

**BETHPAGE UNION FREE SCHOOL DISTRICT**  
**Bethpage, New York**  
**BOARD OF EDUCATION**  
**Regular Meeting**  
**June 25, 2013 – BHS Little Theatre**

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Mr. Kelly called the meeting to order at approximately 8:02 pm and led everyone in the Pledge of Allegiance.

*Present:* Michael J. Kelly, President; Sandy Watson, Vice-President; Joel Dauman; Tom Frost; Anna Israelton; and Marie Swierkowski

*Absent:* James A. McGlynn

*Also Present:* Terrence Clark, Superintendent; John DeTommaso; Assistant Superintendent for Instruction and Technology; Caroline E. Lavelle, Assistant Superintendent for Human Resources; Joseph Marchesiello, Assistant Superintendent for Business; Patricia Hantzidiamantis, Executive Director of Pupil Personnel; and Laura Granelli, Esq. Jaspan, Schlesinger, LLP.

Approximately 5 members of the community were present.

***PRESENTATIONS***

Mrs. Lisa Mastanduno and Mrs. Lena Richie presented the Board of Education with a tree to be planted in recognition of the hard work and dedication the Board does for the children of Bethpage. This was originally to be given to the Board in October for Board of Education Recognition Week but had to be postponed due to Super Storm Sandy. The Board was very appreciative.

***SUPERINTENDENT'S REPORT***

- Mr. Clark reported that the District is hiring a firm to navigate the Affordable Care Act. The District met with three companies and we will be working with Seneca, a consulting firm.
- Mr. Clark mentioned that there was an article in today's paper on the county's ability to pay some of the back taxes challenged. We are on that list to be paid. Ms. Granelli called the county but no response as of yet.
- Mr. Clark spoke about the Tax Cert Reserve.

***APPROVAL OF MINUTES***

MOTION by Mrs. Watson, seconded by Mrs. Swierkowski, that the Board of Education approve the Budget Hearing Minutes of May 14, 2013.

All aye. Motion carried (6-0).

MOTION by Mr. Dauman, seconded by Mrs. Watson, that the Board of Education approve the Annual/Special Meeting Minutes of May 21, 2013.

All aye. Motion carried (6-0).

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education approve the Regular Meeting Minutes of May 28, 2013.

All aye. Motion carried (6-0).

#### **ACCEPTANCE OF TREASURER'S REPORT**

MOTION by Mr. Dauman, seconded by Mr. Frost, that the Board of Education approve the Treasurer's Report for the period ending February, 2013.

All aye. Motion carried (6-0).

MOTION by Mrs. Swierkowski, seconded by Mr. Dauman, that the Board of Education approve the Treasurer's Report for the period ending March, 2013.

All aye. Motion carried (6-0).

MOTION by Mr. Dauman, seconded by Mrs. Swierkowski, that the Board of Education approve the Treasurer's Report for the period ending April, 2013.

All aye. Motion carried (6-0).

#### **ACCEPTANCE OF WARRANT**

MOTION by Mr. Dauman, seconded by Mrs. Swierkowski, that the Board of Education accept the Warrant for the period ending May, 2013.

All aye. Motion carried (6-0).

***OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY:*** One member of the community asked a question relative to a resolution on the agenda.

#### ***SUPERINTENDENT'S RECOMMENDATIONS***

MOTION by Mr. Dauman, seconded by Mrs. Swierkowski, that the Board of Education approve the following personnel actions:

**1. Creation of Positions**

Title	Effective Date
None	-

**2. Abolishment of Position**

Title	Effective Date
None	-

**3. Resignations/Retirements**

<b>CERTIFIED PERSONNEL</b>			
<b>Name</b>	<b>Position</b>	<b>Note</b>	<b>Effective Date</b>
*Daniel Fazio	Teaching Assistant & .2 Special Education	Resignation	6/30/13
<b>NON-CERTIFIED PERSONNEL</b>			
Anna Massimo	School Monitor PT	Resignation	Ratify 6/21/13

**4. Terminations**

<b>CERTIFIED PERSONNEL</b>			
<b>Name</b>	<b>Position</b>	<b>Note</b>	<b>Effective Date</b>
None	-	-	-
<b>NON-CERTIFIED PERSONNEL</b>			
None	-	-	-

