

**BETHPAGE UNION FREE SCHOOL DISTRICT  
Bethpage, New York  
BOARD OF EDUCATION  
Regular Meeting  
April 24, 2014 – 8:00 PM. –Bethpage High School – Little Theatre**

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Mr. Kelly called the meeting to order at 8:00pm and led everyone in the Pledge of Allegiance.

*Present:* Michael J. Kelly, President; Sandra Watson, Vice-President; Anna Israelton; John Lonardo, James A. McGlynn, Kurt Spears, and Marie Swierkowski

*Also Present:* Terrence Clark, Superintendent; Caroline E. Lavelle, Assistant Superintendent for Human Resources; Joseph Marchesiello, Assistant Superintendent for Business; David Schneider, Assistant Superintendent for Instruction and Technology; Patricia Hantzidiamantis, Executive Director of Pupil Personnel and Laura Granelli, Esq. Jaspan, Schlesinger, LLP.

There were approximately 4 members of the community present.

**PRESENTATIONS**

Mr. Clark reviewed the budget for the 2014-2015 school year. It is the lowest budget to budget increase in 25 years. This budget is a no-cuts budget. Mr. Clark stated that this is a great budget year for the Bethpage taxpayer. Mr. Clark thanked Mr. Marchesiello and the members of the Budget Advisory Committee for all their hard work.

**APPROVAL OF MINUTES**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the Agenda Meeting Minutes of March 18, 2014

All aye. Motion carried (7-0).

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board of Education approve the Regular Meeting Minutes of March 25, 2014.

All aye. Motion carried (7-0).

**ACCEPTANCE OF TREASURER'S REPORT**

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education approve the Treasurer's Report for the period ending February 28, 2014.

All aye. Motion carried (7-0).

**ACCEPTANCE OF WARRANT**

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board of Education accept the Warrant for the period ending March, 2014.

All aye. Motion carried (7-0).

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY:** One audience member inquired about a school district policy on E-cigarettes.

**PERSONNEL**

MOTION by Mr. Spears, seconded by Mrs. Swierkowski, that the Board of Education approve the following personnel actions:

**1. Creation of Positions**

Title	Effective Date
None	-

**2. Abolishment of Position**

Title	Effective Date
None	-

**3. Resignations/Retirements**

CERTIFIED PERSONNEL			
Name	Position	Note	Effective Date
None	-	-	-
NON-CERTIFIED PERSONNEL			
None	-	-	-

**4. Terminations**

CERTIFIED PERSONNEL			
Name	Position	Note	Effective Date
*Danielle Lombardi	Per Diem Sub	-	4/25/14
NON-CERTIFIED PERSONNEL			
None	-	-	-

**5. Appointments**

CERTIFIED PERSONNEL						
Name	Position	Tenure Area	Salary	Probationary Period Dates	Certification Status	
Teresa Piazza	LOTE	LOTE	\$69,457 MA (3) which is 10% less than 14/15 Sal. Schedule	9/1/14 -8/31/15 (2 Years Tenure Credit)	Initial: Spanish 7-12, Italian 7-12, Extension: Spanish/Italian 1-6	
NON-CERTIFIED PERSONNEL						
Name	Position	10 or 12 Months	Salary	Probationary Period	Benefits	Effective Date
*Lisa Mastanduno	Teacher Aide PT Sub	-	\$10.59/hr 13/14 Sal. Schedule	No	No	Pending Civil Service Approval
CERTIFIED PERSONNEL						
Name	Position	Tenure Area	Salary	Effect. Date	Certification Status	
Tara Costa	Per Diem Sub	-	As per Board Policy	4/25/14	-	
Morgan Hammerman	Per Diem Sub	-	As per Board Policy	4/25/14	-	
Danielle Mole	Per Diem Sub	-	As per Board Policy	4/25/14	-	

**6. Family Medical Leave of Absence**

CERTIFIED PERSONNEL			
Name	Position	Effective Date	Not To Exceed 12 Weeks
None	-	-	-
NON-CERTIFIED PERSONNEL			
Tricia Bestany	Reg. School Nurse FT	3/12/14	Yes

**7. Child Rearing Leave of Absence**

CERTIFIED PERSONNEL			
Name	Position	Effective Date	Notes
None	-	-	-
NON-CERTIFIED PERSONNEL			
None	-	-	-

**8. Corrections**

CERTIFIED PERSONNEL			
Name	Position	Correction	Effective Date of Correction
Jamie Bula	Art	Correction to Board Action of 2/25/14, Effective Date of FMLA is 4/2/14	2/25/14
NON-CERTIFIED PERSONNEL			
None	-	-	-

All aye. Motion carried (7-0).

**EXTRACURRICULAR/CO-CURRICULAR**

MOTION by Mrs. Watson, seconded by Mrs. Israelton, recommends that the Board of Education approve the extracurricular/co-curricular appointments, as submitted, for the 2013-2014 school year.

