

BETHPAGE UNION FREE SCHOOL DISTRICT
Bethpage, New York
BOARD OF EDUCATION
Regular Meeting
January 29, 2015 – 8:00PM– Administration Building District Conference Room

Michael Kelly called the meeting to order at 8:03 PM and led everyone in the Pledge of Allegiance.

Present: Michael Kelly, President; Sandra Watson, Vice-President, Anna Israelton, John Lonardo, James A. McGlynn and Kurt Spears

Marie Swierkowski arrived at 8:10PM

Also Present: Terrence Clark, Superintendent, Caroline E. Lavelle, Assistant Superintendent for Human Resources; Joseph Marchesiello, Assistant Superintendent for Business; David Schneider, Assistant Superintendent for Instruction and Technology; Patricia Hantzidiamantis, Executive Director of Pupil Personnel Services and Laura Granelli, Esq., Jaspian, Schlesinger, LLC.

No members of the community were present.

PRESENTATIONS

Mr. Clark introduced Mr. David Schneider to update the Board on the “Be an Expert” program.

- Mr. Schneider gave a presentation on the upcoming “Be an Expert” program that all 5th grade students will be participating in. The 5th grade students were able to pick a particular topic that they will immerse themselves in. Topics range from animation to sports, volcanoes, etc. The district purchased books in each of the topics with a grant received from Senator Hannon. Each student will receive a “Be an Expert” bag with books relating to the topic they have chosen along with an “FYI” book that was created by the 5th grade teachers and librarians to help guide the students. This program will go until May. Next Friday Senator Hannon will be coming to Central Boulevard to help kick off the program.
- Dr. Hantzidiamantis reported to the Board and she had received good news from SED. An SED survey of Bethpage parents was distributed to approximately 350 families during last year’s annual reviews to rate their feelings of the Special Education program in Bethpage. 114 surveys were returned and the scores were great. Most agree that Bethpage does what’s right for the students in our Special Education program.

APPROVAL OF MINUTES

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education approve the minutes of the December 15, 2014 Agenda/Regular Meeting.

All aye. Motion carried (7-0).

ACCEPTANCE OF TREASURER'S REPORT

MOTION by Mr. Lonardo, seconded by Mr. McGlynn, that the Board of Education accept the Treasurer's Report for the period ending November, 2014.

All aye. Motion carried (7-0).

ACCEPTANCE OF WARRANT

MOTION by Mrs. Swierkowski, seconded by Mrs. Watson, that the Board of Education accept the Warrant for the period ending December, 2014.

All aye. Motion carried (7-0).

OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY: None.

PERSONNEL**District-wide Administration Report**

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board approve the following personnel actions:

1. Creation of Positions

Title	Effective Date
*One (1) Teaching Assistant	1/30/15

2. Abolishment of Position

Title	Effective Date
*One (1) Teacher Aide Full Time	1/29/15

3. Resignations/Retirements

CERTIFIED PERSONNEL			
Name	Position	Note	Effective Date
Bridget Phillips	Per Diem Sub	Resignation	Ratify 12/24/14
Conor Reilly	Permanent Sub	Resignation	1/30/15
Maria Steck	Teaching Assistant	Resignation	Ratify 1/16/15 End of Day

NON-CERTIFIED PERSONNEL			
Name	Position	Note	Effective Date
George Bock	Cleaner FT	Retirement	Ratify 1/20/15
*Thomas Marchiafava	Cleaner PT Sub	Resignation	Ratify 1/27/15
Glenn Neumann	Information Technology Aide II PT	Resignation	1/29/15

4. Terminations

CERTIFIED PERSONNEL			
Name	Position	Note	Effective Date
None	-	-	-
NON-CERTIFIED PERSONNEL			
None	-	-	-

5. Appointments

CERTIFIED PERSONNEL						
Name	Position	Tenure Area	Salary	Probationary Period Dates	Certification Status	
Conor Reilly	Teaching Assistant	Teaching Assistant	\$25,519, pro-rated 2014-2015 Sal. Schedule	2/2/15-2/1/18	Initial: Social Studies 7-12	
NON-CERTIFIED PERSONNEL						
Name	Position	10 or 12 Months	Salary	Probationary Period	Benefits	Effective Date
Edward Kranis	Cleaner PT Sub	-	\$15.38/hr. Step 1 14/15 Sal. Sch.	No	No	1/30/15

