

**BETHPAGE UNION FREE SCHOOL DISTRICT  
Bethpage, New York  
BOARD OF EDUCATION  
Reorganization/Special Meeting**

**July 14, 2015 – 7:30 p.m. – Administration Building District Conference Room**

The meeting was called to order at approximately 7:30 p.m. and everyone recited the Pledge of Allegiance.

*Present:* Anna Israelton; Michael J. Kelly; John Lonardo; James A. McGlynn; Kurt Spears; Marie Swierkowski; and Sandra Watson.

*Also Present:* Terrence Clark, Superintendent; David Schneider, Assistant Superintendent for Instruction & Technology; Caroline Lavelle, Assistant Superintendent for Human Resources; Joseph Marchesiello, Assistant Superintendent for Business; Jessica Woerner, Claims Auditor; Laurie Baum, District Treasurer; and Laura Granelli, Esq., of Jaspan Schlesinger LLP.

*Absent:* Patricia Hantzidiamantis, Executive Director of Pupil Personnel

**MOTION TO APPOINT DISTRICT COUNSEL AS TEMPORARY CHAIRPERSON**

MOTION by Mr. McGlynn, seconded by Mrs. Watson, that the Board of Education appoint the District Counsel as temporary chairperson for a portion of the Reorganization Meeting.

All aye. Motion carried (7-0).

**SWEARING IN OF THE FOLLOWING BY DISTRICT COUNSEL**

Re-Elected Board Members: James A. McGlynn  
Sandra Watson

Superintendent: Terrence Clark

**BOARD OF EDUCATION ELECTIONS FOR THE 2014-2015 SCHOOL YEAR AND SWEARING IN**

MOTION by Mrs. Watson, seconded by Mr. McGlynn, nominating Mr. Kelly to serve as Board President.

All aye. Motion carried (7-0).

MOTION by Mrs. Watson, seconded by Mr. McGlynn those nominations be closed.

All aye. Motion carried (7-0).

MOTION by Mrs. Watson, seconded by Mr. McGlynn to elect Mr. Kelly as Board President.

All aye. Motion carried (7-0).

MOTION by Mrs. Israelton, seconded by Mr. Lonardo nominating Mrs. Watson to serve as Board Vice- President.

All aye. Motion carried (7-0).

MOTION by Mrs. Israelton, seconded by Mr. Lonardo those nominations be closed.

All aye. Motion carried (7-0).

MOTION by Mrs. Israelton, seconded by Mr. Lonardo to elect Mrs. Watson as Board President.

All aye. Motion carried (7-0).

*Oaths of Office were administered to the Board President and Vice President by District Counsel.*

The meeting was turned over to the Board President and the Superintendent.

### **SUPERINTENDENT'S REPORT**

- Mr. Clark congratulated Ms. Erin Lindsay, Principal at Charles Campagne School on her upcoming wedding.
- Mr. Clark asked Mr. Schneider to let the Board know how the Summer Programs were going. Mr. Schneider stated that the BOCES program at JFK and the ESY at JFK had a very smooth start and students had a very smooth transition. Mr. Schneider also stated that the Summer Reading Initiative extra help will be tomorrow from 12-3.
- Mr. Clark mentioned that this is the second year the Mr. John Titolo, Director of Mathematics, gave out math packets to students.
- Mr. Perez will be taking two students to Space Camp in Huntsville, Alabama.
- Mr. Clark opened up the discussion for the Board with regard to Middle School Athletics and the possibility of bringing it back to middle school students. The members of the board discussed the pros and cons of re-instituting the program. Their main concern was if it was reinstated would the money be available down the line. They do not want to bring it back if in a few years they would have to pull it again. Further discussions will be had.

### **ACCEPTANCE OF TREASURER'S REPORT**

MOTION by Mr. McGlynn, seconded by Mrs. Swierkowski, that the Board of Education accept the Treasurer's Report for the period ending May 31, 2015.

All aye. Motion carried (7-0).

**SUPERTINTENDENTS' RECOMMENDATIONS****PERSONNEL****STIPENDS**

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education approve the following stipends for the 2015-2016 school year:

| <b>Name</b>       | <b>Title</b>                                     | <b>2014-2015<br/>Stipend</b>      | <b>2015-2016<br/>Stipend</b>      |
|-------------------|--|-----------------------------------|-----------------------------------|
| Andrew Flanagan   | Audio Visual Helper PT                           | \$4,500                           | \$4,500                           |
| Michael Gamman    | Audio Visual Helper PT                           | \$4,500                           | \$4,500                           |
| William Giardelli | Chemical Applicator for<br>Ornamentals and Trees | \$2,500                           | \$2,500                           |
| Kevin Healy       | Driver Ed. Program<br>Administrator              | \$20.40 per<br>registered student | \$20.40 per<br>registered student |
| Bill Santoro      | Technology Consultant                            | \$10,232                          | \$10,232                          |
| Mark Siegel       | Driver's Ed Lecturer-Non<br>District – Fall      | \$4,525                           | \$4,525                           |
| Mark Siegel       | Driver's Ed Lecturer- Non<br>District – Spring   | \$4,525                           | \$4,525                           |

All aye. Motion carried (7-0)

**ESTABLISHMENT OF PETTY CASH FUNDS**

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education establish Petty Cash Funds for the 2015-2016 school year, as follows:

| <u>Building</u>          | <u>Custodian</u>         | <u>Amount</u> |
|--------------------------|--------------------------|---------------|
| Administration           | Asst. Supt. for Business | \$100         |
| Bethpage High School     | BHS Principal            | \$100         |
| JFK Middle School        | JFK Principal            | \$100         |
| Central Boulevard School | CB Principal             | \$ 75         |
| Charles Campagne School  | CC Principal             | \$ 75         |
| Kramer Lane School       | KL Principal             | \$ 75         |

|  |                               |       |
|--|-------------------------------|-------|
| Buildings & Grounds                        | Director of School Facilities | \$ 75 |
| 21 <sup>st</sup> Century Scholars Gr. 9-12 | Asst. Supt. of Inst. & Tech.  | \$100 |
| 21 <sup>st</sup> Century Scholars Gr. K-8  | Asst. Supt. of Inst. & Tech.  | \$100 |
| Pupil Personnel Services                   | Exec. Dir. Of PPS             | \$ 75 |

All aye. Motion carried (7-0).

## **OFFICE OF PUPIL PERSONNEL SERVICES APPOINTMENTS**

### **District Committee on Preschool Special Education**

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education approve the District Committee on Preschool Special Education for the 2015-2016 school year, as submitted.

All aye. Motion carried (7-0).

### **District Committee on Special Education**

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education approve the District Committee on Special Education for the 2015-2016 school year, as submitted.

All aye. Motion carried (7-0).

