

BETHPAGE UNION FREE SCHOOL DISTRICT
Bethpage, New York
BOARD OF EDUCATION
Regular Meeting
October 28, 2014 – 8:00 PM –BHS – Little Theatre

Michael Kelly called the meeting to order at 8:00 PM and led everyone in the Pledge of Allegiance.

Present: Michael Kelly, President; Sandra Watson, Vice-President, Anna Israelton, John Lonardo, James A. McGlynn and Kurt Spears

Absent: Marie Swierkowski

Also Present: Terrence Clark, Superintendent, Caroline E. Lavelle, Assistant Superintendent for Human Resources; Joseph Marchesiello, Assistant Superintendent for Business; David Schneider, Assistant Superintendent for Instruction and Technology; Patricia Hantzidiamantis, Executive Director of Pupil Personnel and Laura Granelli, Esq., Jaspán, Schlesinger, LLC.

Approximately 15 members of the community were present.

PRESENTATIONS

- Mr. Clark thanked the Board of Education for all they do for the students of Bethpage Schools during “Board Appreciation Month”. Mr. Clark presented the Board with a photo book of pictures highlighting the many events from the prior school year.
- Mr. Clark introduced Mr. Peter Rodriguez of Cullen & Danowski, the District’s External Auditor, who explained his findings to the board and community on the year end financial reports for the period July, 2013 to June, 2014.
- Mr. Clark then introduced Joaane Kim, Bethpage High School junior who had the opportunity to participate in a prestigious piano concert at the Tilles Center with renowned pianist Lang Lang. She and only 100 other pianists across grades 3-12 on Long Island were chosen to participate in a master class and concert with the famous performer this fall.

APPROVAL OF MINUTES

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education approve the minutes of the September 23, 2014 Agenda Meeting.

All aye. Motion carried (6-0).

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the minutes of the September 30, 2014 Regular Meeting.

All aye. Motion carried (6-0).

ACCEPTANCE OF WARRANT

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education accept the Warrant for the period ending September 2014.

All aye. Motion carried (6-0).

OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY: None.

SUPERINTENDENT’S RECOMMENDATIONS:

PER DIEM SUBSTITUTE RATE INCREASE

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education ratify a rate increase for Per Diem Substitutes to \$25.00 per hour effective October 23, 2014 and \$27.00 per hour after ten days of service in same assignment.

All aye. Motion carried (6-0).

PERSONNEL

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education approve the following personnel actions:

1. Creation of Positions

Title	Effective Date & Rate of Pay
13 Permanent Substitutes	10/29/14 - \$25.00 per hour

2. Abolishment of Position

Title	Effective Date
None	-

3. Resignations/Retirements

CERTIFIED PERSONNEL			
Name	Position	Note	Effective Date
Megan Kelly	Per Diem Sub	Resignation	Ratify 9/1/14
NON-CERTIFIED PERSONNEL			
Name	Position	Note	Effective Date
Mary Ambrose	Clerk PT Sub	Resignation	Ratify 9/29/14
Jennifer Spirakis Dziurka	School Monitor PT	Resignation	Ratify 10/17/14 End of Day
Michele Morice	School Monitor	Resignation	10/28/14
Deborah Perry	Teacher Aide PT	Resignation	Ratify 10/17/14 End of Day

4. Terminations

CERTIFIED PERSONNEL			
Name	Position	Note	Effective Date
None	-	-	-
NON-CERTIFIED PERSONNEL			
None	-	-	-

5. Appointments

CERTIFIED PERSONNEL					
Name	Position	Tenure Area	Salary	Probationary Period Dates	Certification Status
Danielle Eschmann	.5 Teaching Assistant	-	\$25,019 Prorated 2014-2015 Sal. Sch.	Ratify 10/20/14- 10/19/16 (1 Year Tenure Credit)	Permanent: Pre-K, K, 1-6 Professional: Literacy B-6

