

**BETHPAGE UNION FREE SCHOOL DISTRICT  
Bethpage, New York  
BOARD OF EDUCATION  
Regular Meeting**

**April 28, 2015 – 8:00PM– Bethpage High School – Little Theatre**

---

Michael Kelly called the meeting to order at 8:00PM and led everyone in the Pledge of Allegiance.

*Present:* Michael Kelly, President; Sandra Watson, Vice-President; Anna Israelton, John Lonardo, James A. McGlynn, Kurt Spears and Marie Swierkowski

*Also Present:* Terrence Clark, Superintendent, Joseph Marchesiello, Assistant Superintendent for Business; David Schneider, Assistant Superintendent for Instruction and Technology; Caroline E. Lavelle, Assistant Superintendent for Human Resources; Patricia Hantzidiamantis, Executive Director of Pupil Personnel Services and Laura Granelli, Esq., Jaspan, Schlesinger, LLC.

Approximately 45 members of the community were present.

**PRESENTATIONS**

Mr. Clark introduced Ms. Erin Lindsay and Dr. Louis Ricci. Ms. Lindsay and Dr. Ricci spoke about the “Ambassador Program” at Charles Campagne School. The Ambassador Program pairs fifth grade students with the students in the ABA Program. Dr. Ricci explained that the fifth grade students went through a training program. Many students signed up for this experience. The fifth grade students spoke about what they learned from the ABA students. The students in the ABA program as well as the fifth grade students enjoyed the experience. Dr. Hantzidiamantis stated that the program exceeded her expectations and that Ms. Lindsay, Dr. Ricci and all the students did a wonderful job.

**APPROVAL OF MINUTES**

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve the minutes of the February 24, 2015 Regular Meeting.

All aye. Motion carried (7-0).

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve the minutes of the March 11, 2015 Special Meeting.

All aye. Motion carried (7-0).

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve the minutes of the March 24, 2015 Special/Agenda Meeting.

All aye. Motion carried (7-0).

MOTION by Mr. Lonardo, seconded by Mrs. Israelton, that the Board of Education approve the minutes of the March 31, 2015 Regular Meeting.

All aye. Motion carried (7-0).

#### **ACCEPTANCE OF TREASURER'S REPORT**

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education accept the Treasurer's Report for the period ending February 28, 2015.

All aye. Motion carried (7-0).

#### **ACCEPTANCE OF WARRANT**

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education accept the Warrant for the period ending March 2015.

All aye. Motion carried (6-0).

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY:** One community member had a question with the resolution regarding the Special Attorney/Consultant.

#### ***SUPERINTENDENT'S RECOMMENDATIONS***

##### **PERSONNEL**

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education approve the following personnel actions:

##### **1. Creation of Positions**

Title	Effective Date
None	-

##### **2. Abolishment of Position**

Title	Effective Date
None	-

**3. Resignations/Retirements**

<b>CERTIFIED PERSONNEL</b>			
<b>Name</b>	<b>Position</b>	<b>Note</b>	<b>Effective Date</b>
<b>Tiffany Seely</b>	Per Diem Sub	Resignation	Ratify 3/27/15
<b>NON-CERTIFIED PERSONNEL</b>			
<b>Name</b>	<b>Position</b>	<b>Note</b>	<b>Effective Date</b>
<b>Nancy Terrano</b>	School Monitor PT	Resignation	Ratify 3/31/15