**5. Appointments**

<b>CERTIFIED PERSONNEL</b>						
<b>Name</b>	<b>Position</b>	<b>Tenure Area</b>	<b>Salary</b>	<b>Probationary Period Dates</b>	<b>Certification Status</b>	
*Ryan Catterson	Mathematics	Mathematics	MA (2) 10% less than 13/14 Salary Schedule as per BCT Contract	8/29/13 – 8/28/16	Initial: Mathematics 7-12, Mathematics 5-6 Extn. Annotation Students w/Dis. Mathematics 7-12 Ext. Annotation Students w/Dis. 7-12 Generalist	
<b>Name</b>	<b>Position</b>	<b>Tenure Area</b>	<b>Salary</b>	<b>Probationary Period Dates</b>	<b>Certification Status</b>	
*Daniel Fazio	Special Education	Special Education	BA (1) 10% less than 13/14 Salary Schedule as per BCT Contract	8/29/-13 – 8/28/16	Initial: Social Studies, Grades 7-12	
<b>NON-CERTIFIED PERSONNEL</b>						
<b>Name</b>	<b>Position</b>	<b>10 or 12 Months</b>	<b>Salary</b>	<b>Probationary Period</b>	<b>Benefits</b>	<b>Effective Date</b>
Kaitlyn Coyne	Student Worker	-	\$7.77/hr Step 1 13/14 Sal. Schedule	-	No	7/1/13

<b>Name</b>	<b>Position</b>	<b>10 or 12 Months</b>	<b>Salary</b>	<b>Probationary Period</b>	<b>Benefits</b>	<b>Effective Date</b>
<b>Manuel Alvarez</b>	Student Worker BOCES Summer Program	-	\$7.77/hr Step 1 13/14 Sal. Schedule	-	No	7/1/13
<b>Elizabeth Backman</b>	Student Worker BOCES Summer Program	-	\$7.77/hr Step 1 13/14 Sal. Schedule	-	No	7/1/13
<b>Shilpa Basu</b>	Student Worker BOCES Summer Program	-	\$7.77/hr Step 1 13/14 Sal. Schedule	-	No	7/1/13
<b>Josett Bernberg</b>	Student Worker BOCES Summer Program	-	\$7.77/hr Step 1 13/14 Sal. Schedule	-	No	7/1/13
<b>Casey Caruso</b>	Student Worker BOCES Summer Program	-	\$7.77/hr Step 1 13/14 Sal. Schedule	-	No	7/1/13
<b>Michelle Cirillo</b>	Student Worker BOCES Summer Program	-	\$7.77/hr Step 1 13/14 Sal. Schedule	-	No	7/1/13
<b>*Stephen DiSalvo</b>	Student Worker BOCES Summer Program	-	\$7.77/hr Step 1 13/14 Sal. Schedule	-	No	7/1/13
<b>John Paul Digiovanna</b>	Student Worker BOCES Summer Program	-	\$8.07/hr Step 2 13/14 Sal. Schedule	-	No	7/1/13
<b>Deena Hadhoud</b>	Student Worker BOCES Summer Program	-	\$7.77/hr Step 1 13/14 Sal. Schedule	-	No	7/1/13
<b>Alyssa Hoffman</b>	Student Worker BOCES Summer Program	-	\$7.77/hr Step 1 13/14 Sal. Schedule	-	No	7/1/13

<b>Name</b>	<b>Position</b>	<b>10 or 12 Months</b>	<b>Salary</b>	<b>Probationary Period</b>	<b>Benefits</b>	<b>Effective Date</b>
<b>Stephanie Koenig</b>	Student Worker BOCES Summer Program	-	\$7.77/hr Step 1 13/14 Sal. Schedule	-	No	7/1/13
<b>Danielle Nendza</b>	Student Worker BOCES Summer Program	-	\$7.77/hr Step 1 13/14 Sal. Schedule	-	No	7/1/13
<b>John Neuman</b>	Student Worker BOCES Summer Program	-	\$7.77/hr Step 1 13/14 Sal. Schedule	-	No	7/1/13
<b>Craig Schmier</b>	Student Worker BOCES Summer Program	-	\$7.77/hr Step 1 13/14 Sal. Schedule	-	No	7/1/13
<b>Emily Walker</b>	Student Worker BOCES Summer Program	-	\$8.07/hr Step 2 13/14 Sal. Schedule	-	No	7/1/13
<b>Brendan Down</b>	Student Worker/ Buildings & Grounds	-	\$8.07/hr Step 2 13/14 Sal. Sch.	-	No	7/1/13
<b>Michael Mirman</b>	Student Worker/ Buildings & Grounds	-	\$8.07/hr Step 2 13/14 Sal. Sch.	-	No	7/1/13
<b>Steven Nani</b>	Student Worker/ Buildings & Grounds	-	\$7.77/hr Step 1 13/14 Sal. Sch.	-	No	7/1/13
<b>Samuel Romano</b>	Student Worker/ Buildings & Grounds	-	\$8.07/hr Step 2 13/14 Sal. Sch.	-	No	7/1/13
<b>Steven Sciglibaglio</b>	Student Worker/ Buildings & Grounds	-	\$7.77/hr Step 1 13/14 Sal. Sch.	-	No	7/1/13
<b>Barbara Cutone</b>	Teacher Aide PPS Summer Program – ESY	-	\$2,200	-	No	7/1/13
<b>Maria Karambatsakis</b>	Teacher Aide PPS Summer Program – ESY	-	\$2,200	-	No	7/1/13