NON-CERTIFIED PERSONNEL						
Name	Position	10 or 12 Months	Salary	Probationary Period	Benefits	Effective Date
Maria Fazio	Typist Clerk Full Time	10 Months	\$29,755 Step 1 14/15 Sal. Sch.	26 Weeks	Yes	10/29/14
Michele Morice	1:1 Teacher Aide PT	10 Months	\$16.55/hr Step 1 14/15 Sal. Sch.	No	No	10/29/14
Patrice McManus	Teacher Aide PT	10 Months	\$16.55/hr Step 1 14/15 Sal. Sch.	No	No	Pending Civil Serv. Approval
Robert Stroh	Maintenance Supervisor I (Temporary)	12 Months	\$77,379 Step 9 14/15 Sal. Sch.	-	Yes	Ratify 10/17/14
Robbie Lynch	Asbestos Designee Health & Safety Officer	-	-	-	-	Ratify 8/13/14 for the 14/15 SY
ADDITIONAL CERTIFIED PERSONNEL						
Name	Position	Tenure Area	Salary	Effective Date	Certification Status	
Anne Badolato	Per Diem Sub	-	As per Board Policy	10/29/14	-	
Hyoryung Kim	Per Diem Sub	-	As per Board Policy	10/29/14	-	
Felicia Palmer	Per Diem Sub	-	As per Board Policy	10/29/14	-	
Bridget Phillips	Per Diem Sub	-	As per Board Policy	10/29/14	-	

Name	Position	Tenure Area	Salary	Effective Date	Certification Status
Conor Reilly	Per Diem Sub	-	As per Board Policy	10/29/14	-

6. Family Medical Leave of Absence

CERTIFIED PERSONNEL			
Name	Position	Effective Date	Not To Exceed 12 Weeks
Chere L. Goldstein	Grade 6	10/2/14 Intermittent	Yes
Kerry Wessinger	Elementary	1/20/15	Yes
NON-CERTIFIED PERSONNEL			
None	-	-	-

7. Child Rearing Leave of Absence

CERTIFIED PERSONNEL			
Name	Position	Effective Date	Notes
Elizabeth Raia	Special Ed. Teacher	1/15/15 for the remainder of the 14/15 SY	-
NON-CERTIFIED PERSONNEL			
None	-	-	-

8. Corrections

CERTIFIED PERSONNEL			
Name	Position	Correction	Effective Date of Correction
Emily Baickle	English Teacher	Correction to Board Action of 8/26/14, Effective date of FMLA is 10/22/14	8/26/14
Lindsay Rich	School Psychologist	Correction to Board Action of 5/27/14, Effective date of FMLA is 10/1/14	5/27/14
Susan Corcoran	Mentor	Rescind Appointment of 9/30/14 as Mentor Teacher	9/30/14

NON-CERTIFIED PERSONNEL			
None	-	-	-

Ayes 5
 Noes 0
 Abstentions 1 (James McGlynn)
 Motion carried (5-0-1)

EXTRACURRICULAR/CO-CURRICULAR

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the extracurricular/co-curricular appointments as submitted for the 2014-2015 school year.
 All aye. Motion carried (6-0).

PSAT PROCTOR

MOTION by Mr. Spears, seconded by Mrs. Watson, that the Board of Education approve the following proctor for the 2014-2015 school year:

Carolyn Saur

All aye. Motion carried (6-0).

DIGNITY ACT COORDINATORS (DASA)

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education approve the following Dignity Act Coordinators for the 2014-2015 school year:

CBS

Steven Furrey – Principal

Sarah Glassman – Social Worker

Lindsay Rich – School Psychologist

Kristina Zuar – School Psychologist

KLS

Maureen Conklin – School Psychologist

Barbara Marcucci – Social Worker

CCS

Louis Ricci – School Psychologist

JFK

Erin Hayes – Social Worker

Dena Riccardi – School Psychologist

BHS

Mallory Inglese – School Psychologist

Christine Kennedy – Social Worker

Suzanne Vera – School Psychologist

All aye. Motion carried (6-0).

PSAT ADMINISTRATOR

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the following administrator for the 2014-2015 school year:

James Benjamin

All aye. Motion carried (6-0).

PROFESSIONAL DEVELOPMENT ACADEMY

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education approve the following Administrators for Professional Development Academy for the 2014-2015 school year, compensation as per the BAO Contract:

Kerri McCarthy

David Schneider

All aye. Motion carried (6-0).

PROFESSIONAL DEVELOPMENT ACADEMY

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education approve the following teachers for Professional Development Academy for the 2014-2015 school year, compensation as per the BCT Contract:

Laura Miniero

David Rodriguez

All aye. Motion carried (6-0).