Name	Position	10 or 12 Months	Salary	Probationary Period	Benefits	Effective Date
*Thomas Marchiafava	Cleaner FT	12 Months	\$44,618 Step 1 2014-2015 Sal. Sch. + 5% Night Differential	26 Weeks	Yes	Ratify 1/28/15
John Marquez	Cleaner PT Sub	-	\$15.38/hr. Step 1 14/15 Sal. Sch.	No	No	1/30/15
ADDITIONAL CERTIFIED PERSONNEL						
Name	Position	Tenure Area	Salary	Effective Date	Certification Status	
Vincent Fanwick	Per Diem Sub	-	As per Board Policy	1/30/15	-	
*Jennifer Norton	Permanent Sub	-	As per Board Policy	1/30/15	-	
Hyoryung Kim	Permanent Sub	-	As per Board Policy	1/30/15	-	
Zachary Levy	.2 Computers- JFK	-	\$50,770 pro-rated BA (1) 10% less than 2014- 2015 Sal. Schedule as per BCT Contract	2/2/15	Initial: Students w/Dis. Grades 7-12 SS Social Studies 7-12	
*Nina Mead	Permanent Sub	-	As per Board Policy	1/30/15	-	

Name	Position	Tenure Area	Salary	Effective Date	Certification Status
Conor Reilly	.1 Social Studies –JFK	-	\$50,770 pro-rated BA (1) 10% less than 2014-2015 Sal. Schedule as per BCT Contract	2/2/15	Initial: Social Studies 7-12
*Anna Gennusa Sullivan	Permanent Sub	-	As per Board Policy	1/30/15	-
Kerin Walsh	Regular Substitute Science	-	\$54,817 pro-rated BA (3) 10% less than 2014-2015 Sal. Schedule as per BCT Contract	2/2/15	Initial: Early Childhood Ed. B-2 & 1-6 Pending: Mathematics 7-12 & Students w/Dis. 1-6

6. Family Medical Leave of Absence

CERTIFIED PERSONNEL			
Name	Position	Effective Date	Not To Exceed 12 Weeks
*Lauren Lowe	Math	5/23/15	Yes
Sarah Norton	Family & Consumer Science	3/3/15	Yes
*Kerry Pillittier	Math	4/22/15	Yes
NON-CERTIFIED PERSONNEL			
None	-	-	-

7. Child Rearing Leave of Absence

CERTIFIED PERSONNEL			
Name	Position	Effective Date	Notes
None	-	-	-
NON-CERTIFIED PERSONNEL			
None	-	-	-

8. Corrections

CERTIFIED PERSONNEL			
Name	Position	Correction	Effective Date of Correction
Elizabeth Raia	Science	Correction to Board Action of 10/28/14, Effective Date of CRL is 1/5/15 for the remainder of 14/15 School Year	10/28/14
*Kerry Wessinger	Elementary	Correction to Board Action of 10/28/14, Effective Date of FMLA is 1/26/15, not to exceed 12 weeks	10/28/15
NON-CERTIFIED PERSONNEL			
None	-	-	-

All aye. Motion carried (7-0).

EXTRACURRICULAR/CO-CURRICULAR

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education approve the extracurricular/co-curricular appointments as submitted for the 2014-2015 school year.

All aye. Motion carried (7-0).

CORRECTION TO HOURLY SALARY SCHEDULE

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education approve the correction to the Hourly Salary Schedule approved at the January 20, 2015 board meeting to reflect that it follow the 2015 calendar year (January 1, 2015 to December 31, 2015).

All aye. Motion carried (7-0).

CPSE AND CSE DOCUMENTS:

CPSE:	December 16, 2014	December 19, 2014	January 6, 2015
CSE:	December 9, 2014	December 10, 2014	December 12, 2014
	December 15, 2014	December 16, 2014	December 17, 2014
	December 18, 2014	December 23, 2014	January 8, 2015

MOTION by Mrs. Watson, seconded by Mr. McGlynn, BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

All aye. Motion carried (7-0).

DONATION OF FUNDS

MOTION by Mrs. Watson, seconded by Mrs. Swierkowski, that the Board of Education approve a donation of \$18,673 from the Bethpage Educational Foundation and allow this donation to be deposited into the General Fund to be used for Teacher Mini-Grant projects.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2014-2015 school year budget appropriation to allow for the expenditure of \$18,673 for the Teacher Mini-Grants.

All aye. Motion carried (7-0).