### **Impartial Hearing Officers, 2015-2016 School Year**

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that, pursuant to federal and state law and regulations, the Board of Education approve the list of individuals who are certified and eligible to serve as Impartial Hearing Officers in Nassau County for hearings regarding students with disabilities for the 2015-2016 school year, as set forth by the New York State Education Department.

Note: A copy of this list is available in the Superintendent's Office.

All aye. Motion carried (7-0).

### **Board Designees to Appoint Impartial Hearing Officers**

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education designate the Board President and Vice President as trustees who each have the individual authority to appoint an impartial hearing officer, who has been identified in accordance with the mandated State hearing officer selection procedures, on behalf of the Board of Education of the Bethpage Union Free School District.

All aye. Motion carried (7-0).

**Impartial Hearing Officer Compensation Rates**

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education approve an impartial hearing officer compensation rate of \$100 per hour for pre-hearing, hearing, and post-hearing activities, as well as reimbursement for reasonable expenses.

All aye. Motion carried (7-0).

**Grant Applications**

MOTION by Mrs. Watson, seconded by Mr. McGlynn, BE IT RESOLVED that the Board of Education authorizes the Superintendent of Schools or his designee to apply for state/federal grants in aid.

All aye. Motion carried (7-0).

**2015-2016 SCHOOL YEAR APPOINTMENTS****District Treasurer**

MOTION by Mrs. Israelton, seconded by Mrs. Watson that the Board of Education appoint **Laurie Baum** as District Treasurer, as per terms and conditions and salary schedule submitted and approved at the June 30, 2015 Regular Meeting.

All aye. Motion carried (7-0).

**District Clerk, Claims Auditor**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education appoint the following personnel with the stipend as noted for the 2015-2016 school year.

| Name                   | Title          | 2014-2015<br>Rate | 2015-2016<br>Rate | Increase | Effective |
|------------------------|----------------|-------------------|-------------------|----------|-----------|
| <b>Elena Becker</b>    | District Clerk | \$13,573 year     | \$13,844.46       | 2%       | 7/1/15    |
| <b>Jessica Woerner</b> | Claims Auditor | \$55.18hr         | \$56.28hr.        | 2%       | 7/1/15    |

All aye. Motion carried (7-0).

***Oaths of Office were administered by the Attorney to the District Clerk, District Treasurer, and Claims Auditor.***

**AWARD OF 2015-2016 EXTERNAL AUDITOR SERVICES RFP #004-1516**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education accept the results of the Request for Proposal for External Auditor Services and award the RFP to Cullen & Danowski, LLP, for a cost of \$41,300 for the 2015-2016 school year. The RFPs were received by the District and opened on June 18, 2015. Three (3) RFP packets were mailed out and three (3) were received. The Board further authorizes the Board President to execute the agreement, the letter of engagement and the amendment to the agreement with Cullen & Danowski, LLP, on its behalf, as provided for and pursuant to the terms of the RFP packet.

All aye. Motion carried (7-0).

**AWARD OF 2015-2016 INTERNAL AUDITOR SERVICES RFP #003-1516**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education accept the results of the Request for Proposal for Internal Auditor Services and award the RFP to Nawrocki Smith, LLP, for a cost of \$23,850 for the 2015-2016 school year. The RFPs were received by the District and opened on June 17, 2015. Three (3) RFP packets were mailed out and three (3) were received. The Board further authorizes the Board President to execute the agreement, the letter of engagement and the amendment to the agreement with Nawrocki Smith, LLP, on its behalf, as provided for and pursuant to the terms of the RFP packet.

All aye. Motion carried (7-0).

**BOND COUNSEL**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education appoint Hawkins, Delafield & Wood as bond counsel, on an as-needed basis, consistent with the terms and conditions set forth in their fee letter dated May 26, 2015. The Board further authorizes the Board President to execute said agreement on their behalf.

Note: The fee for Bond Anticipation Notes has increased from \$950 to \$1,250 for notes in the amount of \$1 million or less, sold through an informal process and not requiring an official statement. For public sale of notes requiring an Official Statement, the fee increased from \$2,750 to \$3,500 plus 75¢ per \$1,000 principal amount of notes up to \$15 million, and 50¢ per \$1,000 (a decrease of 25¢ per \$1,000) principal amount of notes in excess of \$15 million. The fees for the preparation and filing of IRS 8038 Reporting Forms increased \$25 for notes and \$50 for bonds. There is no increase in other fees from the 2014-2015 school year. A copy of Bond Counsel's 2015-2016 fee letter is on file in the Business Office.

All aye. Motion carried (7-0).

**FISCAL ADVISORS**

**MOTION** by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education appoint Capital Market Advisors as fiscal advisors, on an as-needed basis, and recommends that the Board of Education approve the Agreement with Capital Markets Advisors consistent with the terms and conditions set forth in the 2015-2016 services agreement. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Note: The base fees for bond issues and note issues increased \$250 and \$150 respectively, from the 2014-2015 school year. The fee for annual Continuing Disclosure as required by the SEC remains the same at a flat fee of \$2,500.

All aye. Motion carried (7-0).

**MOTION** by Mrs. Israelton, seconded by Mrs. Watson that the following appointments be approved by the Board of Education:

**Asbestos Designee:** Appointing the Director of Facilities & Operations as Asbestos Designee.

**Attendance Officer:** Appointing the Executive Director of Pupil Personnel Services as Attendance Officer.

**Records Access Officer:** Appointing the Assistant Superintendent for Human Resources as Records Access Officer.

**Records Management Officer:** Appointing the Assistant Superintendent for Human Resources as Records Management Officer.

**Title IX/Section 504 Hearing Officer:** Appointing the Assistant Superintendent for Human Resources as Title IX/Section 504 Hearing Officer.

**“SAVE” Designated Education Official:** Appointing the Executive Director of Pupil Personnel Services as “SAVE” Designated Education Official.

**ADA Compliance Officer:** Appointing the Assistant Superintendent for Human Resources as ADA Compliance Officer.

**Health and Safety Officer:** Appointing the Director of Facilities & Operations as Health and Safety Officer.

**Food Service Administrator:** Appointing the Assistant Superintendent for Business as the District's Food Service Administrator.

**Residency Determinations:** Appointing the Superintendent of Schools to make a final determination of residency for the purposes of attendance in the District's schools.

**Whistle Blower/Compliance Officer:** Appointing the Assistant Superintendent for Human Resources as the District's Whistle Blower/Compliance Officer.

**Deputy Purchasing Agent:** Appointing the Assistant Superintendent for Business as the Deputy Purchasing Agent.

**Civil Rights Compliance Officer:** Appointing the Assistant Superintendent for Human Resources as the District's Civil Rights Compliance Officer.

**Dignity for All Students Act Compliance Officer:** Appointing the Assistant Superintendent for Human Resources as the District's Dignity for All Students Compliance Officer.