SUPERINTENDENT CONFERENCE DAY

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the following Teachers, as Presenters for the November 2014 Superintendent Conference Day with compensation as per the BCT contract:

Phyllis Curran

Chere Goldstein

Chris Pollatos

All aye. Motion carried (6-0).

CPSE AND CSE DOCUMENTS:

CPSE: September 23, 2014 September 30, 2014 October 7, 2014
October 14, 2014

CSE: July 22, 2014 August 28, 2014 September 4, 2014
September 5, 2014 September 16, 2014 September 17, 2014
September 18, 2014 September 19, 2014 September 22, 2014
September 23, 2014 September 30, 2014 October 1, 2014
October 2, 2014 October 3, 2014 October 6, 2014
October 7, 2014 October 8, 2014 October 9, 2014
October 10, 2014 October 14, 2014

MOTION by Mrs. Watson, seconded by Mrs. Israelton, BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

All aye. Motion carried (6-0).

REVISED AND READOPTED POLICY

MOTION by Mr. Spears, seconded by Mrs. Watson, that the Board acknowledges that it has performed its first reading of the following revised policy and approves the following policy for re-adoption, as revised:

No. 8520 Free and Reduced Price Food Services

All aye. Motion carried (6-0).

DONATION OF FUNDS

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education accept the donation of \$5.02 from Pathmark for the School Fundraising Program and allow this donation to be deposited into the General Fund to be used to benefit the children of the Bethpage School District.

All aye. Motion carried (6-0).

DONATION OF FUNDS

MOTION by Mr. McGlynn, seconded by Mr. Lonardo, that the Board of Education accept the donation of \$597.45 from Target Stores and the "Take Charge of Education" School Funding Program and allow this donation to be deposited into the General Fund to be used to benefit the children at Kramer Lane Elementary School.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2014-2015 school year budget appropriation to allow for the expenditure of \$597.45 at Kramer Lane Elementary School.

All aye. Motion carried (6-0).

SPECIAL EDUCATION AGREEMENTS

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education approve the agreements between the Bethpage Union Free School District (Sending District) and the following schools (Receiving Schools) for the purpose of providing specialized educational and related services:

<i>School</i>	<i>Period Covered</i>	<i># Students</i>	<i>Total Est. Cost</i>
Greenburgh-N. Castle UFSD	July 1, 2014 – June 30, 2015	1	\$79,200
Harmony Heights	July 1, 2014 – June 30, 2015	2	\$71,500
Mill Neck Manor School	September 1, 2014 – June 30, 2015	1	\$79,500
SCO Family of Services	August 18, 2014 – June 30, 2015	1	\$57,200

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

All aye. Motion carried (6-0).

AUCTION OF SURPLUS EQUIPMENT CONTRACT:

MOTION by Mrs. Israelton, seconded by Mr. McGlynn,

WHEREAS, the District possesses surplus equipment which it no longer has need for and desires to sell its surplus equipment for the best possible price; and

WHEREAS, the District has engaged in a deliberative process to ascertain how to secure the best sale price for such equipment and has determined that "GovDeals", an online government service auction service provider, offers the District the most likely opportunity to secure the best possible sale prices for its surplus equipment, at no cost to the District;

NOW THEREFORE BE IT RESOLVED, that the Superintendent recommends the Board of Education approve an agreement with GovDeals whereby the District shall receive, for each District item auctioned, the full auction proceeds over and above the GovDeals Premium and fees (which shall also be paid by the Purchaser), and further authorizes the Board President to execute the Agreement on its behalf.

All aye. Motion carried (6-0).

AWARD OF TRANSPORTATION CONTRACT

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the School Year Transportation Contract with First Student, for the purpose of transporting one student to Hofstra from the Eden II Genesis After School Program, for the remainder of the 2014-2015 school year. The total cost for this student is \$7,200.00. The Board further authorizes the Board President to execute said contract on their behalf.

All aye. Motion carried (6-0).

PROFESSIONAL SERVICES CONTRACT

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the contract between the Bethpage Union Free School District and Learning Technology Visions, LLC, for the 2014-2015 school year. Total time not to exceed five (5) days of effort and total cost not-to-exceed \$6,500 (includes all travel, lodging and incidental costs associated with work). The Consultant shall provide statistical analysis of data, training, support and additional services as

requested by the District. The Board further authorizes the Board President to execute said contract on the Board's behalf.