<b>Name</b>	<b>Position</b>	<b>10 or 12 Months</b>	<b>Salary</b>	<b>Probationary Period</b>	<b>Benefits</b>	<b>Effective Date</b>
<b>Debra Marmorale</b>	Teacher Aide PPS Summer Program – ESY	-	\$2,200	-	No	7/1/13
<b>Heidi Raia</b>	Teacher Aide PPS Summer Program – ESY	-	\$2,200	-	No	7/1/13
<b>Francis Frost</b>	Teacher Aide PT Sub – PPS Summer Program – ESY	-	\$10.59/hr Step 1 13/14 Sal. Schedule	-	No	Pending Fingerprint Clearance
<b>Jake Fikar</b>	Student Volunteer PPS Summer Program – ESY	-	-	-	-	7/1/13
<b>Peter Ingenito</b>	Student Volunteer PPS Summer Program – ESY	-	-	-	-	7/1/13
<b>Kenneth Lamastro</b>	Student Volunteer PPS Summer Program – ESY	-	-	-	-	7/1/13
<b>Alex Russo</b>	Student Volunteer PPS Summer Program – ESY	-	-	-	-	7/1/13
<b>CERTIFIED PERSONNEL</b>						
<b>Name</b>	<b>Position</b>	<b>Tenure Area</b>	<b>Salary</b>	<b>Effective Date</b>	<b>Certification Status</b>	
<b>*Ralph Tocco</b>	Developer of Master Schedule	-	\$7,650	7/1/13 for 13/14 Master Schedule	-	
<b>*Carol Leonardi</b>	Guidance Consultant	-	\$655.00 per day	7/1/13	-	
<b>Erin Austin</b>	Special Ed Teacher – PPS Summer Program –ESY	-	\$7,603.06	7/1/13	-	
<b>David Gordon</b>	Special Ed Teacher – PPS Summer Program –ESY	-	\$7,603.06	7/1/13	-	

<b>Name</b>	<b>Position</b>	<b>Tenure Area</b>	<b>Salary</b>	<b>Effective Date</b>	<b>Certification Status</b>
<b>Natalie Masotto</b>	Special Ed Teacher – PPS Summer Program –ESY	-	\$7,603.06	7/1/13	-
<b>*Patrick O'Reilly</b>	Regular Substitute ½ Year	-	MA (1) 10% less than 13/14 Salary Schedule as per BCT Contract	8/29/13	-
<b>Donna Scocca</b>	Special Ed Teacher – PPS Summer Program –ESY	-	\$7,603.06	7/1/13	-
<b>*Andrew Syrett</b>	Regular Substitute Full Year	-	BA +15 (3) 10% less than 13/14 Salary Schedule as per BCT Contract	8/29/13	-
<b>Andrew Syrett</b>	Special Ed Teacher – PPS Summer Program –ESY	-	\$7,603.06	7/1/13	-
<b>Dayna Brent</b>	Teaching Assistant – PPS Summer Program –ESY	-	\$3,000	7/1/13	-
<b>*Jessica Caccamese</b>	Teaching Assistant – PPS Summer Program –ESY	-	\$3,000	7/1/13	-
<b>Ryan Catterson</b>	Teaching Assistant – PPS Summer Program –ESY	-	\$3,000	7/1/13	-
<b>Darlene D'Astolfo</b>	Teaching Assistant – PPS Summer Program –ESY	-	\$3,000	7/1/13	-
<b>Linda Lembo</b>	Teaching Assistant – PPS Summer Program –ESY	-	\$3,000	7/1/13	-
<b>Zachary Levy</b>	Teaching Assistant – PPS Summer Program –ESY	-	\$3,000	7/1/13	-
<b>Steven Waters</b>	Teaching Assistant – PPS Summer Program –ESY	-	\$3,000	7/1/13	-

**6. Family Medical Leave of Absence**

<b>CERTIFIED PERSONNEL</b>			
<b>Name</b>	<b>Position</b>	<b>Effective Date</b>	<b>Not To Exceed 12 Weeks</b>
None	-	-	-
<b>NON-CERTIFIED PERSONNEL</b>			
None	-	-	-

**7. Child Rearing Leave of Absence**

<b>CERTIFIED PERSONNEL</b>			
<b>Name</b>	<b>Position</b>	<b>Effective Date</b>	<b>Notes</b>
None	-	-	-
<b>NON-CERTIFIED PERSONNEL</b>			
None	-	-	-

**8. Corrections**

<b>CERTIFIED PERSONNEL</b>			
<b>Name</b>	<b>Position</b>	<b>Correction</b>	<b>Effective Date of Correction</b>
<b>Kristen D'Orazio</b>	Special Ed	Correction to Board Action of 3/19/13 Effective Date of CRL is 6/4/13	3/19/13
<b>Brittany Del Vechhio</b>	Teaching Assistant-PPS Summer Program	Rescind Appointment of Board Action of 5/28/13	5/28/13
<b>NON-CERTIFIED PERSONNEL</b>			
<b>Joseph Petti</b>	Cleaner PT Sub	Correction to Board Action of 5/28/13 Effective Date of Resignation as Cleaner PT Sub 6/16/13 and Effective Date of Mr. Petti's Appointment as Cleaner Full Time is 6/17/13	5/28/13

All aye. Motion carried (6-0).