**District Committee on Pre-School Special Education Officer:** Appointing the Executive Director of Pupil Personnel Services as District Committee on Pre-School Special Education Officer.

**District Committee on Special Education Officer:** Appointing the Executive Director of Pupil Personnel Services as District Committee on Special Education Officer.

All aye. Motion carried (7-0).

#### **APPROVAL OF 2015-2016 CALENDAR FOR BOARD OF EDUCATION MEETINGS**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, setting the:

1. Regular Meetings of the Board of Education on Tuesdays, as per attached list of dates. Time: 7:30 p.m.
2. Special/Agenda Meetings of the Board of Education on Tuesdays, as per attached list of dates: Time: 7:30 p.m.

Note: Calendar attached. The Board of Education may change the times or dates of meetings and may call additional meetings, as needed. Such additions or changes shall be posted.

All aye. Motion carried (7-0).

#### **OFFICIAL NEWSPAPERS**

MOTION by Mrs. Israelton, seconded by Mrs. Watson The Superintendent recommends that the Board of Education of the Bethpage Union Free School District, in accordance with the requirements of General Municipal Law (GML) Section 103 and the District's procurement policy, designate that advertisements for bids pursuant to GML section 103 shall be advertised in at least one of the following two newspapers, Newsgram or the Bethpage Tribune, as advertising deadlines permit and in the discretion of the Purchasing Agent.; and



BE IT FURTHER RESOLVED that the Board of Education of the Bethpage Union Free School District designate, that for all other required advertising purposes, including without limitation those in connection with the District's annual meeting or other community votes or elections, advertisements shall be in a least one of the following three newspapers, Newsgram, the Bethpage Tribune or Newsday, as advertising deadlines permit and in the discretion of the Superintendent.

All aye. Motion carried (7-0).

**RATE OF MILEAGE REIMBURSEMENT**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board approve the following rate of mileage reimbursement:

1/1/15 \$0.575

2015-2016: \$0.575

Note: The mileage reimbursement is in accordance with the Internal Revenue Service.

All aye. Motion carried (7-0).

**BOARD ATTENDANCE AT CONFERENCES AND CONVENTIONS**

MOTION by Mrs. Israelton, seconded by Mrs. Watson The Superintendent recommends that the Board of Education authorize the Board's attendance at pertinent conferences and conventions at no cost to Board members, provided it is in accordance with the District's policy.

All aye. Motion carried (7-0).

**The following resolution was tabled:**

**CONVENTION DELEGATES/ALTERNATES:** *Appointing the following members as Delegates and Alternate Delegates to the New York State School Boards Association Convention in October 2015:*

Delegate \_\_\_\_\_  
Alternate \_\_\_\_\_

**OFFICIAL DEPOSITORIES**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, designation of the following entities as official depositories for District funds:

|                      | <u>Maximum \$ Amount</u> |
|----------------------|--------------------------|
| Flushing Bank        | \$30,000,000             |
| JP Morgan Chase Bank | \$30,000,000             |
| NYCLASS              | \$10,000,000             |

Note: HSBC Bank USA was removed from the list due to the fact that the District has no deposits or accounts with the Bank and no prospects for using them in the future.

All aye. Motion carried (7-0).

**ANNUAL APPLICATION TO PARTICIPATE IN THE FREE AND REDUCED MEAL PROGRAM**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, RESOLVED, that the Board of Education authorizes the President of the Board to sign the Certificate of Acceptance of the Free and Reduced Price Meal Agreement, including the Policy Statement and all pertinent and necessary documents as required by State Education Department

All aye. Motion carried (7-0).

**INCOME ELIGIBILITY GUIDELINES FOR FREE AND REDUCED PRICE MEALS**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, RESOLVED, that the Board of Education adopt the following Income Eligibility Guidelines for Free and Reduced Price Meals, as per the State Education Department, effective July 1, 2015 through June 30, 2016. These guidelines are set pursuant to State Education Department guidelines and replace the District’s current eligibility guidelines.

| <b>Free Price Eligibility Scale - Free Breakfast &amp; Lunch</b> |           |          |              |               |          | <b>Reduced Price Eligibility Scale - Reduced Price Breakfast &amp; Lunch</b> |           |          |              |               |          |
|--|-----------|----------|--------------|---------------|----------|--|-----------|----------|--------------|---------------|----------|
| Household Size   | Annual    | Monthly  | Twice/ Month | Every 2 Weeks | Weekly   | Household Size   | Annual    | Monthly  | Twice/ Month | Every 2 Weeks | Weekly   |
| 1  | \$ 15,301 | \$ 1,276 | \$ 638       | \$ 589        | \$ 295   | 1  | \$ 21,775 | \$ 1,815 | \$ 908       | \$ 838        | \$ 419   |
| 2  | \$ 20,709 | \$ 1,726 | \$ 863       | \$ 797        | \$ 399   | 2  | \$ 29,471 | \$ 2,456 | \$ 1,228     | \$ 1,134      | \$ 567   |
| 3  | \$ 26,117 | \$ 2,177 | \$ 1,089     | \$ 1,005      | \$ 503   | 3  | \$ 37,167 | \$ 3,098 | \$ 1,549     | \$ 1,430      | \$ 715   |
| 4  | \$ 31,525 | \$ 2,628 | \$ 1,314     | \$ 1,213      | \$ 607   | 4  | \$ 44,863 | \$ 3,739 | \$ 1,870     | \$ 1,726      | \$ 863   |
| 5  | \$ 36,933 | \$ 3,078 | \$ 1,539     | \$ 1,421      | \$ 711   | 5  | \$ 52,559 | \$ 4,380 | \$ 2,190     | \$ 2,022      | \$ 1,011 |
| 6  | \$ 42,341 | \$ 3,529 | \$ 1,765     | \$ 1,629      | \$ 815   | 6  | \$ 60,255 | \$ 5,022 | \$ 2,511     | \$ 2,318      | \$ 1,159 |
| 7  | \$ 47,749 | \$ 3,980 | \$ 1,990     | \$ 1,837      | \$ 919   | 7  | \$ 67,951 | \$ 5,663 | \$ 2,832     | \$ 2,614      | \$ 1,307 |
| 8  | \$ 53,157 | \$ 4,430 | \$ 2,215     | \$ 2,045      | \$ 1,023 | 8  | \$ 75,647 | \$ 6,304 | \$ 3,152     | \$ 2,910      | \$ 1,455 |
| Each Add'l person add  | \$ 5,408  | \$ 451   | \$ 226       | \$ 208        | \$ 104   | Each Add'l person add  | \$ 7,696  | \$ 642   | \$ 321       | \$ 296        | \$ 148   |

All aye. Motion carried (7-0).