**4. Terminations**

<b>CERTIFIED PERSONNEL</b>			
<b>Name</b>	<b>Position</b>	<b>Note</b>	<b>Effective Date</b>
<b>None</b>	-	-	-
<b>NON-CERTIFIED PERSONNEL</b>			
<b>Daniel Arnold</b>	Typist Clerk PT Sub	Termination	Ratify 9/2/11
<b>Mary Cohan</b>	Clerk PT Sub	Termination	Ratify 6/6/14
<b>Paul DiSalvo</b>	Cleaner PTSub	Termination	Ratify 4/1/15 End of Day
<b>*Robbie Lynch</b>	Provisional NYS Director of Facilities III	Termination of Provisional Appointment and Expiration of Leave of Absence and Resuming Maintenance Supervisor Position	5/13/15
<b>Francine Pilgrim</b>	Clerk PT Sub	Termination	Ratify 12/21/12
<b>*Robert Stroh</b>	Temporary Maintenance Supervisor	Termination of Temporary Position and Expiration of Leave of Absence and Resume Senior Maintainer Position	5/13/15

## 5. Appointments

CERTIFIED PERSONNEL						
Name	Position	Tenure Area	Salary	Probationary Period Dates	Certification Status	
None	-	-	-	-	-	
NON-CERTIFIED PERSONNEL						
Name	Position	10 or 12 Months	Salary	Probationary Period	Benefits	Effective Date
<b>Caterina Delmonico</b>	Cleaner PT Sub	-	\$15.38/hr Step 1 2014-2015 Salary Schedule	-	No	Pending Civil Service Approval
<b>*Alice Flynn</b>	School Monitor PT	-	\$11.11/hr. Step 1 2014-2015 Salary Schedule	-	No	Pending Civil Service Approval
<b>*Ryan Imbornoni</b>	Student Worker	-	\$8.75/hr. Step 1 2014-2015 Salary Schedule	-	No	4/29/15
<b>*Jack Lewis</b>	Student Worker	-	\$8.75/hr. Step 1 2014-2015 Salary Schedule	-	No	4/29/15
<b>Gina LoPresti</b>	Clerk, PT Sub	-	\$9.22/hr. Step 1 2014-2015 Sal. Schedule	-	No	Pending Civil Service Approval
<b>Brendan Rooney</b>	Cleaner PT Sub	-	\$15.38/hr Step 1 2014-2015 Salary Schedule	-	No	Pending Civil Service Approval

<b>*Mary Jane Trahan</b>	School Monitor PT	-	\$11.11/hr. Step 1 2014-2015 Salary Schedule	-	No	Pending Civil Service Approval
<b>ADDITIONAL CERTIFIED PERSONNEL</b>						
<b>Name</b>	<b>Position</b>	<b>Tenure Area</b>	<b>Salary</b>	<b>Effective Date</b>	<b>Certification Status</b>	
<b>*Ellen Miller</b>	Per Diem Sub	-	As per Board Policy	4/29/15	-	

**6. Family Medical Leave of Absence**

<b>CERTIFIED PERSONNEL</b>			
<b>Name</b>	<b>Position</b>	<b>Effective Date</b>	<b>Not To Exceed 12 Weeks</b>
None	-	-	-
<b>NON-CERTIFIED PERSONNEL</b>			
None	-	-	-

**7. Child Rearing Leave of Absence**

<b>CERTIFIED PERSONNEL</b>			
<b>Name</b>	<b>Position</b>	<b>Effective Date</b>	<b>Notes</b>
None	-	-	-
<b>NON-CERTIFIED PERSONNEL</b>			
None	-	-	-

**8. Corrections**

<b>CERTIFIED PERSONNEL</b>			
<b>Name</b>	<b>Position</b>	<b>Correction</b>	<b>Effective Date of Correction</b>
<b>Ryan Jorhden</b>	Custodian PM Shift FT	Correction to March 31, 2015 Board Action, Effective Date is April 27, 2015	3/31/15
<b>NON-CERTIFIED PERSONNEL</b>			
<b>None</b>	-	-	-

All aye. Motion carried (7-0).

**EXTRACURRICULAR/CO-CURRICULAR**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the following extracurricular/co-curricular appointment as noted below for the 2014-2015 school year.

**Brian Brown                      Game Guard                      Effective 4/29/15**  
**\*Zachary Levy                      JFK Media Relations Club      Ratify 4/13/15**

All aye. Motion carried (7-0).

