

**BETHPAGE UNION FREE SCHOOL DISTRICT
Bethpage, New York
BOARD OF EDUCATION
Special/Agenda Meeting**

August 11, 2015 – 7:30 p.m. – Administration Building District Conference Room

The meeting was called to order at approximately 7:36 p.m. and Mr. Kelly led everyone in the Pledge of Allegiance.

Present: Michael Kelly, President; Sandra Watson, Vice-President; Anna Israelton, John Lonardo, James A. McGlynn, Kurt Spears and Marie Swierkowski

Also Present: Terrence Clark, Superintendent, Joseph Marchesiello, Assistant Superintendent for Business; David Schneider, Assistant Superintendent for Instruction and Technology; Caroline E. Lavelle, Assistant Superintendent for Human Resources; Patricia Hantzidiamantis, Executive Director of Pupil Personnel Services and Laura Granelli, Esq., Jaspan, Schlesinger, LLC.

Approximately 1 member of the community was present.

PRESENTATIONS

Mr. Clark and the Board discussed the following:

- Child Care Transportation
- Excess Fund Balance – Extending the Capital Reserve Fund and NYSHIP Waiver Liability
- A facilities walk-through was set for August 25th at 7:00PM
- Resolutions were reviewed

ACTING DISTRICT CLERK

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education appoint Mr. David Schneider as acting District Clerk.

All aye. Motion carried (7-0).

ACCEPTANCE OF WARRANT

MOTION by Mrs. Watson, seconded by Mr. Spears, that the Board of Education accept the Warrant for the period ending June, 2015.

All aye. Motion carried (7-0).

OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY: None.

SUPERINTENDENT'S RECOMMENDATIONS**PERSONNEL**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the following personnel actions:

1. Creation of Positions

Title	Effective Date
1 (One) FTE Special Education	9/1/15
.6 Special Education	9/1/15
2 (Two) 1:1 Teacher Aides PT	9/1/15

2. Abolishment of Position

Title	Effective Date
1 FTE Speech Pathologist	8/31/15
.4 Special Education	8/31/15

3. Resignations/Retirements

CERTIFIED PERSONNEL			
Name	Position	Note	Effective Date
Emily Baickle	English	Resignation	Ratify 7/23/15
Renee Balvin	Teaching Assistant	Resignation	Ratify 8/5/15
Lauren Battaglia	Speech Pathologist	Resignation	8/31/15
Nicholas Berardi	Teaching Assistant	Resignation	Ratify 8/5/15
Jessica Caccamese	Teaching Assistant	Resignation	Ratify 7/30/15
Danielle Eschmann	.5 Teaching Assistant	Resignation	Ratify 7/20/15
Laura Lupoli	Permanent Per Diem Substitute	Resignation	Ratify 7/9/15

Name	Position	Note	Effective Date
Christine McGuire	Teaching Assistant	Resignation	Ratify 7/15/15
Margaret Meehan	Teaching Assistant	Resignation	Ratify 8/5/15
Valentina Parisi	Permanent Per Diem Substitute	Resignation	Ratify 7/9/15
NON-CERTIFIED PERSONNEL			
Name	Position	Note	Effective Date
None	-	-	-

4. Terminations

CERTIFIED PERSONNEL			
Name	Position	Note	Effective Date
None	-	-	-
NON-CERTIFIED PERSONNEL			
None	-	-	-

5. Appointments

CERTIFIED PERSONNEL					
Name	Position	Tenure Area	Salary	Probationary Period Dates	Certification Status
Renee Balvin	English	English	\$51,278 BA (1) which is 10% less than 15-16 Sal. Schedule as per BCT Contract	*9/1/15- 8/31/19	Initial: ELA 7-12

Name	Position	Tenure Area	Salary	Probationary Period Dates	Certification Status
Danielle Eschmann	.5 Reading	Reading	\$65,728 MA (4) which is 10% less than 15-16 Sal. Sch. per BCT Contract	*9/1/15- 8/31/18 (1 year tenure credit)	Permanent K, K, 1-6 Professional: Literacy B-6
Danielle Mole	Math	Mathematics	\$53,567 BA (2) which is 10% less than 15-16 Sal. Sch. per BCT Contract	*9/1/15- 8/31/19	Initial: Mathematics 7-12
Christopher Russo	Physical Education	Physical Education	\$61,825 MA (2) which is 10% less than 15-16 Sal. Sch. per BCT Contract	*9/1/15- 8/31/19	Professional: Physical Education Early Childhood Ed. B-2