**SCHOOL BREAKFAST & LUNCH PRICES**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the cost of breakfast meals for the secondary level at \$2.00, and the cost of lunch meals on the elementary and secondary levels at \$2.50 and \$2.75 respectively for the 2015-2016 school year.

Note: The NYSED Paid Lunch Equity (PLE) Tool has been utilized and determined that no price increase is necessary for the 2015-2016 school year. In addition, results were confirmed with SED.

All aye. Motion carried (7-0).

**APPLE COMPUTER, INC., AGREEMENT**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the sole-source agreement between Apple Computer, Inc., and the Bethpage Union Free School District for participation in the Volume Purchase Program for the purpose of purchasing applications, iPads, and related programs for the iPads for the 2015-2016 school year. The Board further authorizes the Board President or the Superintendent to execute individual Single Purchase Agreements on its behalf.

All aye. Motion carried (7-0).

**PAYROLL CERTIFICATION AUTHORIZATION**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, RESOLVED, that the Board of Education authorize the Board President to certify payrolls.

All aye. Motion carried (7-0).

**BUDGETARY TRANSFER OF FUNDS**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, RESOLVED, that the Board of Education appoints the Superintendent of Schools to authorize budgetary transfer of funds up to \$50,000, in accordance with law, between and within functional unit appropriations.

All aye. Motion carried (7-0)

**TRANSFER OF FUNDS**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, RESOLVED, that the Board of Education appoints the Treasurer or, in her absence, the Deputy Treasurer, to authorize electronic, facsimile (fax), or wire transfers, in accordance with law.

All aye. Motion carried (7-0).

**CHECK-SIGNING AUTHORIZATION**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, RESOLVED, that the Board of Education authorize the Treasurer to sign all checks and that such checks as are required to be signed by the Treasurer may be signed with the Treasurer's facsimile signature which shall be affixed under the direct supervision and control of the Treasurer.

BE IT FURTHER RESOLVED THAT, in the event of the Treasurer's absence or inability to sign checks, the checks may be signed by the Deputy Treasurer.

All aye. Motion carried (7-0).

**DEPUTY TREASURER**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, RESOLVED, that the Board of Education appoint the Superintendent of Schools as the Deputy Treasurer who shall have the authority to sign checks in the event of the District Treasurer's absence or inability to sign checks and that such checks as are to be signed by the Deputy Treasurer may be signed with the Deputy Treasurer's facsimile signature which shall be affixed under the supervision and control of the Deputy Treasurer.

All aye. Motion carried (7-0).

**REAFFIRMATION OF SCHOOL EMPLOYEES' AND OFFICERS' INDEMNIFICATION PURSUANT TO PUBLIC OFFICERS LAW 18**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, RESOLVED, that the Board of Education reaffirm its adoption of the coverage provided by Section 18 of the Public Officers Law of the State of New York for its employees, officers, duly authorized volunteers, and trustees, as defined in that statute and as set forth in District Policy No. 8720. The adoption of this resolution is intended to reaffirm the provision of benefits, which shall supplement and be available in addition to defense benefits or indemnification protection conferred by virtue of other enactments. The Superintendent of Schools or his designee shall confirm and take such additional action as may be necessary to obtain insurance protection against such potential liability to the District as may arise in connection with the adoption of this resolution.

All aye. Motion carried (7-0).

**NASSAU BOCES LETTER OF INTENT**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the Letter of Intent with Nassau BOCES for educational, operational, and administrative services during the 2015-2016 school year. The Board further authorizes the Superintendent of Schools to execute said agreement on their behalf.

Note: A copy of the Letter of Intent is on file in the Business Office.

All aye. Motion carried (7-0).

**PITNEY BOWES MAILING SYSTEM**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the following expenditure for the 2015-2016 school year:

- Rental of the postage meter with Pitney Bowes, under the NYS contract No. PC65205, at cost of \$650.16.

and

- Maintenance of the Base and Feeder, now owned by the School District, at a not to exceed cost of \$1,000.

Note: There is an increase in cost for maintenance from 2014-2015 school year, not to exceed cost of \$750. There is no increase in rental cost.

All aye. Motion carried (7-0).

**TRANSPORTATION MANAGEMENT SYSTEMS AGREEMENT**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the renewal of the Transfinder Management Systems Agreement for the purpose of software licensing, as well as annual tech support and upgrade for the 2015-2016 school year at a cost of \$2,800.

Note: This is a renewal agreement with a decrease of \$400 from 2014-2015 cost of \$3,200.

All aye. Motion carried (7-0).

**SCHOOL SAFETY PLAN**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that, in accordance with New York State Law, the Board of Education approve the District's Building Level and District-Wide School Safety Plan for the 2015-2016 school year.

All aye. Motion carried (7-0).

**BOARD OF REGISTRATION:**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, RESOLVED, that the Board of Education of the Bethpage Union Free School District approve the following qualified voters to the Board of Registration and as Inspectors and/or Assistant Clerks. Board of Registration members, Inspectors, and Assistant Clerks shall be paid at a rate of \$9.50 per hour.

- |                          |                       |                        |
|--------------------------|-----------------------|------------------------|
| 1. Board of Registration | <b>Mary Ann Cilmi</b> | <b>Elizabeth Croan</b> |
|                          | <b>Michael Croan</b>  | <b>Peggy Meyer</b>     |

2. Inspectors and/or Assistant Clerks:

|                  |                   |                  |                   |
|------------------|-------------------|------------------|-------------------|
| Rose Baltrusitis | Carolyn Bernhard  | Mary Ann Cilmi   | Kimberly Coyne    |
| Betty Croan      | Michael Croan     | Ann Flannery     | Maria Gil         |
| Mary Haugen      | Jeanette Lessard  | Ellen LoPresti   | Gina LoPresti     |
| Arlene Lustig    | Gary Lustig       | Corinne McKeown  | Paul Mammino      |
| Jeanette Meyer   | Peggy Meyer       | Heidi Niedfeld   | Otto Lipp         |
| Cathy Ruzzier    | Betty Jane Sepe   | Frances Trupiano | Joseph Trupiano   |
| Frances Valenti  | Ann White         | Petrina LaRocca  | Deborah Marmorale |
| Amanda Niedfeld  | Catherine Ruzzier |                  |                   |

All aye. Motion carried (7-0).

**CHIEF ELECTION INSPECTOR**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, RESOLVED, that the Board of Education of the Bethpage Union Free School District approve **Elizabeth Skrypek** as Chief Election Inspector and/or Election Clerk, at a rate of \$37.04 per hour, based on Ms. Skrypek’s 2015-2016 hourly salary.

All aye. Motion carried (7-0).

**MUSICAL INSTRUMENT RENTAL**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the fee of \$50.00 per instrument paid by parents/guardians for rental of District-owned musical instruments used by elementary students during the 2015-2016 school year September to June.

All aye. Motion carried (7-0).