**EXTRACURRICULAR/CO-CURRICULAR**

MOTION by Mr. Dauman, seconded by Mrs. Swierkowski, that the Board of Education approve the extracurricular/co-curricular appointments as noted below:

**Jeff Hack – Open Swim Advisor – 2012-2013 School Year**  
**David Rodriguez – Drivers Education Lecturer – Summer Program 2013**

Note: A copy of the Extracurricular/Co-Curricular Activities Schedule is available in the Office of Human Resources.

All aye. Motion carried (6-0).



**TERMS AND CONDITIONS OF EMPLOYMENT FOR DISTRICT TREASURER**

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve, the Terms and Conditions of Employment for District Treasurer, effective July 1, 2013, as set forth in the referenced memoranda from Superintendent Clark dated July 1, 2013.  
Note: A Copy of the memoranda is available in the Superintendent's Office.

All aye. Motion carried (6-0).

**TERMS AND CONDITIONS OF EMPLOYMENT FOR PURCHASING AGENT**

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education approve, the Terms and Conditions of Employment for Purchasing Agent, effective July 1, 2013, as set forth in the referenced memoranda from Superintendent Clark dated July 1, 2013.  
Note: A Copy of the memoranda is available in the Superintendent's Office.

Ayes 5  
Noes 1 (Marie Swierkowski)  
Abstentions 0

Motion Carried 5-1-0

**TERMS AND CONDITIONS OF EMPLOYMENT FOR DIRECTOR OF SCHOOL FACILITIES AND OPERATIONS**

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education approve, the Terms and Conditions of Employment for Director of School Facilities and Operations, effective July 1, 2013, as set forth in the referenced memoranda from Superintendent Clark dated July 1, 2013.  
Note: A Copy of the memoranda is available in the Superintendent's Office.

All aye. Motion carried (6-0).

**TERMS AND CONDITIONS OF EMPLOYMENT FOR INFORMATION TECHNOLOGY AIDE II**

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education approve, the Terms and Conditions of Employment for Information Technology Aide II, effective July 1, 2013, as set forth in the referenced memoranda from Superintendent Clark dated July 1, 2013.  
Note: A Copy of the memoranda is available in the Superintendent's Office.

All aye. Motion carried (6-0).

**PER DIEM SUBSTITUTE TEACHERS**

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education approve the Per Diem Substitute Teacher appointments, as submitted, for the 2013-2014 school year. Salary is in accordance with the Per Diem Substitute Teacher compensation policy.

Note: A copy of the sub list is available in the Human Resources Office.

All aye. Motion carried (6-0).

**CSE AND CPSE DOCUMENTS**

CPSE:	February 26, 2013	April 2, 2013	April 9, 2013
	April 17, 2013	April 23, 2013	April 24, 2013
	May 1, 2013	May 7, 2013	May 9, 2013
	May 14, 2013	June 4, 2013	June 11, 2013
	June 13, 2013		
CSE:	February 5, 2013	Feb. 20, 2013	Feb. 22, 2013
	February 26, 2013	Feb. 27, 2013	Feb. 28, 2013
	March 5, 2013	March 6, 2013	March 8, 2013
	March 11, 2013	March 12, 2013	March 14,
	2013		
	March 15, 2013	March 19, 2013	March 20,
	2013		
	March 21, 2013	April 2, 2013	April 5, 2013
	April 10, 2013	April 18, 2013	April 19, 2013
	April 22, 2013	April 24, 2013	April 29, 2013
	April 30, 2013	May 1, 2013	May 8, 2013
	May 20, 2013	May 28, 2013	May 29, 2013
	May 30, 2013	June 5, 2013	June 7, 2013
	June 11, 2013	June 14, 2013	

MOTION by Mrs. Israelton, seconded by Mr. Dauman, BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special educational programs and services and parent notification.

All aye. Motion carried (6-0).

**MEMORANDUM OF AGREEMENT BETWEEN THE BETHPAGE UNION FREE SCHOOL DISTRICT AND THE BETHPAGE CONGRESS OF TEACHERS (BCT)**

MOTION by Mr. Frost, seconded by Mrs. Israelton, RESOLVED, that the Board of Education approves the Memorandum of Agreement between the Bethpage Union Free School District and the Bethpage Congress of Teachers (BCT) dated June 25, 2013, and authorizes the President of the Board of Education and the Superintendent of Schools to execute said agreement on behalf of the District.