Note: A copy of the Extracurricular/Co-Curricular Activities Schedule is available in the Office of Human Resources.

All aye. Motion carried (7-0).

**NON AFFILIATED EMPLOYEE SALARY SCHEDULE**

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, that Board of Education approve the Non-Affiliated Employee Salary Schedule, as submitted, for the 2014-2015 school year for the following staff member:

Laurie Baum District Treasurer

Note: A copy of the salary schedule is available in the Human Resources Office.

All aye. Motion carried (7-0).

**NON AFFILIATED EMPLOYEE SALARY SCHEDULE**

MOTION by Mr. McGlynn, seconded by Mrs. Israelton, that the Board of Education approve the Non-Affiliated Employee Salary Schedule, as submitted, for the 2014-2015 school year for the following staff member:

Alison Friedson Purchasing Agent

Note: A copy of the salary schedule is available in the Human Resources Office.

Ayes 6  
Noes 1 (M. Swierkowski)  
Abstentions 0

Motion carried (6-1-0).

**CONFIDENTIAL EMPLOYEES' SALARY SCHEDULE**

MOTION by Mrs. Israelton, seconded by Mr. Spears, that the Board of Education approve the Confidential Employees' Salary Schedule, as submitted, for the 2014-2015 school year for the following confidential clerical staff:

Elena Becker Secretary to the Superintendent  
Frances Boullianne Stenographic Secretary  
Maria Gil Personnel Clerk  
Rose Baltrusitis Senior Typist Clerk  
Edda Utkovic Senior Account Clerk  
Elizabeth Skrypek Duplicating Machine Operator

Note: A copy of the salary schedule is available in the Human Resources Office.

All aye. Motion carried (7-0).

**CPSE AND CSE DOCUMENTS**

CPSE	March 18, 2014		
CSE	January 28, 2014	February 12, 2014	February 26, 2014
	February 27, 2014	March 3, 2014	March 4, 2014
	March 5, 2014	March 6, 2014	March 10, 2014
	March 11, 2014	March 12, 2014	March 17, 2014
	March 19, 2014	March 20, 2014	March 21, 2014
	March 25, 2014	March 31, 2014	

MOTION by Mrs. Watson, seconded by Mrs. Israelton, BE IT RESOLVED that the recommendations of the CPSE/CSE for the above dates have been reviewed by the Board of Education, and arrangements will be made for the special education programs and services and parent notification.

All aye. Motion carried (7-0).

**ADOPTION OF REVISED POLICIES**

MOTION by Mrs. Watson, seconded by Mr. McGlynn, that the Board of Education approve the adoption of the following revised policies:

- No. 1530 Smoking and Other Tobacco Use on School Premises
- No. 4321.3 Allocation of Space for Special Education Programs
- No. 4321.8 Impartial Hearing Officer Appointment and Compensation
- No. 5300.30 Prohibited Student Conduct
- No. 5300.70 Public Conduct on School Property

All aye. Motion carried (7-0).

**HEALTH SERVICES AGREEMENTS**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the following Health Services Agreements for the 2013-2014 school year:

<b>School District</b>	<b># of Students</b>	<b>Cost per Student</b>	<b>Total Cost</b>
Garden City UFSD	3	\$847.64	\$ 2,542.92
Hicksville UFSD	54	\$600.02	\$32,401.08
Uniondale UFSD	25	\$611.40	\$15,285.00

The Board further authorizes the Board President to execute said agreements on the Board's behalf.

All aye. Motion carried (7-0).

**DONATION OF FUNDS**

MOTION by Mrs. Watson, seconded by Mr. Spears, that the Board of Education accept a donation of \$2,500 from NYSIR, given through their reimbursement program for Athletes Helping Athletes, to cover the expenditure made by the District to Nassau BOCES for the COSER, and allow this donation to be deposited into the General Fund.

All aye. Motion carried (7-0).

**DONATION OF FUNDS**

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education accept the donation of \$1.32 from Pathmark for the School Fundraising Program and allow this donation to be deposited into the General Fund to be used to benefit the children of the Bethpage School District.

All aye. Motion carried (7-0).

**BUSINESS ASSOCIATE AGREEMENT**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the Business Associate Agreement and Rider between Brown & Brown of New York Inc. and the Bethpage Union Free School District to facilitate compliance with the HIPAA Rules (Health Insurance Portability and Accountability Act of 1996). Brown & Brown of New York Inc. recently acquired Fitzharris & Company, which company manages various insurance for the District.

The Board further authorizes the Board President to execute said agreement and rider on the Board's behalf.