Note: There is no increase in cost from the 2013-2014 school year.

All aye. Motion carried (6-0).

AWARD OF PEST MANAGEMENT BID #007-1415

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, The Superintendent recommends that the Board of Education accept the results of the Pest Management Bid #007-1415 and award the bid to Parkway Exterminating, the lowest responsible bidder meeting specifications. Bids were received by the District and opened on October 17, 2014. Twelve (12) bid packets were mailed out and three (3) were received. The Board further authorizes the Board President to execute the contract with Parkway Exterminating, on its behalf, as provided for and pursuant to the terms of the bid package.

Note: A copy of the bid summary is available in the Business Office for public perusal.

All aye. Motion carried (6-0).

AWARD OF LAWN AND GROUNDS EQUIPMENT PURCHASE, SERVICE AND REPAIR BID #008-1415

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education accept the results of the Lawn and Grounds Equipment Purchase, Service and Repair Bid #008-1415 and award the individual bid items to the lowest responsible bidders meeting specifications. Bids were received by the District and opened on October 17, 2014. Eight (8) bid packets were mailed out and three (3) were received.

Note: Purchase orders for these items will be done on an as-needed basis. A copy of the bid summary is available in the Business Office for public perusal.

All aye. Motion carried (6-0).

2014-2015 BUDGET APPROPRIATION

MOTION by Mrs. Watson, seconded by Mr. Lonardo, that the Board of Education increase the voter approved 2014-2015 school year budget appropriation in the amount of \$434,003 to provide for the cost of tuition and related services for eight new students in the District, four of which are placed in specialized BOCES settings and four in out-of-District specialized programs, and an additional six students' IEP require additional specialized services.

This was an unanticipated contingent cost subsequent to the adoption of the budget and will be funded through the Unassigned Fund Balance (management reserve).

All aye. Motion carried (6-0).

TRANSFER OF MONIES

MOTION by Mrs. Watson, seconded by Mr. Spears, that the Board of Education authorize the transfer of \$340,678, as submitted, to realign and reallocate the budget to reflect the current needs for the education of the District's students with disabilities.

Note: Budget transfers over \$50,000 are required to be approved by the Board of Education.

All aye. Motion carried (6-0).

OLD BUSINESS: None.

SUPERINTENDENT'S REPORT:

- Mr. Clark thanked the Board of Education. We had meetings last week and one last night and the Board deserves our deep appreciation for all they do.
- Ms. Lavelle spoke about the anti-bullying week and how impressive it was to see how many staff members were involved as well as the high school and middle school students.
- There was a wonderful turnout for Parent Academy. Over 100 parents attended as well as some of our Board Members. We are grateful to the PTA for the theme "Enhancing Education through Technology". Thank you to Dave Schneider as well as all the administrators.
- The Hall of Fame Dinner recently inducted six new alumni. There was a moving tribute to Marc Sieben. It was a wonderful evening hosted by the Bethpage Educational Foundation. The money raised goes to many programs such as mini-grants for the teachers. We are looking forward to a lacrosse game in the Spring that is also hosted by the Foundation.
- Alumni will be having a "50 years of Masquer's Guild" show in the summer. "Time Machine" will include members of the Guild over the last 50 years performing together
- Mr. Clark also thanked the PTA for several successful events, such as Safe Halloween last week. The children had a lot of fun and it is a tremendous amount of work of the PTA's part.
- Flu season letters are going home to all households regarding flu prevention.
- The Masquer's Guild will be performing "Father of the Bride" on November 20th, 21st and 22nd.
- The JFK School Store reopened with the Academy kids working. It will also serve as a Genius Bar when the school store is closed. Thanks to the Foundation for the Genius Bar t-shirts.

- Astronomy Nights is scheduled for November 7th.
- Powder Puff game is November 6h at 7:00PM
- Read to Achieve will be held on November 25th.

PRESENTATION OF ITEMS BY BOARD MEMBERS: None.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD: None.

FUTURE BOARD OF EDUCATION MEETING DATES:

November 18, 2014 Agenda Meeting 7:30PM Administration Building

November 25, 2014 Regular Meeting 8:00PM BHS – Little Theatre

ADJOURNMENT

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education adjourn the Regular Meeting.

All aye. Motion carried (6-0).

Respectfully submitted,

Elena Becker
District Clerk