria Fontana	Lifeguard I PT	-	\$10.59/hr. Step 1 15/16 Sal. Sch.	-	No	Pending Civil Service Approval
Michael Gamman	Information Technology Aide II PT	-	\$17.00/hr. Step 1 15/16 Sal. Sch.	-	No	9/30/15

Name	Position	10 or 12 Months	Salary	Probationary Period	Benefits	Effective Date
Pat Goyon	Director of Senior Citizens	-	Stipend \$1860	-	No	15/16 SY
Victoria Hawley	School Monitor PT	-	\$11.11/hr. Step 1 15/16 Sal. Sch.	-	No	Pending Civil Service Approval
John Hose	Lifeguard I PT	-	\$10.59/hr. Step 1 15/16 Sal. Sch.	-	No	Pending Civil Service Approval
Cynthia Hughes	1:1 Teacher Aide PT	-	\$16.55/hr. Step 1 15/16 Sal. Sch.	-	No	Pending Civil Service Approval
Daniel Midgette	Lifeguard Trainee PT	-	\$8.75/hr. Step 1 15/16 Sal. Sch.	-	No	Pending Civil Service Approval
Lorraine Moerler	School Monitor PT	-	\$11.11/hr. Step 1 15/16 Sal. Sch.	-	No	Pending Civil Service Approval
Deborah Pfeiffer	1:1 Teacher Aide PT	-	\$16.55/hr. Step 1 15/16 Sal. Sch.	-	No	Pending Civil Service Approval
*Michelle Vayner	Lifeguard I PT	-	\$10.59/hr. Step 1 15/16 Sal. Sch.	-	No	Pending Civil Service Approval

ADDITIONAL CERTIFIED PERSONNEL					
Name	Position	Tenure Area	Salary	Effect. Date	Certification Status
*Janice Burkett	Substitute Chemistry and AP Chemistry Teacher	-	\$350 per day	1/4/16	Chemistry Earth Science General Science
Daniel Catapano	.4 Teaching Assistant	-	\$26,029 Step 1 Pro-rated 15/16 Sal. Sch.	9/30/15	Initial: Students w/Dis. Gr. 7-12 SS Social Studies 7-12
Daniel Catapano	Special Ed Teacher ESY Summer Program	-	\$7,774.09	Ratify 7/21/15-8/14/15	Initial: Students w/Dis. Gr. 7-12 SS Social Studies 7-12
**Gregory Sagistano	.2 Social Studies	-	-	Ratify 9/2/15-9/4/15	-
**Erica Indenbaum	.2 Social Studies	-	-	Ratify 9/2/15-9/4/15	-
Kristen E. Jacklitsch	.1 LOTE	-	\$59,954 MA (1) Pro-rated which is 10% less than 15/16 Sal. Sch. per BCT	Ratify 9/1/15	Initial: Spanish 7-12 Spanish 5-6 Extension Annotation
Kristen E. Jacklitsch	.9 Teaching Assistant	-	\$26,029 Step 1 Pro-rated 15/16 Sal. Sch.	Ratify 9/1/15	Initial: Spanish 7-12 Spanish 5-6 Extension Annotation
Nicholaos Dovas	Permanent Per Diem Sub	-	As per Board Policy	Ratify 9/1/15	-
*Agnese Paladino	Permanent Per Diem Sub	-	As per Board Policy	9/30/15	-
Daniel Rouse	Per Diem Sub	-	As per Board Policy	Ratify 9/1/15	
Suzanne Taylor	.5 Permanent Per Diem Sub	-	As per Board Policy	10/1/15	-

Name	Position	Tenure Area	Salary	Effect. Date	Certification Status
**Robert Verdi	.2 Social Studies	-	-	Ratify 9/2/15-9/4/15	-
Rosemarie Vezzi	Homebound Instructor	-	As per BCT Contract	15/16 SY	-

6. Family Medical Leave of Absence

CERTIFIED PERSONNEL			
Name	Position	Effective Date	Not To Exceed 12 Weeks
Christine Fishbein	Speech	10/13 15	Yes
Tara Syrett	English	Ratify 9/1/15	Yes
NON-CERTIFIED PERSONNEL			
None	-	-	-