All aye. Motion carried (7-0)

**VOTE ON THE 2014-2015 NASSAU BOARD OF COOPERATIVE EDUCATIONAL SERVICES (BOCES) ADMINISTRATIVE OPERATIONS BUDGET:**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education vote on the following resolution:

WHEREAS, the Board of Cooperative Educational Services of Nassau County (hereinafter "BOCES") has proposed and presented its Proposed Administrative Operations Budget for the 2014-2015 school year (July 1, 2014 through June 30, 2015), now therefore be it

RESOLVED, that the Nassau BOCES Proposed Administrative Operations budget for the 2014-2015 school year, in the amount of nineteen million, eight hundred ninety-three thousand, nine hundred fifty five dollars (\$19,893,955) be, and hereby is APPROVED by this Board.

All aye. Motion carried (7-0).

**VOTE TO FILL THREE (3) VACANCIES ON THE BOARD OF COOPERATIVE EDUCATIONAL SERVICES OF NASSAU COUNTY (BOCES)**

MOTION by Mr. Spears, seconded by Mrs. Watson, that the Board of Education cast votes for three of the following candidates to be elected to serve on the Nassau Board of Cooperative Educational Services (BOCES) for three-year terms, commencing July 1, 2014

Deborah Ann Coates (incumbent)  
Eric B. Schultz (incumbent)  
William P. Stris  
Stephen B. Witt (incumbent)

The Board was polled and votes were cast for Deborah Ann Coates, Eric B. Schultz and Stephen B. Witt

All aye. Motion carried (7-0).

**ST. BALDRICK'S FOUNDATION AGREEMENT**

MOTION by Mr. Spears, seconded by Mr. McGlynn, that the Board of Education enter into a venue agreement dated April 24, 2014 with the St. Baldrick's Foundation to enable a St. Baldrick's event to be held on District grounds and further authorizes the Board President to execute the agreement on its behalf.

Note: This is not a District run event, however, District facilities are being used by the SPEC Club which is in all respects conducting the event.

All aye. Motion carried (7-0).

**REMOVAL OF OBSOLETE EQUIPMENT**

MOTION by Mr. Spears, seconded by Mrs. Israelton, that the Board of Education declare a Dyno-Vox Model No. DV4001188 obsolete and of no value and no use to the School District, and authorizes that it may be removed from the District inventory.

All aye. Motion carried (7-0).

**DONATION OF EQUIPMENT**

MOTION by Mrs. Israelton, seconded by Mrs. Swierkowski, that the Board of Education accept a donation of ten (10) plastic folding tables valued at \$724.00 from the Bethpage Educational Foundation.

All aye. Motion carried (7-0).

**DONATION OF FUNDS**

MOTION by Mrs. Swierkowski, seconded by Mr. McGlynn, that the Board of Education accept the donation of \$552 from ~~Moms and Dads for Music~~ Bethpage Association of Music and allow this donation to be deposited into the General Fund to be used to support the JFK Orchestra trip.

RESOLVED, that the Board of Education be and is authorized by law to increase the voter approved 2013-2014 school year budget appropriation to allow for the expenditure of \$552 at JFK Middle School.

All aye. Motion carried (7-0).

**DONATION OF FUNDS**

MOTION by Mrs. Israelton, seconded by Mr. Spears, that the Board of Education accept the donation of \$50 from Travelers and allow this donation to be deposited into the General Fund to be used to benefit the students of the Bethpage School District.

RESOLVED, that the Board of Education be and is authorized by law to accept the donation of \$50 to benefit the students of the Bethpage School District.

All aye. Motion carried (7-0).

**PROFESSIONAL SERVICES CONTRACT:**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education approve the contract between the Bethpage Union Free School District and H.M.B. Consultants for the period July 1, 2014 through June 30, 2015, for the following services:

1. Consulting services and advice in the area of Child Nutrition Programs at a cost of \$10,175. Additional services, other than those listed in Item 2, as requested by the District, shall be billed at the rate of \$925 per day.
2. If requested by the District, development of the Food Service Bid Specifications for the Bethpage U.F.S.D., at an additional cost of \$11,250.

The Board further authorizes the Board President to execute said agreement on the Board's behalf.

All aye. Motion carried (7-0).

**AWARD OF 2014-2015 DRIVERS EDUCATION BID #001-1415**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board of Education accept the results of the Driver Education Bid #001-1415 and award the bid to East Meadow Driving School, the lowest responsible bidder meeting specifications. Bids were received by the District and opened on April 2, 2014. Four (4) bid packets were mailed out and four (4) were received, one of which did not provide a bid amount. The Board further authorizes the Board President to execute the



contract with East Meadow Driving School, on its behalf, as provided for and pursuant to the terms of the bid package.

Note: A copy of the bid summary is available in the Business Office for public perusal.

All aye. Motion carried (7-0).