**CONTINUING EDUCATION INSTRUCTOR**

MOTION by Mr. Lonardo, seconded by Mrs. Israelton, that the Board of Education approve the following continuing education instructor for the 2015-2016 school year pending fingerprint clearance:

**Andy Terrano                      CPR Instructor**

All aye. Motion carried (7-0).

**CPSE AND CSE DOCUMENTS:**

CPSE:	March 24, 2015	March 27, 2015	
CSE:	February 13, 2015	February 25, 2015	March 4, 2015
	March 10, 2015	March 11, 2015	March 13, 2015
	March 18, 2015	March 19, 2015	March 20, 2015
	March 23, 2015	March 25, 2015	March 27, 2015
	March 30, 2015		

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

All aye. Motion carried (7-0).

**ADOPTION OF NEW POLICIES**

MOTION by Mr. Lonardo, seconded by Mrs. Israelton, that the Board of Education acknowledge that it has performed its first reading of the following new policies and approves their adoption:

- No. 4321.6 Availability of Alternative Format Instructional Materials for Students with Disabilities
- No. 4321.7 Districtwide and Statewide Assessments of Students with Disabilities
- No. 4321.9 Declassification of Students with Disabilities
- No. 4321.11 Public Report on Revisions to District Policies, Practices and Procedures Upon a Finding of Significant Disproportionality
- No. 4321.12 Use of Behavior Intervention Plans for the Safety of Students with Disabilities
- No. 4321.13 Preschool Special Education

All aye. Motion carried (7-0).

**ADOPTION OF REVISED POLICIES**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education acknowledge that it has performed its first reading of the following revised policies and approves their adoption:

- |          |  |
|----------|--|
| No. 1000 | Community Relations Goals                                  |
| No. 2121 | Board Member Qualifications                                |
| No. 4326 | Programs for English Language Learners                     |
| No. 5205 | Extracurricular and Interscholastic Athletics              |
| No. 5460 | Child Abuse, Maltreatment or Neglect in a Domestic Setting |

All aye. Motion carried (7-0).

**PROFESSIONAL SERVICES CONTRACT**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the contract between the Bethpage Union Free School District and Cornell Cooperative Extension of Suffolk County for the period April 28, 2015 to June 30, 2015, at a program fee of \$300 per program, for the Green Footprints Program and for other education programs, as requested by the District. The Board further authorizes the Board President to execute said contract on the Board's behalf.

All aye. Motion carried (7-0).

**AWARD OF 2015-2016 DRIVERS EDUCATION BID #001-1516**

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education accept the results of the Driver Education Bid #001-1516 and award the bid to Bell Auto School, Inc., the lowest responsible bidder meeting specifications. Bids were received by the District and opened on April 1, 2015. Three (3) bid packets were mailed out and two (2) were received. The Board further authorizes the Board President to execute the contract with Bell Auto School, Inc., on its behalf, as provided for and pursuant to the terms of the bid package.

Note: A copy of the bid summary is available in the Business Office for public perusal.

All aye. Motion carried (7-0).



### CENTRALIZED TEXTBOOK DISTRIBUTION SERVICES AGREEMENT

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the 2015-2016 Agreement between Textbook Central and the Bethpage Union Free School District for the purpose of managing the procurement and distribution of textbooks for students residing in the Bethpage School District and attending non-public schools, in accordance with the following fee structure:

Centralized Non-Public School Textbook Distribution (CTD)	1-25 students per school	\$26.50 per student	For approximately <b>55</b> students
	26-250 students per school	\$21.20 per student	
	Over 250 students per school	\$15.90 per student	
Pursuant to the Agreement the District may, in its discretion, utilize the Managed Purchase Option (MPO) at the following rate:			
Managed Purchase Option (MPO)	Direct Textbook Purchases	16% of the total expenses of textbooks procured	For approximately <b>109</b> students

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

Note: There is no change in pricing from the 2014-2015 school year.