**RE-ADOPTION OF POLICIES**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the re-adoption of the following policies:

- |              |                    |
|--------------|--------------------|
| POLICY #5100 | STUDENT ATTENDANCE |
| POLICY #5300 | CODE OF CONDUCT    |
| POLICY #6240 | INVESTMENTS        |

POLICY #6700

PURCHASING  
COMPETITIVE BIDS AND QUOTATIONS

POLICY #6701  
POLICY #6702  
POLICY #6703  
POLICY #8130

PROCUREMENT OF GOODS AND SERVICES  
CONTRACTS FOR SERVICES AND MATERIALS  
SCHOOL SAFETY PLANS AND TEAMS

Note: Policies available on district website.

All aye. Motion carried (7-0).

**RESOLUTION TO CALL A MEETING TO ACCEPT THE FINAL ASSESSMENTS AND SET THE TAX LEVY**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education authorize a resolution to call a meeting for Tuesday, August 11, 2015 at 7:30 p.m. in the Administration Building Conference Room to accept the final assessments and set the tax levy.

All aye. Motion carried (7-0).

**DISTRICT CONTRACTED TRANSPORTATION SERVICES EXTENSION OF BID #007-0809:**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education extend the agreement for the 2015-2016 school year with Educational Bus, Inc., awarded under Bid #007-0809. As per that bid there will be no increase in the rates for regular transportation, Special Education transportation, late bus transportation, and educational, field, athletic and other bus transportation requirements, due to the fact that the May 2015 CPI adjustment rate of -0.1% results in a 0% increase. The Board further authorizes the Board President to execute the contracts on their behalf.

All aye. Motion carried (7-0).

**MUNICIPAL COOPERATION RESOLUTION (NYCLASS)**

MOTION by Mrs. Israelton, seconded by Mrs. Watson WHEREAS, New York General Municipal Law, Article 5-G, Section 119-o ("Section 119-o" empowers municipal corporations (defined in Article 5-G, Section 119-n to include school districts, boards of cooperative educational services, counties, cities, town and villages) and districts to enter into, amend, cancel and terminate agreements for the performance among themselves (or one for the other) of their respective functions, powers and duties on a cooperative or contract basis;

WHEREAS, the Bethpage Union Free School District, wishes to continue to invest certain of its available investment funds in cooperation with other corporations and/or districts pursuant to a municipal cooperation agreement;



WHEREAS, the Bethpage Union Free School District, wishes to assure the safety and liquidity of its funds;

NOW, THEREFORE, IT IS HEREBY RESOLVED AS FOLLOWS:

The Board of Education accepts said Cooperative Investment Agreement in the name of and on behalf of the Bethpage Union Free School District to execute and deliver the agreement.

All aye. Motion carried (7-0).

**UNEMPLOYMENT COST MANAGEMENT SERVICE AGREEMENT**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the renewal of the Agreement between Equifax Workforce Solutions a/k/a TALX Corporation and the Bethpage Union Free School District for the performance of Unemployment Cost Management Services commencing July 1, 2015 and ending June 30, 2016, for a cost of \$1,750, payable in equal quarterly installments. There is an additional fee of \$225 per unemployment hearing if the District requests a TALX representative, and an additional fee of \$60 if TALX provides an attorney at the unemployment hearing, due to District’s request.

Note: This represents an increase of \$179 from 2014-2015 cost of \$1,571. The other fees remain the same as the 2014-2015 school year.

All aye. Motion carried (7-0).

**COOPERATIVE BIDS COORDINATED BY BOCES OF NASSAU COUNTY FOR VARIOUS COMMODITIES AND/OR SERVICES**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, WHEREAS, the Board of Education, Bethpage School District of New York State (the “School District”) wishes to participate in a Cooperative Bidding Program conducted by The Board of Cooperative Educational Services of Nassau County (“Nassau BOCES”) for the purchase of various commodities and/or services as authorized by and in accordance with the Education Law and General Municipal Law, Section 119-o; and

WHEREAS, the District, more particularly, wishes to participate in the joint cooperative bids as listed and checked below (check “yes” or “no”):

**PARTICIPATION**

|  |                         |             |
|--|-------------------------|-------------|
| <b>CORE GROUP:</b>                               | <b>YES</b>              | <b>NO</b>   |
| <b>WILL PARTICIPATE IN EACH OF THE FOLLOWING</b> |                         |             |
| <b>BIDS:</b>                                     | <u>    <b>X</b>    </u> | <u>    </u> |

**(NASSAU BOCES SUBSCRIPTION RATE)**  
**ABATEMENT AND DISPOSAL OF ASBESTOS  
& LEAD MATERIALS**  
**ARTS & CRAFT SUPPLIES**  
**ASPHALTIC & CEMENT CONCRETE  
PAVING REPAIR & MAINTENANCE**  
**ATHLETIC UNIFORMS**  
**AUDIO VISUAL EQUIPMENT/NET TV**  
**AUDIO VISUAL SUPPLIES**  
**AUTO BODY SUPPLIES**  
**AUTO MECHANIC SUPPLIES**  
**AUTOMOBILES – PASSENGER CARS/VANS/TRUCKS**  
**AUTOMOTIVE AIR CONDITIONING REPAIRS**  
**BOILER, DUCT & KITCHEN EXHAUST CLEANING**  
**BUILDINGS & GROUNDS EQUIPMENT**  
**CALCULATORS 2**  
**CARPENTRY, CABINETS & BUILDING SUPPLIES**  
**CARPETING & INSTALLATION**  
**CESSPOOL MAINTENANCE SERVICES**  
**CHAIN LINK FENCING**  
**CUSTODIAL AND GREEN CUSTODIAL SUPPLIES**  
**DOORS: HOLLOW METAL, FRAMES & HARDWARE**  
**FAX & PHOTOCOPY EQUIPMENT, SUPPLIES  
AND MAINTENANCE**  
**FINANCING & LEASING OF CAPITAL EQUIPMENT**  
**FIRE EXTINGUISHERS & SERVICE**  
**FITNESS EQUIPMENT**  
**FLOOR TILES & INSTALLATION**  
**FOOD & BEVERAGE SUPPLIES**  
**FOOD PREPARATION: PAPER & PLASTIC SUPPLIES**  
**FOOD SERVICE EQUIPMENT**