7. Child Rearing Leave of Absence

CERTIFIED PERSONNEL			
Name	Position	Effective Date	Notes
None	-	-	-
NON-CERTIFIED PERSONNEL			
None	-	-	-

8. Corrections

CERTIFIED PERSONNEL			
Name	Position	Correction	Effective Date of Correction
Ronald Levy	Per Diem Sub	Rescind Appoint from August 25, 2015 Board Action	8/25/15
Agnes Shrestha	Reading	Correction to Board Action of 6/30/15 CRL will be effective 9/17/15 for the 1 st semester of 15/16 SY	6/30/15

NON-CERTIFIED PERSONNEL			
None	-	-	-

All aye. Motion carried (7-0).

EXTRACURRICULAR/CO-CURRICULAR

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the submitted extracurricular/co-curricular appointments for the 2015-2016 School Year

Ayes: 6
 Noes: 0
 Abstentions: 1 (Mrs. Swierkowski)

Motion carried (6-0-1).

2015-2016 CONTINUING EDUCATION INSTRUCTORS

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the following appointments as Continuing Education Instructors for the 2015-2016 school year pending sufficient enrollment:

Roseann Atkins	Fall Holiday Cupcakes, Fondant Basics
Roseann Atkins	French Pastry Course Series
Dawn Attard	SAT English
Denise Bertolotti	SAT English
Laura Binder	Yoga
Laura Binder	Wellness 101
Debra Brusca	Open Swim
Karen Cipolla	Pilates
Maria Derogatis (Lombardi)	Kardio Kickboxing
Chris DeStefano	Calligraphy
Dina Elardo	Notary Public
John Franchi	NYS Coaching
Jeff Hack	Lifeguard Training
Tom Howard	Principles of Coaching
Michele Howard-Lamarca	Zumba
Bobbi Kensel	Pilates
Bobbi Kensel	MELT
Bobbi Kensel	Spinning
Joe Killeen	NYS Coaching
Douglas Miller	Golf
Michele Morano	Learn to Knit
Mona Sanchick	Piano
Jeff Seitz	Passport to Retirement
Ann Marie Sestak	SAT English

Andy Terrano
Michele Yurman
Michele Yurman
Daniel Zabell
Peter Zito

Adult CPR, Standard First Aid
Aqua Aerobics
Learn to Swim
Smart World
Open Swim

All aye. Motion carried (7-0).

PROBATIONARY-TEACHING ASSISTANT

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board of Education approve the full-time probationary appointment of **Amanda D’Amico** as Teaching Assistant in the special subject tenure area of Teaching Assistant, effective September 30, 2015 through September 29, 2019, at an annual salary of \$26,029, pro-rated with benefits.

All aye. Motion carried (7-0).

PROBATIONARY-TEACHING ASSISTANT

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the full-time probationary appointment of **Marissa Candela-Rolleri** as Teaching Assistant in the special subject tenure area of Teaching Assistant, effective September 30, 2015 through September 29, 2019, at an annual salary of \$26,029, pro-rated with benefits.

All aye. Motion carried (7-0).

CPSE AND CSE DOCUMENTS

CPSE August 26, 2015

CSE August 26, 2015 September 3, 2015 September 8, 2015
September 9, 2015 September 10, 2015

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

All aye. Motion carried (7-0).

ADOPTION OF EXISTING POLICY

MOTION by Mr. Israelton, seconded by Mr. McGlynn, that the Board of Education acknowledge that it has performed its second reading of **Policy No. 6245 Fund Balance** as submitted, and approved the adoption of this policy.

All aye. Motion carried (7-0).