All aye. Motion carried (7-0).

### LONG TERM DISABILITY INSURANCE

MOTION by Mr. Lonardo, seconded by Mrs. Israelton, that the Board of Education extend the Long Term Disability Insurance with The Hartford (through the agent Brown & Brown, Inc. d/b/a Fitzharris & Company) for the 2015-2016 school year at an estimated cost of \$41,500.

Note: The insurance is being renewed at no increase in rates from the 2014-2015 school year.

All aye. Motion carried (7-0).

### DENTAL INSURANCE

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education extend the following insurances with New York State School Insurance Trust, underwritten by Metropolitan Life Insurance Company, (through the agent, Brown & Brown of New York, Inc. d/b/a Fitzharris & Company), for the 2015-2016 school year, as follows:

<b>Group</b>	<b>Type</b>	<b>Estimated Yearly Cost</b>
Central Administrators	Dental	\$14,000
BAO	Dental	\$34,400
Non-Instructional	Dental	\$98,600

Note: The policies are being renewed at no increase in rates from the 2014-2015 school year.

All aye. Motion carried (7-0).

**HEALTH SERVICES AGREEMENT**

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education approve the following Health Services Agreement for the 2014-2015 school year:

<b>School District</b>	<b># of Students</b>	<b>Cost per Student</b>	<b>Total Cost</b>
North Merrick UFSD	1	\$1,109	\$1,109

The Board further authorizes the Board President to execute said agreement on the Board’s behalf.

All aye. Motion carried (7-0).

**THE GOVERNMENT EFFICIENCY PLAN PREPARATION & SUBMISSION IN PARTICIPATION WITH OTHER SCHOOL DISTRICTS:**

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski,

**BE IT RESOLVED** that upon the recommendation of the Superintendent of Schools, the Board of Education of the Bethpage Union Free School District designates the Farmingdale Union Free School District as the Lead Agency; and

**BE IT FURTHER RESOLVED** that the Board of Education authorizes the Farmingdale Union Free School District, as the Lead Agency, to coordinate the preparation of and submit the Government Efficiency Plan (“Plan”) to the New York State Director of the Budget, no later than June 1, 2015, on behalf of the Bethpage Union Free School District and all other school districts/signatories to the Plan; and

**BE IT FURTHER RESOLVED** that the Board of Education does hereby express its support for, and participation in the Plan; and

**BE IT FURTHER RESOLVED** that the Bethpage Union Free School District agrees to remit payment of \$500 to the Farmingdale Union Free School District for auditing services associated with the Government Efficiency Plan; and

**BE IT FURTHER RESOLVED** that certified copies of this resolution shall be forwarded to the District Clerk of the Farmingdale Union Free School District, and the New York State Director of the Budget.

All aye. Motion carried (7-0).

#### **PAYMENT OF ESCO II CAPITAL LEASE**

MOTION by Mr. Spears, seconded by Mr. McGlynn,

WHEREAS, the Bethpage Union Free School District is currently making payments on an ESCO II Capital Lease dated as of November 15, 2010; and

WHEREAS, payments on the ESCO II Capital Lease are scheduled to continue through November 2025; and

WHEREAS, after financial review the Board of Education has determined that the District is currently able to make full payment of the ESCO II Capital Lease and that making such payment as soon as possible would result in substantial cost savings to the District and would serve the best fiscal interests of the community; and

WHEREAS, pursuant to the requirements of the financing the first available time to make such payment is May 24, 2015.

NOW THEREFORE BE IT RESOLVED, that the Board of Education direct the Superintendent to take all necessary action to effectuate the full payment of the ESCO II Capital Lease and any required prepayment cost as soon as possible in the approximate total of \$1,593,936.72, subject to changes in break funding; and

BE IT FURTHER RESOLVED, that the Superintendent and Board President be authorized to complete, sign and submit any and all necessary documentation to effectuate such payment on the Board's behalf.

All aye. Motion carried (7-0).