All aye. Motion carried (6-0).

**DONATION OF FUNDS**

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education accept the donation of \$1.52 from Pathmark for the School Fundraising Program and allow this donation to be deposited into the General Fund to be used to benefit the children of the Bethpage School District.

All aye. Motion carried (6-0).

**DONATION OF FUNDS**

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education accept the donation of \$15,000 from Verizon to be placed in the Trust and Agency Fund.

Note: These funds were secured by the Bethpage Educational Foundation.

All aye. Motion carried (6-0).

**CLASSLINK SERVICE CONTRACT RENEWAL**

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education approve the renewal of the service agreement between Bethpage Union Free School District and ClassLink for support of Thin-Client during 2013-2014 school year at a cost of \$16,250.

All aye. Motion carried (6-0).

**RUBICON ATLAS SOFTWARE CONTRACT RENEWAL**

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education approve the renewal of the software agreement between the Bethpage Union Free School District and Rubicon West, Inc., for the use of the Atlas Curriculum Management Software, effective July 1, 2013 through June 30, 2014, at a cost of \$9,700.

All aye. Motion carried (6-0).

**OMNI 403b PREFERRED PROVIDER PROGRAM AGREEMENT RENEWAL**

MOTION by Mr. Frost, seconded by Mr. Dauman, that the Board of Education approve the renewal of the 403b Service Agreement between Bethpage Union Free School District and OMNI for administrative services during the 2013-2014 school year at a cost of \$1500 for the P3 Administrative Fee and a rate of \$36 per account for the Non-P3 403b accounts. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (6-0).

### **REFUSE AND TRASH COLLECTION EXTENSION OF BID #005-1213**

**MOTION** by Mrs. Swierkowski, seconded by Mrs. Watson, that the Board of Education exercise the option to extend the agreement with Jamaica Ash and Rubbish Removal Co., Inc., awarded under Bid #005-1213, for the 2013-2014 school year at no increase in cost. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (6-0).

### **HEALTH SERVICES AGREEMENT**

**MOTION** by Mrs. Watson, seconded by Mrs. Swierkowski, that the Board of Education approve the following Health Services Agreement for the 2012-2013 school year:

<b>School District</b>	<b># of Students</b>	<b>Cost per Student</b>	<b>Total Cost</b>
Mineola U.F.S.D.	2	\$477.00	\$954.00

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (6-0).

### **DENTAL INSURANCE**

**MOTION** by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education approve to extend the following insurances with New York State School Insurance Trust, underwritten by Sun Life, (through the agent, Fitzharris & Company), for the 2013-2014 school year, as follows:

<b>Group</b>	<b>Type</b>	<b>Estimated Yearly Cost</b>
Central Administrators	Dental	\$ 14,000
BAO	Dental	\$ 24,000
Non-Instructional	Dental	\$108,000

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

Note: The policies are being renewed at no increase in rates from the 2012-2013 school year.

All aye. Motion carried (6-0).

**INSURANCE POLICIES**

MOTION by Mr. Dauman, seconded by Mr. Frost, that the Board of Education maintain insurance policies with the New York Schools Insurance Reciprocal for the following insurance coverage during the 2013-2014 school year:

Commercial Automobile	Excess Catastrophe Liability
School Board Legal Liability	Commercial Boiler & Machinery
Commercial General Liability	Commercial Inland Marine
Commercial Property	Motor Vehicle Enforcement Fee

All aye. Motion carried (6-0).

**BONDING OF EMPLOYEES OF THE DISTRICT**

MOTION by Mr. Dauman, seconded by Mr. Frost, that the Board of Education approve the expenditure of \$5,940 for insurance coverage for the 2013-2014 school year with Travelers Insurance Group, payable to Northern Insuring, for the following:

- Bonding (Public Employee Dishonesty) of the Assistant Superintendent for Business, District Treasurer, Deputy Treasurer, two (2) Senior Account Clerks, and one (1) Accounts Payable Clerk in the Business Office and the District Claims Auditor for \$1,000,000 (one million dollars), and the Superintendent for \$100,000 with \$900,000 excess policy coverage
- Forgery or Alteration
- Theft, Disappearance & Destruction
- Computer Fraud

All aye. Motion carried (6-0).

**WORKERS COMPENSATION INSURANCE**

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education approve the expenditure of \$359,292 to the Nassau County Schools Cooperative Workers Compensation Self-Insured Trust for the District's portion of the funding level for Workers Compensation for the 2013-2014 school year.

All aye. Motion carried (6-0).