DONATION OF FUNDS

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education accept the donation of \$0.87 from Pathmark for the School Fundraising Program and allow this donation to be deposited into the General Fund to be used to benefit the children of the Bethpage School District.

All aye. Motion carried (7-0).

DONATION OF EQUIPMENT

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education accept a donation from a Bethpage resident of a used ping pong table, valued at \$700 to be used for TGIF program.

All aye. Motion carried (7-0).

AFFORDABLE CARE ACT COMPLIANCE & IMPLEMENTATION ADOPTION OF 4980H MEASUREMENT & STABILITY PERIODS:

MOTION by Mrs. Watson, seconded by Mr. McGlynn,

WHEREAS, on March 23, 2010, the Patient Protection and Affordable Care Act ("ACA") was enacted into federal law; and

WHEREAS, the ACA added a new Section 4980H to the Internal Revenue Code requiring employers with more than fifty (50) full-time employees to offer affordable minimum essential coverage which provides minimum value, as those terms are defined within the ACA and its implementing regulations, or pay a penalty tax; and

WHEREAS, the Bethpage Union Free School District is a large employer subject to the provisions of Section 4980H; and

WHEREAS, Section 4980H is currently scheduled to become effective beginning January 1, 2015; and

WHEREAS, on February 12, 2014, the Internal Revenue Service and the U.S. Treasury Department published final federal regulations further outlining employers' obligations under the new Section 4980H of the Internal Revenue Code; and

WHEREAS, Section 4980H-3 of the final regulations (26 C.F.R. § 4980-3) allows for the use of a look-back measurement method for determining employees' hours of service and full-time status for purposes of Section 4980H; and

WHEREAS, pursuant to Section 4980H-3 of the final regulations, in order to avail itself of the look-back measurement method, an employer must determine the initial measurement period, standard measurement period, administrative period, and corresponding stability periods the employer will use:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby adopts the look-back measurement method for measuring hours of service and calculating full time status of all District employees;

AND BE IT FURTHER RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby, designates the following measurement period(s), administrative period(s), and corresponding stability period(s):

Employee Type	Measurement Period	Administrative Period	Stability Period
All new, variable-hour employees	<i>Initial Measurement Period:</i> Twelve (12) calendar months, which shall begin on the first day of the first month following the employee's start date.	One (1) month period beginning immediately at the end of the initial measurement period and which shall continue through the end of the first full calendar month beginning on or after the end of the initial measurement period.	Twelve (12) calendar months, to begin immediately after the administrative period.
All ongoing employees	Standard Measurement Period: Twelve (12) Months, measured from November 1 through October 31	Two (2) months period from November 1 through December 31	Twelve (12) calendar months beginning immediately after the administrative period on January 1 and continuing until December 31

AND BE IT FURTHER RESOLVED, that the Superintendent of Schools, the Assistant Superintendent for Business, and the Assistant Superintendent for Human Resources are hereby authorized and directed to take such action as is necessary to apply said measurements periods, administrative periods, and stability periods, in accordance with District policy, Federal and State law and regulations, and the applicable provisions of pertinent collective bargaining agreements.

All aye. Motion carried (7-0).

CORRECTION TO AWARD OF PRINTING & MAILING SERVICES BID NUMBER

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the correction of the Bid number for the Award of Printing & Mailings Services Bid, adopted at the December 15, 2014 board meeting. The correct Bid # is 009-1415.

All aye. Motion carried (7-0).

SPECIAL EDUCATION AGREEMENT

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education approve the agreement between the Bethpage Union Free School District (Receiving District) and the Hicksville Union Free School District (Sending District) for the purpose of providing specialized educational and related services:

Period Covered	Per Student Est. NRT Rate	# of Students	Total Est. NRT Cost
September 1, 2014 to June 30, 2015	\$61,000	1	\$61,000

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (7-0).

HEALTH SERVICES AGREEMENT

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education approve the following Health Services Agreement for the 2014-2015 school year:

<i>School District</i>	<i>Cost per Student</i>	<i># of Students</i>	<i>Total Cost</i>
West Islip UFSD	\$746.90	2	\$1,493.80

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (7-0).

FIELD TRIP BUS AGREEMENTS

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education approve the Bus Service Agreements for the following student field trips for the 2014-2015 school year:

<i>Bus Company</i>	<i>Est. Date of Trip</i>	<i>Destination</i>	<i>No. of Buses</i>	<i>Cost per Bus</i>	<i>Total Est. Cost</i>	<i>Building/Dept./Class</i>
Paradise Transportation, Inc.	4/23/15	BHS to Islip Airport	2	\$550	\$1,100	HS Band & Chorus trip to Walt Disney World, Orlando, FL
Paradise Transportation, Inc.	4/26/15	Islip Airport to BHS	2	\$550	\$1,100	Band & Chorus returning from Walt Disney World, FL

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

All aye. Motion carried (7-0).