*The probationary period expiration date(s) set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individual receives an Ineffective (I) composite or overall APPR rating in his/her final year of probationary service, she/he shall not be eligible for tenure at that time even if she/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

Name	Position	Tenure Area	Salary	Probationary Period Dates	Certification Status	
Laura Lupoli	Teaching Assistant	Teaching Assistant	\$26,029 15/16 Sal. Schedule	9/1/15-8/31/19	Initial ELA 7-12	
Valentina Parisi	Teaching Assistant	Teaching Assistant	\$26,029 15/16 Sal. Schedule	9/1/15-8/31/19	Initial: Spanish 1-6 & 7-12	
NON-CERTIFIED PERSONNEL						
Name	Position	10 or 12 Months	Salary	Probationary Period	Benefits	Effective Date
Theresa Anzalone	1:1 Teacher Aide PT	10 Months	\$16.55/hr. Step 1 15-16 Sal. Schedule	No	No	Pending Civil Service Approval
Emily Bella	Student Worker - Volunteer BOCES Summer Program	-	-	No	No	Ratify 7/27/15
Karen Migliaccio	Teacher Aide PT	10 Months	\$16.55/hr. Step 1 15-16 Sal. Schedule	No	No	Pending Civil Service Approval
Srividya Sridharan	School Monitor PT	10 Months	\$11.53/hr. Step 1 15-16 Sal. Schedule	No	No	Pending Civil Service Approval

ADDITIONAL CERTIFIED PERSONNEL					
Name	Position	Tenure Area	Salary	Effect. Date	Certification Status
Amanda D'Amico	Per Diem Sub	-	As per Board Policy	-	-
Kayleen Gonyon	Homebound Instructor	-	As per BCT Contract	15/16 School Year	-
Caitlin Higgens	Permanent Per Diem Substitute	-	As per Board Policy	9/1/15	-
Brittney Hayes	Regular Substitute (1/2 Year)	-	\$59,954 MA (1) Pro-rated which is 10% less than 15-16 Sal. Schedule as per BCT Contract	9/1/15	Professional: Students w/Disabilities 1-6, ELA 7-12 Childhood Ed. 1-6 Literacy B-6 Literacy 5-12
Zachary Levy	.4 Special Education	-	\$51,278 Pro-rated BA (1) which is 10% less than 15-16 Sal. Sch. per BCT Contract	9/1/15	Initial: Students w/Dis. Grades 7-12 SS Social Studies 7-12
Natalie Masotto	Homebound Instructor	-	As per BCT Contract	15/16 School Year	-
Isabel McGlynn	Homebound Instructor	-	As per BCT Contract	15/16 School Year	-
Christine McGuire	Regular Substitute (Full Year)	-	\$59,954 MA (1) which is 10% less than 15-16 Sal. Schedule	9/1/15	Initial: Students w/Disabilities, 1-6 Childhood Ed 1-6
Margaret Meehan	Permanent Per Diem Substitute	-	As per Board Policy	9/1/15	-

Name	Position	Tenure Area	Salary	Effect. Date	Certification Status
JoAnna Melli	Regular Substitute (1/2 Year)	-	\$59,954 Pro-rated MA (1) which is 10% less than 15-16 Sal. Sch. per BCT Contract	9/1/15	Initial: Childhood Ed Gr. 1-6 Literacy B-6
Nancy O'Neill	Per Diem Sub Summer Program	-	As per Board Policy	Ratify 7/21/15	-
Alicia Rosen	Regular Substitute (1/2 Year)	-	\$59,954 Pro-rated MA (1) which is 10% less than 15-16 Sal. Sch. per BCT Contract	9/1/15	Professional: ELA 7-12 Early Childhood Ed. B-2 Childhood Ed. 1-6, Literacy B-6
Jordan Schessler	Regular Substitute (Full Year)	-	\$51,278 BA (1) which is 10% less than 15-16 Sal. Sch. per BCT Contract	9/1/15	Conditional: Mathematics 7-12
Lauren Trogele	Permanent Per Diem Substitute	-	As per Board Policy	9/1/15	-

6. Family Medical Leave of Absence

CERTIFIED PERSONNEL			
Name	Position	Effective Date	Not To Exceed 12 Weeks
None	-	-	-
NON-CERTIFIED PERSONNEL			
None	-	-	-