**AWARD OF TRANSPORTATION BID**

MOTION by Mrs. Swierkowski, seconded by Mr. Dauman, that Transportation Bids for the Summer and School Year 2013 – 2014 were received by the Southeast Nassau Transportation Cooperative (SENTCO) at Plainview Old Bethpage School District, on May 13, 2013. Seven bids were mailed out and seven were received. Bethpage School District is utilizing the following contracts from this bid as listed below. The Superintendent recommends that the Board of Education accept the bid results of the Southeast Nassau Cooperative Transportation Bid and award the contracts to the lowest responsible bidder meeting specifications as set forth below, and further authorizes the Board President to execute contracts on its behalf with the vendors, as provided for and pursuant to the terms in the bid package.

<b><u>Summer Transportation</u></b>	<b><u>Pupil Rate per Day</u></b>	<b><u>Attendant Rate per Day</u></b>
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**Acme Bus Corp**

BOCES Brennan HS	\$66.00	\$140.00
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<b><u>School Year Transportation</u></b>	<b><u>Pupil Rate per Year</u></b>	<b><u>Attendant Rate per Year</u></b>
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**Any Time Bus Co, Inc**

Eden II Genesis School	\$ 5,720.00	\$16,000.00
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**Dell Transportation**

Montessori West Hills	\$ 4,110.00	N/A
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**First Student**

Valley Stream North HS	\$ 7,420.00	N/A
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**WE Transport, Inc.**

Iris Wolfson HS - ILA Program	\$14,440.00	N/A
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In addition, by participating in the SENTCO bid, Bethpage School District reserves the right to contract with any of the contractors listed on the bid, for any additional schools from the bid of May 13, 2013, as needed.

Note: A copy of the bid summary is available in the Business Office.

All aye. Motion carried (6-0).

**RESOLUTION TO SET THE DATE FOR THE REORGANIZATION MEETING**

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education set the time and date of Tuesday, July 2, 2013 at 7:30 p.m. to hold the Reorganization Meeting in the District Conference Room in the Administration Building.

All aye. Motion carried (6-0).

**REMOVAL OF OBSOLETE BOOKS FROM DISTRICT INVENTORY**

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education declare certain Bethpage High School LOTE textbooks obsolete and of no value and no use to the School District, and authorizes that they may be removed from the District inventory.

Note: A list of the books is available in the Business Office.

All aye. Motion carried (6-0).

**REMOVAL OF OBSOLETE BOOKS FROM DISTRICT INVENTORY**

MOTION by by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education declare certain Bethpage High School FACS textbooks obsolete and of no value and no use to the School District, and authorizes that they may be removed from the District inventory.

Note: A list of the books is available in the Business Office.

All aye. Motion carried (6-0).

**STUDENT ACCIDENT INSURANCE**

MOTION by Mrs. Watson, seconded by Mrs. Swierkowski, that the Board of Education approve the expenditure of \$25,217 for Student Accident Insurance coverage with Niagra Life/CT and \$3,480 for related Catastrophic Insurance coverage with Markel Insurance Company (through the agent Haylor, Freyer, and Coon, Inc.) for the 2013-2014 school year, payable to Bollinger Insurance.

All aye. Motion carried (6-0).

**VOLUNTEER ACCIDENT INSURANCE**

MOTION by Mrs. Watson, seconded by Mr. Frost, that the Board of Education approve the expenditure of \$500 for Volunteer Only Group Accident Insurance with Markel Insurance Company (through the agent Haylor, Freyer, and Coon, Inc.), for the 2013-2014 school year, payable to Bollinger Insurance.

All aye. Motion carried (6-0).

**ADULT EDUCATION ACCIDENT INSURANCE**

MOTION by Mrs. Watson, seconded by Mr. Dauman, that the Board of Education approve the expenditure of \$1,418 for Adult Education Accident Insurance with Markel Insurance Company (through the agent Haylor, Freyer, and Coon, Inc.), for the 2013-2014 school year, payable to Bollinger Insurance.

All aye. Motion carried (6-0).

**BUDGET APPROPRIATION TRANSFER**

MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education be and is authorized by law to approve the request for the budget transfer, as submitted, in order to reallocate and realign the budget to reflect actual staffing and expenditures among the various programs, schools and grades. Additionally, it encompasses contractual increases such as lane changes, coverage for employees on leave, salary increases and new staffing approved by the Board of Education. Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

All aye. Motion carried (6-0).

**EXTENSION OF SECURITY OFFICERS BID #007-1213**

MOTION by Mr. Frost, seconded by Mrs. Swierkowski, that the Board of Education exercise the option to extend the agreement with Westech Investigations, Inc., awarded under Bid #007-1213, for the 2013-2014 school year with a price escalation not-to-exceed the 2013 May CPI of 1.4%. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (6-0).