SHORT TERM DISABILITY INSURANCE

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve the extension of the Short Term Disability Insurance with Guardian (The Guardian Life Insurance Company of America, through the agent Brown & Brown of NY d/b/a Fitzharris & Company) for the period February 1, 2015 to April 1, 2015 for non-instructional employees at the current rate of \$9.81 per employee per month.

All aye. Motion carried (7-0).

FIELD TRIP AGREEMENT

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve the following Field Trip Agreement for a student field trip for the 2014-2015 school year:

Vendor	Est. Date of Trip	Est. Cost	Building/Dept./Class
United Skates of America	2/3/2015	\$640	21 st Century

The Board further authorizes the Board President to execute said agreement on their behalf.

All aye. Motion carried (7-0).

BOOK BID AWARD

MOTION by Mrs. Israelton, seconded by Mrs. Watson,

WHEREAS, the Bethpage Union Free School District has a need for the procurement of hardcover/paperback/e-books; and

WHEREAS, Southampton Public Schools has awarded a hardcover/paperback/e-book bid ("Bid Award") to the various vendors as submitted, which were the lowest responsible bidders for the hardcover/paperback/e-book bid; and

WHEREAS, Southampton Public Schools has represented that they have complied with all procedures in New York's General Municipal Law Section 103 and determined that the vendors, as submitted, were the lowest responsible bidders for the procurement of hardcover/paperback/e-books; and

WHEREAS, the Bid Award was made available for use by other governmental entities pursuant to General Municipal Law Section 103; and

WHEREAS, the District has reviewed the bid and Bid Award and by virtue of the district's policies and General Municipal Law Section 103 the district may contract for the procurement of hardcover/paperback/e-books through the Southampton Bid;

NOW THEREFORE BE IT RESOLVED that the Superintendent recommends that the Board of Education adopt the Bid Award and be authorized to enter into contracts with the vendors as submitted, at the rates submitted; and

BE IT FURTHER RESOLVED that the District authorize the Board President to execute all pertinent contract with such vendors on the Board's behalf.

All aye. Motion carried (7-0).

OLD BUSINESS: None.

SUPERINTENDENT'S REPORT

- ❖ Mr. Clark reported that on Friday May 22nd school will now be open due to the fact that we used a snow day on January 27th.
- ❖ Workshops are being held tonight at Central Boulevard on Common Core and they are expecting a large turnout.
- ❖ Tom Kenny, Director of Guidance is holding a financial aid workshop for grade 11 parents this evening.
- ❖ The State of the State address was a wonderful experience for our students. Senator Hannon gave us a tour of the chamber and County Executive Ed Mangano searched for us to welcome our students.
- ❖ The JFK production of *Beauty and the Beast* will be next weekend.
- ❖ February 4th there will be a community night fundraiser for Joey Boncic.
- ❖ Jonathan Wibben, music teacher, will once again perform the National Anthem at the Islander game on February 16th.
- ❖ Girls Bowling will be competing for the County Championship this Saturday.
- ❖ The first budget meeting will be held on Thursday, February 12th.
- ❖ There was a drug arrest on January 24th for possession of heroin in the community.

PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD: None.

FUTURE BOARD OF EDUCATION MEETING DATES: February 10, 2015 Agenda Meeting, District Administration Building and February 24, 2015 Regular Meeting, BHS-Little Theatre

ACTING DISTRICT CLERK

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education appoint David Schneider as District Clerk Pro Tem.

All aye. Motion carried (7-0).

BOARD ENTERS EXECUTIVE SESSION

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board enter into Executive Session to discuss contract negotiations of a particular unit and employment of specific personnel.

All aye. Motion carried (7-0).

The Board enters Executive Session at 8:57PM.

BOARD EXITS EXECUTIVE SESSION

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board exit Executive Session.

All aye. Motion carried (7-0).

The Board exited Executive Session at 10:15PM

ADJOURNMENT

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Board adjourned the Regular Meeting at 10:12PM.

Respectfully submitted,

Elena Becker
District Clerk

David Schneider
District Clerk Pro Tem