**FUEL OIL**

**FURNITURE: CLASSROOM & OFFICE**

**GENERAL SCHOOL & OFFICE SUPPLIES**

**GLAZING SERVICES & SUPPLIES**

**GYMNASIUM FLOOR REFINISHING**

**GUARD SERVICE (LICENSED, UNIFORMED,  
UNARMED)**

**HVAC EQUIPMENT**

**HVAC MAINTENANCE & INSTALLATION**

**INDUSTRIAL ARTS & WELDING SUPPLIES**

**INTERSCHOLASTIC ATHLETIC SUPPLIES**

**IRRIGATION SYSTEMS – REPAIR & MAINTENANCE**

**LIBRARY SUPPLIES**

**MEDICAL & DENTAL SUPPLIES**

**MUSICAL INSTRUMENTS & SUPPLIES**

**MUSICAL INSTRUMENT RENTALS**

**MUSICAL INSTRUMENT REPAIRS**

**OIL & GAS BURNER SERVICE**

**PAINT & PAINTING SUPPLIES**

**PAPER: XEROGRAPHIC, FAX & COPIER**

**PHOTOGRAPHY SUPPLIES**

**PHYSICAL EDUCATION SUPPLIES**

**PLUMBING & HEATING SUPPLIES**

**PLUMBING SERVICES**

**RECONDITIONING OF ATHLETIC EQUIPMENT**

**REFRIGERATION & AIR CONDITIONING SUPPLIES 3**

**ROOF MAINTENANCE & REPAIR**

**SCHOOL BUS AIR CONDITIONING INSTALLATION,  
MAINTENANCE & REPAIRS**

**SCHOOL BUS & AUTO PARTS**

**SCIENCE SUPPLIES**

- SMART BOARD**
- SNACK VENDING SERVICE**
- SUBSCRIPTION SERVICES**
- TEACHING AIDS**
- TOOLS: POWER & HAND**
- TREE MAINTENANCE**
- UNIFORMS – GENERAL**
- VENETIAN BLINDS & SHADES**

NOW THEREFORE, BE IT RESOLVED that the School District hereby appoints Nassau BOCES as its representative and agent in all matters related to the Cooperative Bidding Program, including but not limited to responsibility for drafting of specifications, advertising for bids, accepting and opening bids, tabulating bids, reporting the results to the School District and making recommendations thereon, and

BE IT FURTHER RESOLVED that Nassau BOCES is hereby authorized to award cooperative bids on behalf of the School District to the bidder deemed to be the lowest responsible bidder meeting the bid specifications and otherwise complying with Article 5-A of the General Municipal Law of the State of New York relating to public bids and contracts and to enter into contracts for the purchase of the commodities and/or services as authorized herein, and

BE IT FURTHER RESOLVED, that the School District hereby authorizes its School Business Administrator or his/her designee on behalf of the School District to participate in cooperative bidding conducted by Nassau BOCES and if requested to furnish Nassau BOCES an estimated minimum number of units that will be purchased and such other documents and information which may be reasonably necessary or useful in conducting the Cooperative Bidding Program, and

BE IT FURTHER RESOLVED that the School District agrees to assume its equitable share of the administrative costs of the cooperative bidding program and all of its obligations and responsibilities pursuant to any contract that may be awarded by Nassau BOCES on behalf of the School District.

All aye. Motion carried (7-0).

**LICENSING AND MAINTENANCE AGREEMENT**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the agreement between Educational Data Services, Inc., and the Bethpage Union Free School District for the purpose of maintaining and coordinating the District's supply requirements and inclusion in the New York/Island Cooperative Bid for the 2015-2016 school year at a cost of \$8,180.00. The Board further authorizes the Board President to execute said agreement on their behalf.

Note: This is a renewal agreement with no increase in cost.

All aye. Motion carried (7-0).

**PARTICIPATION IN NEW YORK/ISLAND COOPERATIVE BID**

MOTION by Mrs. Israelton, seconded by Mrs. Watson WHEREAS, it would be in the joint interests of the Bethpage Union Free School District to participate in cooperative bids for the purchase of various supplies, materials and equipment, as advertised by the Clarkstown Central School District acting as the Lead Agency, as provided by General Municipal Law §119-0; and,

WHEREAS, the Board of Education retains the legal authority to contract with the successful vendor(s) and shall not be bound by purchase contracts or other agreements made by Boards in the other participating school districts; therefore,

BE IT RESOLVED, that the Board of Education of the Bethpage Union Free School District hereby agrees to participate with other school districts, as set forth in the attachment, in such cooperative bids, with the option to participate in any and all resulting bids.

All aye. Motion carried (7-0).

**PERSONNEL:**

**District-wide Administration Report**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the following personnel actions:

**1. Creation of Positions**

| Title                   | Effective Date   |
|-------------------------|------------------|
| *Director of Technology | Ratify<br>7/1/15 |

**2. Abolishment of Position**

| Title | Effective Date |
|-------|----------------|
| None  | -              |

**3. Resignations/Retirements**

| <b>CERTIFIED PERSONNEL</b>     |                                       |             |                       |
|--------------------------------|---------------------------------------|-------------|-----------------------|
| <b>Name</b>                    | <b>Position</b>                       | <b>Note</b> | <b>Effective Date</b> |
| Sarah Kulchinsky               | Per Diem Sub                          | Resignation | Ratify 7/6/15         |
| Nicola Cafaro                  | Teaching Assistant                    | Resignation | Ratify<br>6/30/15     |
| <b>NON-CERTIFIED PERSONNEL</b> |                                       |             |                       |
| Ashley Friedman                | Teacher Aide PT<br>ESY Summer Program | Resignation | Ratify 7/6/15         |

**4. Terminations**

| <b>CERTIFIED PERSONNEL</b>     |                 |             |                       |
|--------------------------------|-----------------|-------------|-----------------------|
| <b>Name</b>                    | <b>Position</b> | <b>Note</b> | <b>Effective Date</b> |
| None                           | -               | -           | -                     |
| <b>NON-CERTIFIED PERSONNEL</b> |                 |             |                       |
| None                           | -               | -           | -                     |

**5. Appointments**

| <b>CERTIFIED PERSONNEL</b>  |                 |                    |   |  |  |
|---|-----------------|--------------------|---|--|--|
| <b>Name</b>   | <b>Position</b> | <b>Tenure Area</b> | <b>Salary</b>   | <b>Probationary Period Dates</b>   | <b>Certification Status</b>  |
| <p>**The probationary period expiration date(s) set forth below is conditional and subject to extension in accordance with law. This probationary appointment is subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, the individual must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individual receives an Ineffective (I) composite or overall APPR rating in her final year of probationary service, she shall not be eligible for tenure at that time even if she has secured HE or E APPR composite or overall ratings in every other year of her probationary service.</p> |                 |                    |   |  |  |
| <b>**Athena Kalemkeridis</b>  | Special Ed.     | Special Ed.        | \$56,899 BA + 15 Step 3<br><br>Which is 10% less than 15/16 Sal. Schedule as per BCT Contract | 9/1/15-8/31/17<br><br>2 year credit for Regular Sub Service in accordance with law | Initial: Childhood E 1-6<br><br>Students with Disabilities B-2 & 1-6 |