**BUDGET APPROPRIATION TRANSFER**

MOTION by Mrs. Israelton, seconded by Mrs. Watson, that the Board of Education be and is authorized by law to approve the request for the budget transfer in the amount of \$2,048,845.00, as submitted, in order to reallocate and realign the budget to reflect actual staffing and expenditures among the programs, schools and grades, as well as encompassing contractual increases such as lane changes and new staffing approved by the Board of Education.

Note: Budget appropriation transfers over \$50,000 are required to be approved by the Board of Education.

All aye. Motion carried (7-0).

**INSPECTOR AND/OR ASSISTANT CLERK**

MOTION by Mrs. Israelton, seconded by Mr. Spears, RESOLVED, that the Board of Education of the Bethpage Union Free School District approve the following qualified voter as Inspector and/or Assistant Clerk. Inspectors, and Assistant Clerks shall be paid at a rate of \$9.50 per hour.

**Gina LoPresti**

All aye. Motion carried (7-0).

**OLD BUSINESS:** None.

**SUPERINTENDENT'S REPORT**

- Battle At Bethpage IV will be held this weekend. The men's game begins at 2:00PM Princeton v. Cornell and the women's game starts at 5:00PM. There will be a free clinic for children in grades K-8.
- Fit and Fun has 400 participants thus far. Activities have included a bike path ride and rock climbing. There were 40 parent/children in the Zumba class. Upcoming events include Jujitsu and yoga.
- Mr. Clark complimented the high school production of "Anything Goes". The students were wonderful and Mrs. Stehlik did an outstanding job.
- The Victory Games will be held on May 29, 30 and 31. Our students have raised over \$10,000 and will be participating.

- There is a seminar on Hurricane Preparedness on June 9<sup>th</sup> at the Morelly Homeland Security Center in Bethpage. Dr. Uccelini, Director of the NOAA National Weather Service for the U.S. will be a featured guest speaker. He is a proud graduate of Bethpage High School.
- The Budget Vote and Election Trustee will be held on Tuesday, May 20<sup>th</sup> and the Budget Hearing will be held on Tuesday, May 13<sup>th</sup>. There is a second proposition for the Capital Reserve Fund Expenditure which will be put to the voters. This is to utilize monies already set aside to continue to maintain/upgrade all the buildings in the district.
- Nassau County Police Department has informed us of two arrests involving heroin. One arrest was on Thorne Court and one on South Oyster Bay Road.
- Landscaping at Charles Campagne looks great.

**PRESENTATION OF ITEMS BY BOARD MEMBERS:** None.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD:** A member of the community inquired as to the rule of cooking on an open fire at the elementary schools.

**FUTURE BOARD OF EDUCATION MEETING DATES:** May 13<sup>th</sup> Budget Hearing, May 20<sup>th</sup> School Budget Vote & Trustee Election, May 27<sup>th</sup> Regular Meeting.

**ACTING DISTRICT CLERK**

MOTION by Mr. McGlynn, seconded by Mrs. Swierkowski, that the Board of Education appoint David Schneider to serve as District Clerk Pro Tem.

All aye. Motion carried (7-0).

**ENTER EXECUTIVE SESSION**

MOTION by Mr. McGlynn, seconded by Mrs. Swierkowski, that the Board enters Executive Session to discuss matters of employment of a particular person and Negotiations.

All aye. Motion carried (7-0).

The Board entered Executive Session at 8:40PM.

**EXIT EXECUTIVE SESSION AND RECONVENE REGULAR MEETING**

MOTION by Mr. McGlynn, seconded by Mrs. Swierkowski, to exit Executive Session and reconvene regular meeting.

All aye. Motion carried (7-0).

The Board exited Executive Session and reconvened meeting at 9:55PM.

**The following resolution was voted on at this time:**

**TRANSPORTATION RESOLUTION**

MOTION by Mr. McGlynn, seconded by Mrs. Swierkowski, that the Board of Education deny the transportation request set forth in confidential attachment "A" as a timely request was not made and there was no reasonable explanation provided for any such untimely request, as in accordance with Education Law.

All aye. Motion carried (7-0).

**RE-ENTER EXECUTIVE SESSION**

MOTION by Mr. McGlynn, seconded by Mrs. Swierkowski to re-enter Executive Session for matters of employment of a particular person and Negotiations.

All aye. Motion carried (7-0).

The Board re-entered Executive Session at 10:05PM.

**EXIT EXECUTIVE SESSION**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board exit Executive Session.

All aye. Motion carried (7-0).

The Board exited Executive Session at 10:20PM.

**ADJOURNMENT**

MOTION by Mrs. Israelton, seconded by Mr. McGlynn, that the Board adjourn the Regular Meeting.

All aye. Motion carried (7-0).

The Board adjourned the Regular Meeting at 10:22PM.

Respectfully submitted,

Elena Becker  
District Clerk

David Schneider  
District Clerk Pro Tem