#### **SPECIAL ATTORNEY/CONSULTANT**

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board of Education appoint Mr. James C. Ricca, Esq., with the firm of Forchelli, Curto, Deegan, Schwartz, Mineo & Terrana, LLP, as Special Counsel to review and, if necessary provide comments and negotiate, the Third Party Custodian Agreement and related documents from Flushing Bank, at a rate of \$405 per hour, not to exceed \$1,000.

Ayes           6  
Noes            1 (Kurt Spears)  
Abstentions   0

Motion carried (6-1-0).

**OLD BUSINESS:**   None.

### **SUPERINTENDENT'S REPORT**

- Mr. Clark thanked Dr. Hantzidiamantis, Dr. Ricci and Ms. Lindsay for the presentation of the Ambassador Program.
- The budget this year has a 0% increase on the tax levy.
- May 12<sup>th</sup> will be the Budget Hearing. All are welcomed to attend. We have a 1% budget increase over last year.
- Mr. Clark commended the Music department on their recent trip to Festival Disney in Walt Disney World. The jazz ensemble was named Best in Class and three of our student musicians were named outstanding soloists – a designation only seven total students out of the thousands in attendance had received. The three soloists were tenth grader Alec Cavaciuti, eleventh grader Emily Marczak and senior Michael Rotunno. Congratulations to all of our musicians on this recognition for their talents.
- The Recognition of Excellence Dinner was held on April 22<sup>nd</sup>. Ten high school seniors choose one teacher from their elementary, middle school and high school who they feel had the most influence in their lives. It was a very special evening.
- The Senior Citizen Prom was a great success. The Junior Banquet was held the night before so all the decorations were left for the Senior Citizen Prom. The theme was “Hollywood”.
- The JFK Middle School Art Show was held as was the Charles Campagne Wax Museum. Kramer will have a combination Art Show/Science Fair.
- Mrs. Lorraine Marcis was chosen, along with three other educators and 22 students from across the US to join a scientific expedition to the Cape Eleuthera Institute in the Bahamas. She will participate in an intensive, hands-on research experience with residents and visiting scientists. This is a great honor and a huge accomplishment for Mrs. Marcis and Bethpage is very proud.
- Mr. Vincent Perez will be taking two students to the NASA Space Camp in North Carolina this summer. Grumman will be paying for the trip.
- Friday is College Acceptance Day.
- Mr. Dave Fantry will meet with the Board along with Mr. Dennis Baggia to discuss Middle School Athletics.
- Mr. Clark mentioned that due to a snow day that was used in the winter, Friday, May 22<sup>nd</sup> schools will now be open.

**PRESENTATION OF ITEMS BY BOARD MEMBERS:** None.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD:** One community member mentioned that the chair he was sitting on in the Little Theater the arm was coming off. Mr. Marchesiello replied that it will be taken care of. Another community member spoke about the grade 7 sports and what a great program and that other districts have brought back their sports program.

**FUTURE BOARD OF EDUCATION MEETING DATES:**

May 12, 2015	Budget Hearing	8:00PM
May 19, 2015	School Budget Vote & Trustee Election	7:00AM-9:00PM
May 26, 2015	Regular Meeting	8:00PM

**ACTING DISTRICT CLERK**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education appoint David Schneider as District Clerk Pro Tem.

All aye. Motion carried (7-0).

**BOARD ENTERS EXECUTIVE SESSION**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board enter into Executive Session to discuss negotiations.

All aye. Motion carried (7-0).

The Board entered Executive Session at 8:45PM.

**BOARD EXITS EXECUTIVE SESSION**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board exit Executive Session.

All aye. Motion carried (7-0).

The Board exits Executive Session at 9:20PM.

**ADJOURNMENT**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education adjourn the Regular Meeting.

The Board adjourned the Regular Meeting at 9:20 PM.

Respectfully submitted,

Elena Becker  
District Clerk

David Schneider  
District Clerk Pro Tem