**EXTENSION OF FOOD SERVICE BID #003-1213**

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education exercise the option to extend the agreement with Aramark, awarded under Bid #003-1213, for the 2013-2014 school year, with a price escalation not-to-exceed the 2013 May CPI of 1.4%, which results in a cost per meal of \$2.6569. The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (6-0).

**AWARD OF ATHLETIC AND CUSTODIAL UNIFORMS BID #003-1314**



MOTION by Mrs. Israelton, seconded by Mr. Dauman, that the Board of Education accept the results of the Athletic and Custodial Uniforms Bid #003-1314 and award the individual bid items to the lowest responsible bidder meeting specifications. Bids were received by the District and opened on May 30, 2013. Twenty-six (26) bid packets were mailed out and eleven (11) were received.

Note: Purchase orders for these items will be done on an as-needed basis. A copy of the bid summary is available in the Business Office for public perusal.

All aye. Motion carried (6-0).

#### **AWARD OF MARCHING BAND UNIFORM BID #005-1314**

MOTION by Mrs. Watson, seconded by Mrs. Israelton, that the Board of Education accept the results of the Marching Band Uniform Bid #005-1314 and award the entire bid to DeMoulin Brothers & Company, the lowest responsible bidder meeting specifications. Bids were received by the District and opened on June 6, 2013. Seven (7) bid packets were mailed out and three (3) were received.

Note: Purchase orders for these items will be done. A copy of the bid summary is available in the Business Office for public perusal.

All aye. Motion carried (6-0).

#### **REJECTION OF ATHLETIC TRAINER RFP #006-1314**

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education reject the results of RFP #006-1314 for an Athletic Trainer, which were received and opened on June 12, 2013, based on a determination that it is in the best interest of the School District to do so, due to the fact that the proposals received were not responsive to the RFP's SOW/Specs, and allow the District to relet the RFP.

All aye. Motion carried (6-0).

#### **TRANSFER OF MONIES**

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education authorize the transfer of \$20,349.87, the remaining open balance that is no longer needed for the 2011-2012 Capital Improvement Project Gas Conversion, for which it was designated, from the District's Capital Fund to the Capital Reserve.

All aye. Motion carried (6-0).

**CONTRACT AMENDMENT**

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education to approve an amendment between the District and Syntax Communications to modify the term of the agreement to conclude on June 30, 2013.

The Board further authorizes the Board President to execute the amendment on its behalf.

All aye. Motion carried (6-0).

**AWARD OF THE COMPREHENSIVE COMMUNICATION SERVICES RFP #007-1314**

MOTION by Mrs. Israelton, seconded by Mr. Frost, that the Board of Education accept the results of the Comprehensive Communication Services RFP #007-1314 and award the entire RFP to Syntax Communications at an estimated annual cost of \$65,631. RFP's were received by the District and opened on June 18, 2013. Six (6) bid packets were mailed out and one (1) was received.

The Board further authorizes the Board President to execute the agreement on its behalf.

Note: A copy of the RFP Summary is available in the Business Office.

All aye. Motion carried (6-0).

**BUDGET APPROPRIATION TRANSFER**

MOTION by Mr. Dauman, seconded by Mrs. Swierkowski, that the Board of Education be and is authorized by law to approve the request for the budget transfer in the amount of \$188,250.00, as submitted, to cover the increased rate of the ERS pension system for the final quarter of the year.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

All aye. Motion carried (6-0).

**RESOLUTION TO ADOPT REVISED STUDENT CALENDAR FOR 2013-2014 SCHOOL YEAR**

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education approve the adoption of the Revised Student Calendar for the 2013-2014 school year as submitted.

All aye. Motion carried (6-0).

**APPOINTMENT OF RELATED SERVICE PROVIDERS AND EVALUATORS IN RESPONSE TO RFP #004-1314**

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, WHEREAS, the District properly advertised and distributed a Request for Proposals RFP # 004-1314 seeking professionals to provide related services and evaluations to students who are residents of the District; and

WHEREAS, on June 11, 2013, the District received responses to said RFP and, thereafter, an evaluation of the proposals was conducted; and

WHEREAS, due to the nature and scope of services needed for the District's youngsters it has been determined that it is in the best interests of the District to secure the availability of multiple providers to provide services to the District on an as needed basis;

NOW THEREFORE, the Superintendent recommends that the Board of Education accept the proposals of the providers set forth on the attachment to this resolution at the rates and for the services set forth thereon. Providers shall be used on an as needed basis and at the request of the District who shall utilize such providers in a manner that shall promote the best interests of the District. The Board further authorizes the Board President to execute agreements with each provider in accordance with the terms of the RFP, on its behalf

Note: A copy of the bid summary is available in the Business Office for public perusal.

All aye. Motion carried (6-0).