7. Child Rearing Leave of Absence

CERTIFIED PERSONNEL			
Name	Position	Effective Date	Notes
Nancy Kallmeyer	Mathematics	11/11/15 for the remainder of the 15/16 SY	-
NON-CERTIFIED PERSONNEL			
None	-	-	-

8. Corrections

CERTIFIED PERSONNEL			
Name	Position	Correction	Effective Date of Correction
Andrew Choi	Director of Technology	Correction to Board Action of 7/14/15, Effective Date is 8/17/15	7/14/15
Catherine Califano	Speech Pathologist	Correction to Board Action of 6/30/15, Probationary Period is 9/1/15-8/31/17 (1 Year Jarema Credit)	6/30/15
Lindsay Giurici	Special Ed	Correction to Board Action of 6/30/15 Effective date of CRL will be on or about 10/4/15 and extend for the entire 15/16 SY	6/30/15
Zachary Levy	.2 Special Ed	Rescind Appt. from 6/30/15 Board Action	6/30/15
NON-CERTIFIED PERSONNEL			
None	-	-	-

Ayes 5

Noes 0

Abstentions 2 (Mr. McGlynn & Mrs. Swierkowski)

Motion carried (5-0-2)

EXTRACURRICULAR/CO-CURRICULAR

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve the Extracurricular/Co-curricular appointments for the 2015-2016 school year as submitted.

All aye. Motion carried (7-0).

CHROMEBOOK ORIENTATION FACILITATORS

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve the following employees as Chromebook Orientation Facilitators a stipend of \$35.79 per hour:

- | | |
|-----------------------|-------------------------|
| Ryan Catterson | Kaitlin Gregory |
| Daniel Kramer | Michelle Philips |
| Jody Smith | Daniel Zabell |

All aye. Motion carried (7-0).

CORRECTIVE ACTION PLAN RE-SUBMISSION RATIFICATION

MOTION by Mrs. Watson, seconded by Mr. McGlynn,

WHEREAS, the New York State Office of the Comptroller performed an audit of the District and provided the District with preliminary draft findings entitled "Leave Report Accruals Examination 2015-M100"; and

WHEREAS, the District was permitted to submit a response to the Comptroller's preliminary audit by July 16, 2015; and

WHEREAS, the Board approved and the District submitted, in a timely manner, such response which also incorporated the District's Corrective Action Plan ("Response/CAP"); and

WHEREAS, the Board has now been presented with a final version of the Comptroller's audit (Final Comptroller's Audit) in substantially similar form to the preliminary report;

NOW THEREFORE, the Superintendent recommends that the Board accept the Final Comptroller's Audit, ratify the re- submission of the District's Response/CAP to the Comptroller's Office and submission of the Response/CAP to SED in light of the final report, and ratify the execution and delivery to the Comptroller's Office and SED of any and all necessary documentation attendant to same.

All aye. Motion carried (7-0).

BOCES INITIAL AS-7 AGREEMENT FOR 2015-2016

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the AS-7 Agreement between the Bethpage Union Free School District and Nassau BOCES for the purpose of providing services to our District, in the estimated amount of \$5,156,255.53, for the period July 1, 2015 through June 30, 2016. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (7-0).

SPECIAL EDUCATION AGREEMENT

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education ratify the agreement between the Bethpage Union Free School District (Receiving District) and the following school (Sending District) for the purpose of providing specialized educational and related services:

<i>School</i>	<i>Period Covered</i>	<i>Per Student Est. NRT Rates</i>	<i># of Students</i>	<i>Total Est. NRT Cost</i>
Island Trees UFSD	July 7, 2014 – August 15, 2014	\$3,056	1	\$3,056

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (7-0).

DISTRICT CONTRACTED TRANSPORTATION SERVICES

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education extend the agreements for the 2015-2016 school year with the bus companies listed below. Pursuant to the Agreements with the contractors, the rates for regular transportation, Special Education transportation, late bus transportation and other bus transportation requirements have remained the same as the 2014-2015 school year, due to the fact that the May 2015 CPI adjustment rate of -0.1% results in a 0% increase.