| <b>NON-CERTIFIED PERSONNEL</b>        |  |                        |   |                               |                             |                       |
|---------------------------------------|--|------------------------|---|-------------------------------|-----------------------------|-----------------------|
| <b>Name</b>                           | <b>Position</b>                                | <b>10 or 12 Months</b> | <b>Salary</b>                                       | <b>Probationary Period</b>    | <b>Benefit</b>              | <b>Effective Date</b> |
| <b>Michael Coyle</b>                  | Lifeguard 1<br>PT<br>Summer<br>Program         | -                      | \$15.00/hr.   | -                             | -                           | Ratify<br>7/6/15      |
| <b>Lorenzo Cusumano</b>               | Lifeguard 1<br>PT<br>Summer<br>Program         | -                      | \$15.00/hr.   | -                             | -                           | Ratify<br>7/6/15      |
| <b>Carl O'Brien</b>                   | Cleaner PT<br>Sub                              | -                      | \$15.38/hr. Step<br>1<br><br>15/16 Sal.<br>Schedule | -                             | -                           | Ratify<br>6/29/15     |
| <b>*Joseph Tierney</b>                | Lifeguard 1<br>PT<br>Summer<br>Program         | -                      | \$15.00/hr.   | -                             | -                           | 7/20/15               |
| <b>ADDITIONAL CERTIFIED PERSONNEL</b> |  |                        |   |                               |                             |                       |
| <b>Name</b>                           | <b>Position</b>                                | <b>Tenure Area</b>     | <b>Salary</b>                                       | <b>Effective Date</b>         | <b>Certification Status</b> |                       |
| <b>Kerry Pillittier</b>               | Dir. Of Adult Ed<br>& Continuing<br>Education  | -                      | \$8,000   | Ratify 7/1/15 for<br>15/16 SY | -                           |                       |
| <b>Ashley Friedman</b>                | Teaching<br>Assistant ESY<br>Summer<br>Program | -                      | \$3,000   | Ratify 7/6/15                 | -                           |                       |
| <b>Juliana Becker</b>                 | Homebound<br>Instructor                        | -                      | As per BCT<br>Contract                              | 15/16 SY                      | -                           |                       |
| <b>Jessica Caccamese</b>              | Homebound<br>Instructor                        | -                      | As per BCT<br>Contract                              | 15/16 SY                      | -                           |                       |
| <b>Kelly Marvullo</b>                 | Homebound<br>Instructor                        | -                      | As per BCT<br>Contract                              | 15/16 SY                      | -                           |                       |
| <b>*Ida Tobia-Russo</b>               | CSE Chairperson                                | -                      | \$550 per<br>day                                    | 7/1/15 for the<br>15/16 SY    | -                           |                       |

| BAO APPOINTMENT          |  |   |                                |          |   |
|--------------------------|--|---|--------------------------------|----------|---|
| * <b>Ida Tobia-Russo</b> | Interim Director for Special Education | - | \$650 per day for the 15/16 SY | 15/16 SY | - |

6. Family Medical Leave of Absence

| CERTIFIED PERSONNEL     |          |                |                        |
|-------------------------|----------|----------------|------------------------|
| Name                    | Position | Effective Date | Not To Exceed 12 Weeks |
| None                    | -        | -              | -                      |
| NON-CERTIFIED PERSONNEL |          |                |                        |
| None                    | -        | -              | -                      |

7. Child Rearing Leave of Absence

| CERTIFIED PERSONNEL     |            |   |                  |
|-------------------------|------------|---|------------------|
| Name                    | Position   | Effective Date                                      | Notes            |
| Mallory Risis           | Elementary | 9/1/15 for the 1 <sup>st</sup> Semester of 15/16 SY | Extension of CRL |
| NON-CERTIFIED PERSONNEL |            |   |                  |
| None                    | -          | -   | -                |

8. Corrections

| CERTIFIED PERSONNEL     |            |  |                              |
|-------------------------|------------|--|------------------------------|
| Name                    | Position   | Correction   | Effective Date of Correction |
| Gina Ardezzone          | Special Ed | Correction to Board Action of 6/30/15; will use General Leave of Absence | 6/30/15                      |
| NON-CERTIFIED PERSONNEL |            |  |                              |
| None                    | -          | -  | -                            |

All aye. Motion carried (7-0).



**EXTRACURRICULAR/CO-CURRICULAR:**

MOTION by Mrs. Israelton, seconded by Mrs. Watson that the Board of Education approve the following extracurricular/co-curricular appointments for the 15/16 school year.

**Resign:**Jamie Mascola and Lisa Lucchese as Junior Class Advisor & Co-Advisor

**Appoint:**

|                                  |                                   |
|----------------------------------|-----------------------------------|
| David Rodriguez/Jennie Hauschild | Junior Class Advisor & Co-Advisor |
| Donna Weikman                    | Health Specialist                 |
| Andrew Flanagan                  | Lighting & Sound Manager          |
| Michael Gamman                   | Lighting & Sound Manager          |

**KLS Clubs**

|                                |                   |
|--------------------------------|-------------------|
| Nancy Noskiewicz               | Art Club          |
| Jeanne Cano                    | Word Masters      |
| Jonathan Wibben                | Music/Guitar Club |
| Brian Zaborowski/Debbie Sarube | Science Club      |
| Lisa Ianno/Jeanne Cano         | Technology Club   |

**KLS ELA/Math AIS**

|                 |          |
|-----------------|----------|
| Tracey Beechay  | ELA/Math |
| Cynthia Cavallo | ELA/Math |
| Brittany Yetman | ELA/Math |
| Jeanne Cano     | ELA      |

All aye. Motion carried (7-0).

**PERSONAL VOTE DAY**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education provide Elena Becker, in her capacity as Superintendent's Secretary, with one (1) additional personal day for each Bethpage Union Free School District community vote (i.e. Annual Meeting, Bond Vote, etc.) per year that she works as District Clerk on behalf of the District ("Personal Vote Day"). Such Personal Vote Days are in addition to the five (5) personal days per year currently allotted to Ms. Becker as Superintendent's Secretary and may not be used for any purpose other than working at the District's community vote. Personal Vote Days may not be accumulated and shall have no reimbursement value.

All aye. Motion carried (7-0).

**SOUTHEAST NASSAU TRANSPORTATION COOPERATIVE**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, WHEREAS, given the potential financial savings to the District, the District is desirous of continuing its participation in the South East Nassau Transportation Cooperative "SENTCO",

A cooperative bid process for procuring transportation; and

WHEREAS, commencing with the 2015-2016 school year, districts who participate in SENTCO bid process shall be responsible for sharing equally the advertising costs attendant thereto via each district, on a rotational basis, arranging for and funding the necessary advertisements for such bid as required by New York General Municipal Law;

NOW THEREFORE, BE IT RESOLVED that the District shall confirm its participation in SENTCO's bid process for the 2015-2016 school year; and

BE IT FURTHER RESOLVED that the District's Purchasing Agent be authorized to perform all necessary and proper actions for the District to cause and fund the District's proportionate share of advertising for the SENTCO bid in accordance with New York General Municipal Law, up to a maximum of one time per year.