**MEMORANDUM OF AGREEMENT BETWEEN THE BETHPAGE UNION FREE SCHOOL DISTRICT AND THE BETHPAGE ADMINISTRATORS ORGANIZATION (BAO)**

MOTION by Mr. Dauman, seconded by Mrs. Swierkowski, RESOLVED, that the Board of Education approves the Memorandum of Agreement between the Bethpage Union Free School District and the Bethpage Administrators Organization (BAO) dated June 25, 2013 for the creation of a Data Analysis Administrator and authorizes the Superintendent of Schools to execute said agreement on behalf of the District.

All aye. Motion carried (6-0).

**DATA ANALYSIS ADMINISTRATOR**

MOTION by Mr. Dauman, seconded by Mrs. Israelton, that the Board of Education appoint Janice Yale as Data Analysis Administrator effective July 1, 2013, as per BAO Contract.

All aye. Motion carried (6-0).

#### **LANGUAGE INTERPRETER SERVICES AGREEMENT**

MOTION by Mrs. Swierkowski, seconded by Mrs. Israelton, that the Board of Education approve the agreement between the Bethpage Union Free School District and GB Language for the purpose of providing Language Interpreter Services for students, on an as-needed basis, for the period April 24, 2013 to June 30, 2013, at a cost of:

- \$390 for a three (3) hour session
- each additional hour over the three hour session will be billed at a rate of \$130 per hour
- trip expenses not-to-exceed \$50 per round trip per day

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (6-0).

#### **AFFORDABLE CARE ACT EMPLOYER COMPLIANCE AGREEMENT**

MOTION by Mr. Dauman, seconded by Mrs. Swierkowski, that the Board of Education approve the agreement between the Bethpage Union Free School District and Seneca Consulting Group for the purpose of providing consulting services in order for the District to comply with the Affordable Care Act during the 2013-2014 school year, at a cost not-to-exceed \$15,000. The Board further authorizes the Board President to execute said agreement on the Board's behalf *\*subject to mutually agreeable terms.*

*\*This line was added to resolution prior to approval of resolution.\**

All aye. Motion carried (6-0).

#### **TRANSFER FROM GENERAL FUND TO TAX CERTIORARI RESERVE FUND**

MOTION by Mr. Frost, seconded by Mrs. Swierkowski, WHEREAS, The Nassau County Legislature has acted to eliminate the so-called County Guarantee for refunds based on tax certiorari proceedings; and

WHEREAS, the elimination of said County Guarantee has been challenged and is currently in litigation; and

WHEREAS, in the event the elimination of the County Guarantee is ultimately upheld by the courts, the District may be liable for certain real property tax refunds; and

WHEREAS, in order to fund such liability, the District has established a Tax Certiorari Reserve Fund pursuant to law;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education hereby funds the District's Tax Certiorari Reserve Fund for claims attendant to the 2012-13 roll by authorizing a transfer of \$1,300,00 from the District's Unrestricted Fund Balance to the District's Tax Certiorari Reserve Fund.

All aye. Motion carried (6-0).

**EMPLOYMENT AGREEMENT**

MOTION by Mr. Dauman, seconded by Mrs. Israelton, BE IT HEREBY RESOLVED, that the Board of Education of the Bethpage Union Free School District approves an Employment Agreement, dated July 1, 2013, between the Board of Education and Terrence Clark for services as Superintendent of Schools for July 1, 2013, through June 30, 2018, to provide for a 2013-2014 annual salary of \$252,717 and other terms as indicated therein, and authorizes and directs the Board President to execute such Employment Agreement on the Board's behalf.

All aye. Motion carried (6-0).

**OLD BUSINESS:** None.

**PRESENTATION OF ITEMS BY BOARD MEMBERS:** None.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD:** None.

**FUTURE BOARD OF EDUCATION MEETING DATES:**

**July 9, 2013                      Reorganization Meet.                      Admin. District Conference Room**

**ACTING DISTRICT CLERK**

MOTION by Mr. Frost, seconded by Mrs. Swierkowski, that the Board of Education appoint Mr. DeTommaso to serve as District Clerk Pro Tem.

All aye. Motion carried (6-0).

**BOARD ENTERS EXECUTIVE SESSION**

MOTION by Mr. Frost, seconded by Mrs. Swierkowski, that the Board of Education enter Executive Session to discuss matters of collective bargaining.

All aye. Motion carried (6-0).

The Board enters Executive Session at 8:38 PM.

**BOARD EXITS EXECUTIVE SESSION**

MOTION by Mr. Frost, seconded by Mr. Dauman, that the Board of Education exit Executive Session and reconvene the Public Session.

All aye. Motion carried (6-0).

The Board exits Executive Session at 8:55 PM.

**ADJOURNMENT**

MOTION by Mrs. Frost, seconded by Mr. Dauman, that the Board of Education adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Regular Meeting adjourned at 8:56 PM.

Respectfully submitted,

John DeTommaso  
District Clerk Pro Tem

Elena Becker  
District Clerk