ACME BUS CORP:	Year Rate per Pupil	Attendant Rate	Bid Date
Center for Dev. Disabilities	\$ 9,802.80	\$11,209.00	08/12/2013
Division Ave HS	\$ 9,180.40	\$16,106.00	05/31/2007
Friends Academy	\$ 8,804.20	N/A	08/12/2013
Grace Christian School	\$ 6,308.50	N/A	05/30/2006
Harmony Heights	\$16,213.90	N/A	05/06/2010
Iris Wolfson HS	\$ 8,751.80	N/A	05/08/2012

James E Allen	\$15,638.50	\$17,317.90	05/06/2010
LI Lutheran HS	\$ 3,879.90	N/A	08/06/2014
LI School Gifted	\$ 6,439.00	N/A	05/06/2010
Montessori Children's Sch.	\$ 8,873.50	N/A	05/06/2011
Sacred Heart Academy	\$ 4,110.00	N/A	05/15/2014
Sagamore (30 day Program)	\$ 888.00	N/A	05/15/2014
St. Mary's HS	\$ 7,468.30	N/A	05/06/2010
St. John Baptist HS	\$ 4,003.50	N/A	05/31/2007
TRI	\$ 3,800.00	\$24,000.00	05/15/2014
Waldorf School	\$ 8,613.80	N/A	04/20/1999
Woodward Children's Ctr.	\$ 8,555.80	N/A	04/20/1999
Year Rate per Van			
Chaminade HS Late Bus	\$ 9,061.90	N/A	04/20/1999
Holy Trinity Late Bus	\$ 9,774.00	N/A	04/20/1999
Kellenberg Late Bus	\$ 9774.00	N/A	04/20/1999
St. Dominic Late Bus	\$ 9,411.50	N/A	04/20/1999
Work/Study Van	\$26,204.20	N/A	05/30/2006
Year Rate Per Pupil		Attendant Rate	
EBT			
Little Village	\$ 6,878.30	\$9,171.00	08/12/2013
FIRST STUDENT			
PATHS	\$ 1,925.90	N/A	05/13/2013
James E. Allen MS/HS	\$ 9,440.00	\$10,000.00	08/06/2014
SUBURBAN BUS			
Brookville Ctr. (AHRC)	\$ 3,864.10	N/A	05/06/2010
WE TRANSPORT INC.			
CCA/NET @ RMK	\$ 5,771.60	N/A	04/20/1999
Equestrian Center	\$ 8,555.80	N/A	04/20/1999
St. Edward	\$ 7,439.50	N/A	05/08/2012
St. Rose of Lima	\$ 4,587.70	N/A	05/08/2012
Shelter Rock Academy	\$ 8,110.00	N/A	05/15/2014
Solomon Schechter	\$ 5,054.20	N/A	05/13/2013

The Board further authorizes the Board President to execute said agreements and all SENTCO Extension of Contracts on the Board's behalf.

All aye. Motion carried (7-0).

PROFESSIONAL SERVICES CONTRACT EXTENSION

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education exercise the option to extend the contract between the Bethpage Union Free School District and H.M.B. Consultants for the period July 1, 2015 through June 30, 2016, for the following services:

- Consulting services and advice in the area of Child Nutrition Programs at a not-to-exceed cost of \$10,175. Additional services, as requested by the District, shall be billed at the rate of \$925 per day.
- If requested by the District, development of the Food Service Bid Specifications for the Bethpage U.F.S.D., at a cost of \$11,250.

The Board further authorizes the Board President to execute said contract on the Board's behalf.

Note: There is no increase in cost from the 2014-2015 school year.

All aye. Motion carried (7-0).

TRANSFER FROM GENERAL FUND TO CAPITAL RESERVE FUND

MOTION by Mr. Spears, seconded by Mrs. Watson,

WHEREAS, the Board of Education has determined the discrete amount of funds available after closure of the District's fiscal books for the 2014-2015 school year, the Superintendent recommends that the Board of Education authorize the transfer of a minimum of \$1,317,447.81 but no more than \$1,650,000.00 to the existing Capital Reserve Fund, which was approved by public referendum on May 20, 2008.

The District has been made aware of the possibility of a receipt of a significant amount of deferred revenue in the near future which, if so received, would require the District to recognize the income in the 2014-2015 school year and deems it prudent to fund the revenue as close as possible to the maximum amount. If the deferred revenue is received in sufficient time to be booked in the District's end of the year audit, the Board of Education authorizes the funding of this reserve up to the above limit, as possible and at such time the income is recognized. Otherwise the reserve will remain funded at the authorized minimum level.

All aye. Motion carried (7-0).

TRANSFER FROM GENERAL FUND TO WORKERS' COMPENSATION RESERVE FUND:

MOTION Mr. Spears, seconded by Mrs. Israelton,

WHEREAS, the Board of Education has since determined the discrete amount of funds available after the closure of the District's fiscal books for the 2014-2015 school year, the Superintendent recommends that the Board of Education authorize the transfer of a minimum of \$100,000.00 but no more than \$224,080.19 to the existing Worker's Compensation Reserve Fund, which was approved by the Board of Education resolution on August 8, 2006.