All aye. Motion carried (7-0).

**SECURITY OFFICERS EXTENSION OF BID #007-1213**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education exercise the option to extend the agreement with Westech Investigations, Inc., awarded under Bid #007-1213, for the 2015-2016 school year with no increase in cost. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Note: There is no increase in cost from the 2014-2015 school year due to the fact that the May 2015 CPI adjustment rate of -0.1% results in a 0% increase.

All aye. Motion carried (7-0).

**DONATION OF FUNDS**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education accept the donation of \$686 from Mr. & Mrs. William Duerr and allow this donation to be deposited into the General Fund to be used to benefit the children at the Central Boulevard Elementary School.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2015-2016 school year budget appropriation to allow for the expenditure of \$686 at Central Boulevard Elementary School.

All aye. Motion carried (7-0).

**PARTICIPATION IN THE NASSAU COUNTY DIRECTORS OF SCHOOL FACILITIES PURCHASING CONSORTIUM**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education of the Bethpage Union Free School District approve the District's participation in the Nassau County Directors of School Facilities Purchasing Consortium (the "Consortium"), as to provide the District, as a participating district in the consortium, with the option to participate in any and all resulting cooperative bids awarded by the Consortium for the time period of July 1, 2015 through June 30, 2016.

All aye. Motion carried (7-0).

**BOCES FINAL AS-7 AGREEMENT FOR 2014-2015**

MOTION by Mrs. Israelton, seconded by Mrs. Watson The Superintendent recommends that the Board of Education approve the Final AS-7 Agreement between the Bethpage Union Free School District and Nassau BOCES for the purpose of reporting the final costs of services provided our District, in the amount of \$4,505,093.69, for the period July 1, 2014 through June 30, 2015. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (7-0).

**CORRECTION TO STUDENT ACCIDENT INSURANCE RESOLUTION RECITED IN AGENDA OF JUNE 30, 2015**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, hat the resolution from the June 30, 2015 Regular Meeting, regarding the Student Accident Insurance with Zurich be changed to reflect that the approved expenditure of \$25,461 includes the Student Accident Catastrophic Insurance.

Note: This is the identical policy that the School District obtained in 2014-2015 and, therefore, there is no increase in cost from the 2014-2015 school year.

All aye. Motion carried (7-0).

**APPOINT REPRESENTATIVES FROM THE BETHPAGE UFSD TO THE NASSAU COUNTY SCHOOLS COOPERATIVE SELF-INSURANCE PLAN FOR WORKERS' COMPENSATION BOARD OF TRUSTEES:**

MOTION by Mrs. Israelton, seconded by Mrs. Watson ,

**WHEREAS** there has been proposed a "Nassau County Schools Cooperative Self-Insurance Plan for Workers' Compensation" pursuant to Section 119-o of the

General Municipal Law (hereinafter "the Plan"); and

**WHEREAS** the Bethpage Union Free School District remains eligible for membership in the Plan; and

**WHEREAS** the Board of Education had made an independent investigation of the Plan and reviewed the Plan's charter document, and has concluded that it would be in the interests of the Bethpage Union Free School District to continue to participate therein; now, therefore, be it

**RESOLVED** that the Bethpage Union Free School District remain as part of the membership in the Plan pursuant to Section 119-o of the General Municipal Law; and be it further

**RESOLVED** that Superintendent of Schools be and hereby is authorized and instructed to execute the Plan's charter document on behalf of the Bethpage Union Free School District; and be it further

**RESOLVED** that Assistant Superintendent for Business & Operations be and hereby is designated to represent the Bethpage Union Free School District as its Trustee under the Plan and that the District Treasurer be and hereby is designated to serve as alternate Trustee under the Plan; and be it further

**RESOLVED** that the custody of all joint Plan moneys by a single fiscal officer under the Plan be and the same hereby is approved; and be it further

**RESOLVED** that a reserve fund for workers' compensation claims be and the same hereby was created pursuant to Section 1709(8) (c) of the Education Law and Section 6-j of the General Municipal Law and that the pooling of such reserve fund in the custody of the aforesaid single fiscal officer be and the same hereby is approved.

All aye. Motion carried (7-0).

**AFFIRM CONFIDENTIAL DISCLOSURE POLICY**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education affirm the Confidential Disclosure Policy and appoint Caroline E. Lavelle, the Assistant Superintendent for Human Resources, as Medicaid Compliance Officer.

All aye. Motion carried (7-0).

**COMPTROLLER’S AUDIT AND CORRECTIVE ACTION PLAN**

MOTION by Mrs. Israelton, seconded by Mrs. Watson,

**WHEREAS**, the New York State Office of the Comptroller performed an audit of the District and provided the District with preliminary draft findings entitled "Leave Report Accruals Examination 2015-M100" ("Comptroller's Audit"); and

**WHEREAS**, the District is permitted to submit a response to the Comptroller's Audit by July 16, 2015;

**NOW THEREFORE**, the Superintendent recommends that the Board accept the District's response to the Comptroller's Audit, as submitted, which also incorporates the District's Corrective Action Plan (CAP); and

**BE IT FURTHER RESOLVED** that the Superintendent of Schools be authorized to execute and deliver any and all necessary documentation including, without limitation, the District's response/CAP, to the Comptroller's office, and the State Education Department, as appropriate.

All aye. Motion carried (7-0).

**BOARD ENTERS EXECUTIVE SESSION**

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board go into Executive Session to discuss employment of a particular person and potential litigation regarding District property.

The Board may return to vote on one personnel action.

All aye. Motion carried (7-0).

The Board entered Executive Session at 8:52PM.

**BOARD EXITS EXECUTIVE SESSION**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board exit Executive Session and reconvene public session.

All aye. Motion carried (7-0).

The Board exited Executive Session and reconvened public session at 10:46PM.

**THE FOLLOWING IS THE ADDENDUM TO THE**  
**REORGANIZATION MEETING**  
**JULY 14, 2015**

**DIRECTOR OF TECHNOLOGY**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the probationary appointment of **Andrew Choi** as Director of Technology, effective July 15, 2015 through July 14, 2019 in the Administrative tenure area of Director of Technology. Salary will be \$141,409 based on Step 1 of the 2015-2016 BAO Directors Salary Schedule.

All aye. Motion carried (7-0).

**ADJOURNMENT**

MOTION by Mrs. Watson, seconded by Mr. Lonardo, that the Board adjourn the Reorganizational Meeting.

All aye. Motion carried (7-0).

The Board adjourned the Reorganizational Meeting at 10:47PM.

Respectfully submitted,

Elena Becker  
District Clerk