SPECIAL EDUCATION AGREEMENTS

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the agreements between the Bethpage Union Free School District (Receiving District) and the following schools (Sending District) for the purpose of providing specialized educational and related services:

<i>School</i>	<i>Period Covered</i>	<i>Per Student Est. NRT Cost</i>	<i># of Students</i>	<i>Total Est. Cost</i>
East Meadow SD	July 6, 2015 – August 14, 2015	\$3,056	1	\$ 3,056
Levittown SD	July 6, 2015 – August 14, 2105	\$3,056	9	\$27,504

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

All aye. Motion carried (7-0).

SPECIAL EDUCATION AGREEMENT

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the agreement between the Bethpage Union Free School District (District of Location) and the following school (Districts of Residence) for the purpose of providing specialized educational and related services, as well as transportation:

<i>School</i>	<i>Period Covered</i>	<i># Students</i>	<i>Total Est. Cost</i>
East Meadow SD	July 1, 2015 – June 30, 2016	2	\$83,500

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (7-0).

SPECIAL EDUCATION AGREEMENTS

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education approve the agreements between the Bethpage Union Free School District

(Sending District) and the following schools (Receiving Schools) for the purpose of providing specialized educational and related services:

School	Period Covered	# Students	Total Est. Cost
Brookville Center for Children's Services	July 1, 2015 – June 30, 2016	1	\$55,500
*Harmony Heights	July 1, 2015- June30, 2016	1	\$32,000

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (7-0).

GASB NO. 45 ACTUARIAL VALUATION REPORT & DISCLOSURE

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education accept the GASB No. 45 Valuation Report as of July 1, 2014, and the GASB No. 45 Disclosure as of June 30, 2015, as submitted by Questar III BOCES/Hooker & Holcombe, Inc. (Benefits Consultants and Actuaries).

All aye. Motion carried (7-0).

OBSOLETE EQUIPMENT

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education declare the list of items submitted as obsolete and of no value or use to the District, and authorizes they may be removed from the District inventory.

Note: A list of the obsolete items are available in the office of Instruction & Technology.

All aye. Motion carried (7-0).

CONTRACT FOR BOARDDOCS

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the agreement between BoardDocs/NYSSBA/Emerald Data Solutions, Inc. and the Bethpage Union Free School District for BoardDocs LT Electronic Board Document Management System at a cost of \$1000 for a one time start up fee and \$2700 per year. The Board further authorizes the Board President to execute said agreement on its behalf.

All aye. Motion carried (7-0).

OFFICIAL BANK DEPOSITORY

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education designate The First National Bank of Long Island as an official bank depository for District funds; maximum dollar amount is \$25,000. The Board further authorizes the Board President to execute said agreement on its behalf.

Note: This addition is made necessary due to the fact that J.J. Stanis and Company, Inc., who handles the District's Flex Plan, changed all of its corporate accounts to First National Bank of Long Island as of July 1, 2015. This change was shown on the June 2015 Treasurer's Report as deposit-in-transit as of June 30, 2015.

All aye. Motion carried (7-0).

AWARD OF CAFETERIA KITCHEN EQUIPMENT RE-BID #007A-1516

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education accept the results of the Cafeteria Kitchen Equipment Re-Bid #007A-1516 and award the individual bid items to the lowest responsible bidders meeting specifications. Bids were received by the District and opened on September 24, 2015. Twelve (12) bid packets were mailed out and four (4) were received.

Note: Purchase orders for these items will be done on an as-needed basis and will be charged against the Cafeteria Fund. A copy of the bid summary is available in the Business Office for public perusal.

All aye. Motion carried (7-0).

ANNUAL PROFESSIONAL PERFORMANCE REVIEW PLAN (APPR) WAIVER APPLICATION

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski,

WHEREAS, the District has implemented and continues to engage in the training of administrators, evaluators, teachers and other relevant staff, to the extent practicable and as required by law, on the new APPR system consistent with the provisions of Education Law §3012-d; and

WHEREAS, the District has engaged and continues to engage in negotiations with the District's teachers union (BCT) and administrators unions (BAO) for a new APPR plan that is compliant with Education Law §3012-d, but such plan has not yet been fully agreed to; and