The District has been made aware of the possibility of a receipt of a significant amount of deferred revenue in the near future which, if so received, would require the District to recognize the income in the 2014-2015 school year and deems it prudent to fund the revenue as close as possible to the maximum amount. If the deferred revenue is received in sufficient time to be booked in the District's end of the year audit, the Board of Education authorizes the funding of this reserve up to the above limit, as possible and at such time the income is recognized. Otherwise the reserve will remain funded at the authorized minimum level.

All aye. Motion carried (7-0).

TRANSFER FROM GENERAL FUND TO EMPLOYEE BENEFIT ACCRUED LIABILITY RESERVE FUND (EBALR)

MOTION by Mrs. Watson, seconded by Mr. Spears,

WHEREAS, the Board of Education has since determined the discrete amount of funds available after closure of the District's fiscal books for the 2014-2015 school year, the Superintendent recommends that the Board of Education authorize the transfer of a minimum of \$300,000.00 but no more than \$407,892.00 to the existing Employee Benefit Accrued Liability Reserve Fund, which was approved by the Board of Education on November 23, 2003.

The District has been made aware of the possibility of a receipt of a significant amount of deferred revenue in the near future which, if so received, would require the District to recognize the income in the 2014-2015 school year and deems it prudent to fund the revenue as close as possible to the maximum amount. If the deferred revenue is received in sufficient time to be booked in the District's end of the year audit, the Board of Education authorizes the funding of this reserve up to the above limit, as possible and at such time the income is recognized. Otherwise the reserve will remain funded at the authorized minimum level.

All aye. Motion carried (7-0).

TAX LEVY RESOLUTION

MOTION by Mr. Spears, seconded by Mr. McGlynn, BE IT RESOLVED, that the Bethpage Union Free School District Board of Education hereby acknowledges receipt of the Certification of the Chairman and Chief Deputy Assessor of the Nassau County Department of Assessment for the Bethpage Union Free School District. Such certification indicates the updated tentative assessed valuation of the property appearing on the School District Assessment Rolls of the Town of Oyster Bay for the year 2015-2016 as of August 1, 2015 as follows:

Real Property Class Assessed Valuations
(Updated Tentative 2015-2016 Tax Assessed Values)

One	\$ 4,812,735
Two	\$ 70,086
Three	\$ 411,003
Four	\$ <u>3,066,680</u>
TOTAL	\$ 8,360,504*

BE IT FURTHER RESOLVED, that the Board of Education certifies that the budget gross amount of the necessary claims and expenditures for the 2015-2016 School Year amount to:

\$81,203,591	For School Purposes
\$ <u>2,785,325</u>	For Library Purposes
\$83,988,916	TOTAL

And, that the following sums are the amounts to be raised by taxation for the year 2015-2016 to be levied upon the taxable property of the School District as said property has been certified to by the Board of Assessors of Nassau County.

\$63,593,037	For School Purposes
\$ <u>2,518,845</u>	For Library Purposes
\$66,111,882	TOTAL

BE IT FINALLY RESOLVED that the District Clerk is hereby authorized and directed, pursuant to Sections 6-18.0, 6-19.0 and 6-20.0, and amendments thereto of the Nassau County Administrative Code, to file those resolutions with the Nassau County Legislature and the Board of Assessors, Mineola, New York, on or before August 15, 2015.

*Note: These values are preliminary (tentative) updated Assessed Values as of 4/1/2015 and will change, prior to the Levy of Taxes for October 2015. Final Certified Assessed Values by Tax Class will be sent later in August or in September.

All aye. Motion carried (7-0).

BOARD ENTERS EXECUTIVE SESSION

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board enter into Executive Session to discuss employment of particular personnel.

All aye. Motion carried (7-0).

The Board entered Executive Session at 8:38PM.

BOARD EXITS EXECUTIVE SESSION

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board exit Executive Session.

All aye. Motion carried (7-0).

The Board exits Executive Session at 8:53PM.

ADJOURNMENT

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education adjourn the Special/Agenda Meeting.

The Board adjourned the Special/Agenda Meeting at 8:53 PM.

Respectfully submitted,

Elena Becker
District Clerk

David Schneider
District Clerk Pro Tem