WHEREAS, the State Education Department (SED) has indicated that October 1, 2015 is the deadline to submit a §3012-d compliant plan for SED's approval in order for the plan to be approved by November 15, 2015 and that, in the absence of such plan, the District can apply for a Hardship Waiver; and

WHEREAS, the District will be at risk of losing its State Aid increase if a SED approved §3012-d compliant plan is not in place prior to November 15, 2015, unless the District successfully obtains a Hardship Waiver from SED;

NOW THEREFORE BE IT RESOLVED that, upon recommendation of the Superintendent of Schools and as set forth in the Board's resolution of August 25, 2015, the Board of Education acknowledges that the District's 2014-2015 APPR plan shall remain in effect in the 2015-2016 school year pending successful negotiation of a §3012-d compliant APPR plan, that the District shall continue to engage in negotiations with the BCT and BAO regarding such §3012-d compliant plan and that the District shall continue to implement the training of administrators, evaluators, teachers, and other relevant staff, to the extent practicable and as required by law, on the new APPR system consistent with the provisions of Education Law §3012-d; and

BE IT FURTHER RESOLVED that the Board of Education approves the execution and submission to the NYS Education Department/Commissioner of Education, the District's application for a §3012-d Hardship Waiver as well as any documents attendant thereto, and authorizes the Superintendent to take any and all necessary action to effectuate same.

All aye. Motion carried (7-0).

Addendum to Regular Meeting Agenda

AFFORDABLE CARE ACT EMPLOYER COMPLIANCE AGREEMENT

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the agreement between the Bethpage Union Free School District and Seneca Consulting Group for the purpose of providing consulting services in order for the District to comply with the Affordable Care Act during the 2015-2016 school year, as per the submitted pricing schedule. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Note: A copy of the pricing schedule is available in the District's Business Office.

Ayes: 6

Noes: 0

Abstentions: 1 (Mrs. Swierkowski)

Motion carried (6-0-1)

OLD BUSINESS: None.

SUPERINTENDENT'S REPORT

- Mr. Clark thanked everyone for another great opening to the school year.
- Thanks to the PTA for the upcoming Safe Halloween being held on October 23rd.
- The Masquer's Guild Reunion was held last weekend and it was phenomenal. At the end of the show we were presented with the gold record of "Leader of the Pack", by Shadow Morton's daughter to display.
- The Hall of Fame will be held on October 17th at 7:00PM. Seven former students are being inducted.
- The marching band festival will be held on October 15th.
- We should be receiving a \$20,000 Bullet Grant from Senator Hannon very soon.
- This Friday is TGIF at the high school for middle school students.
- The next Board meetings are scheduled for October 20th and October 27th, all meetings begin at 7:30PM.

PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD: One member of the community asked if the Board had a policy on drones. At this time the board does not but will be having a discussion.

Another member of the community asked if AED equipment is on the field for all sports. Mr. Clark said he thought so but he would check and let her know. Mr. Clark did state that all seniors are trained to operate the AED equipment.

A member of the community asked if the obsolete equipment parts could be recycled or reused for other purposes within the District. Mr. Clark stated that all equipment must be disposed of in a particular manner and therefore, we are unable to reuse.

FUTURE BOARD OF EDUCATION MEETING DATES: October 20, 2015 Agenda Meeting at 7:30PM and October 27, 2015 Regular Meeting at 7:30PM in the District Conference Room.

ACTING DISTRICT CLERK

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education appoint David Schneider as District Clerk Pro Tem.

All aye. Motion carried (7-0).

BOARD ENTERS EXECUTIVE SESSION

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board enter into Executive Session to discuss matters relating to the employment of special personnel .

All aye. Motion carried (7-0).

The Board entered Executive Session at 8:28PM.

BOARD EXITS EXECUTIVE SESSION

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board exit Executive Session.

All aye. Motion carried (7-0).

The Board exits Executive Session at 9:01PM.

ADJOURNMENT

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education adjourn the Regular Meeting.

The Board adjourned the Regular Meeting at 9:01PM.

Respectfully submitted,

Elena Becker
District Clerk

David Schneider
District Clerk Pro Tem